





March 1, 2023

The Honorable Andrew Joyce Chairman, Albany County Legislature Legislative Clerk's Office 112 State Street, Suite 710 Albany, New York 12207

Dear Chairman Joyce:

Shaker Place Rehabilitation and Nursing Center respectfully requests to enter into a Memorandum of Understanding (MOU) with the New York State United Teachers union who represent the Registered Nurse Supervisors to adjust their salary and work week in an effort to comply with the New York State Department of Health requirement of 3.5 hours of care per resident per day and the new CMS 5 Star Rating process for staffing.

This MOU will increase the hours worked by 2.5 hours per week which will be paid to the Nurse Managers at their current hourly rate. This increase concluded on December 31, 2022, however, will continue to commence on January 1, 2023 through the end of that calendar year, which is the first year of their collective bargaining agreement, if approved.

If any additional information is required, please do not hesitate to contact me.

Sincerely,

Larry I. Slatky Executive Director

cc: Dennis Feeney, Majority Leader Frank Mauriello, Minority Leader Rebekah Kennedy, Majority Counsel Arnis Zilgme, Minority Counsel

