

Daniel P. McCoy County Executive

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COUNTY OF ALBANY
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Stephen J. Giordano, Ph.D. Director of Mental Health

Cindy G. Hoffman, LCSW-R Deputy Director

March 29, 2023

Hon. Andrew Joyce, Chairman Albany County Legislature 112 State St., Rm. 710 Albany, NY 12207

Dear Chairman Joyce,

The Mental Health Department requests permission to amend our 2023 budget in order to upgrade five Staff Social Worker vacancies to Staff Social Worker II positions. It has become more challenging to recruit and retain individuals working in this capacity. In order to best serve individuals in Albany County who suffer from severe and persistent behavioral health challenges it is essential that we have qualified professionals. We are proposing to use vacant Staff Social Workers lines for the upgrade. This will allow for both improved recruitment and retention of experienced healthcare professionals by creating additional positions with an improved career trajectory for those employed in this department.

Feel free to contact Michael Fitzgerald or me if you have any questions concerning this request.

Sincerely.

Stephen Giordano, Ph.D.

Director

cc:

Hon. Dennis A. Feeney, Majority Leader Hon. Frank A. Mauriello, Minority Leader Rebekah Kennedy, Majority Counsel Arnis Zilgme, Minority Counsel