



DANIEL P. McCOY
County Executive

DEPARTMENT OF HEALTH
COUNTY OF ALBANY
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ELIZABETH F. WHALEN, MD, MPH
Commissioner of Health

MARIBETH MILLER, BSN, MS
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Assistant Commissioner of Finance and
Administration

March 1, 2023

Hon. Andrew Joyce, Chairman
Albany County Legislature
112 State St., Rm. 710
Albany, NY 12207

Dear Chairman Joyce:

The Albany County Department of Health (ACDOH) is requesting approval of an agreement with the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Albany County Local 801 (the "Bargaining Unit") on terms and conditions of employment for the period January 1, 2022 through December 31, 2027. Under the terms of the agreement, employees of the bargaining unit will receive a one-time payment of \$3,000 per member, retroactive salary increase of 2% for January 1, 2022 through December 31, 2023 and an annual increase of 3% for the period January 1, 2024 through December 31, 2027. Other terms and conditions of employment were ratified to include an increase in the longevity amount, a Beeper Payment increase from \$3 to \$6 per hour, adding Juneteenth to approved holidays, and continuation of health insurance in retirement for employees that complete 15 years of service. The 2023 ACDOH budget anticipated the increased salaries and additional increases. These increases will be funded by a budget amendment from the Enhanced Pay line.

Please don't hesitate to contact me if you have any questions or need additional information.

Sincerely,

Elizabeth F. Whalen, MD, MPH
Commissioner of Health

cc: Dennis A. Feeney, Majority Leader
Frank A. Mauriello, Minority Leader
Rebekah Kennedy, Majority Counsel
Arnis Zilgme, Minority Counsel

Enclosures



Albany County Department of Health is nationally accredited and meets rigorous public health standards set forth to best meet the needs of our community.