

## **RESOLUTION NO. 293**

### **APPROVING THE DEPARTMENTS OF SOCIAL SERVICES, CHILDREN YOUTH AND FAMILIES, AND AGING COLLECTIVE BARGAINING AGREEMENT WITH CSEA LOCAL 1000 – DEPARTMENTS OF SOCIAL SERVICES, CHILDREN YOUTH AND FAMILIES, AND AGING LOCAL 801 AND AMENDING THE 2023 ALBANY COUNTY BUDGET**

Introduced: 7/10/23

By Personnel Committee:

WHEREAS, The Commissioners of the Departments of Social Services, Children, Youth and Families, and Aging, have collectively requested approval a collective bargaining agreement with Civil Service Employees Association, Inc., Albany County Local 1000 – Departments of Social Services, Children Youth and Families, and Aging Local 801 Unit (the “Bargaining Unit”) on the terms and conditions of employment for the period of January 1, 2022 through December 31, 2027, and

WHEREAS, Under the terms of the agreement, employees of the Bargaining Unit will receive a 2% raise for the year 2022, retroactive to January 1, 2022 and a \$2,500 signing bonus to each member of the bargaining unit, with some exceptions; a 2% salary increase for 2023, retroactive to January 1, 2023; a 3% salary increase for 2024; a 3% salary increase for 2025; a 3% salary increase for 2026; and a 3% salary increase for 2027, and

WHEREAS, Other terms and conditions of employment were modified in accordance with the annexed Memorandum of Understanding, as ratified by the membership of the Bargaining Unit, now, therefore, be it

RESOLVED, By the Albany County Legislature that the terms and conditions of employment set forth in the collective bargaining agreement between the County of Albany and the Bargaining Unit is approved as modified by the Memorandum of Understanding annexed hereto, and, be it further

RESOLVED, That the 2023 Albany County Budget is hereby amended to accommodate said agreement as indicated in the spreadsheet annexed hereto, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.



Local 1000 AFSCME, AFL-CIO

**CAPITAL REGION OFFICE**  
**1 Lear Jet Lane, Suite 2**  
**Latham, New York 12110**  
**Office: 518-782-4400 • Fax: 518-785-4595**

**Stay Union ★ Stay Strong**

<b>RONALD BRIGGS</b>	<b>SHANA DAVIS</b>	<b>SCOTT GARTLAND</b>	<b>DANIELLE KILMER</b>	<b>MICHAEL GARFOLO</b>	<b>CYNTHIA STILES</b>	<b>STACEY DEYO</b>	<b>DENISE WARREN</b>
Capital Region President	Executive Vice President	1st Vice President	2nd Vice President	3rd Vice President	Secretary	Treasurer	Capital Region Director

May 4, 2023

**VIA EMAIL AND FIRST-CLASS MAIL**

**Email: [Peter.Apostol@albanycounty.ny.gov](mailto:Peter.Apostol@albanycounty.ny.gov)**

Peter Apostol  
 Director of Employee Relations  
 Albany County  
 112 State Street, 9th Floor  
 Albany, New York 12207

Dear Director Apostol:

Please be advised the CSEA membership of our Albany County DSS/CYF/Aging Unit, #6000-00, voted to ratify the attached Memorandum of Understanding for the January 1, 2022 – December 31, 2027, successor Collective Bargaining Agreement.

Please notify me upon approval of same by the Albany County Legislature.

Sincerely,

Virginia M. O'Brien  
 Labor Relations Specialist

VO/vo

Enclosures

- cc: D. Warren, Region Director *(Via Email Only w/o Encl.)*  
 E. Pizzigati, Local President *(Via Email Only w/o Encl.)*  
 N. Keough, Unit President *(Via Email Only w/Encl.)*  
 E. Stachewicz, Deputy Commissioner *(Via Email Only w/Encl.)*  
 N. Ward, Deputy Commissioner *(Via Email Only w/Encl.)*  
 M. Sainato, Confidential Secretary *(Via Email Only w/Encl.)*



MEMORANDUM OF UNDERSTANDING

MADE BY AND BETWEEN  
THE COUNTY OF ALBANY AND CSEA, Local 1000 AFSCME, AFL-CIO  
ALBANY COUNTY DEPARTMENTS OF SOCIAL SERVICES,  
CHILDREN YOUTH & FAMILIES, AGING UNIT #6000-00  
ALBANY COUNTY LOCAL 801  
April 18, 2023

The parties agree, subject to the approval by the Albany County Legislature and ratification by the bargaining unit, that all terms of the agreement that expired December 31, 2021 will continue forward except as modified below:

**1. DUES DEDUCTION AND UNION RIGHTS:**

Amend; see Attachment "1"

**2. TERM OF THE AGREEMENT:**

The term of the collective bargaining agreement shall be January 1, 2022 through December 31, 2027.

**3. COMPENSATION:**

Amend Article VII General Salary increase Section 1. Salary Increases, p.5, to read as follows:

The Salary Schedule shall be increased as follows:

1/1/2022 – 2%, retroactive to 1/1/2022, plus one-time payment of \$2500 per each member of the bargaining unit, except the following titles: Caseworker, Senior Caseworker and Contract Administrator, per below. Any retroactive salary increase shall be paid after ratification and signing of the final agreement by both parties. \$2500 signing bonus shall be paid no more than two pay periods after ratification and signing of the final agreement by both parties.

1/1/2023 – 2%, retroactive to 1/1/2023

1/1/2024 – 3%

1/1/2025 – 3%

1/1/2026 – 3%

1/1/2027 – 3%

Amend Salary Schedules (to be added Attachment "3")

Amend Article VII General Salary increase Section 1. Salary Increases, p.5, to read as follows:

In addition to the above percentage increases, effective January 1, 2023, after the retroactive 2% salary increase in 2022 and prior to the 2% retroactive salary increase for 2023, the salaries for the below titles will be adjusted as follows:

Caseworker and Senior Caseworker: Employees in these titles will forego a signing bonus in lieu of \$2,500.00 added to their base salary in 2023.

Contract Administrator: Employees in this title will forego a signing bonus in lieu of \$2500 added to their base salary in 2023.

Amend Article VII General Salary Increase Section 2. Longevity, p. 6, to read as follows:

The following longevity chart shall be in effect January 1, 2023:

<u>YEARS OF COMPLETED SERVICE</u>	<u>AMOUNT</u>
<u>5-6</u>	<u>500</u>
<u>7-9</u>	<u>800</u>
<u>10-14</u>	<u>1500</u>
<u>15-19</u>	<u>2000</u>
<u>20+</u>	<u>3000</u>

The following longevity chart shall be in effect January 1, 2024:

<u>YEARS OF COMPLETED SERVICE</u>	<u>AMOUNT</u>
<u>5-6</u>	<u>500</u>
<u>7-9</u>	<u>800</u>
<u>10-14</u>	<u>1500</u>
<u>15-19</u>	<u>2000</u>
<u>20+</u>	<u>5000</u>

This will be an annual payment, which is not added to the base salary. Payment will be made on the last pay period of the month of the employee's anniversary date. There is no prorating



longevity. Longevity is based on total service with Albany County in accordance with County policy.

All increases applied under this section shall apply to those employees on the payroll on or after the signing of this agreement and/or any employees who have transferred within Albany County or separated service due to retirement or disability since January 1, 2022.

**4. ABSENCE WITH PAY:**

Amend Article IX Absence with Pay Section 1(b) Holidays, p. 7, to include Juneteenth holiday.

**5. ABSENCE WITHOUT PAY:**

Amend Article X Leave Without Pay Section 1(a) Parenting Leave, pp. 18-19, to read as follows:

An employee shall be allowed a leave of absence for a period of six (6) months upon the birth or adoption of his or her child. This leave may be extended by the Commission~~er~~ or designee for up to one (1) year. The first twelve (12) weeks of this leave of absence may be designated as Family and Medical Leave in accordance with the Family and Medical Leave Act (*FMLA*). ~~Spouses~~ *Parents*, who are *both* employed by the County, may not seek simultaneous parenting leaves for the same birth or adoption, including FMLA and intermittent FMLA, up to twelve (12) weeks per employee. ~~However, they may utilize a combined total of twelve (12) weeks of Family and Medical Leave.~~

**6. STANDBY PAY**

Amend Article XXVII Miscellaneous Section 9, p. 47 to read as follows:

Effective and retroactive to January 1, 2022, all personnel in the Division of Children and Family Services, including supervisors, who are required to be on standby shall receive the following stipends, increasing an additional \$100.00 per year:

<u>2022</u>	<u>\$2,100.00</u>
<u>2023</u>	<u>\$2,200.00</u>
<u>2024</u>	<u>\$2,300.00</u>
<u>2025</u>	<u>\$2,400.00</u>
<u>2026</u>	<u>\$2,500.00</u>
<u>2027</u>	<u>\$2,600.00</u>

This amount shall be paid in addition to the annual salary of these employees but shall not be added to the salary schedule.

All standby assignments shall be assigned as early as possible.

Amend Article XXVII Miscellaneous Section 25, p. 50 to read as follows:

All personnel currently working in the Albany County Intensive Case Management Program and Supportive Case Management Children's Mental Health who work forty-hour work week and are expected to provide on-call coverage during evening and weekend hours will continue to receive eight (8) hours compensatory time

All personnel currently working in the Albany County Children's Mental Health who work thirty-five hour work week and are expected to provide on-call coverage during evening and weekend hours will receive seven (7) hours of compensatory time. This unit will defer to the Albany County Rules and Regulations Article V: Overtime Pay and Compensatory Time off B. FLSA Non-Exempt Employees.

All standby assignments shall be assigned as early as possible.

Amend Article XXVII Miscellaneous Section 27, p. 50 to read as follows:

~~all Supervisors in the Department of Social Services Adult Protective Unit~~ Effective and retroactive to 1/1/2022, Case Supervisors A and B in Adult Services Department, who are required to be on standby shall receive an additional one ~~two~~ thousand dollar (\$1000) ~~per year (\$2000) stipend each year.~~ This amount shall be paid in addition to the annual salary of these employees but shall not be added to the salary schedule.

All standby assignments shall be assigned as early as possible.

7. MISCELLANEOUS:

Amend Article XXVII Miscellaneous Section 28, pp. 50-51 to ~~read as follows:~~

The Schedule for Reception and Intake Processing in the Department of Social Services shall be between 8:00 a.m. - 4:30 p.m. each day. The Schedule for NY Connects in the Department of Social Services shall be between 8:30 a.m. - 4:30 p.m. each day. NY Connects staff shall coordinate their schedules on a predetermined and preapproved schedule. NY connects Supervisors must work core hours 8:30 a.m. - 4:30 p.m. each day, unless coverage can be

Add the following:

- AA 4/25/23

NK 4/26/23

secured and approved in advance by the Assistant Director or Director of Adult Services.

Amend Article XXVII Miscellaneous by adding Section 29. a new Labor-Management Safety and Health Committee, to read as follows:

Albany County Departments of Social Services, Children Youth & Families, and Aging and CSEA shall establish a Labor/Management Health and Safety Committee. The committee shall be composed of an equal number of representatives appointed by each party and shall be co-chaired by a CSEA and an Employer representative. The general responsibility of the committee will be to promote a safe and healthful workplace by recognizing hazards and recommending abatement of hazards and education programs. To fulfill this responsibility, the committee shall:

- a. Meet at least quarterly.
- b. Conduct inspections to find and evaluate hazards, and to offer recommendations for control of potential health and safety hazards.
- c. Appoint members, as needed, from the area of concern from CSEA to participate in inspections.
- d. Receive copies of all injury and illness reports, lists of toxic materials and exposure records.
- e. Promote health and safety education.
- f. Maintain and review minutes of Health and Safety Committee meetings.

Members of the Health and Safety Committee shall be allowed paid time off from their regular work while performing committee duties and shall also be allowed paid time off for training relating to health and safety.

8. TITLES:

Amend Appendix A, p. 54 to reflect all titles in the bargaining unit including part-time employees, such as ~~Part-Time Welfare Fraud Examiner~~ NK 4/26/23


9. OTHER:

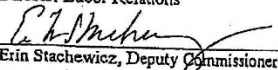
Include "Department for Aging" throughout agreement; Dress Code per language (Attachment "2"); include at Article VI: Rights of Employees Section 4 Bill of Rights Sub-Section E. Weingarten Rights (Attachment "2"). In addition, the parties agree to discuss in Labor-Management meetings removal of counseling memos after two (2) years and minimum units and prior approval for Personal Leave pursuant to Article IX Absence with Pay Section 3(a) Personal Leave, p. 10.

IN WITNESS WHEREOF, the parties hereto have caused this MOU to be signed by their respective representatives on this 21st day of April 2023.

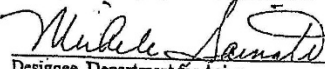
THE COUNTY OF ALBANY

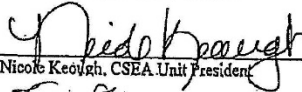
CSEA, Local 1000 AFSCME, AFL-CIO  
ALBANY COUNTY  
DSS/CYF/AGING UNIT #6000-00


  
Peter Apostol, Esq.  
Director Labor Relations

  
Erin Stachewicz, Deputy Commissioner DSS

  
Nicole Ward, Deputy Commissioner DCYF

  
Designee, Department for Aging

  
Nicole Keough, CSEA Unit President

  
Virginia O'Brien, Labor Relations Specialist

## **ATTACHMENT "1"**

1. Amend **Article III Dues Deduction Section 1. Dues Deductions**, p. 3, to read as follows:

The Employer shall deduct from the wages of employees and remit, at the end of each month, to CSEA, Inc., 143 Washington Avenue, Albany, New York 12210, regular membership dues and other authorized deductions for those employees who have signed the authorized payroll deductions. All deductions shall be identified by the employee's name and social security number. Such deductions shall be made in accordance with the authorization signed by the member and shall not be revocable unless CSEA notifies the Employer that they are no longer members.

2. Strike **Article III Dues Deduction Section 2. Agency Shop**: The Employer agrees to comply with the New York State Civil Service Law, [as amended], in regard to agency-shop deductions.,

3. Amend **Article IV Union Rights**, p. 4, to add new **Section 3** to read as follows:

Upon the hiring of a new employee, the Employer shall provide the Unit President and the CSEA Labor Relations Specialist the following information:

Employee's Name

Address

Job Title

Department and work location

Within thirty (30) days of providing the above-referenced notice, the Albany County Departments of Social Services; Children, Youth & Families; Aging shall allow CSEA to meet with a new employee for a reasonable amount of time, not to exceed forty-five (45) minutes, during his or her work time. There shall be no charge to the leave credits of both the new employee and/or the CSEA representative and the Employer's representative shall not be present unless specifically requested by CSEA.

The Union shall be entitled to receive all personnel information pertaining to the bargaining unit upon request. The Department shall have a reasonable period to comply with the request.

## **ATTACHMENT "2"**

### **DRESS CODE**

The Department of Social Services, the Department for Children Youth and Families, and the Department for Aging are professional workplaces where employees interact with the public and other governmental agencies. The worksites at 162 Washington Ave. and 112 State St. are modern worksites that provide, for most employees, individual cubicles or office space to conduct their work tasks. The dress code for employees of DSS, DCYF and Aging states that clothing must be neat, clean, in good taste and suitable for the environment in which they are employed and the type of work performed. Employees are encouraged to dress professionally at all times with "business casual" attire being the minimum standard work attire. Examples of such clothing are:

- Slacks, dress pants ~~that are khaki, corduroy, cotton, suit pants, dress capris (calf length)~~
  - Jeans are permitted but must be neat, clean, and not faded, ~~or frayed~~, ripped or stained
- Dresses or skirts (no more than two (2) inches above the knee)
- Button-down dress casual collared shirts/blouses, golf style shirts, sweaters, ~~and~~ turtlenecks
- Tops should not be halter, "spaghetti" straps, strapless or midriff
- Casual office footwear or dress shoes. Beachwear, including flip flops, is not permitted
- Clothing should not expose a person inappropriately

### **Weingarten Rights**

"Pursuant to 1075 US Supreme Court Weingarten Decision: If a discussion with an employee could in any way lead to their being disciplined or terminated, or affects their personal working conditions, the employee has a right to union representation – a union representative, officer, or steward may be present at the meeting. Without union representation, the employee reserves the right to not answer questions."

**ATTACHMENT "3" Salary Schedules** (To be added)

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APPROPRIATIONS							Total Annual
ACCOUNT NO.	Pos Cntrl	RESOLUTION DESCRIPTION	INCREASE	DECREASE	Cost	DEPARTMENT NAME	
A 6010 1 1902 001	460011	ASSISTANT DIR OF ACCTS	\$ 4,766		\$ 83,171	Social Services	
A 6010 1 2178 001	460722	UA ASSESSMENT NURSE		\$ 14,101	\$ 67,799	Social Services	
A 6010 1 2178 002	460723	UA ASSESSMENT NURSE		\$ 14,101	\$ 67,799	Social Services	
A 6010 1 2178 003	460724	UA ASSESSMENT NURSE		\$ 14,101	\$ 67,799	Social Services	
A 6010 1 2210 004	460602	CASE SUPERVISOR A	\$ 5,086		\$ 89,048	Social Services	
A 6010 1 2211 001	460090	CASE SUPERVISOR B	\$ 4,012		\$ 70,420	Social Services	
A 6010 1 2211 008	460041	CASE SUPERVISOR B	\$ 3,937		\$ 69,069	Social Services	
A 6010 1 2211 012	460045	CASE SUPERVISOR B	\$ 3,975		\$ 70,383	Social Services	
A 6010 1 2211 013	460046	CASE SUPERVISOR B	\$ 3,943		\$ 70,351	Social Services	
A 6010 1 2211 017	460049	CASE SUPERVISOR B	\$ 4,042		\$ 70,450	Social Services	
A 6010 1 2212 034	460078	SENIOR CASEWORKER	\$ 6,070		\$ 64,346	Social Services	
A 6010 1 2212 036	460080	SENIOR CASEWORKER	\$ 6,104		\$ 64,380	Social Services	
A 6010 1 2212 052	460085	SENIOR CASEWORKER	\$ 4,480		\$ 62,756	Social Services	
A 6010 1 2212 055	460088	SENIOR CASEWORKER	\$ 6,068		\$ 64,344	Social Services	
A 6010 1 2212 056	460089	SENIOR CASEWORKER	\$ 4,643		\$ 62,919	Social Services	
A 6010 1 2215 001	460092	CASEWORKER	\$ 5,682		\$ 57,532	Social Services	
A 6010 1 2215 002	460091	CASEWORKER	\$ 5,509		\$ 54,798	Social Services	
A 6010 1 2215 003	460093	CASEWORKER	\$ 5,780		\$ 58,912	Social Services	
A 6010 1 2215 024	460094	CASEWORKER	\$ 9,254		\$ 57,827	Social Services	
A 6010 1 2215 027	460097	CASEWORKER		\$ 5,203	\$ 43,370	Social Services	
A 6010 1 2215 032	460101	CASEWORKER	\$ 1,308		\$ 53,158	Social Services	
A 6010 1 2215 033	460102	CASEWORKER	\$ 5,608		\$ 56,609	Social Services	
A 6010 1 2215 035	460104	CASEWORKER	\$ 4,609		\$ 55,610	Social Services	
A 6010 1 2215 037	460106	CASEWORKER	\$ 6,826		\$ 57,827	Social Services	
A 6010 1 2215 039	460107	CASEWORKER	\$ 5,661		\$ 57,511	Social Services	
A 6010 1 2215 040	460108	CASEWORKER	\$ 5,685		\$ 57,535	Social Services	
A 6010 1 2215 042	460109	CASEWORKER	\$ 5,608		\$ 56,609	Social Services	
A 6010 1 2215 045	460112	CASEWORKER	\$ 5,519		\$ 58,651	Social Services	
A 6010 1 2215 052	460118	CASEWORKER	\$ 5,677		\$ 57,527	Social Services	
A 6010 1 2215 054	460120	CASEWORKER		\$ 8,480	\$ 43,370	Social Services	
A 6010 1 2215 056	460122	CASEWORKER	\$ 44		\$ 53,176	Social Services	
A 6010 1 2215 057	460123	CASEWORKER	\$ 5,674		\$ 57,524	Social Services	
A 6010 1 2215 061	460127	CASEWORKER	\$ 9,505		\$ 58,794	Social Services	
A 6010 1 2215 062	460128	CASEWORKER	\$ 5,649		\$ 57,499	Social Services	
A 6010 1 2215 063	460129	CASEWORKER	\$ 5,499		\$ 54,788	Social Services	
A 6010 1 2215 064	460130	CASEWORKER		\$ 11	\$ 53,121	Social Services	
A 6010 1 2215 068	460134	CASEWORKER	\$ 5,657		\$ 57,507	Social Services	
A 6010 1 2215 088	460147	CASEWORKER		\$ 8,480	\$ 43,370	Social Services	
A 6010 1 2215 106	460608	CASEWORKER	\$ 7,684		\$ 57,827	Social Services	
A 6010 1 2215 107	460609	CASEWORKER	\$ 5,758		\$ 58,890	Social Services	
A 6010 1 2215 108	460610	CASEWORKER	\$ 5,685		\$ 57,535	Social Services	
A 6010 1 2222 001	460176	ASSIST DIR OF SS PROGRAMS	\$ 4,423		\$ 78,916	Social Services	



					APPROPRIATIONS		Total Annual				
					RESOLUTION DESCRIPTION		INCREASE	DECREASE	Cost	DEPARTMENT NAME	
A	6010	1	2222	004	460178	ASSIST DIR OF SS PROGRAMS	\$	4,397	\$	78,890	Social Services
A	6010	1	2222	009	460182	ASSIST DIR OF SS PROGRAMS	\$	4,529	\$	79,022	Social Services
A	6010	1	2222	010	460183	ASSIST DIR OF SS PROGRAMS	\$	4,504	\$	78,997	Social Services
A	6010	1	2222	011	460184	ASSIST DIR OF SS PROGRAMS	\$	4,543	\$	79,036	Social Services
A	6010	1	2222	012	460185	ASSIST DIR OF SS PROGRAMS	\$	4,531	\$	79,024	Social Services
A	6010	1	2223	001	460186	SUPERVISING ELIG EXAM	\$	4,188	\$	73,526	Social Services
A	6010	1	2223	002	460187	SUPERVISING ELIG EXAM	\$	4,076	\$	73,414	Social Services
A	6010	1	2223	003	460188	SUPERVISING ELIG EXAM	\$	4,188	\$	73,526	Social Services
A	6010	1	2223	004	460189	SUPERVISING ELIG EXAM	\$	2,801	\$	72,139	Social Services
A	6010	1	2223	005	460190	SUPERVISING ELIG EXAM	\$	4,188	\$	73,526	Social Services
A	6010	1	2223	006	460191	SUPERVISING ELIG EXAM	\$	4,222	\$	73,560	Social Services
A	6010	1	2223	010	460195	SUPERVISING ELIG EXAM	\$	4,124	\$	73,462	Social Services
A	6010	1	2223	011	460196	SUPERVISING ELIG EXAM	\$	2,801	\$	72,139	Social Services
A	6010	1	2223	014	460199	SUPERVISING ELIG EXAM	\$	4,162	\$	73,500	Social Services
A	6010	1	2223	016	460201	SUPERVISING ELIG EXAM	\$	4,192	\$	73,530	Social Services
A	6010	1	2223	019	460204	SUPERVISING ELIG EXAM	\$	3,980	\$	72,042	Social Services
A	6010	1	2223	022	460207	SUPERVISING ELIG EXAM	\$	4,183	\$	73,521	Social Services
A	6010	1	2223	023	460208	SUPERVISING ELIG EXAM	\$	4,188	\$	73,526	Social Services
A	6010	1	2223	025	460210	SUPERVISING ELIG EXAM	\$	4,173	\$	73,511	Social Services
A	6010	1	2223	026	460211	SUPERVISING ELIG EXAM	\$	4,214	\$	73,552	Social Services
A	6010	1	2223	027	460212	SUPERVISING ELIG EXAM	\$	4,188	\$	73,526	Social Services
A	6010	1	2223	029	460214	SUPERVISING ELIG EXAM	\$	2,801	\$	72,139	Social Services
A	6010	1	2223	031	460216	SUPERVISING ELIG EXAM	\$	4,111	\$	72,173	Social Services
A	6010	1	2223	032	460217	SUPERVISING ELIG EXAM	\$	2,801	\$	72,139	Social Services
A	6010	1	2223	033	460218	SUPERVISING ELIG EXAM	\$	4,204	\$	73,542	Social Services
A	6010	1	2223	034	460219	SUPERVISING ELIG EXAM	\$	4,064	\$	73,402	Social Services
A	6010	1	2223	037	460222	SUPERVISING ELIG EXAM	\$	2,801	\$	72,139	Social Services
A	6010	1	2223	038	460223	SUPERVISING ELIG EXAM	\$	4,188	\$	73,526	Social Services
A	6010	1	2223	040	460225	SUPERVISING ELIG EXAM	\$	2,801	\$	72,139	Social Services
A	6010	1	2224	001	460704	ASSISTANT DIRECTOR OF CHILD SUPPOR	\$	4,537	\$	79,030	Social Services
A	6010	1	2264	001	460242	COORD/CHILD SUP ENF UNIT	\$	4,253	\$	74,230	Social Services
A	6010	1	2264	002	460243	COORD/CHILD SUP ENF UNIT	\$	2,826	\$	72,804	Social Services
A	6010	1	2275	001	460682	ASST. SUPV. ELIG EXAMINER	\$	2,453	\$	66,607	Social Services
A	6010	1	2275	002	460683	ASST. SUPV. ELIG EXAMINER	\$	2,474	\$	66,628	Social Services
A	6010	1	2275	003	460684	ASST. SUPV. ELIG EXAMINER	\$	2,434	\$	65,637	Social Services
A	6010	1	2276	001	460685	ELIGIBILITY EXAMINER III	\$	3,237	\$	57,321	Social Services
A	6010	1	2276	002	460686	ELIGIBILITY EXAMINER III	\$	2,185	\$	56,269	Social Services
A	6010	1	2276	003	460687	ELIGIBILITY EXAMINER III	\$	3,194	\$	56,477	Social Services
A	6010	1	2276	004	460688	ELIGIBILITY EXAMINER III	\$	3,224	\$	57,308	Social Services
A	6010	1	2276	005	460689	ELIGIBILITY EXAMINER III	\$	2,185	\$	56,269	Social Services
A	6010	1	2276	006	460691	ELIGIBILITY EXAMINER III	\$	3,184	\$	56,467	Social Services
A	6010	1	2276	007	460720	ELIGIBILITY EXAMINER III	\$	2,185	\$	56,269	Social Services

APPROPRIATIONS							Total Annual
ACCOUNT NO.	Pos	Cntrl	RESOLUTION DESCRIPTION	INCREASE	DECREASE	Cost	DEPARTMENT NAME
A 6010	1	2543 001	460712 RESOURCE DEVELOPMENT SPECIALIST	\$ 171		\$ 59,138	Social Services
A 6010	1	2543 002	460713 RESOURCE DEVELOPMENT SPECIALIST	\$ 2,382		\$ 61,349	Social Services
A 6010	1	2543 003	460714 RESOURCE DEVELOPMENT SPECIALIST	\$ 3,561		\$ 62,528	Social Services
A 6010	1	2543 004	460715 RESOURCE DEVELOPMENT SPECIALIST	\$ 3,584		\$ 62,551	Social Services
A 6010	1	2543 005	460716 RESOURCE DEVELOPMENT SPECIALIST		\$ 12,955	\$ 46,012	Social Services
A 6010	1	2543 006	460717 RESOURCE DEVELOPMENT SPECIALIST		\$ 12,955	\$ 46,012	Social Services
A 6010	1	2545 001	460659 PROGRAM ANALYST	\$ 4,214		\$ 73,552	Social Services
A 6010	1	2545 001	460709 PROGRAM ANALYST	\$ 4,188		\$ 73,526	Social Services
A 6010	1	2575 001	460662 CONTRACT ADMINISTRATOR	\$ 4,188		\$ 73,526	Social Services
A 6010	1	5202 001	460710 SOCIAL SERVICES CLIENT ASSISTANT	\$ 2,569		\$ 45,354	Social Services
A 6010	1	5202 002	460711 SOCIAL SERVICES CLIENT ASSISTANT		\$ 8,545	\$ 34,871	Social Services
A 6010	1	5222 001	460277 ELIGIBILITY EXAMINER II	\$ 2,861		\$ 50,783	Social Services
A 6010	1	5222 002	460278 ELIGIBILITY EXAMINER II	\$ 3,268		\$ 51,190	Social Services
A 6010	1	5222 003	460279 ELIGIBILITY EXAMINER II (Rev)	\$ 3,561		\$ 62,528	Social Services
A 6010	1	5222 006	460281 ELIGIBILITY EXAMINER II	\$ 1,539		\$ 50,741	Social Services
A 6010	1	5222 009	460284 ELIGIBILITY EXAMINER II	\$ 2,894		\$ 50,816	Social Services
A 6010	1	5222 010	460285 ELIGIBILITY EXAMINER II	\$ 2,957		\$ 52,159	Social Services
A 6010	1	5222 012	460287 ELIGIBILITY EXAMINER II	\$ 1,988		\$ 51,190	Social Services
A 6010	1	5222 029	460304 ELIGIBILITY EXAMINER II	\$ 2,741		\$ 50,663	Social Services
A 6010	1	5222 030	460305 ELIGIBILITY EXAMINER II	\$ 2,863		\$ 50,785	Social Services
A 6010	1	5222 032	460307 ELIGIBILITY EXAMINER II	\$ 2,972		\$ 52,174	Social Services
A 6010	1	5222 034	460308 ELIGIBILITY EXAMINER II	\$ 2,839		\$ 50,761	Social Services
A 6010	1	5222 035	460309 ELIGIBILITY EXAMINER II (Rev)	\$ 8,538		\$ 57,827	Social Services
A 6010	1	5222 037	460311 ELIGIBILITY EXAMINER II	\$ 2,977		\$ 52,179	Social Services
A 6010	1	5222 038	460312 ELIGIBILITY EXAMINER II (Rev)	\$ 3,268		\$ 51,190	Social Services
A 6010	1	5222 040	460314 ELIGIBILITY EXAMINER II	\$ 2,996		\$ 52,198	Social Services
A 6010	1	5222 042	460316 ELIGIBILITY EXAMINER II	\$ 2,839		\$ 50,761	Social Services
A 6010	1	5222 044	460318 ELIGIBILITY EXAMINER II		\$ 8,270	\$ 40,262	Social Services
A 6010	1	5222 045	460319 ELIGIBILITY EXAMINER II (Rev)	\$ 2,965		\$ 52,167	Social Services
A 6010	1	5222 046	460320 ELIGIBILITY EXAMINER II	\$ 3,268		\$ 51,190	Social Services
A 6010	1	5222 048	460322 ELIGIBILITY EXAMINER II	\$ 4,172		\$ 52,094	Social Services
A 6010	1	5222 069	460326 ELIGIBILITY EXAMINER II		\$ 10,810	\$ 38,393	Social Services
A 6010	1	5222 072	460329 ELIGIBILITY EXAMINER II	\$ 2,841		\$ 50,763	Social Services
A 6010	1	5222 073	460330 ELIGIBILITY EXAMINER II	\$ 2,881		\$ 52,083	Social Services
A 6010	1	5222 077	460333 ELIGIBILITY EXAMINER II	\$ 2,946		\$ 52,148	Social Services
A 6010	1	5222 078	460334 ELIGIBILITY EXAMINER II	\$ 2,890		\$ 50,812	Social Services
A 6010	1	5222 085	460341 ELIGIBILITY EXAMINER II	\$ 2,972		\$ 52,174	Social Services
A 6010	1	5222 086	460342 ELIGIBILITY EXAMINER II		\$ 10,810	\$ 38,393	Social Services
A 6010	1	5222 087	460263 ELIGIBILITY EXAMINER II	\$ 2,833		\$ 50,755	Social Services
A 6010	1	5222 088	460264 ELIGIBILITY EXAMINER II	\$ 2,970		\$ 52,172	Social Services
A 6010	1	5222 089	460265 ELIGIBILITY EXAMINER II	\$ 2,991		\$ 52,193	Social Services
A 6010	1	5222 090	460266 ELIGIBILITY EXAMINER II	\$ 2,896		\$ 52,098	Social Services

APPROPRIATIONS						Total Annual	DEPARTMENT NAME
ACCOUNT NO.	Pos	Cntrl	RESOLUTION DESCRIPTION	INCREASE	DECREASE	Cost	
A 6010 1 5222 092 460268			ELIGIBILITY EXAMINER II	\$ 1,543		\$ 50,745	Social Services
A 6010 1 5222 093 460269			ELIGIBILITY EXAMINER II	\$ 4,789		\$ 52,082	Social Services
A 6010 1 5222 095 460271			ELIGIBILITY EXAMINER II	\$ 3,157		\$ 52,359	Social Services
A 6010 1 5222 097 460273			ELIGIBILITY EXAMINER II	\$ 2,913		\$ 50,835	Social Services
A 6010 1 5222 101 460270			ELIGIBILITY EXAMINER II		\$ 10,810	\$ 38,393	Social Services
A 6010 1 5222 102 460267			ELIGIBILITY EXAMINER II	\$ 2,913		\$ 50,835	Social Services
A 6010 1 5222 103 460622			ELIGIBILITY EXAMINER II	\$ 2,856		\$ 50,778	Social Services
A 6010 1 5225 001 460343			ELIGIBILITY EXAMINER I	\$ 1,780		\$ 45,842	Social Services
A 6010 1 5225 002 460344			ELIGIBILITY EXAMINER I	\$ 1,184		\$ 42,197	Social Services
A 6010 1 5225 003 460345			ELIGIBILITY EXAMINER I		\$ 6,103	\$ 34,382	Social Services
A 6010 1 5225 005 460347			ELIGIBILITY EXAMINER I	\$ 1,780		\$ 45,842	Social Services
A 6010 1 5225 014 460565			ELIGIBILITY EXAMINER I	\$ 2,461		\$ 43,474	Social Services
A 6010 1 5225 016 460349			ELIGIBILITY EXAMINER I		\$ 7,773	\$ 34,382	Social Services
A 6010 1 5225 017 460350			ELIGIBILITY EXAMINER I	\$ 1,994		\$ 42,478	Social Services
A 6010 1 5225 018 460351			ELIGIBILITY EXAMINER I	\$ 2,567		\$ 45,346	Social Services
A 6010 1 5225 019 460352			ELIGIBILITY EXAMINER I	\$ 1,994		\$ 42,478	Social Services
A 6010 1 5225 020 460353			ELIGIBILITY EXAMINER I	\$ 2,022		\$ 42,506	Social Services
A 6010 1 5225 021 460354			ELIGIBILITY EXAMINER I		\$ 1,607	\$ 42,455	Social Services
A 6010 1 5225 022 460355			ELIGIBILITY EXAMINER I	\$ 2,036		\$ 42,520	Social Services
A 6010 1 5225 023 460356			ELIGIBILITY EXAMINER I	\$ 2,540		\$ 44,694	Social Services
A 6010 1 5225 024 460005			ELIGIBILITY EXAMINER I	\$ 1,703		\$ 43,857	Social Services
A 6010 1 5225 025 460006			ELIGIBILITY EXAMINER I		\$ 1,896	\$ 42,166	Social Services
A 6010 1 5225 027 460360			ELIGIBILITY EXAMINER I	\$ 2,086		\$ 46,148	Social Services
A 6010 1 5225 028 460361			ELIGIBILITY EXAMINER I	\$ 2,458		\$ 43,471	Social Services
A 6010 1 5225 029 460362			ELIGIBILITY EXAMINER I	\$ 5,358		\$ 45,842	Social Services
A 6010 1 5225 030 460363			ELIGIBILITY EXAMINER I		\$ 9,681	\$ 34,382	Social Services
A 6010 1 5225 031 460364			ELIGIBILITY EXAMINER I	\$ 2,567		\$ 45,346	Social Services
A 6010 1 5225 033 460357			ELIGIBILITY EXAMINER I	\$ 2,565		\$ 45,344	Social Services
A 6010 1 5225 034 460358			ELIGIBILITY EXAMINER I	\$ 1,780		\$ 45,842	Social Services
A 6010 1 5225 036 460359			ELIGIBILITY EXAMINER I		\$ 9,681	\$ 34,382	Social Services
A 6010 1 5225 038 460552			ELIGIBILITY EXAMINER I	\$ 2,521		\$ 44,675	Social Services
A 6010 1 5225 039 460561			ELIGIBILITY EXAMINER I	\$ 4,829		\$ 45,842	Social Services
A 6010 1 5225 041 460554			ELIGIBILITY EXAMINER I	\$ 2,038		\$ 42,522	Social Services
A 6010 1 5225 044 460557			ELIGIBILITY EXAMINER I	\$ 1,989		\$ 42,473	Social Services
A 6010 1 5225 047 460564			ELIGIBILITY EXAMINER I	\$ 2,465		\$ 43,478	Social Services
A 6010 1 5225 053 460539			ELIGIBILITY EXAMINER I	\$ 5,867		\$ 46,351	Social Services
A 6010 1 5225 054 460540			ELIGIBILITY EXAMINER I	\$ 1,780		\$ 45,842	Social Services
A 6010 1 5225 057 460396			ELIGIBILITY EXAMINER I		\$ 9,681	\$ 34,382	Social Services
A 6010 1 5225 059 460399			ELIGIBILITY EXAMINER I	\$ 2,668		\$ 46,730	Social Services
A 6010 1 5225 060 460401			ELIGIBILITY EXAMINER I	\$ 2,404		\$ 44,558	Social Services
A 6010 1 5225 066 460572			ELIGIBILITY EXAMINER I	\$ 2,457		\$ 43,470	Social Services
A 6010 1 5225 069 460021			ELIGIBILITY EXAMINER I	\$ 2,020		\$ 42,504	Social Services

				APPROPRIATIONS		Total Annual			
ACCOUNT NO. Pos Cntrl				RESOLUTION DESCRIPTION	INCREASE	DECREASE	Cost	DEPARTMENT NAME	
A	6010	1	5225 070	460030	ELIGIBILITY EXAMINER I	\$ 2,600		\$ 45,379	Social Services
A	6010	1	5225 071	460576	ELIGIBILITY EXAMINER I		\$ 9,681	\$ 34,382	Social Services
A	6010	1	5225 072	460577	ELIGIBILITY EXAMINER I		\$ 1,927	\$ 42,135	Social Services
A	6010	1	5225 074	460579	ELIGIBILITY EXAMINER I	\$ 1,780		\$ 46,311	Social Services
A	6010	1	5225 075	460580	ELIGIBILITY EXAMINER I	\$ 2,459		\$ 43,472	Social Services
A	6010	1	5225 076	460581	ELIGIBILITY EXAMINER I	\$ 2,444		\$ 44,598	Social Services
A	6010	1	5225 077	460582	ELIGIBILITY EXAMINER I	\$ 1,122		\$ 42,135	Social Services
A	6010	1	5225 078	460583	ELIGIBILITY EXAMINER I		\$ 2,489	\$ 41,573	Social Services
A	6010	1	5225 079	460584	ELIGIBILITY EXAMINER I	\$ 2,540		\$ 45,319	Social Services
A	6010	1	5225 081	460586	ELIGIBILITY EXAMINER I	\$ 2,459		\$ 43,472	Social Services
A	6010	1	5225 082	460587	ELIGIBILITY EXAMINER I		\$ 9,681	\$ 34,382	Social Services
A	6010	1	5225 084	460589	ELIGIBILITY EXAMINER I	\$ 2,551		\$ 45,330	Social Services
A	6010	1	5225 085	460590	ELIGIBILITY EXAMINER I		\$ 9,681	\$ 34,382	Social Services
A	6010	1	5225 086	460591	ELIGIBILITY EXAMINER I		\$ 9,681	\$ 34,382	Social Services
A	6010	1	5225 087	460592	ELIGIBILITY EXAMINER I		\$ 1,788	\$ 42,274	Social Services
A	6010	1	5225 089	460594	ELIGIBILITY EXAMINER I	\$ 1,780		\$ 45,842	Social Services
A	6010	1	5225 090	460595	ELIGIBILITY EXAMINER I	\$ 2,565		\$ 45,344	Social Services
A	6010	1	5225 091	460596	ELIGIBILITY EXAMINER I	\$ 2,110		\$ 42,594	Social Services
A	6010	1	5225 092	460597	ELIGIBILITY EXAMINER I	\$ 1,980		\$ 42,464	Social Services
A	6010	1	5225 093	460598	ELIGIBILITY EXAMINER I	\$ 3,063		\$ 45,842	Social Services
A	6010	1	5225 094	460599	ELIGIBILITY EXAMINER I	\$ 1,780		\$ 45,842	Social Services
A	6010	1	5225 098	460606	ELIGIBILITY EXAMINER I		\$ 1,884	\$ 42,178	Social Services
A	6010	1	5225 099	460607	ELIGIBILITY EXAMINER I		\$ 9,681	\$ 34,382	Social Services
A	6010	1	5225 102	460613	ELIGIBILITY EXAMINER I	\$ 2,457		\$ 43,470	Social Services
A	6010	1	5225 105	460616	ELIGIBILITY EXAMINER I		\$ 6,103	\$ 34,382	Social Services
A	6010	1	5225 107	460619	ELIGIBILITY EXAMINER I		\$ 1,912	\$ 42,150	Social Services
A	6010	1	5225 108	460620	ELIGIBILITY EXAMINER I		\$ 8,398	\$ 34,382	Social Services
A	6010	1	5226 001	460666	ELIG EXAM I SPANISH SPEAKING		\$ 8,398	\$ 34,382	Social Services
A	6010	1	5243 001	460365	SUPR WELF FRAUD INVEST	\$ 4,736		\$ 83,141	Social Services
A	6010	1	5244 001	460366	SENIOR WELFARE INVEST	\$ 4,228		\$ 76,245	Social Services
A	6010	1	5246 002	460368	WELFARE FRAUD INVEST II	\$ 3,569		\$ 62,648	Social Services
A	6010	1	5247 005	460373	WELFARE FRAUD INVEST	\$ 3,041		\$ 53,395	Social Services
A	6010	1	5247 006	460641	WELFARE FRAUD INVEST	\$ 2,909		\$ 51,357	Social Services
A	6010	1	5247 007	460375	WELFARE FRAUD INVEST		\$ 954	\$ 48,123	Social Services
A	6010	1	5253 001	460382	SUPERVISING SUPPORT COLLECTION	\$ 4,253		\$ 74,230	Social Services
A	6010	1	5256 001	460679	CLIENT SUPPORT SPECIALIST	\$ 6,187		\$ 63,180	Social Services
A	6010	1	5256 002	460680	CLIENT SUPPORT SPECIALIST		\$ 1,984	\$ 57,375	Social Services
A	6010	1	5257 001	460381	SENIOR SUPPORT INVEST	\$ 3,569		\$ 62,649	Social Services
A	6010	1	5257 004	460384	SENIOR SUPPORT INVEST	\$ 2,387		\$ 61,467	Social Services
A	6010	1	5257 005	460385	SENIOR SUPPORT INVEST	\$ 3,569		\$ 62,649	Social Services
A	6010	1	5257 006	460386	SENIOR SUPPORT INVEST	\$ 3,575		\$ 62,655	Social Services
A	6010	1	5257 008	460388	SENIOR SUPPORT INVEST	\$ 3,598		\$ 62,678	Social Services



APPROPRIATIONS						Total Annual	DEPARTMENT NAME
ACCOUNT NO.	Pos	Cntrl	RESOLUTION DESCRIPTION	INCREASE	DECREASE	Cost	
A 6010 1 5259 001 460391			SUPPORT INVESTIGATOR	\$ 1,983		\$ 51,060	Social Services
A 6010 1 5259 003 460393			SUPPORT INVESTIGATOR	\$ 3,041		\$ 53,395	Social Services
A 6010 1 5259 004 460394			SUPPORT INVESTIGATOR	\$ 2,959		\$ 52,036	Social Services
A 6010 1 5259 005 460395			SUPPORT INVESTIGATOR	\$ 1,588		\$ 51,942	Social Services
A 6010 1 5259 006 460637			SUPPORT INVESTIGATOR	\$ 2,034		\$ 52,696	Social Services
A 6010 1 5259 007 460397			SUPPORT INVESTIGATOR	\$ 2,965		\$ 52,042	Social Services
A 6010 1 5259 008 460398			SUPPORT INVESTIGATOR		\$ 9,786	\$ 39,291	Social Services
A 6010 1 5259 009 460638			SUPPORT INVESTIGATOR	\$ 2,989		\$ 52,066	Social Services
A 6010 1 5259 012 460624			SUPPORT INVESTIGATOR		\$ 11,063	\$ 39,291	Social Services
A 6010 1 5259 013 460639			SUPPORT INVESTIGATOR		\$ 11,063	\$ 39,291	Social Services
A 6010 1 5504 001 460409			ADMINISTRATIVE ASSISTANT		\$ 1,610	\$ 49,987	Social Services
A 6010 1 5504 003 460692			ADMINISTRATIVE ASSISTANT	\$ 2,490		\$ 50,500	Social Services
A 6010 1 6042 002 460646			SENIOR KEYBOARD SPEC	\$ 1,663		\$ 42,834	Social Services
A 6010 1 6043 007 460652			KEYBOARD SPECIALIST		\$ 8,050	\$ 28,589	Social Services
A 6010 1 6043 008 460653			KEYBOARD SPECIALIST		\$ 2,070	\$ 34,568	Social Services
A 6010 1 6101 001 460642			SUPPORT COLL. ASST. MNGR	\$ 3,547		\$ 62,271	Social Services
A 6010 1 6102 010 460424			ACCOUNT CLERK I		\$ 513	\$ 45,258	Social Services
A 6010 1 6102 011 460425			ACCOUNT CLERK I	\$ 53		\$ 45,824	Social Services
A 6010 1 6102 012 460426			ACCOUNT CLERK I	\$ 1,849		\$ 47,620	Social Services
A 6010 1 6102 014 460575			ACCOUNT CLERK I	\$ 705		\$ 46,476	Social Services
A 6010 1 6104 001 460428			ACCOUNT CLERK II	\$ 3,031		\$ 54,383	Social Services
A 6010 1 6104 002 460429			ACCOUNT CLERK II		\$ 11,562	\$ 41,065	Social Services
A 6010 1 6104 003 460430			ACCOUNT CLERK II	\$ 3,043		\$ 53,768	Social Services
A 6010 1 6104 004 460431			ACCOUNT CLERK II	\$ 2,126		\$ 55,667	Social Services
A 6010 1 6104 005 460432			ACCOUNT CLERK II		\$ 11,562	\$ 41,065	Social Services
A 6010 1 6104 006 460433			ACCOUNT CLERK II	\$ 3,202		\$ 55,829	Social Services
A 6010 1 6104 007 460434			ACCOUNT CLERK II	\$ 2,126		\$ 55,918	Social Services
A 6010 1 6104 008 460435			ACCOUNT CLERK II	\$ 3,199		\$ 55,826	Social Services
A 6010 1 6104 014 460437			ACCOUNT CLERK II		\$ 10,287	\$ 41,065	Social Services
A 6010 1 6104 015 460438			ACCOUNT CLERK II	\$ 3,141		\$ 55,768	Social Services
A 6010 1 6106 001 460439			ACCOUNT CLERK III	\$ 2,674		\$ 73,587	Social Services
A 6010 1 6106 002 460618			ACCOUNT CLERK III	\$ 4,079		\$ 73,714	Social Services
A 6010 1 6191 002 460441			CASHIER	\$ 744		\$ 43,977	Social Services
A 6010 1 6204 001 460445			CLERK II		\$ 3,162	\$ 35,137	Social Services
A 6010 1 6204 002 460663			CLERK II	\$ 2,287		\$ 40,586	Social Services
A 6010 1 6204 018 460460			CLERK II	\$ 2,328		\$ 40,627	Social Services
A 6010 1 6206 016 460463			CLERK I	\$ 1,364		\$ 35,137	Social Services
A 6010 1 6206 017 460464			CLERK I	\$ 4,423		\$ 35,137	Social Services
A 6010 1 6206 018 460465			CLERK I	\$ 1,364		\$ 35,384	Social Services
A 6010 1 6206 020 460467			CLERK I		\$ 7,420	\$ 26,353	Social Services
A 6010 1 6206 022 460468			CLERK I		\$ 7,420	\$ 26,353	Social Services
A 6010 1 6206 024 460469			CLERK I		\$ 3,836	\$ 26,353	Social Services

APPROPRIATIONS					Total Annual				
ACCOUNT NO. Pos Cntrl				RESOLUTION DESCRIPTION	INCREASE	DECREASE	Cost	DEPARTMENT NAME	
A	6010	1	6206 026	460470 CLERK I	\$	1,910	\$	33,726	Social Services
A	6010	1	6206 027	460471 CLERK I	\$	3,291		\$ 35,787	Social Services
A	6010	1	6206 030	460473 CLERK I			\$ 7,420	\$ 26,353	Social Services
A	6010	1	6206 038	460543 CLERK I			\$ 4,888	\$ 26,353	Social Services
A	6010	1	6206 040	460545 CLERK I	\$	1,837		\$ 32,551	Social Services
A	6010	1	6206 042	460404 CLERK I	\$	2,039		\$ 35,812	Social Services
A	6010	1	6206 043	460546 CLERK I	\$	2,016		\$ 35,789	Social Services
A	6010	1	6206 044	460478 CLERK I	\$	1,963		\$ 34,459	Social Services
A	6010	1	6207 006	460483 P/T CLERK	\$	980		\$ 17,228	Social Services
A	6010	1	6207 009	460486 P/T CLERK			\$ 141	\$ 16,745	Social Services
A	6010	1	6207 011	460487 P/T CLERK	\$	1,103		\$ 17,989	Social Services
A	6010	1	6207 012	460488 P/T CLERK	\$	987		\$ 17,235	Social Services
A	6010	1	6207 019	460549 P/T CLERK	\$	1,020		\$ 17,906	Social Services
A	6010	1	6207 023	460633 P/T CLERK	\$	981		\$ 17,229	Social Services
A	6010	1	6401 006	460527 CONFIDENTIAL SECRETARY			\$ 1,280	\$ 50,041	Social Services
A	6010	1	6412 001	460636 RECEPTIONIST			\$ 1,624	\$ 39,648	Social Services
A	6010	1	6412 002	460681 RECEPTIONIST			\$ 150	\$ 41,122	Social Services
A	6010	1	8216 001	460661 COURIER			\$ 2,490	\$ 30,608	Social Services
A	6010	1	9950	Longevity Raise	\$	96,300		\$ 254,850	Social Services
A	6010	1	9954	Enhanced Pay	\$	410,000		\$ 410,000	Social Services
A	6010	1	9900	Overtime (Stand By Pay)	\$	8,629		\$ 38,629	Social Services
A	6010	8	9030	Social Security	\$	24,125		\$ 1,250,395	Social Services
A			0599	Appropriated Fund Balance			\$ 170,457		Social Services
A	6100	4	4252	Medical Assistance - MMIS			\$ 88,370	\$ 69,517,581	Social Services
TOTAL APPROPRIATIONS					\$	1,242,100	\$	646,520	SOCIAL SERVICES

ESTIMATED REVENUES								
ACCOUNT NO.		RESOLUTION DESCRIPTION		DECREASE	INCREASE	DEPARTMENT NAME		
REVENUES								
A	6010	3610	Social Services Admin - State		\$	108,404	\$ 4,170,630	Social Services
A	6010	4610	Social Services Admin - Federal		\$	487,176	\$ 12,636,644	Social Services
TOTAL ESTIMATED REVENUES					\$	-	\$ 595,580	SOCIAL SERVICES
GRAND TOTALS					\$	1,242,100	\$ 1,242,100	SOCIAL SERVICES

APPROPRIATIONS									
BUDGET LINE		DESCRIPTION		INCREASE		DECREASE		UNIT COST	
FUND	ORG	OBJ	STATE POS. POSITION CODE CONTROL						
									DEPARTMENT NAME
A96772		12245	001	500005	EMPLOYMENT PROGRAMS	\$1,796.00		\$46,235.00	Aging
A96772		12270	001	500006	AGING SPECIALIST II	\$2,365.00		\$60,881.00	Aging
A96772		12575	001	500009	CONTRACT ADMINISTRAT	\$4,424.00		\$50,790.00	Aging
A96772		16104	001	500011	ACCOUNT CLERK II	\$1,758.00		\$45,242.00	Aging
A96772		19950			Longevity	\$3,800.00		\$11,300.00	Aging
A96772		19954			Enhanced Pay	\$7,500.00		\$25,640.00	Aging
A96772		89030			Social Security	\$1,366.00		\$48,783.00	Aging
A0599					Appropriated Fund Balance		\$14,919.00		
A96100		44252			Medical Services Therapy		\$8,090.00		
TOTAL APPROPRIATIONS						\$23,009.00	\$23,009.00		

ESTIMATED REVENUES									
BUDGET LINE			DESCRIPTION		INCREASE		DECREASE		DEPARTMENT NAME
FUND	ORG	OBJ							
A	0000	00000							
			TOTAL REVENUES		\$0.00		\$0.00		
			GRAND TOTAL		\$23,009.00		\$23,009.00		

**APPROPRIATIONS**

	Account No.	RESOLUTION DESCRIPTION	INCREASE	DECREASE	UNIT COST	DEPARTMENT
A 4059	12168 002	410050 Speech Pathologist	\$4,134		\$72,535	DCYF
A 4059	12182 001	410005 Evaluation Services Supervisor	\$5,076		\$89,085	DCYF
A 4059	12183 001	410006 Early Information Serv.Manager	\$4,554		\$79,921	DCYF
A 4059	12186 001	410009 Family Service Specialist	\$2,890		\$50,712	DCYF
A 4059	12186 002	410010 Family Service Specialist	\$3,258		\$57,172	DCYF
A 4059	12186 003	410011 Family Service Specialist	\$2,923		\$51,300	DCYF
A 4059	12186 004	410012 Family Service Specialist	\$2,890		\$50,712	DCYF
A 4059	12186 006	410014 Family Service Specialist	\$3,258		\$57,172	DCYF
A 4059	12186 008	410016 Family Service Specialist	\$3,258		\$57,172	DCYF
A 4059	12186 009	410017 Family Service Specialist	\$3,258		\$57,172	DCYF
A 4059	12187 001	410038 Early Childhood Case Coord		\$13,759	\$27,969	DCYF
A 4059	12195 001	410019 Early Childhood Program Assist	\$3,518		\$61,737	DCYF
A 4059	12821 001	410025 Special Education Evaluator	\$4,089		\$71,778	DCYF
A 4059	12821 002	410026 Special Education Evaluator	\$4,089		\$71,778	DCYF
A 4059	16042 001	410052 Senior Keyboard Specialist	\$2,335		\$40,972	DCYF
A 4059	16102 001	410051 Account Clerk I	\$2,766		\$48,537	DCYF
A 4059	16104 001	410037 Account Clerk II	\$3,104		\$54,456	DCYF
A 4059	16104 002	410049 Account Clerk II	\$3,180		\$55,807	DCYF
A 4059	16106 001	410028 Account Clerk III	\$4,207		\$73,842	DCYF
A 4059	16107 002	410047 Early Information Specialist	\$3,056		\$53,626	DCYF
A 4059	16206 002	410030 Clerk I	\$1,888		\$33,129	DCYF
A 4059	16302 002	410036 Medical Clerk Typist	\$2,618		\$45,924	DCYF
A 6119	11220 001					
A 6119	11902 001	470214 Medical Services Coordinator	\$3,246		\$56,947	DCYF
A 6119	12112 001	470319 Assist Director Of Accounts	\$4,738		\$83,143	DCYF
A 6119	12189 002	470308 Family Court Evaluator PT	\$2,609		\$45,770	DCYF
A 6119	12189 003	470157 Intensive Case Manager		\$13,590	\$54,469	DCYF
A 6119	12189 004	470158 Intensive Case Manager	\$4,113		\$72,172	DCYF
A 6119	12189 004	470159 Intensive Case Manager	\$4,189		\$73,523	DCYF



A 6119	12201	001	470160	Supervising Social Worker	\$4,173		\$73,231	DCYF
A 6119	12205	001	470162	Staff Social Worker		\$18,300	\$30,748	DCYF
A 6119	12205	002	470163	Staff Social Worker		\$18,924	\$31,798	DCYF
A 6119	12205	004	470165	Staff Social Worker	\$2,996		\$52,572	DCYF
A 6119	12205	005	470183	Staff Social Worker	\$2,963		\$52,011	DCYF
A 6119	12205	006	470185	Staff Social Worker	\$3,180		\$55,805	DCYF
A 6119	12205	008	470234	Staff Social Worker	\$3,102		\$54,451	DCYF
A 6119	12210	001	470008	Case Supervisor A	\$5,073		\$89,035	DCYF
A 6119	12210	003	470168	Case Supervisor A	\$5,073		\$89,035	DCYF
A 6119	12210	004	470210	Case Supervisor A	\$5,073		\$89,035	DCYF
A 6119	12211	001	470010	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	002	470011	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	003	470012	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	004	470013	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	005	470014	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	006	470015	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	008	470017	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	009	470018	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	010	470019	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	011	470020	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	012	470136	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	013	470146	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	014	470181	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	015	470197	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	016	470198	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	017	470215	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12211	018	470231	Case Supervisor B	\$4,013		\$70,421	DCYF
A 6119	12212	001	470021	Senior Caseworker	\$5,993		\$62,986	DCYF
A 6119	12212	031	470022	Senior Caseworker		\$9,725	\$48,551	DCYF
A 6119	12212	032	470023	Senior Caseworker	\$5,993		\$62,986	DCYF
A 6119	12212	002	470025	Senior Caseworker		\$9,469	\$47,524	DCYF
A 6119	12212	004	470027	Senior Caseworker	\$6,071		\$64,347	DCYF

A 6119	12212	006	470029	Senior Caseworker	\$6,071		\$64,347	DCYF
A 6119	12212	007	470030	Senior Caseworker	\$5,993		\$62,986	DCYF
A 6119	12212	008	470031	Senior Caseworker		\$9,725	\$48,551	DCYF
A 6119	12212	009	470032	Senior Caseworker	\$6,071		\$64,347	DCYF
A 6119	12212	015	470038	Senior Caseworker	\$6,071		\$64,347	DCYF
A 6119	12212	016	470039	Senior Caseworker	\$5,993		\$62,986	DCYF
A 6119	12212	018	470041	Senior Caseworker	\$6,071		\$64,347	DCYF
A 6119	12212	020	470043	Senior Caseworker		\$9,725	\$48,551	DCYF
A 6119	12212	021	470044	Senior Caseworker	\$5,993		\$62,986	DCYF
A 6119	12212	022	470045	Senior Caseworker	\$5,993		\$62,986	DCYF
A 6119	12212	023	470046	Senior Caseworker		\$9,469	\$47,524	DCYF
A 6119	12212	024	470047	Senior Caseworker	\$6,071		\$64,347	DCYF
A 6119	12212	025	470048	Senior Caseworker		\$9,297	\$46,838	DCYF
A 6119	12212	026	470049	Senior Caseworker	\$5,993		\$62,986	DCYF
A 6119	12212	027	470050	Senior Caseworker	\$6,071		\$64,347	DCYF
A 6119	12212	028	470051	Senior Caseworker	\$6,195		\$66,524	DCYF
A 6119	12212	029	470052	Senior Caseworker	\$6,071		\$64,347	DCYF
A 6119	12212	033	470147	Senior Caseworker	\$5,993		\$62,986	DCYF
A 6119	12212	034	470180	Senior Caseworker		\$9,469	\$47,524	DCYF
A 6119	12212	035	470204	Senior Caseworker	\$6,071		\$64,347	DCYF
A 6119	12215	001	470054	Caseworker	\$5,485		\$54,058	DCYF
A 6119	12215	002	470055	Caseworker		\$17,540	\$33,461	DCYF
A 6119	12215	003	470056	Caseworker	\$5,633		\$56,634	DCYF
A 6119	12215	004	470057	Caseworker	\$5,485		\$54,058	DCYF
A 6119	12215	005	470058	Caseworker		\$12,416	\$36,873	DCYF
A 6119	12215	006	470059	Caseworker	\$5,682		\$57,532	DCYF
A 6119	12215	007	470060	Caseworker		\$17,858	\$33,992	DCYF
A 6119	12215	008	470061	Caseworker	\$5,633		\$56,634	DCYF
A 6119	12215	009	470062	Caseworker		\$17,858	\$33,992	DCYF
A 6119	12215	010	470063	Caseworker	\$5,528		\$54,817	DCYF
A 6119	12215	011	470064	Caseworker		\$16,635	\$31,938	DCYF
A 6119	12215	013	470066	Caseworker		\$17,858	\$33,992	DCYF

A 6119	12215	014	470067	Caseworker	\$5,579		\$55,722	DCYF
A 6119	12215	015	470068	Caseworker		\$18,336	\$34,796	DCYF
A 6119	12215	016	470069	Caseworker	\$5,760		\$58,892	DCYF
A 6119	12215	017	470070	Caseworker	\$5,485		\$54,058	DCYF
A 6119	12215	018	470071	Caseworker		\$7,787	\$40,786	DCYF
A 6119	12215	019	470072	Caseworker	\$5,485		\$54,058	DCYF
A 6119	12215	020	470073	Caseworker		\$17,221	\$32,922	DCYF
A 6119	12215	021	470074	Caseworker		\$12,416	\$36,873	DCYF
A 6119	12215	022	470075	Caseworker	\$5,485		\$54,058	DCYF
A 6119	12215	023	470076	Caseworker	\$5,682		\$57,532	DCYF
A 6119	12215	024	470077	Caseworker	\$5,528		\$54,817	DCYF
A 6119	12215	025	470078	Caseworker	\$5,528		\$54,817	DCYF
A 6119	12215	026	470079	Caseworker	\$5,579		\$55,722	DCYF
A 6119	12215	027	470080	Caseworker	\$5,485		\$54,058	DCYF
A 6119	12215	028	470081	Caseworker		\$3,444	\$45,845	DCYF
A 6119	12215	029	470082	Caseworker	\$5,485		\$54,058	DCYF
A 6119	12215	030	470083	Caseworker		\$3,734	\$48,116	DCYF
A 6119	12215	031	470084	Caseworker	\$5,485		\$54,058	DCYF
A 6119	12215	032	470085	Caseworker	\$5,485		\$54,058	DCYF
A 6119	12215	033	470086	Caseworker	\$5,682		\$57,532	DCYF
A 6119	12215	034	470087	Caseworker	\$5,485		\$54,058	DCYF
A 6119	12215	035	470088	Caseworker	\$5,528		\$54,817	DCYF
A 6119	12215	036	470089	Caseworker		\$17,858	\$33,992	DCYF
A 6119	12215	037	470090	Caseworker		\$13,150	\$38,700	DCYF
A 6119	12215	039	470092	Caseworker		\$3,734	\$48,116	DCYF
A 6119	12215	040	470093	Caseworker	\$5,485		\$54,058	DCYF
A 6119	12215	041	470094	Caseworker	\$5,528		\$54,817	DCYF
A 6119	12215	042	470095	Caseworker		\$16,635	\$31,938	DCYF
A 6119	12215	043	470096	Caseworker		\$3,734	\$48,116	DCYF
A 6119	12215	044	470097	Caseworker		\$12,416	\$36,873	DCYF
A 6119	12215	045	470098	Caseworker	\$5,760		\$58,892	DCYF
A 6119	12215	046	470099	Caseworker	\$5,528		\$54,817	DCYF

A 6119	12215	047	470100	Caseworker			\$17,221	\$32,922	DCYF
A 6119	12215	048	470137	Caseworker			\$12,416	\$36,873	DCYF
A 6119	12215	050	470139	Caseworker		\$5,528		\$54,817	DCYF
A 6119	12215	051	470140	Caseworker			\$17,221	\$32,922	DCYF
A 6119	12215	052	470141	Caseworker		\$5,528		\$54,817	DCYF
A 6119	12215	063	470142	Caseworker		\$5,528		\$54,817	DCYF
A 6119	12215	059	470143	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	053	470199	Caseworker		\$5,528		\$54,817	DCYF
A 6119	12215	054	470200	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	055	470201	Caseworker		\$5,682		\$57,532	DCYF
A 6119	12215	056	470202	Caseworker		\$5,528		\$54,817	DCYF
A 6119	12215	057	470203	Caseworker		\$5,528		\$54,817	DCYF
A 6119	12215	060	470216	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	061	470217	Caseworker			\$13,150	\$38,700	DCYF
A 6119	12215	062	470218	Caseworker		\$5,528		\$54,817	DCYF
A 6119	12215	058	470221	Caseworker		\$5,682		\$57,532	DCYF
A 6119	12215	065	470247	Caseworker			\$17,540	\$33,461	DCYF
A 6119	12215	066	470248	Caseworker		\$5,682		\$57,532	DCYF
A 6119	12215	067	470249	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	068	470250	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	069	470251	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	064	470303	Caseworker		\$5,485		\$54,058	DCYF
A 6119	12215	R 001	470253	Caseworker		\$5,682		\$57,532	DCYF
A 6119	12215	R 002	470254	Caseworker		\$5,682		\$57,532	DCYF
A 6119	12223	001	470258	Supervising Eligibility Exam		\$4,189		\$73,527	DCYF
A 6119	12544	001	470260	Resource Development Specialis		\$3,563		\$62,530	DCYF
A 6119	12575	001	470242	Contract Administrator		\$6,739		\$76,077	DCYF
A 6119	12822	001	470182	Special Education Coordinator		\$4,358		\$76,477	DCYF
A 6119	15165	004	400132	Public Health Aide		\$1,987		\$34,860	DCYF
A 6119	15165	005	400133	Public Health Aide		\$2,355		\$41,319	DCYF
A 6119	15165	001	470107	Public Health Aide		\$2,130		\$37,378	DCYF
A 6119	15165	002	470108	Public Health Aide		\$1,987		\$34,860	DCYF

A 6119	15165	003	470109	Public Health Aide	\$2,130		\$37,378	DCYF
A 6119	15182	001	470110	Senior Family Health Aide	\$3,117		\$54,691	DCYF
A 6119	15183	001	470311	Health Home Care Manager	\$4,005		\$70,281	DCYF
A 6119	15184	001	470317	Program Manager (Healthy Fam)	\$3,715		\$65,215	DCYF
A 6119	15186	001	470316	Licensed MH Counselor	\$4,173		\$73,231	DCYF
A 6119	15222	001	470252	Eligibility Examiner II	\$2,974		\$52,176	DCYF
A 6119	15222	002	470310	Eligibility Examiner II	\$2,974		\$52,176	DCYF
A 6119	15225	003	470113	Eligibility Examiner I	\$2,585		\$45,362	DCYF
A 6119	15225	005	470219	Eligibility Examiner I	\$2,663		\$46,723	DCYF
A 6119	15296	002	470115	Transportation Aide	\$1,994		\$34,993	DCYF
A 6119	15297	002	470117	Family Assessment Worker	\$2,216		\$38,867	DCYF
A 6119	15299	001	470178	Community Service Worker	\$2,700		\$47,392	DCYF
A 6119	15299	002	470192	Community Service Worker	\$2,700		\$47,392	DCYF
A 6119	15299	003	470193	Community Service Worker		\$8,417	\$33,737	DCYF
A 6119	15302	001	470145	SENIOR FAMILY ASSESSMENT WRKE	\$3,008		\$52,763	DCYF
A 6119	15501	001	470229	Administrative Aide	\$1,473		\$25,830	DCYF
A 6119	16043	001	470312	Keyboard Specialist I	\$2,138		\$37,498	DCYF
A 6119	16043	002	470313	Keyboard Specialist I		\$10,493	\$26,145	DCYF
A 6119	16043	003	470314	Keyboard Specialist I	\$2,214		\$38,852	DCYF
A 6119	16043	004	470315	Keyboard Specialist I	\$1,999		\$35,057	DCYF
A 6119	16102	001	470173	Account Clerk I	\$2,766		\$48,537	DCYF
A 6119	16104	001	470174	Account Clerk II	\$3,027		\$53,127	DCYF
A 6119	16104	002	470175	Account Clerk II	\$3,180		\$55,807	DCYF
A 6119	16104	003	470309	Account Clerk II	\$3,104		\$54,456	DCYF
A 6119	16106	001	470176	Account Clerk III	\$4,285		\$75,198	DCYF
A 6119	16234	001	470123	Clerk Typist II	\$2,488		\$43,659	DCYF
A 6119	16236	004	470127	Clerk Typist I	\$2,214		\$38,852	DCYF
A 6119	16402	002	470186	Secretary I	\$2,474		\$43,414	DCYF
A 7310	12173	001	540007	Prevention Specialist	\$3,362		\$59,012	DCYF
A 7310	12265	001	540002	Rhya Coordinator	\$3,554		\$62,363	DCYF
A 4059	19950			Longevity Raise	\$12,550		\$29,300	DCYF

A 4059	19954		Enhanced Pay	\$55,000		\$55,000		DCYF
A 4059	19990		Vacation Buy Back	\$37		\$3,737		DCYF
A 4059	89030		Social Security	\$9,500		\$105,459		DCYF
A 6119	19900		Overtime	\$78,400		\$741,400		DCYF
A 6119	19910		Stand By Pay	\$15,000		\$115,000		DCYF
A 6119	19950		Longevity Raise	\$62,700		\$152,000		DCYF
A 6119	19952		Compensatory Time Payout	\$2,160		\$14,160		DCYF
A 6119	19954		Enhanced Pay	\$157,500		\$157,500		DCYF
A 6119	19990		Vacation Buy Back	\$853		\$17,853		DCYF
A 6119	89030		Social Security	\$35,544		\$845,520		DCYF
A 7310	19950		Longevity Raise	\$2,200		\$6,500		DCYF
A 7310	19954		Enhanced Pay	\$5,000		\$5,000		DCYF
A 7310	89030		Social Security	\$1,080		\$16,436		DCYF
A	0599		Appropriated Fund Balance			\$162,625		
A 6100	44252		Medical Service Therapy			\$146,057		
			<b>Total Appropriations</b>	<b>\$1,091,934</b>		<b>\$767,222</b>		

#### ESTIMATED REVENUES

			RESOLUTION DESCRIPTION	DECREASE	INCREASE	UNIT COST	DEPARTMENT
A 6119	03406		Home Visiting Beginnings	\$0	\$52,528	\$1,229,426	DCYF
A 6119	03610		Social Services Administration	\$0	\$107,386	\$5,509,469	DCYF
A 6119	04610		Social Services Administration	\$0	\$164,798	\$9,003,935	DCYF
			<b>TOTAL ESTIMATED REVENUES</b>	<b>\$0</b>	<b>\$324,712</b>		
			<b>GRAND TOTALS</b>	<b>\$1,091,934</b>	<b>\$1,091,934</b>		