



LABORERS
LOCAL
UNION
190

LiUNA!

April 26, 2017

To Whom It May Concern:

Please be advised that New Castle Paving, LLC has signed a full Agreement with Laborers' Local Union 190, and as such, they are a participant in our New York State approved Apprenticeship Program. If you have any further questions regarding this matter, please feel free to contact our office at (518) 465-1254.

Thank you.

Sincerely,

Anthony Fresina
Business Manager

LABORERS' LOCAL
UNION 190
668 WEMPLE ROAD
GLENMONT, NY 12077
PHONE (518) 465-1254
FAX (518) 465-1257



Feel the Power

JANE THOMPSON
Director of Apprenticeship Training

New York State Department of Labor
W. Averell Harriman State Office Campus
Building 12, Room 455/459, Albany, NY 12240
www.labor.ny.gov

RECEIVED JAN 28 2019

January 15, 2019

Dale Swartwout
Manager
New Castle Paving, LLC
1 Madison Street, Suite 100
Troy, New York 12180

Sponsor Code: 22242/ATP Code: 18285

Dear Mr. Swartwout:

I am pleased to inform you that your Operating Engineer (Universal Equipment) apprenticeship training program has successfully completed its two-year probationary period. Assisting sponsors with successful operation of a program is important to the New York State Department of Labor (Department). The following are important aspects regarding successful continuation of your program:

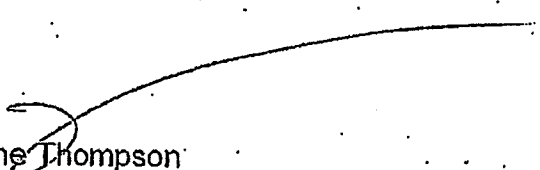
- The Department will continue to conduct bi-annual visits to ensure that your program remains in compliance. These visits will include a review of the overall progress of the program, including worksite training, related instruction, program operation and administration, Equal Employment Opportunity/Affirmation Action efforts, and a review of the program's completion/graduation rates. Apprentice program completions are an important part of all programs' performance and will continue to be monitored closely. The reviews will monitor compliance with the provisions on the Apprentice Training Program Registration Agreement (AT 10 Form), Labor Law Article 23, Apprenticeship Regulations Parts 600 and 601, and other Department requirements. These laws and regulations can be found on the Apprenticeship Training website at the following link:
<https://www.labor.ny.gov/apprenticeship/general/lawsandregs.shtm>.
- The Regulations provide that all apprenticeship training programs will undergo a recertification review which involves a complete evaluation and approval of your program. This recertification review will occur at or about the time that the program completes its first training cycle and subsequently at least every five years thereafter.



Department
of Labor

If you have any questions, please contact your Apprentice Training Representative, Dan Paris, at (518)457-7745.

Sincerely,



Jane Thompson
Director,
Apprenticeship Training

cc: D. Paris

