



MICHAEL S. MONTELEONE
EXECUTIVE UNDERSHERIFF

ALBANY COUNTY SHERIFF'S OFFICE

County Court House Albany, New York 12207 (518) 487-5400
WWW.ALBANYCOUNTYSHERIFF.COM

CRAIG D. APPLE, SR.
SHERIFF



WILLIAM M. RICE
UNDERSHERIFF

July 6, 2023

Honorable Andrew Joyce, Chairman
Albany County Legislature
Legislative Clerk's Office
112 State Street, Room 710
Albany, New York 12207

Dear Chairman Joyce:

The attached correspondence is forwarded for presentation to the Albany County Legislature.

Legislative approval is required to authorize Albany County to enter into a Memorandum of Understanding with the Brotherhood of Teamsters Local 294, Albany County Sheriff's Office Law Enforcement Officer's Supervisor's Unit.

The signed Memorandum of Understanding term is from January 1, 2022 through December 31, 2027. This agreement provides for a 2% salary increase for years 2022 and 2023 and 3% salary increase for years 2024 – 2027. Also, included is a one- time retention bonus in the amount of \$2,500.00 as well as a hazardous duty stipend.

Should there be any questions, do not hesitate to call.

Sincerely,

Craig D. Apple, Sr.
Sheriff

Cc: Hon. Daniel P. McCoy, County Executive
Hon. William Clay, Public Safety Chairman
Hon. Wanda Willingham, Audit & Finance Committee

REQUEST FOR LEGISLATIVE ACTION

DATE : July 6, 2023

DEPARTMENT: ALBANY COUNTY SHERIFF'S OFFICE

CONTACT PERSON: SHERIFF CRAIG D. APPLE SR.

TELEPHONE: 518-447-5440

DEPT. REPRESENTATIVE ATTENDING SHERIFF CRAIG D. APPLE SR.

COMMITTEE MEETING:

PURPOSE OF REQUEST:

| | |
|--|-------|
| ADOPTION OF LOCAL LAW | _____ |
| AMENDMENT OF PRIOR LEGISLATION | _____ |
| APPROVAL/ADOPTION OF PLAN/PROCEDURE | _____ |
| BOND APPROVAL | _____ |
| BUDGET AMENDMENT (SEE BELOW) | X |
| CONTRACT AUTHORIZATION (SEE BELOW) | X |
| ENVIRONMENTAL IMPACT | _____ |
| HOME RULE REQUEST | _____ |
| PROPERTY CONVEYANCE | _____ |
| OTHER: (STATE BRIEFLY IF NOT LISTED ABOVE) | _____ |

CONCERNING BUDGET AMENDMENTS

STATE THE FOLLOWING

| | |
|---------------------------|-------------|
| INCREASE ACCOUNT/LINE NO. | Forthcoming |
| SOURCE OF FUNDS: | _____ |
| TITLE CHANGE: | _____ |

CONCERNING CONTRACT AUTHORIZATION,

STATE THE FOLLOWING:

| | |
|---------------------------------|---------|
| TYPE OF CONTRACT | |
| CHANGE ORDER/CONTRACT AMENDMENT | _____ |
| PURCHASE (EQUIPMENT/ SUPPLIES) | _____ |
| LEASE (EQUIPMENT/SUPPLIES) | _____ |
| REQUIREMENTS | _____ |
| PROFESSIONAL SERVICES | _____ |
| EDUCATIONAL/TRAINING | _____ |
| GRANT: | NEW |
| | RENEWAL |
| SUBMISSION DEADLINE DATE | _____ |
| SETTLEMENT OF A CLAIM | _____ |
| RELEASE OF LIABILITY | _____ |
| OTHER: (STATE BRIEFLY) | _____ |

FOR COUNSEL USE ONLY

DATE: _____

RECEIVED: _____

RECEIVED BY: _____

METHOD: HAND _____

COURIER _____

MAIL _____

CONCERNING CONTRACT AUTHORIZATION (CONT'D)

STATE THE FOLLOWING:

CONTRACT TERMS/CONDITIONS:

PARTY (NAME/ADDRESS):

**INTERNATIONAL BROTHERHOOD OF TEAMSTERS
LOCAL 294- LAW ENFORCEMENT**

AMOUNT/RATE SCHEDULE/FEE:

TERM: 01/01/22-12/31/27

SCOPE OF SERVICES: Labor Contract

CONTRACT FUNDING:

ANTICIPATED IN CURRENT BUDGET: YES _____ NO X

FUNDING SOURCE: _____

COUNTY BUDGET ACCOUNTS:

REVENUE: _____

APPROPRIATION: _____

BOND(RES. NO. & DATE OF ADOPTION) _____

CONCERNING ALL REQUESTS:

MANDATED PROGRAM/SERVICE: YES _____ NO _____

IF MANDATED CITE: AUTHORITY _____

ANTICIPATED IN CURRENT ADOPTED BUDGET: YES _____ NO X

IF YES, INDICATE REVENUE APPROPRIATION ACCOUNTS: _____

FISCAL IMPACT - FUNDING: _____ (DOLLARS OR PERCENTAGES)

FEDERAL _____

STATE _____

COUNTY 100%

TERM/LENGTH OF FUNDING _____

PREVIOUS REQUESTS FOR IDENTICAL OR SIMILAR ACTION: _____

RESOLUTION/LAW NUMBER: _____

DATE OF ADOPTION: _____

JUSTIFICATION: _____ (STATE BRIEFLY WHY LEGISLATIVE ACTION IS REQUESTED)

Per MOU & Agreement signed 05/03/23 between the County of Albany and the Albany County

Sheriff's International Brotherhood of Teamsters, Law Enforcement Local 294

**BACK-UP MATERIAL SUBMITTED _____ (I.E. APPLICATION/APPROVAL NOTICES FROM FUNDING SOURCE,
BID TABULATION SHEET, CIVIL SERVICE APPROVAL NOTICE, PROGRAM ANNOUNCEMENT, CONTRACTS
AND/OR ANY MATERIALS WHICH EXPLAIN OR SUPPORT THE REQUEST FOR LEGISLATIVE ACTION.)**

SUBMITTED BY: CRAIG D. APPLE SR.

TITLE: SHERIFF

Memorandum of Understanding

The parties agree, subject to approval by the Albany County Legislature and ratification by the bargaining unit, that all terms of the agreement that expired December 31, 2021 will continue forward except as modified below.

1. TERM OF THE AGREEMENT:

The term of the collective bargaining agreement shall be January 1, 2022 through December 31, 2027.

2. Article VI – work hours and schedules

Amend section 1 to reflect that Line up pay shall be paid at one and half times the regular pay rate.

3. Article VII –

Amend section 12 to Modify the amounts as follows: Any Employee in the bargaining unit which are required to be on call shall be compensated \$1200 per year. Said \$1200 will be paid in bi-annual payments of \$600.00 in the first pay period of June and the first pay period of December. All other language will remain the same.

Add: Any Employee who is assigned to Investigator attached to CIU which are required to be on-call shall be compensated \$1600.00 per year. Said \$1600 will be paid in bi-annual payments of \$800.00 in the first pay period in June and the first pay period in December.

Add: Any Employee who is not considered to be on call as described in Article VII Section 12 shall be compensated for pay in fifteen (15) minutes increments at the regular rate of pay for any work related phone calls taken during non-work hours. The regular rate of pay for these calls shall apply until the employee reaches the overtime rate during their work week. Upon reaching the overtime threshold, Employees will be paid at their overtime rate.

4. Article IX – Special Emoluments

Amend: Hazardous Duty Stipend rates to be amended as follows:

2022: \$1,000.00
2023: \$1,000.00
2024: \$1250.00
2025: \$1250.00
2026: \$1500.00
2027: \$1500.00

5. Article X – Holidays

Add: Section 1 to be amended as follows: Any employee who is required to work on any of the recognized holidays set forth in this section shall be paid one and half (1.5) times the hourly rate of pay for all hours worked on the Holiday.

Add: Juneteenth shall be recognized as a floating holiday.

Appendix A -

Amend Section 1 as follows:

Effective January 1, 2022, a 2% increase to all salaries

Effective January 1, 2023, \$1500.00 to all titles shall be added and then a 2% increase to all salaries.

Effective January 1, 2024, an additional \$1,000.00 to all titles and then a 3% increase to all salaries.

Effective January 1, 2025, a 3% increase to all salaries.

Effective January 1, 2026, a 3% increase to all salaries.

Effective January 1, 2027, a 3% increase to all salaries.

Add New Section – A one-time Retention Bonus shall be paid to all members of the bargaining unit on payroll at the time of the contract execution payable as soon as practicable thereafter in the amount of \$2500.00

Appendix C –

Amend the Longevity Schedule to reflect the following:

The 10-14 years shall be amended to \$1500.

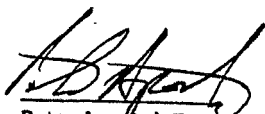
The 15-19 years shall be amended to \$2,000.

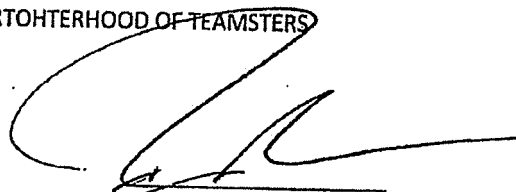
The 20-24 years of full time service and the 25+ years of full time service to read as twenty plus "20 plus" or "20+" years of full time service shall receive the amount of \$5,000 in Longevity payments.

IN WITNESS WHEREOF, the parties hereto have caused this MOU to be signed by their respective representatives on this 3rd day of May 2023.

THE COUNTY OF ALBANY

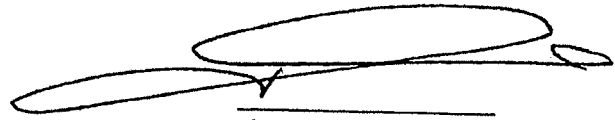
INTERNATIONAL BROTHERHOOD OF TEAMSTERS
LOCAL 294


Peter Apostol, Esq.


Rocco Losavio, Teamsters



~~William Rice~~, Albany County Undersheriff
Michael S. Monteleone



Christopher Kopec,