JANET M. THAYER, ESQ. Guilderland, New York 12084

Work Experience:

Of Counsel, Vella Carbone & Associates, LLP 198 Delaware Avenue

January 2022 to present October 2017 to 2021 part time

Delmar, New York 12054

- Practice in the areas of estate planning, elder law, trust law, estate settlement and administration, and guardianships.
- Represent clients in real estate matters, including residential closings, commercial transactions and foreclosures.
- Practice in the areas of not-for-profit law, business corporation law and limited liability company law.

Senior Managing Counsel Associate University Counsel State University of New York University at Albany Campus Albany, New York June 2018- January 2022 October 2003 to June 2018

- Advises campus president and other principal administrators throughout the University at Albany campus on a wide range of legal matters, with an emphasis on contracts, Title IX, student affairs, health care issues, immigration matters, copyright issues, student affiliation matters, research, labor and employment, and policy development in all areas.
- Principally responsible for conducting a legal audit of all policies and procedures in effect on the University at Albany campus as well as advising unit heads of additional policies and procedures required by law, regulation, SUNY System Administration and/or good business practices.
- Work in conjunction with the New York State Attorney General to coordinate the defense of the University at Albany campus before state and federal courts.

Of Counsel, Stockli, Slevin & Peters, LLP 1826 Western Avenue Albany, New York 12203 January 2017-October 2017 (part time)

Of Counsel, Murphy, Burns, Barber & Murphy, LLP

August 2005-January 2017 (part time)

226 Great Oaks Boulevard Albany, New York 12203

Law Offices of Janet M. Thayer

October 1999-August 2005

255 Washington Avenue Extension Suite 205 Albany, New York 12205

Siena College

August 2002-2004

515 Loudon Road

Loudonville, New York 12211-1462

• Adjunct lecturer in Estate Planning, Department of Finance, School of Business.

Schenectady County Community College

January-May 2000

78 Washington Avenue Schenectady, New York 12305

• Adjunct lecturer in Estate Planning, Department of Paralegal Studies.

Associate Counsel Albany Medical Center

February 1998-October 1999

Albany, New York 12208

- Advised executive and other principal administrators at the Center, Hospital and College on a wide range of legal matters that impact a major academic medical center.
- Counseled the Center, Hospital and the College on issues including corporate governance, anti-trust issues, fraud and abuse issues, compliance with state and federal health care regulations and patient care.
- Negotiated and drafted and reviewed a myriad of contracts, including student/resident clinical affiliation agreements, medical and allied health service agreements, goods and service procurement contracts, real property leases and networking development.

Associate University Counsel Assistant University Counsel State University of New York Albany, New York 12246 1996-1998 1993-1996

- Advised campus presidents and other principal University administrators throughout this 64-campus public university system on a wide range of legal matters.
- Counseled the University Hospitals, Health Science Centers and College of Optometry on issues including corporate governance, managed care contracting, anti-trust issues, fraud and abuse issues, compliance with state and federal health care regulations and patient care.

- Drafted and negotiated University contracts, including managed care contracts, student/resident clinical affiliation agreements, goods and service procurement contracts and real property leases.
- Represented the University in capital facilities financings, drafted and reviewed bond documents, and acted as the University's liaison with various state agencies, public authorities and other parties involved in the public financings.
- Worked in conjunction with the New York State Attorney General to coordinate the defense of the University before state and federal courts.

Associate Attorney Sherrin & Glasel

1989-1993

Albany, New York 12207

Practiced primarily in the areas of health care litigation and employment law.

Education:

Juris Doctor Degree, June 1988 Albany Law School of Union University Albany, New York

Bachelor of Arts Degree, May 1985 Magna Cum Laude Wheaton College Norton, Massachusetts Major: History

Special Studies: Williams College 1983-1984 Twelve College Exchange

Admissions:

New York State, January 1989 Commonwealth of Massachusetts, December 1988 United States District Court for the Northern, District of New York, February 1989

Professional Organizations & Activities:

National Association of College and University Attorneys New York State Bar Association Albany County Bar Association Capital District Women's Bar Association Committee on Character and Fitness, Third Judicial Department, Office of Court Administration, May 2012-April 2022

Personal Activities:

Private Pilot (single engine land) – August 1981 to date The Ninety-Nines, Inc, International Organization of Women Pilots