



EASTERN CONTRACTORS ASSOCIATION, INC.

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April 1, 2022

To Whom It May Concern:

This letter is written on behalf of Murnane Construction Services, Inc. Please be advised that Murnane is signatory to labor agreements with the North Atlantic States Regional Council of Carpenters, Laborers Local Nos. 157 & 190 and Bricklayers Local No. 2.

The collective bargaining agreements contain provisions establishing Joint Apprenticeship Programs. The programs are administered by the New York State Department of Labor Bureau of Apprentice Training. Apprentices are registered with the same agency.

By virtue of Murnane being signatory to the above-mentioned collective bargaining agreements they are covered by New York State approved apprenticeship programs.

Based on information shared with us by the Laborers, Carpenters and Bricklayers, I can attest that the graduation rates for their programs are all over 30%.

Sincerely,

Todd G. Helfrich
President and CEO