



DANIEL P. MCCOY
COUNTY EXECUTIVE

DANIEL C. LYNCH
DEPUTY COUNTY EXECUTIVE

COUNTY OF ALBANY
DEPARTMENT FOR CHILDREN, YOUTH AND FAMILIES
112 STATE STREET – SUITE 300
ALBANY, NEW YORK 12207
(518) 447-7324 - FAX (518) 447-7578
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MOIRA E. MANNING
COMMISSIONER

NICOLE WARD
Deputy Commissioner

May 31, 2023

Hon. Andrew C. Joyce, Chairman
Albany County Legislature
112 State St., Rm. 710
Albany, NY 12207

Dear Chairman Joyce:

The Albany County Department of Children, Youth and Families is requesting approval of a Memorandum of Understanding (MOU) with CSEA, Local 1000 AFSCME, AFL-CIO. The agreement will commence on January 1, 2022 and end on December 31, 2027.

Please find attached for review the MOU between the Albany County Department of Children, Youth and Families and CSEA Local 10000 AFSCME, AFL-CIO Unit 6000-00 Local 801. Additionally please find attached a certificated letter from CSEA, Local 1000 AFSCME indicating that they have agreed to the MOU, as the successor for the collective bargaining agreement between the parties.

Feel free to contact myself, or Deputy Commissioner Nicole Ward, if you have any questions concerning this request.

Sincerely,

Moira Manning, LCSW-R
Commissioner

cc: Dennis Feeney, Majority Leader
Frank Mauriello, Minority Leader
Rebekah Kennedy, Majority Counsel
Arnis Zilgme, Minority Counsel



County of Albany

Harold L. Joyce
Albany County Office
Building
112 State Street - Albany,
NY 12207

Legislation Text

File #: TMP-4316, **Version:** 1

REQUEST FOR LEGISLATIVE ACTION

Authorization to approve the Memorandum of Understanding (MOU) with CSEA Local 1000 AFSCME, AFL-CIO Unit #6000-00 Local 801- Albany County Department for Social Services/Children, Youth and Families/Aging Units and amend the 2023 budget.

Date: May 31, 2023
Submitted By: Scott McNelis
Department: Children, Youth and Families
Title: Contract Administrator
Phone: 7306
Department Rep.
Attending Meeting: Moira Manning, Commissioner

Purpose of Request:

- ☐ Adopting of Local Law
- ☐ Amendment of Prior Legislation
- ☐ Approval/Adoption of Plan/Procedure
- ☐ Bond Approval
- ☒ Budget Amendment
- ☐ Contract Authorization
- ☐ Countywide Services
- ☐ Environmental Impact/SEQR
- ☐ Home Rule Request
- ☐ Property Conveyance
- ☒ Other: (state if not listed) Memorandum of Understanding (MOU)

CONCERNING BUDGET AMENDMENTS

Increase/decrease category (choose all that apply):

- ☐ Contractual
- ☐ Equipment
- ☒ Fringe
- ☒ Personnel
- ☒ Personnel Non-Individual
- ☒ Revenue

Increase Account/Line No.: AA 4059 AA 6119 AA 6100 AA 7310 A0599
Source of Funds: Albany County
Title Change: Click or tap here to enter text.

CONCERNING CONTRACT AUTHORIZATIONS

Type of Contract:

- ☐ Change Order/Contract Amendment
- ☐ Purchase (Equipment/Supplies)
- ☐ Lease (Equipment/Supplies)
- ☐ Requirements
- ☐ Professional Services
- ☐ Education/Training
- ☐ Grant

Choose an item.

Submission Date Deadline Click or tap to enter a date.

- ☐ Settlement of a Claim
- ☐ Release of Liability
- ☒ Other: (state if not listed) Memorandum of Understanding (MOU)

Contract Terms/Conditions:

Civil Service Employees Association
Local 1000 AFSCME AFL-CIO
DSS/CYF/AGING LOCAL 801
I Lear Jet Lane, Ste. 2
Latham, NY 12110

Additional Parties (Names/addresses):

Click or tap here to enter text.

Amount/Raise Schedule/Fee: See Attached
Scope of Services: See Attached

Bond Res. No.: Click or tap here to enter text.
Date of Adoption: Click or tap here to enter text.

CONCERNING ALL REQUESTS

Mandated Program/Service: Yes ☐ No ☒
If Mandated Cite Authority: Click or tap here to enter text.

Is there a Fiscal Impact: Yes ☒ No ☐
Anticipated in Current Budget: Yes ☐ No ☒

County Budget Accounts:

Revenue Account and Line:	AA 6119	03406	03610	04610
Revenue Amount:		\$52,528	\$107,386	\$164,798

Appropriation Account and Line:	AA 4059	6119	6100	7310	A0599
Appropriation Amount:	\$133,677	\$484,521	\$146,057	\$8,280	\$162,625

Source of Funding - (Percentages)

Federal:	26
State:	25.2
County:	48.8
Local:	Click or tap here to enter text.

Term

Term: (Start and end date)	January 1, 2022 - December 31, 2027
Length of Contract:	6 Years

Impact on Pending Litigation

If yes, explain:	Yes ☐ No ☒
	Click or tap here to enter text.

Previous requests for Identical or Similar Action:

Resolution/Law Number:	17-254, 12-274, 10-387
Date of Adoption:	6/12/17, 8/13/12, 10/12/10

Justification: (state briefly why legislative action is requested)

Please See Attached

Department for Children, Youth and Families

Back Up Materials to approve the signed Memorandum of Understanding (MOU) with CSEA Local 801- Department for Social Services and Children, Youth, and Families and to Amend the 2023 Adopted Budget

The Department for Children, Youth and Families respectfully requests legislative authorization to approve the Memorandum of Understanding Memorandum of Understanding (MOU) with CSEA Local 801- Albany County Department for Social Services/Children, Youth and Families Unit for the period of January 1, 2022 through December 31, 2027 and to amend the 2023 adopted budget.

Within the MOU, it is proposed that Article VII, Section I be amended to reflect the following salary increases:

- 1/1/2022- 2% (retroactive)
- 1/1/2023- 2% (retroactive to 1/1/23)
- 1/1/2024- 3% salary increase
- 1/1/2025- 3% salary increase
- 1/1/2026- 3% salary increase
- 1/1/2027- 3% salary increase

Also included in the proposed MOU and necessitated approval for inclusion in the budget amendment:

- A \$2500 signing bonus per each member (with the exception of a few titles)
- An increase in Longevity Pay
- An increase in on-call/standby pay
- Changes in Article IX - Absence with Pay and Article X - Absence without Pay

The Department requests approval to amend the 2023 Adopted budget in order to reflect the salary increases the members will receive upon approval of the MOU.

APPROPRIATIONS

		Account No.		RESOLUTION DESCRIPTION	INCREASE	DECREASE	UNIT COST	DEPARTMENT
A 4059	12168	002	410050	Speech Pathologist	\$4,134		\$72,535	DCYF
A 4059	12182	001	410005	Evaluation Services Supervisor	\$5,076		\$89,085	DCYF
A 4059	12183	001	410006	Early Information Serv.Manager	\$4,554		\$79,921	DCYF
A 4059	12186	001	410009	Family Service Specialist	\$2,890		\$50,712	DCYF
A 4059	12186	002	410010	Family Service Specialist	\$3,258		\$57,172	DCYF
A 4059	12186	003	410011	Family Service Specialist	\$2,923		\$51,300	DCYF
A 4059	12186	004	410012	Family Service Specialist	\$2,890		\$50,712	DCYF
A 4059	12186	006	410014	Family Service Specialist	\$3,258		\$57,172	DCYF
A 4059	12186	008	410016	Family Service Specialist	\$3,258		\$57,172	DCYF
A 4059	12186	009	410017	Family Service Specialist	\$3,258		\$57,172	DCYF
A 4059	12187	001	410038	Early Childhood Case Coord		\$13,759	\$27,969	DCYF
A 4059	12195	001	410019	Early Childhood Program Assist	\$3,518		\$61,737	DCYF
A 4059	12821	001	410025	Special Education Evaluator	\$4,089		\$71,778	DCYF
A 4059	12821	002	410026	Special Education Evaluator	\$4,089		\$71,778	DCYF
A 4059	16042	001	410052	Senior Keyboard Specialist	\$2,335		\$40,972	DCYF
A 4059	16102	001	410051	Account Clerk I	\$2,766		\$48,537	DCYF
A 4059	16104	001	410037	Account Clerk II	\$3,104		\$54,456	DCYF
A 4059	16104	002	410049	Account Clerk II	\$3,180		\$55,807	DCYF
A 4059	16106	001	410028	Account Clerk III	\$4,207		\$73,842	DCYF
A 4059	16107	002	410047	Early Information Specialist	\$3,056		\$53,626	DCYF
A 4059	16206	002	410030	Clerk I	\$1,888		\$33,129	DCYF
A 4059	16302	002	410036	Medical Clerk Typist	\$2,618		\$45,924	DCYF
A 6119	11220	001	470214	Medical Services Coordinator	\$3,246		\$56,947	DCYF
A 6119	11902	001	470319	Assist Director Of Accounts	\$4,738		\$83,143	DCYF
A 6119	12112	001	470308	Family Court Evaluator PT	\$2,609		\$45,770	DCYF
A 6119	12189	002	470157	Intensive Case Manager		\$13,590	\$54,469	DCYF
A 6119	12189	003	470158	Intensive Case Manager	\$4,113		\$72,172	DCYF
A 6119	12189	004	470159	Intensive Case Manager	\$4,189		\$73,523	DCYF

A 6119	12201	001	470160	Supervising Social Worker	\$4,173		\$73,231	DCYF
A 6119	12205	001	470162	Staff Social Worker		\$18,300	\$30,748	DCYF
A 6119	12205	002	470163	Staff Social Worker		\$18,924	\$31,798	DCYF
A 6119	12205	004	470165	Staff Social Worker	\$2,996		\$52,572	DCYF
A 6119	12205	005	470183	Staff Social Worker	\$2,963		\$52,011	DCYF
A 6119	12205	006	470185	Staff Social Worker	\$3,180		\$55,805	DCYF
A 6119	12205	008	470234	Staff Social Worker	\$3,102		\$54,451	DCYF
A 6119	12210	001	470008	Case Supervisor A	\$5,073		\$89,035	DCYF
A 6119	12210	003	470168	Case Supervisor A	\$5,073		\$89,035	DCYF
A 6119	12210	004	470210	Case Supervisor A	\$5,073		\$89,035	DCYF
A 6119	12211	001	470010	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	002	470011	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	003	470012	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	004	470013	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	005	470014	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	006	470015	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	008	470017	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	009	470018	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	010	470019	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	011	470020	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	012	470136	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	013	470146	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	014	470181	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	015	470197	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	016	470198	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	017	470215	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	018	470231	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12212	001	470021	Senior Caseworker	\$5,993		\$62,986	DCYF
A 6119	12212	031	470022	Senior Caseworker		\$9,725	\$48,551	DCYF
A 6119	12212	032	470023	Senior Caseworker	\$5,993		\$62,986	DCYF
A 6119	12212	002	470025	Senior Caseworker		\$9,469	\$47,524	DCYF
A 6119	12212	004	470027	Senior Caseworker	\$6,071		\$64,347	DCYF

A 6119	12212	006	470029	Senior Caseworker		\$6,071		\$64,347	DCYF
A 6119	12212	007	470030	Senior Caseworker		\$5,993		\$62,986	DCYF
A 6119	12212	008	470031	Senior Caseworker			\$9,725	\$48,551	DCYF
A 6119	12212	009	470032	Senior Caseworker		\$6,071		\$64,347	DCYF
A 6119	12212	015	470038	Senior Caseworker		\$6,071		\$64,347	DCYF
A 6119	12212	016	470039	Senior Caseworker		\$5,993		\$62,986	DCYF
A 6119	12212	018	470041	Senior Caseworker		\$6,071		\$64,347	DCYF
A 6119	12212	020	470043	Senior Caseworker			\$9,725	\$48,551	DCYF
A 6119	12212	021	470044	Senior Caseworker		\$5,993		\$62,986	DCYF
A 6119	12212	022	470045	Senior Caseworker		\$5,993		\$62,986	DCYF
A 6119	12212	023	470046	Senior Caseworker			\$9,469	\$47,524	DCYF
A 6119	12212	024	470047	Senior Caseworker		\$6,071		\$64,347	DCYF
A 6119	12212	025	470048	Senior Caseworker			\$9,297	\$46,838	DCYF
A 6119	12212	026	470049	Senior Caseworker		\$5,993		\$62,986	DCYF
A 6119	12212	027	470050	Senior Caseworker		\$6,071		\$64,347	DCYF
A 6119	12212	028	470051	Senior Caseworker		\$6,195		\$66,524	DCYF
A 6119	12212	029	470052	Senior Caseworker		\$6,071		\$64,347	DCYF
A 6119	12212	033	470147	Senior Caseworker		\$5,993		\$62,986	DCYF
A 6119	12212	034	470180	Senior Caseworker			\$9,469	\$47,524	DCYF
A 6119	12212	035	470204	Senior Caseworker		\$6,071		\$64,347	DCYF
A 6119	12215	001	470054	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	002	470055	Caseworker			\$17,540	\$33,461	DCYF
A 6119	12215	003	470056	Caseworker		\$5,633		\$56,634	DCYF
A 6119	12215	004	470057	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	005	470058	Caseworker			\$12,416	\$36,873	DCYF
A 6119	12215	006	470059	Caseworker		\$5,682		\$57,532	DCYF
A 6119	12215	007	470060	Caseworker			\$17,858	\$33,992	DCYF
A 6119	12215	008	470061	Caseworker		\$5,633		\$56,634	DCYF
A 6119	12215	009	470062	Caseworker			\$17,858	\$33,992	DCYF
A 6119	12215	010	470063	Caseworker		\$5,528		\$54,817	DCYF
A 6119	12215	011	470064	Caseworker			\$16,635	\$31,938	DCYF
A 6119	12215	013	470066	Caseworker			\$17,858	\$33,992	DCYF

A 6119	12215	014	470067	Caseworker		\$5,579		\$55,722	DCYF
A 6119	12215	015	470068	Caseworker			\$18,336	\$34,796	DCYF
A 6119	12215	016	470069	Caseworker		\$5,760		\$58,892	DCYF
A 6119	12215	017	470070	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	018	470071	Caseworker			\$7,787	\$40,786	DCYF
A 6119	12215	019	470072	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	020	470073	Caseworker			\$17,221	\$32,922	DCYF
A 6119	12215	021	470074	Caseworker			\$12,416	\$36,873	DCYF
A 6119	12215	022	470075	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	023	470076	Caseworker		\$5,682		\$57,532	DCYF
A 6119	12215	024	470077	Caseworker		\$5,528		\$54,817	DCYF
A 6119	12215	025	470078	Caseworker		\$5,528		\$54,817	DCYF
A 6119	12215	026	470079	Caseworker		\$5,579		\$55,722	DCYF
A 6119	12215	027	470080	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	028	470081	Caseworker			\$3,444	\$45,845	DCYF
A 6119	12215	029	470082	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	030	470083	Caseworker			\$3,734	\$48,116	DCYF
A 6119	12215	031	470084	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	032	470085	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	033	470086	Caseworker		\$5,682		\$57,532	DCYF
A 6119	12215	034	470087	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	035	470088	Caseworker		\$5,528		\$54,817	DCYF
A 6119	12215	036	470089	Caseworker			\$17,858	\$33,992	DCYF
A 6119	12215	037	470090	Caseworker			\$13,150	\$38,700	DCYF
A 6119	12215	039	470092	Caseworker			\$3,734	\$48,116	DCYF
A 6119	12215	040	470093	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	041	470094	Caseworker		\$5,528		\$54,817	DCYF
A 6119	12215	042	470095	Caseworker			\$16,635	\$31,938	DCYF
A 6119	12215	043	470096	Caseworker			\$3,734	\$48,116	DCYF
A 6119	12215	044	470097	Caseworker			\$12,416	\$36,873	DCYF
A 6119	12215	045	470098	Caseworker		\$5,760		\$58,892	DCYF
A 6119	12215	046	470099	Caseworker		\$5,528		\$54,817	DCYF

A 6119	12215	047	470100	Caseworker			\$17,221	\$32,922	DCYF
A 6119	12215	048	470137	Caseworker			\$12,416	\$36,873	DCYF
A 6119	12215	050	470139	Caseworker		\$5,528		\$54,817	DCYF
A 6119	12215	051	470140	Caseworker			\$17,221	\$32,922	DCYF
A 6119	12215	052	470141	Caseworker		\$5,528		\$54,817	DCYF
A 6119	12215	063	470142	Caseworker		\$5,528		\$54,817	DCYF
A 6119	12215	059	470143	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	053	470199	Caseworker		\$5,528		\$54,817	DCYF
A 6119	12215	054	470200	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	055	470201	Caseworker		\$5,682		\$57,532	DCYF
A 6119	12215	056	470202	Caseworker		\$5,528		\$54,817	DCYF
A 6119	12215	057	470203	Caseworker		\$5,528		\$54,817	DCYF
A 6119	12215	060	470216	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	061	470217	Caseworker			\$13,150	\$38,700	DCYF
A 6119	12215	062	470218	Caseworker		\$5,528		\$54,817	DCYF
A 6119	12215	058	470221	Caseworker		\$5,682		\$57,532	DCYF
A 6119	12215	065	470247	Caseworker			\$17,540	\$33,461	DCYF
A 6119	12215	066	470248	Caseworker		\$5,682		\$57,532	DCYF
A 6119	12215	067	470249	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	068	470250	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	069	470251	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	064	470303	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	R 001	470253	Caseworker		\$5,682		\$57,532	DCYF
A 6119	12215	R 002	470254	Caseworker		\$5,682		\$57,532	DCYF
A 6119	12223	001	470258	Supervising Eligibility Exam		\$4,189		\$73,527	DCYF
A 6119	12544	001	470260	Resource Development Specialis		\$3,563		\$62,530	DCYF
A 6119	12575	001	470242	Contract Administrator		\$6,739		\$76,077	DCYF
A 6119	12822	001	470182	Special Education Coordinator		\$4,358		\$76,477	DCYF
A 6119	15165	004	400132	Public Health Aide		\$1,987		\$34,860	DCYF
A 6119	15165	005	400133	Public Health Aide		\$2,355		\$41,319	DCYF
A 6119	15165	001	470107	Public Health Aide		\$2,130		\$37,378	DCYF
A 6119	15165	002	470108	Public Health Aide		\$1,987		\$34,860	DCYF

A 6119	15165	003	470109	Public Health Aide		\$2,130		\$37,378	DCYF
A 6119	15182	001	470110	Senior Family Health Aide		\$3,117		\$54,691	DCYF
A 6119	15183	001	470311	Health Home Care Manager		\$4,005		\$70,281	DCYF
A 6119	15184	001	470317	Program Manager (Healthy Fam)		\$3,715		\$65,215	DCYF
A 6119	15186	001	470316	Licensed MH Counselor		\$4,173		\$73,231	DCYF
A 6119	15222	001	470252	Eligibility Examiner II		\$2,974		\$52,176	DCYF
A 6119	15222	002	470310	Eligibility Examiner II		\$2,974		\$52,176	DCYF
A 6119	15225	003	470113	Eligibility Examiner I		\$2,585		\$45,362	DCYF
A 6119	15225	005	470219	Eligibility Examiner I		\$2,663		\$46,723	DCYF
A 6119	15296	002	470115	Transportation Aide		\$1,994		\$34,993	DCYF
A 6119	15297	002	470117	Family Assessment Worker		\$2,216		\$38,867	DCYF
A 6119	15299	001	470178	Community Service Worker		\$2,700		\$47,392	DCYF
A 6119	15299	002	470192	Community Service Worker		\$2,700		\$47,392	DCYF
A 6119	15299	003	470193	Community Service Worker			\$8,417	\$33,737	DCYF
A 6119	15302	001	470145	SENIOR FAMILY ASSESSMENT WRKE		\$3,008		\$52,763	DCYF
A 6119	15501	001	470229	Administrative Aide		\$1,473		\$25,830	DCYF
A 6119	16043	001	470312	Keyboard Specialist I		\$2,138		\$37,498	DCYF
A 6119	16043	002	470313	Keyboard Specialist I			\$10,493	\$26,145	DCYF
A 6119	16043	003	470314	Keyboard Specialist I		\$2,214		\$38,852	DCYF
A 6119	16043	004	470315	Keyboard Specialist I		\$1,999		\$35,057	DCYF
A 6119	16102	001	470173	Account Clerk I		\$2,766		\$48,537	DCYF
A 6119	16104	001	470174	Account Clerk II		\$3,027		\$53,127	DCYF
A 6119	16104	002	470175	Account Clerk II		\$3,180		\$55,807	DCYF
A 6119	16104	003	470309	Account Clerk II		\$3,104		\$54,456	DCYF
A 6119	16106	001	470176	Account Clerk III		\$4,285		\$75,198	DCYF
A 6119	16234	001	470123	Clerk Typist II		\$2,488		\$43,659	DCYF
A 6119	16236	004	470127	Clerk Typist I		\$2,214		\$38,852	DCYF
A 6119	16402	002	470186	Secretary I		\$2,474		\$43,414	DCYF
A 7310	12173	001	540007	Prevention Specialist		\$3,362		\$59,012	DCYF
A 7310	12265	001	540002	Rhya Coordinator		\$3,554		\$62,363	DCYF
A 4059	19950			Longevity Raise		\$12,550		\$29,300	DCYF

RESOLUTION NO. 277

APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH CSEA LOCAL 801 – SOCIAL SERVICES/CHILDREN YOUTH AND FAMILIES UNIT

Introduced: 8/12/13

By Personnel and Audit and Finance Committees:

WHEREAS, The County of Albany and the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Department of Social Services and the Department for Children, Youth and Families, Albany County Local 801, have negotiated a seven-year contract for employees represented by said unit, and the terms and conditions of employment from January 1, 2010 through December 31, 2016 have been agreed upon, and

WHEREAS, Under terms of the agreement, employees of the bargaining unit will receive a 0% salary increase for 2010, 0% salary increase for 2011, a 2% salary increase for 2012 retroactive to September 1, 2012, a 2% salary increase for 2013 retroactive to July 1, 2013, a 2% salary increase for 2014 and a 0.5% salary increase on the last pay period of 2014, a 0% salary increase for 2015, a 2% salary increase for 2016, and

WHEREAS, The agreement provides for modifications to the Prescription Drug Plan that effective 30 days after legislative approval or as soon as practicable thereafter, co-pay for both retail and domestic non-formulary prescription brand drugs shall increase to \$60, and

WHEREAS, The agreement provides for full time employees hired after the execution of the agreement to have 85% of their health care plan premiums paid for by the County, and effective July 1, 2014 those full time employees hired prior to January 1, 1989 shall contribute 2% per year towards the cost of their health insurance until a total of 10% of the premium is reached, and

WHEREAS, Employees hired prior to January 1, 1989 who were previously contributing 0% towards their health care plan premiums will revert to contributing 0% upon retirement, and

WHEREAS, Employees with a hire date of January 1, 2014 or after shall be entitled to a maximum of thirty (30) days of unused vacation leave that may be liquidated upon separation, now, therefore be it

RESOLVED, By the Albany County Legislature that the portions of said agreement for the term of January 1, 2010 through December 31, 2016 setting forth salary and benefit provisions for members of the aforementioned bargaining unit in

the Department of Social Services and the Department for Children, Youth and Families are hereby ratified and confirmed, and, be it further

RESOLVED, That the 2013 Department of Social Services and the Department for Children, Youth and Families Budgets are amended only to the extent and solely for the purpose to accommodate said agreement as indicated in a spreadsheet filed with the Clerk of the Legislature, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

On roll call vote the following voted in favor: Ms. Benedict, Messrs. Beston, Bullock, Carman, Ms. Chapman, Messrs. Clay, Clenahan, Commisso, Ms. Connolly, Messrs. Corcoran, Cotrofeld, Crouse, Dawson, Domalewicz, Ethier, Feeney, Higgins, Hogan, Jacobson, Joyce, Ms. Lockart, Mr. Mackey, Ms. Maffia-Tobler, Mr. Mayo, Mss. McKnight, McLean Lane, Messrs. Morse, Nichols, O'Brien, Rahm, Reilly, Simpson, Stevens, Tunny and Ward – 35.

Those opposed: Ms. Busch and Mr. Mendick – 2.

Resolution was adopted. 8/12/13