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MICHAEL S. MONTELEONE
EXECUTIVE UNDERSHERIFF

ALBANY COUNTY SHERIFF'S OFFICE

County Court House Albany, New York 12207 (518) 487-5400
WWW.ALBANYCOUNTYSHERIFF.COM

CRAIG D. APPLE, SR.
SHERIFF



WILLIAM M. RICE
UNDERSHERIFF

April 4, 2023

Honorable Andrew Joyce
Legislative Clerk's Office
112 State Street, Room 710
Albany, New York 12207

Andrew
Dear Chairman Joyce:

Legislative approval is required to authorize the collective bargaining agreement between the County of Albany and the Albany County Sheriff's Local 1000 Non-Security Unit, CSEA, AFSCME, AFL-CIO. The recently negotiated six (6) year agreement is for the years 2022 thru 2027. The agreement calls for a 2% raise in 2022 and 2023 with a twenty-five hundred (\$2,500) retroactive signing bonus for 2022, 3% in 2024, 2025, 2026, and 2027.

Please present the enclosed at the next available Legislative Meeting for consideration and action. Thank you and if you have any questions, please feel free to contact me.

Sincerely,

[Signature]
Craig D. Apple, Sr.
Sheriff

Cc: Hon. Daniel P. McCoy, County Executive
Hon. William Clay, Public Safety Chairman
Hon. Wanda Willingham, Audit & Finance Committee

REQUEST FOR LEGISLATIVE ACTION

DATE : April 4, 2023

DEPARTMENT: ALBANY COUNTY SHERIFF'S OFFICE/CORRECTIONAL FACILITY

CONTACT PERSON: SHERIFF CRAIG D. APPLE SR.
TELEPHONE: 518-447-5440
DEPT. REPRESENTATIVE ATTENDING SHERIFF CRAIG D. APPLE SR.
COMMITTEE MEETING:

PURPOSE OF REQUEST:

ADOPTION OF LOCAL LAW	_____
AMENDMENT OF PRIOR LEGISLATION	_____
APPROVAL/ADOPTION OF PLAN/PROCEDURE	_____
BOND APPROVAL	_____
BUDGET AMENDMENT (SEE BELOW)	X
CONTRACT AUTHORIZATION (SEE BELOW)	X
ENVIRONMENTAL IMPACT	_____
HOME RULE REQUEST	_____
PROPERTY CONVEYANCE	_____
OTHER: (STATE BRIEFLY IF NOT LISTED ABOVE)	_____

CONCERNING BUDGET AMENDMENTS

STATE THE FOLLOWING

INCREASE ACCOUNT/LINE NO. Forthcoming
SOURCE OF FUNDS:
TITLE CHANGE:

CONCERNING CONTRACT AUTHORIZATION,

STATE THE FOLLOWING:

TYPE OF CONTRACT

CHANGE ORDER/CONTRACT AMENDMENT	_____
PURCHASE (EQUIPMENT/ SUPPLIES)	_____
LEASE (EQUIPMENT/SUPPLIES)	_____
REQUIREMENTS	_____
PROFESSIONAL SERVICES	_____
EDUCATIONAL/TRAINING	_____
GRANT: NEW	_____
RENEWAL	_____
SUBMISSION DEADLINE DATE	_____
SETTLEMENT OF A CLAIM	_____
RELEASE OF LIABILITY	_____
OTHER: (STATE BRIEFLY)	_____

FOR COUNSEL USE ONLY

DATE: _____
RECEIVED: _____
RECEIVED BY: _____
METHOD: HAND _____
COURIER _____
MAIL _____

CONCERNING CONTRACT AUTHORIZATION (CONT'D)

STATE THE FOLLOWING:

CONTRACT TERMS/CONDITIONS:

PARTY (NAME/ADDRESS):

CSEA Albany County Sheriff's

Non Security Unit

AFSCME, AFL-CIO

AMOUNT/RATE SCHEDULE/FEE:

TERM: 01/01/22-12/31/27

SCOPE OF SERVICES: Labor Contract

CONTRACT FUNDING:

ANTICIPATED IN CURRENT BUDGET: YES _____ NO X

FUNDING SOURCE: _____

COUNTY BUDGET ACCOUNTS:

REVENUE: _____

APPROPRIATION: _____

BOND(RES. NO. & DATE OF ADOPTION) _____

CONCERNING ALL REQUESTS:

MANDATED PROGRAM/SERVICE: _____

YES _____ NO _____

IF MANDATED CITE: AUTHORITY _____

ANTICIPATED IN CURRENT ADOPTED BUDGET: _____

YES _____ NO X

IF YES, INDICATE REVENUE APPROPRIATION ACCOUNTS: _____

FISCAL IMPACT - FUNDING: _____ (DOLLARS OR PERCENTAGES)

FEDERAL _____

STATE _____

COUNTY 100%

TERM/LENGTH OF FUNDING _____

PREVIOUS REQUESTS FOR IDENTICAL OR SIMILAR ACTION: _____

RESOLUTION/LAW NUMBER: _____

DATE OF ADOPTION: _____

JUSTIFICATION: _____ (STATE BRIEFLY WHY LEGISLATIVE ACTION IS REQUESTED)

Per MOU & Agreement signed 01/26/23 between the County of Albany and the Albany County

Sheriff's CSEA Local 1000-Non-Security Employees, CSEA AFSCME, AFL-CIO, (Attached)

BACK-UP MATERIAL SUBMITTED _____ (I.E. APPLICATION/APPROVAL NOTICES FROM FUNDING SOURCE,
BID TABULATION SHEET, CIVIL SERVICE APPROVAL NOTICE, PROGRAM ANNOUNCEMENT, CONTRACTS
AND/OR ANY MATERIALS WHICH EXPLAIN OR SUPPORT THE REQUEST FOR LEGISLATIVE ACTION.)

SUBMITTED BY: CRAIG D. APPLE SR.

TITLE: SHERIFF



Local 1000 AFSCME, AFL-CIO

CAPITAL REGION OFFICE

1 Lear Jet Lane, Suite 2
Latham, New York 12110

Office: 518-782-4400 • Fax: 518-785-4595

Stay Union ★ Stay Strong

RONALD BRIGGS Capital Region President	SHANA DAVIS Executive Vice President	SCOTT GARTLAND 1st Vice President	DANIELLE KILMER 2nd Vice President	MICHAEL GARFOLO 3rd Vice President	CYNTHIA STILES Secretary	STACEY DEYO Treasurer	DENISE WARREN Capital Region Director
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January 26, 2023

VIA EMAIL AND FIRST-CLASS MAIL

Email: Peter.Apostol@albanycounty.ny.gov

Peter Apostol, Esq.
Director of Employee Relations
Albany County
112 State Street, 9th Floor
Albany, New York 12207

Dear Director Apostol:

Please be advised the CSEA membership of our Albany County Jail Non-Security Personnel Unit, #6000-03, voted to ratify the attached Memorandum of Understanding for the January 1, 2022 – December 31, 2027, successor Collective Bargaining Agreement.

Please notify me upon approval of same by the Albany County Legislature. Should you have any questions, please do not hesitate to contact me.

Thank you in advance for your attention to this matter.

Sincerely,

Virginia M. O'Brien
Labor Relations Specialist

Encl.

cc: D. Warren, Region Director (*Via Email Only w/o Encl.*)
T. Edwards, Local President (*Via Email Only w/o Encl.*)
J. Monaghan, Unit President (*Via Email Only w/ Encl.*)
C. Apple, Sheriff (*Via First-Class Mail Only w/ Encl.*)
M. Lyons, Superintendent (*Via Email Only w/ Encl.*)



MEMORANDUM OF UNDERSTANDING

**MADE BY AND BETWEEN
THE COUNTY OF ALBANY AND CSEA, Local 1000 AFSCME, AFL-CIO
ALBANY COUNTY JAIL NON-SECURITY PERSONNEL UNIT #6000-03
ALBANY COUNTY LOCAL 801**

December 20, 2022

The parties agree, subject to the approval by the Albany County Legislature and ratification by the bargaining unit, that all terms of the agreement that expired December 31, 2021 will continue forward except as modified below:

1. DUES DEDUCTIONS AND UNION RIGHTS:

Amend; see ATTACHMENT "1". *(Agreed 11/2/2022)*

2. TERM OF AGREEMENT:

The term of the collective bargaining agreement shall be January 1, 2022 through December 31, 2027. *(Agreed 11/2/2022)*

3. COMPENSATION:

Amend **Article X Work Hours and Schedules Section 5. Shift Differential**, p. 18, to include: Employees who work the "A" shift will receive a one dollar (\$1.00) per hour shift differential. Employees who work the "C" shift will receive a ninety cents (\$.90) per hour shift differential. The shift differential shall be paid for all hours worked during the A Shift and/or the C Shift, regardless of whether the employee works the entirety of the A Shift and/or the C Shift.

The A Shift hours are 11:00 p.m. – 7 a.m.

The C Shift hours are 3:00 p.m. – 11:00 p.m. *(Agreed 6/24/2022; 11/2/2022)*

Amend **Article XIV Salaries**, p. 22, to read as follows: "The salary schedule shall be increased as follows (ATTACHMENT "2", to be added):

1/1/2022	2%, retroactive to 1/1/2022 and <u>\$2,500 signing bonus to each member of the bargaining unit. Any retroactive salary increase shall be paid after ratification and signing of the final agreement. \$2,500 signing bonus will be paid in separate check from payroll no more than two pay periods after ratification and signing of the final agreement.</u> (Agreed 12/6/22)
1/1/2023	2%, retroactive to 1/1/2023
1/1/2024	3%
1/1/2025	3%
1/1/2026	3%
1/1/2027	3%

Amend **Appendix A Longevity**, p. 58, to read as follows:

Effective 1/1/2023:

<u>Years of Continuous Service</u>	<u>Amount per Year</u>
<u>5-7</u>	<u>600</u>
<u>8-9</u>	<u>800</u>
<u>10-14</u>	<u>1200</u>
<u>15-19</u>	<u>1500</u>
<u>20+</u>	<u>3200</u>

Effective 1/1/2024:

<u>Years of Continuous Service</u>	<u>Amount per Year</u>
<u>5-7</u>	<u>600</u>
<u>8-9</u>	<u>800</u>
<u>10-14</u>	<u>1200</u>
<u>15-19</u>	<u>1500</u>
<u>20+</u>	<u>5000</u>

To be paid on the last payroll of the month of the employee's anniversary date. (Agreed 12/6/22)

Amend **Article XXVII General Provisions** by adding a new **Section 19** as follows:

Effective 1/1/2022 the County agrees to provide a Hazardous Duty Pay stipend of \$750 per calendar year to all members of the bargaining unit employed at the Albany County Correctional Facility. (Agreed 12/6/22)

All increases applied under this section shall apply to those employees on the payroll on or after the signing of this agreement and/or any employees who have transferred employment within Albany County or separated service due to retirement or disability since January 1, 2022.

4. LEAVE WITH PAY:

Amend **Article XI Overtime Section 4.**, pp. 18-19, to read as follows: Compensatory time may be used only under the following conditions:

1. All approvals are contingent upon manpower
2. Will not create any overtime cost or undue hardship on the County
3. Cannot be used in less than quarter (1/4) hour increments (Agreed 3/24/2022)

Amend **Article XVI Holidays, Section 1. A. Recognized and Observed Holidays**, p. 23, to: include Juneteenth for a total of thirteen (13) days recognized and observed as paid holidays. (Agreed 2/17/2022; 11/2/2022)

Amend **Article XVII Vacations Section 1.2 Vacation Allowance and Eligibility**, p. 25, to: Vacation credits may be accumulated up to a maximum of ~~sixty-five (65)~~ seventy-five (75) days; however, accumulated vacation days may not be used to displace a less senior member in rank on any vacation scheduled until all members have exercised their seniority rights in scheduling vacation days earned in the previous vacation year. (Agreed 3/24/2022; 11/2/2022)

~~Amend **Article XVII Vacations Section 3.2, Transfer Rights and Separation**, p. 26, by deleting the last sentence. (Withdrawn 12/6/22)~~

Amend **Article XIX Sick Leave, Section 1.1 Allowance and Eligibility**, p. 27, to read as follows: "...Sick leave may be taken in ~~one (1)~~ quarter (1/4) hour increments with prior approval." (Agreed 3/24/2022; 11/2/2022)

Amend **Article XIX Sick Leave Section 8. Sick Leave Incentive**, p. 30, to: Effective 1/1/2022 any employee who does not use any sick leave for six (6) month period, January 1 through June 30th or July 1st through December 31st shall receive \$1000 for each period. The maximum total amount for each year is \$2000. ~~three (3) month period January 1 through March 31 and/or October 1 through December 31, shall receive \$500 for each quarter year; any employee who does not use any sick leave for three (3) month period April 1 through June 30 and/or July 1 through September 30 shall receive \$1000 for each quarter year. The maximum total amount for each year is \$3000.~~

There will be no substitute of personal, vacation or other leaves (except when absent in any quarter on workers' compensation leave the incentive herein shall be pro-rated) in reference to this incentive payment. (Dock Days also cancel quarterly payments.) (Agreed 3/24/2022; rescinded 11/2/2022; CSEA Counter proposal 11/2/22; Agreed 11/21/22)

5. RETIREMENT HEALTH INSURANCE BENEFIT:

Amend **Article XXII Section 1.C.6**, p. 38, to read as follows: Upon retirement, those employees who have a hire date prior to January 1, 1989 and previous to July 1, 2014 contributed 0% towards their premium will revert to a 0% contribution. Those employees who have a hire date after January 1, 1989 must contribute toward his or her retiree continuation coverage at a percentage rate commensurate to that required when he or she was an active employee. Employees must have completed fifteen (15) years of service with the County to be eligible for continuation of health insurance in retirement. All other eligibility criteria for health insurance continuation for retirees must be met. (Agreed 3/4/2022; 11/2/2022)

6. GENERAL PROVISIONS:

Amend **Article XXVII General Provisions Section 6. Uniforms and Uniform Allowance**, p. 41, to: The County agrees to provide uniforms for Food Service Helpers, Maintenance, Storeroom Personnel, Cooks and Nurses, Matrons, and Clinical Assistants only. Uniforms for nurses will be provided on an as needed bases. Effective 1/1/2023 the uniform allowance will be increased to \$490.00. ~~Effective in 2018 the uniform allowance will be increased to \$400.00 each year.~~ Said allowance shall be paid on the first payroll period of December of each year to all employees on the payroll November 1st of said year. The County further agrees to provide dry cleaning for the Matrons and non-skid shoes for the Kitchen Workers, Maintenance, Nursing and Clinical Assistant. (Agreed 3/24/2022; 11/2/2022)

Amend Article XXVII General Provisions by adding a new Section 20 Labor Management Safety and Health Committee as follows: Albany County Health Department and CSEA shall establish a Labor/Management Health and Safety Committee. The committee shall be composed of an equal number of representatives appointed by each party and shall be co-chaired by a CSEA and an Employer representative. The general responsibility of the committee will be to promote a safe and healthful workplace by recognizing hazards and recommending abatement of hazards and education programs. To fulfill this responsibility, the committee shall:

- a. Meet at least quarterly.
- b. Conduct inspections to find and evaluate hazards, and to offer recommendations for control of potential health and safety hazards.
- c. Appoint members, as needed, from the area of concern from CSEA to participate in inspections.
- d. Receive copies of all injury and illness reports, lists of toxic materials and exposure records.
- e. Promote health and safety education.
- f. Maintain and review minutes of Health and Safety Committee meetings.

Members of the Health and Safety Committee shall be allowed paid time off from their regular work while performing committee duties and shall also be allowed paid time off for training relating to health and safety. (Agreed 3/24/2022; 11/2/2022)

7. OTHER:

Parties agree to review salary schedule for Account Clerk at Steps 5 & 6.
Review titles in bargaining unit.

IN WITNESS WHEREOF, the parties hereto have caused this MOA to be signed by their respective representatives on this 5th day of January, 2023

THE COUNTY OF ALBANY

CSEA, Local 1000 AFSCME, AFL-CIO
ALBANY COUNTY JAIL NON-SECURITY
PERSONNEL UNIT #6000-03

[Signature] 01/05/2023
Craig Apple, Albany County Sheriff

[Signature]
Peter Apostol, Esq., Director Labor Relations

[Signature]
Joseph Monaghan, CSEA Unit President

[Signature]
Anne Thompson, CSEA Unit Vice-President

[Signature] 1/26/23
Renee Taylor, Member Negotiating Team

[Signature] 1/26/23
Virginia O'Brien, Labor Relations Specialist

ATTACHMENT "1"

1. Amend **Article III Dues Deduction Section 1. Dues Deductions**, p. 5, to read as follows:
The Employer shall deduct from the wages of employees and remit, at the end of each month, to CSEA, Inc., 143 Washington Avenue, Albany, New York 12210, regular membership dues and other authorized deductions for those employees who have signed the authorized payroll deductions. All deductions shall be identified by the employee's name and social security number. Such deductions shall be made in accordance with the authorization signed by the member and shall not be revocable unless CSEA notifies the Employer that they are no longer members.
2. Strike **Article III Dues Deduction Section 5. Agency Shop**: ~~The Employer agrees to comply with the New York State Civil Service Law, [as amended], in regard to agency shop deductions~~, p. 5
3. Amend **Article IV Union Rights**, p. 6, to read as follows:
Upon the hiring of a new employee, the Employer shall provide the Unit President and the CSEA Labor Relations Specialist the following information:

Employee's Name

Address

Job Title

Department and work location

Within thirty (30) days of providing the above-referenced notice, the Albany County Sheriff's Office/Correctional Facility shall allow CSEA to meet with a new employee for a reasonable amount of time, not to exceed forty-five (45) minutes, during his or her work time. There shall be no charge to the leave credits of both the new employee and/or the CSEA representative and the Employer's representative shall not be present unless specifically requested by CSEA.

The Union shall be entitled to receive all personnel information pertaining to the bargaining unit upon request. The Albany County Sheriff's Office/Correctional Facility shall have a reasonable period to comply with the request.

ATTACHMENT "2"

JAIL NON-SECURITY PERSONNEL STARTING SALARY & STEP SCHEDULE 2022										
Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6			
Registered Nurse	\$ 54,085	\$ 55,358	\$ 56,631	\$ 57,895	\$ 59,163	\$ 60,433	\$ 61,702	\$ 62,971	\$ 64,240	\$ 65,509
Inmate Service Specialist	\$ 55,167	\$ 56,465	\$ 57,764	\$ 59,053	\$ 60,346	\$ 61,639	\$ 62,932	\$ 64,225	\$ 65,518	\$ 66,811
CASAC	\$ 50,275	\$ 51,547	\$ 52,818	\$ 54,091	\$ 55,363	\$ 56,634	\$ 57,905	\$ 59,176	\$ 60,447	\$ 61,718
	\$ 51,281	\$ 52,578	\$ 53,874	\$ 55,173	\$ 56,470	\$ 57,767	\$ 59,064	\$ 60,361	\$ 61,658	\$ 62,955
LFN	\$ 49,170	\$ 50,443	\$ 51,710	\$ 52,981	\$ 54,249	\$ 55,516	\$ 56,783	\$ 58,050	\$ 59,317	\$ 60,584
	\$ 50,153	\$ 51,452	\$ 52,744	\$ 54,041	\$ 55,334	\$ 56,627	\$ 57,920	\$ 59,213	\$ 60,506	\$ 61,799
Building Maintenance Mechanic	\$ 39,765	\$ 41,033	\$ 42,300	\$ 43,573	\$ 44,836	\$ 46,103	\$ 47,370	\$ 48,637	\$ 49,904	\$ 51,171
Library Clerk I	\$ 40,560	\$ 41,854	\$ 43,146	\$ 44,444	\$ 45,733	\$ 47,022	\$ 48,310	\$ 49,599	\$ 50,887	\$ 52,176
Correction Counselor	\$ 39,708	\$ 40,969	\$ 42,203	\$ 43,510	\$ 44,778	\$ 46,046	\$ 47,314	\$ 48,582	\$ 49,850	\$ 51,118
	\$ 40,502	\$ 41,788	\$ 43,047	\$ 44,380	\$ 45,674	\$ 46,968	\$ 48,262	\$ 49,556	\$ 50,850	\$ 52,144
Cook	\$ 38,838	\$ 40,102	\$ 41,377	\$ 42,643	\$ 43,914	\$ 45,185	\$ 46,456	\$ 47,727	\$ 48,998	\$ 50,269
Account Clerk II	\$ 39,615	\$ 40,904	\$ 42,205	\$ 43,496	\$ 44,792	\$ 46,083	\$ 47,374	\$ 48,665	\$ 49,956	\$ 51,247
Clerk-Steno I	\$ 37,105	\$ 38,367	\$ 39,639	\$ 40,910	\$ 42,182	\$ 43,453	\$ 44,725	\$ 45,996	\$ 47,268	\$ 48,539
Senior Store Clerk	\$ 37,847	\$ 39,134	\$ 40,432	\$ 41,728	\$ 43,026	\$ 44,324	\$ 45,622	\$ 46,920	\$ 48,218	\$ 49,516
Building Maintenance Helper	\$ 36,374	\$ 37,648	\$ 38,920	\$ 40,187	\$ 41,453	\$ 42,720	\$ 43,987	\$ 45,254	\$ 46,521	\$ 47,788
	\$ 37,101	\$ 38,401	\$ 39,698	\$ 40,991	\$ 42,282	\$ 43,574	\$ 44,865	\$ 46,157	\$ 47,448	\$ 48,739
Account Clerk	\$ 32,576	\$ 33,842	\$ 35,108	\$ 36,374	\$ 37,648	\$ 38,921	\$ 40,195	\$ 41,468	\$ 42,742	\$ 44,015
	\$ 33,228	\$ 34,519	\$ 35,810	\$ 37,101	\$ 38,401	\$ 39,692	\$ 40,983	\$ 42,274	\$ 43,565	\$ 44,856
Clerk/Typist I/Keyboard Specialist	\$ 32,235	\$ 33,496	\$ 34,769	\$ 36,157	\$ 37,313	\$ 38,569	\$ 39,825	\$ 41,081	\$ 42,337	\$ 43,593
Data Entry Operator	\$ 32,880	\$ 34,166	\$ 35,464	\$ 36,880	\$ 38,059	\$ 39,357	\$ 40,655	\$ 41,953	\$ 43,251	\$ 44,549
Clerk I	\$ 31,725	\$ 32,996	\$ 34,265	\$ 35,536	\$ 36,800	\$ 38,064	\$ 39,328	\$ 40,592	\$ 41,856	\$ 43,120
Matron	\$ 32,360	\$ 33,656	\$ 34,950	\$ 36,247	\$ 37,536	\$ 38,825	\$ 40,114	\$ 41,403	\$ 42,692	\$ 43,981
Switchboard Operator										
Food Service Helper										
Store Clerk										
User Specialist										
Clinic Assistant	\$ 40,059	\$ 41,288	\$ 42,523	\$ 43,748	\$ 44,975	\$ 46,202	\$ 47,429	\$ 48,656	\$ 49,883	\$ 51,110
	\$ 40,860	\$ 42,114	\$ 43,373	\$ 44,623	\$ 45,875	\$ 47,126	\$ 48,378	\$ 49,629	\$ 50,881	\$ 52,132

JAIL NON-SECURITY PERSONNEL STARTING SALARY & STEP SCHEDULE 2023

Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Registered Nurse	\$ 55,167	\$ 56,465	\$ 57,764	\$ 59,063	\$ 60,366	\$ 65,426	\$ 66,928
Inmate Service Specialist	\$ 56,270	\$ 57,594	\$ 58,919	\$ 60,234	\$ 61,553	\$ 66,734	\$ 68,267
CASAC	\$ 51,281	\$ 52,578	\$ 53,874	\$ 55,173	\$ 56,470	\$ 57,767	\$ 59,065
	\$ 52,306	\$ 53,629	\$ 54,952	\$ 56,276	\$ 57,600	\$ 58,922	\$ 60,246
PN	\$ 50,153	\$ 51,452	\$ 52,744	\$ 54,041	\$ 55,334	\$ 60,411	\$ 61,912
	\$ 51,156	\$ 52,481	\$ 53,799	\$ 55,121	\$ 56,441	\$ 61,519	\$ 63,150
Building Maintenance Mechanic	\$ 40,560	\$ 41,854	\$ 43,146	\$ 44,444	\$ 45,733	\$ 50,142	\$ 51,636
Library Clerk I	\$ 41,372	\$ 42,691	\$ 44,009	\$ 45,333	\$ 46,647	\$ 51,145	\$ 52,669
Correction Counselor	\$ 40,502	\$ 41,788	\$ 43,047	\$ 44,380	\$ 45,674	\$ 50,083	\$ 51,573
	\$ 41,312	\$ 42,624	\$ 43,908	\$ 45,268	\$ 46,587	\$ 51,085	\$ 52,605
Cook	\$ 39,615	\$ 40,904	\$ 42,205	\$ 43,496	\$ 44,792	\$ 49,130	\$ 50,631
Account Clerk II	\$ 40,407	\$ 41,722	\$ 43,049	\$ 44,366	\$ 45,688	\$ 50,113	\$ 51,643
Clerk-Steno I	\$ 37,847	\$ 39,134	\$ 40,432	\$ 41,728	\$ 43,026	\$ 47,242	\$ 48,736
Senior Store Clerk	\$ 38,658	\$ 39,971	\$ 41,295	\$ 42,617	\$ 43,940	\$ 48,245	\$ 49,768
Building Maintenance Helper	\$ 37,101	\$ 38,401	\$ 39,698	\$ 40,991	\$ 42,282	\$ 46,450	\$ 47,948
	\$ 37,844	\$ 39,169	\$ 40,492	\$ 41,811	\$ 43,128	\$ 47,379	\$ 48,907
Account Clerk	\$ 33,228	\$ 34,519	\$ 35,810	\$ 37,101	\$ 38,401	\$ 42,682	\$ 44,187
	\$ 33,892	\$ 35,209	\$ 36,526	\$ 37,844	\$ 39,169	\$ 43,536	\$ 45,071
Clerk/Typist I/Keyboard Specialist	\$ 32,880	\$ 34,166	\$ 35,464	\$ 36,880	\$ 38,059	\$ 42,302	\$ 43,795
Data Entry Operator	\$ 33,537	\$ 34,849	\$ 36,174	\$ 37,618	\$ 38,820	\$ 43,149	\$ 44,671
Clerk I	\$ 32,360	\$ 33,656	\$ 34,950	\$ 36,247	\$ 37,536	\$ 41,374	\$ 42,877
Matron	\$ 33,007	\$ 34,329	\$ 35,649	\$ 36,972	\$ 38,287	\$ 42,202	\$ 43,734
Switchboard Operator							
Food Service Helper							
Store Clerk							
User Specialist							
Clinic Assistant	\$ 40,860	\$ 42,114	\$ 43,373	\$ 44,623	\$ 45,875	\$ 49,842	\$ 51,297
	\$ 41,677	\$ 42,956	\$ 44,241	\$ 45,515	\$ 46,792	\$ 50,839	\$ 52,323

JAIL NON-SECURITY PERSONNEL STARTING SALARY & STEP SCHEDULE 2024

Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Registered Nurse	\$ 56,270	\$ 57,594	\$ 58,919	\$ 60,234	\$ 61,553	\$ 66,734	\$ 68,267
Inmate Service Specialist	\$ 57,958	\$ 59,322	\$ 60,686	\$ 62,041	\$ 63,400	\$ 68,736	\$ 70,315
CASAC	\$ 52,306	\$ 53,629	\$ 54,952	\$ 56,276	\$ 57,600	\$ 58,922	\$ 60,246
	\$ 53,875	\$ 55,238	\$ 56,600	\$ 57,965	\$ 59,328	\$ 60,690	\$ 62,054
LPN	\$ 51,156	\$ 52,481	\$ 53,799	\$ 55,121	\$ 56,441	\$ 61,619	\$ 63,150
	\$ 52,691	\$ 54,055	\$ 55,413	\$ 56,775	\$ 58,134	\$ 63,467	\$ 65,045
Building Maintenance Mechanic	\$ 41,372	\$ 42,691	\$ 44,009	\$ 45,329	\$ 46,647	\$ 51,145	\$ 52,669
Library Clerk I	\$ 42,613	\$ 43,971	\$ 45,329	\$ 46,693	\$ 48,047	\$ 52,679	\$ 54,249
Correction Counselor	\$ 41,312	\$ 42,624	\$ 43,908	\$ 45,225	\$ 46,587	\$ 51,085	\$ 52,605
	\$ 42,552	\$ 43,903	\$ 45,225	\$ 46,526	\$ 47,985	\$ 52,617	\$ 54,183
Cook	\$ 40,407	\$ 41,722	\$ 43,049	\$ 44,366	\$ 45,688	\$ 50,113	\$ 51,643
Account Clerk II	\$ 41,619	\$ 42,974	\$ 44,340	\$ 45,697	\$ 47,059	\$ 51,616	\$ 53,193
Clerk-Steno I	\$ 38,658	\$ 39,971	\$ 41,295	\$ 42,617	\$ 43,940	\$ 48,245	\$ 49,768
Senior Store Clerk	\$ 39,818	\$ 41,171	\$ 42,534	\$ 43,896	\$ 45,259	\$ 49,693	\$ 51,261
Building Maintenance Helper	\$ 37,844	\$ 39,169	\$ 40,492	\$ 41,811	\$ 43,128	\$ 47,379	\$ 48,907
	\$ 38,979	\$ 40,344	\$ 41,707	\$ 43,065	\$ 44,422	\$ 48,800	\$ 50,374
Account Clerk	\$ 33,892	\$ 35,209	\$ 36,526	\$ 37,844	\$ 39,169	\$ 43,536	\$ 45,071
	\$ 34,909	\$ 36,265	\$ 37,622	\$ 38,979	\$ 40,344	\$ 44,842	\$ 46,423
Clerk/Typist I/Keyboard Specialist	\$ 33,537	\$ 34,849	\$ 36,174	\$ 37,618	\$ 38,820	\$ 43,149	\$ 44,671
Data Entry Operator	\$ 34,543	\$ 35,895	\$ 37,259	\$ 38,746	\$ 39,985	\$ 44,443	\$ 46,011
Clerk I	\$ 33,007	\$ 34,329	\$ 35,649	\$ 36,972	\$ 38,287	\$ 42,202	\$ 43,734
Matron	\$ 33,997	\$ 35,359	\$ 36,719	\$ 38,081	\$ 39,435	\$ 43,468	\$ 45,046
Switchboard Operator							
Food Service Helper							
Store Clerk							
User Specialist							
Clinic Assistant	\$ 41,677	\$ 42,956	\$ 44,241	\$ 45,515	\$ 46,792	\$ 50,839	\$ 52,323
	\$ 42,928	\$ 44,245	\$ 45,568	\$ 46,881	\$ 48,196	\$ 52,364	\$ 53,892

JAIL NON-SECURITY PERSONNEL STARTING SALARY & STEP SCHEDULE 2025

Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Registered Nurse	\$ 57,958	\$ 59,322	\$ 60,686	\$ 62,041	\$ 63,400	\$ 68,736	\$ 70,315
Inmate Service Specialist	\$ 59,697	\$ 61,102	\$ 62,507	\$ 63,902	\$ 65,302	\$ 70,799	\$ 72,424
CASAC	\$ 53,875	\$ 55,238	\$ 56,600	\$ 57,965	\$ 59,328	\$ 60,690	\$ 62,054
	\$ 55,492	\$ 56,896	\$ 58,298	\$ 59,704	\$ 61,107	\$ 62,510	\$ 63,915
LPN	\$ 52,691	\$ 54,055	\$ 55,413	\$ 56,775	\$ 58,134	\$ 63,467	\$ 65,045
	\$ 54,272	\$ 55,677	\$ 57,075	\$ 58,478	\$ 59,878	\$ 65,371	\$ 66,996
Building Maintenance Mechanic	\$ 42,613	\$ 43,971	\$ 45,329	\$ 46,693	\$ 48,047	\$ 52,679	\$ 54,249
Library Clerk I	\$ 43,891	\$ 45,291	\$ 46,689	\$ 48,094	\$ 49,488	\$ 54,260	\$ 55,877
Correction Counselor	\$ 42,552	\$ 43,903	\$ 45,225	\$ 46,626	\$ 47,985	\$ 52,617	\$ 54,183
	\$ 43,828	\$ 45,220	\$ 46,582	\$ 48,025	\$ 49,424	\$ 54,196	\$ 55,808
Cook	\$ 41,619	\$ 42,974	\$ 44,340	\$ 45,697	\$ 47,059	\$ 51,616	\$ 53,193
Account Clerk II	\$ 42,868	\$ 44,263	\$ 45,670	\$ 47,068	\$ 48,471	\$ 53,165	\$ 54,788
Clerk-Steno I	\$ 39,818	\$ 41,171	\$ 42,534	\$ 43,896	\$ 45,259	\$ 49,693	\$ 51,261
Senior Store Clerk	\$ 41,013	\$ 42,406	\$ 43,810	\$ 45,212	\$ 46,616	\$ 51,183	\$ 52,799
Building Maintenance Helper	\$ 38,979	\$ 40,344	\$ 41,707	\$ 43,065	\$ 44,422	\$ 48,800	\$ 50,374
	\$ 40,148	\$ 41,554	\$ 42,958	\$ 44,357	\$ 45,754	\$ 50,264	\$ 51,886
Account Clerk	\$ 34,909	\$ 36,265	\$ 37,622	\$ 38,979	\$ 40,344	\$ 44,842	\$ 46,423
	\$ 35,956	\$ 37,353	\$ 38,751	\$ 40,148	\$ 41,554	\$ 46,187	\$ 47,816
Clerk/Typist I/Keyboard Specialist	\$ 34,543	\$ 35,895	\$ 37,259	\$ 38,746	\$ 39,985	\$ 44,443	\$ 46,011
Data Entry Operator	\$ 35,580	\$ 36,972	\$ 38,377	\$ 39,909	\$ 41,185	\$ 45,776	\$ 47,391
Clerk I	\$ 33,997	\$ 35,359	\$ 36,719	\$ 38,081	\$ 39,435	\$ 43,468	\$ 45,046
Matron	\$ 35,017	\$ 36,420	\$ 37,820	\$ 39,223	\$ 40,618	\$ 44,772	\$ 46,398
Switchboard Operator							
Food Service Helper							
Store Clerk							
User Specialist							
Clinic Assistant	\$ 42,928	\$ 44,245	\$ 45,568	\$ 46,881	\$ 48,196	\$ 52,364	\$ 53,892
	\$ 44,216	\$ 45,572	\$ 46,935	\$ 48,287	\$ 49,642	\$ 53,935	\$ 55,509

JAIL NON-SECURITY PERSONNEL STARTING SALARY & STEP SCHEDULE 2026

Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Registered Nurse	\$ 59,697	\$ 61,102	\$ 62,507	\$ 63,902	\$ 65,302	\$ 70,799	\$ 72,424
Inmate Service Specialist	\$ 61,488	\$ 62,935	\$ 64,382	\$ 65,819	\$ 67,261	\$ 72,922	\$ 74,597
CASAC	\$ 55,492	\$ 56,896	\$ 58,298	\$ 59,704	\$ 61,107	\$ 62,510	\$ 63,915
	\$ 57,156	\$ 58,602	\$ 60,047	\$ 61,495	\$ 62,941	\$ 64,386	\$ 65,833
LPN	\$ 54,272	\$ 55,677	\$ 57,075	\$ 58,478	\$ 59,878	\$ 65,371	\$ 66,996
	\$ 55,900	\$ 57,347	\$ 58,788	\$ 60,233	\$ 61,674	\$ 67,332	\$ 69,006
Building Maintenance Mechanic	\$ 43,891	\$ 45,291	\$ 46,689	\$ 48,094	\$ 49,488	\$ 54,260	\$ 55,877
Library Clerk I	\$ 45,208	\$ 46,649	\$ 48,090	\$ 49,537	\$ 50,973	\$ 55,888	\$ 57,553
Correction Counselor	\$ 43,828	\$ 45,220	\$ 46,582	\$ 48,025	\$ 49,424	\$ 54,196	\$ 55,808
	\$ 45,143	\$ 46,577	\$ 47,979	\$ 49,465	\$ 50,907	\$ 55,822	\$ 57,483
Cook	\$ 42,868	\$ 44,263	\$ 45,670	\$ 47,068	\$ 48,471	\$ 53,165	\$ 54,788
Account Clerk II	\$ 44,154	\$ 45,591	\$ 47,040	\$ 48,480	\$ 49,925	\$ 54,760	\$ 56,432
Clerk-Steno I	\$ 41,013	\$ 42,406	\$ 43,810	\$ 45,212	\$ 46,616	\$ 51,183	\$ 52,799
Senior Store Clerk	\$ 42,329	\$ 43,764	\$ 45,210	\$ 46,655	\$ 48,101	\$ 52,811	\$ 54,476
Building Maintenance Helper	\$ 40,148	\$ 41,554	\$ 42,958	\$ 44,357	\$ 45,754	\$ 50,264	\$ 51,886
	\$ 41,353	\$ 42,801	\$ 44,247	\$ 45,688	\$ 47,127	\$ 51,772	\$ 53,442
Account Clerk	\$ 35,956	\$ 37,353	\$ 38,751	\$ 40,148	\$ 41,554	\$ 46,187	\$ 47,816
	\$ 37,035	\$ 38,474	\$ 39,913	\$ 41,353	\$ 42,801	\$ 47,572	\$ 49,250
Clerk/Typist I/Keyboard Specialist	\$ 35,580	\$ 36,972	\$ 38,377	\$ 39,909	\$ 41,185	\$ 45,776	\$ 47,391
Data Entry Operator	\$ 36,647	\$ 38,081	\$ 39,528	\$ 41,106	\$ 42,420	\$ 47,150	\$ 48,813
Clerk I	\$ 35,017	\$ 36,420	\$ 37,820	\$ 39,223	\$ 40,618	\$ 44,772	\$ 46,398
Matron	\$ 36,067	\$ 37,512	\$ 38,955	\$ 40,400	\$ 41,837	\$ 46,115	\$ 47,790
Switchboard Operator							
Food Service Helper							
Store Clerk							
User Specialist							
Clinic Assistant	\$ 44,216	\$ 45,572	\$ 46,935	\$ 48,287	\$ 49,642	\$ 53,935	\$ 55,509
	\$ 45,542	\$ 46,939	\$ 48,343	\$ 49,736	\$ 51,131	\$ 55,553	\$ 57,174

JAIL NON-SECURITY PERSONNEL STARTING SALARY & STEP SCHEDULE 2027

Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Registered Nurse	\$ 61,488	\$ 62,935	\$ 64,382	\$ 65,819	\$ 67,261	\$ 72,922	\$ 74,597
Inmate Service Specialist	\$ 63,332	\$ 64,823	\$ 66,314	\$ 67,794	\$ 69,279	\$ 75,110	\$ 76,835
CASAC	\$ 57,156	\$ 58,602	\$ 60,047	\$ 61,495	\$ 62,941	\$ 64,386	\$ 65,833
	\$ 58,871	\$ 60,360	\$ 61,849	\$ 63,339	\$ 64,829	\$ 66,317	\$ 67,808
LPN	\$ 55,900	\$ 57,347	\$ 58,788	\$ 60,233	\$ 61,674	\$ 63,124	\$ 64,574
	\$ 57,577	\$ 59,068	\$ 60,551	\$ 62,040	\$ 63,524	\$ 65,006	\$ 66,496
Building Maintenance Mechanic	\$ 45,208	\$ 46,649	\$ 48,090	\$ 49,532	\$ 50,973	\$ 52,414	\$ 53,855
Library Clerk I	\$ 46,564	\$ 48,049	\$ 49,532	\$ 51,023	\$ 52,502	\$ 53,981	\$ 55,460
Correction Counselor	\$ 45,143	\$ 46,577	\$ 47,979	\$ 49,419	\$ 50,860	\$ 52,299	\$ 53,738
	\$ 46,497	\$ 47,974	\$ 49,419	\$ 50,860	\$ 52,299	\$ 53,738	\$ 55,177
Cook	\$ 44,154	\$ 45,591	\$ 47,040	\$ 48,480	\$ 49,925	\$ 51,365	\$ 52,805
Account Clerk II	\$ 45,478	\$ 46,959	\$ 48,452	\$ 49,934	\$ 51,422	\$ 52,910	\$ 54,398
Clerk-Steno I	\$ 42,329	\$ 43,764	\$ 45,210	\$ 46,655	\$ 48,101	\$ 49,544	\$ 50,986
Senior Store Clerk	\$ 43,599	\$ 45,077	\$ 46,567	\$ 48,055	\$ 49,544	\$ 51,032	\$ 52,520
Building Maintenance Helper	\$ 41,353	\$ 42,801	\$ 44,247	\$ 45,688	\$ 47,127	\$ 48,564	\$ 50,000
	\$ 42,593	\$ 44,085	\$ 45,575	\$ 47,058	\$ 48,541	\$ 50,024	\$ 51,506
Account Clerk	\$ 37,035	\$ 38,474	\$ 39,913	\$ 41,353	\$ 42,792	\$ 44,231	\$ 45,670
	\$ 38,146	\$ 39,628	\$ 41,111	\$ 42,593	\$ 44,075	\$ 45,557	\$ 47,039
Clerk/Typist I/Keyboard Specialist	\$ 36,647	\$ 38,081	\$ 39,528	\$ 41,106	\$ 42,420	\$ 43,837	\$ 45,254
Data Entry Operator	\$ 37,747	\$ 39,223	\$ 40,714	\$ 42,339	\$ 43,693	\$ 45,150	\$ 46,607
Clerk I	\$ 36,067	\$ 37,512	\$ 38,955	\$ 40,400	\$ 41,837	\$ 43,274	\$ 44,711
Matron	\$ 37,149	\$ 38,638	\$ 40,124	\$ 41,612	\$ 43,092	\$ 44,577	\$ 46,062
Switchboard Operator							
Food Service Helper							
Store Clerk							
User Specialist							
Clinic Assistant	\$ 45,542	\$ 46,939	\$ 48,343	\$ 49,736	\$ 51,131	\$ 52,524	\$ 53,917
	\$ 46,908	\$ 48,347	\$ 49,794	\$ 51,228	\$ 52,665	\$ 54,098	\$ 55,535

APPROPRIATIONS									
BUDGET LINE			DESCRIPTION		INCREASE	DECREASE	UNIT COST	DEPARTMENT NAME	
FUND	ORG	OBJ	FOR POSITIONS ONLY						
			POS. CODE	POSITION CONTROL					
A	3150	12322	001	390034	Inmate Services Specialist	\$2,651		\$68,267	Correctional Facility
A	3150	12322	002	390035	Inmate Services Specialist	\$2,651		\$68,267	Correctional Facility
A	3150	12322	003	390036	Inmate Services Specialist	\$2,651		\$68,267	Correctional Facility
A	3150	12322	004	390461	Inmate Services Specialist	\$2,339		\$60,235	Correctional Facility
A	3150	12325	001	390037	Corrections Counselor	\$2,042		\$52,604	Correctional Facility
A	3150	15120	001	390388	Clinical Assistant	\$0		\$1	Correctional Facility
A	3150	16052	001	390390	User Specialist Clerk	\$1,699		\$43,735	Correctional Facility
A	3150	16102	004	390391	Account Clerk I	\$2,235		\$45,171	Correctional Facility
A	3150	16102	005	390392	Account Clerk I	\$2,235		\$45,171	Correctional Facility
A	3150	16192	001	390463	Keyboard Specialist	\$1,675		\$43,148	Correctional Facility
A	3150	16192	002	390482	Keyboard Specialist	\$1,735		\$44,671	Correctional Facility
A	3150	16192	003	390483	Keyboard Specialist	\$1,735		\$44,671	Correctional Facility
A	3150	16206	003	390397	Clerk I	\$1,699		\$43,735	Correctional Facility
A	3150	16206	005	390399	Clerk I	\$1,699		\$43,735	Correctional Facility
A	3150	16236	003	390407	Clerk Typist I	\$1,461		\$37,618	Correctional Facility
A	3150	16396	001	390408	Library Clerk	\$2,045		\$52,669	Correctional Facility
A	3150	16512	001	390411	Senior Stores Clerk	\$11,401		\$49,768	Correctional Facility
A	3150	16512	002	390412	Senior Stores Clerk	\$1,989		\$49,769	Correctional Facility
A	3150	16514	001	390413	Stores Clerk	\$1,699		\$43,735	Correctional Facility
A	3150	16514	002	390414	Stores Clerk	\$1,333		\$34,329	Correctional Facility
A	3150	16514	003	390415	Stores Clerk	\$1,333		\$34,329	Correctional Facility
A	3150	18006	001	390420	Cook	\$2,006		\$51,644	Correctional Facility
A	3150	18006	003	390422	Cook	\$2,006		\$51,644	Correctional Facility
A	3150	18006	004	390423	Cook	\$2,006		\$51,644	Correctional Facility
A	3150	18006	005	390424	Cook	\$2,006		\$51,644	Correctional Facility
A	3150	18006	006	390425	Cook	\$2,006		\$51,644	Correctional Facility
A	3150	18016	001	390427	Food Service Helper	\$1,699		\$43,735	Correctional Facility
A	3150	18016	002	390428	Food Service Helper	\$1,699		\$43,735	Correctional Facility
A	3150	18016	003	390429	Food Service Helper	\$1,333		\$34,329	Correctional Facility
A	3150	18016	005	390430	Food Service Helper	\$1,333		\$34,329	Correctional Facility
A	3150	18016	006	390431	Food Service Helper	\$1,333		\$34,329	Correctional Facility
A	3150	18114	001	390433	Building Maintenance Mechanic	\$2,045		\$52,669	Correctional Facility

APPROPRIATIONS									
BUDGET LINE			DESCRIPTION			INCREASE		DECREASE	
FUND	ORG	OBJ	:OR POSITIONS ONL'			UNIT COST		DEPARTMENT NAME	
			POS. CODE	POSITION CONTROL					
A	3150	18114	003	390435	Building Maintenance Mechanic	\$2,045		\$52,669	Correctional Facility
A	3150	18114	004	390436	Building Maintenance Mechanic	\$2,045		\$52,669	Correctional Facility
A	3150	18114	005	390437	Building Maintenance Mechanic	\$2,045		\$52,669	Correctional Facility
A	3150	18114	007	390439	Building Maintenance Mechanic	\$2,045		\$52,669	Correctional Facility
A	3150	18124	001	390455	Building Maintenance Helper	\$1,521		\$39,169	Correctional Facility
A	3150	18124	002	390440	Building Maintenance Helper	\$1,899		\$48,907	Correctional Facility
A	3150	18124	003	390441	Building Maintenance Helper	\$1,899		\$48,907	Correctional Facility
A	3150	18124	004	390442	Building Maintenance Helper	\$1,521		\$39,169	Correctional Facility
A	3150	89030			SOCIAL SECURITY	\$3,531			Correctional Facility
A	3150	19850			SICK LEAVE INCENTIVE	\$19,500			Correctional Facility
A	3150	19954			Enhanced Pay	\$77,500			Correctional Facility
A	3150	19915			HAZARDOUS DUTY PAYOUT (750)	\$46,500			Correctional Facility
A	3150	19950			LONGEVITY	\$12,100			Correctional Facility
A	3150	19980			CLOTHING ALLOWANCE	\$2,160			Correctional Facility
A	0599				Appropriated Fund Balance			\$137,393	
A	6100	44252			Medical Services Therapy			\$106,697	
TOTAL APPROPRIATIONS						\$244,090		\$244,090	
ESTIMATED REVENUES									
BUDGET LINE			DESCRIPTION			INCREASE		DECREASE	
FUND	ORG	OBJ	:OR POSITIONS ONL'			UNIT COST		DEPARTMENT NAME	
			POS. CODE	POSITION CONTROL					
A	0000	00000	000	000000					
TOTAL REVENUES						\$0		\$0	
GRAND TOTAL						\$244,090		\$244,090	

APPROPRIATIONS

BUDGET LINE			DESCRIPTION	INCREASE	DECREASE	UNIT COST	DEPARTMENT NAME
FUND	ORG	OBJ	FOR POSITIONS ONLY				

STATE POS. POSITION
CODE CONTROL

A	3110	14512	001	370174	Court Matron	\$1,699		\$43,735	Sheriff's Department
A	3110	14512	002	370175	Court Matron	\$1,699		\$43,735	Sheriff's Department
A	3110	14512	003	370176	Court Matron	\$1,699		\$43,735	Sheriff's Department
A	3110	16102	001	370131	Account Clerk I	\$1,521		\$39,169	Sheriff's Department
A	3110	16104	001	370163	Account Clerk II	\$2,006		\$51,644	Sheriff's Department
A	3110	16104	002	370209	Account Clerk II	\$2,006		\$51,644	Sheriff's Department
A	3110	16192	001	379154	Keyboard Specialist	\$1,404		\$36,173	Sheriff's Department
A	3110	16192	002	370302	Keyboard Specialist	\$1,735		\$44,671	Sheriff's Department
A	3110	16206	002	370137	Clerk I	\$1,699		\$43,735	Sheriff's Department
A	3110	16236	002	370139	Clerk Typist I	\$1,735		\$44,671	Sheriff's Department

A	3110	89030			SOCIAL SECURITY	\$665			Sheriff's Department
A	3110	19850			SICK LEAVE INCENTIVE	\$2,500			Sheriff's Department
A	3110	19954			Enhanced Pay	\$12,500			Sheriff's Department
A	3110	19950			LONGEVITY	\$2,350			Sheriff's Department
A	3110	19980			CLOTHING ALLOWANCE	\$270			Sheriff's Department

A	3020	16236	3	360026	Clerk Typist I	\$1,735		\$44,671	Emergency 911
A	3020	19954			Enhanced Pay	\$2,500			Emergency 911
A	3020	89030			SOCIAL SECURITY	\$670			Emergency 911
A	0599				Appropriated Fund Balance			\$24,375	
A	6100	44252			Medical Services Therapy			\$16,018	

TOTAL APPROPRIATIONS \$40,393 \$40,393

ESTIMATED REVENUES

BUDGET LINE			DESCRIPTION	INCREASE	DECREASE	UNIT COST	DEPARTMENT NAME
FUND	ORG	OBJ	FOR POSITIONS ONLY				
			STATE POS. POSITION CODE CONTROL				
A	0000	00000	000 000000				

TOTAL REVENUES \$0 \$0

GRAND TOTAL \$40,393 \$40,393