RESOLUTION NO. 141

AUTHORIZING A MEMORANDUM OF UNDERSTANDING BETWEEN SHAKER PLACE REHABILITATION AND NURSING CENTER AND 1199 SEIU SERVICE AND MAINTENANCE WORKERS BARGAINING UNIT AND AMENDING THE 2023 ALBANY COUNTY BUDGET

Introduced: 4/10/23

By Personnel Committee and Miller:

WHEREAS, The Executive Director of the Department of Residential Health Care Facilities has requested approval of an Memorandum of Understanding (MOU) with 1199 SEIU Service and Maintenance Workers Bargaining Unit (the "Bargaining Unit") regarding a new rate and work week structures for most service and maintenance titles, and

WHEREAS, This revision will increase their annual compensation and for most titles, their weekly hours of work to 42.5 with a half hour of uncompensated break per shift, and

WHEREAS, The Executive Director has indicated that a budget amendment is necessary in order to effectuate these changes as outlined in the MOU, now, therefore, be it

RESOLVED, By the Albany County Legislature that the terms and conditions of employment between the County of Albany and the Bargaining Unit regarding a new rate and work week structure for most Service and Maintenance Unit titles as set forth by the Memorandum of Understanding annexed hereto are hereby approved, and, be it further

RESOLVED, That the 2023 Department of Residential Health Care Facilities Budget is hereby amended to accommodate said agreement as indicated in the spreadsheet annexed hereto, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

MEMORANDUM OF UNDERSTANDING

Made by and between Albany County (Employer) and 1199 SEIU United Healthcare Workers East, Service and Maintenance Unit (Employee Collective Bargaining Unit) (collectively, the "parties") this day of 15th September, 2022, to take effect the day signed and approved by all parties.

WHEREAS, the parties entered into a collective bargaining agreement that expires on December 31, 2023 and;

WHEREAS the parties are desirous to amend the current agreement to modify the hourly rates and salary rates for Nursing, Environmental Services, Dietary and Therapy titles in the collective bargaining agreement;

WHEREAS, the Parties negotiated in good faith and;

WHEREAS, the parties have reached an agreement relating to the amendment of terms of a collective bargaining agreement between the parties and;

NOW THEREFORE, in consideration for the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:

- The Nursing, Environmental Services, Dietary and Therapy titles shall all receive an
 increase to their current base hourly rate in the amount of four (\$4.00) dollars per hour.
- All service and maintenance workers shall now work an eight and one half hour (8.5) work day, inclusive of one half hour of unpaid lunch.
- 3. To establish each staff member's new hourly rate, the following methodology will be used: The employee's current hourly rate plus four dollars (\$4.00) multiplied by 35, divided by forty (40). Or for Activity Leaders or Laborers in Central Supply, two and one half hours (2.5) of pay added to their current weekly salary at their current hourly rate, divided by 40.
- 4. Overtime shall continue to commence after 40 hours of paid work.
- All use of accruals such as personal and/or vacation days shall utilize eight (8) hours of
 accrued benefit time per full day requested or pro-rated. Benefit time shall be accrued on
 eight (8) hours of work per shift.
- The above terms and conditions of the Collective Bargaining Agreement between the
 parties are being modified in exchange for the conversion of the 2023 general salary
 increase from two percent (2%) to zero percent (0%), except for the following titles,

Seamstress, Plumber, Electrician, Painter, Groundsperson, and Boiler Maintenance Mechanic. On January 1, 2023, these titles will receive a 2% increase to their base pay and maintain the 35 hour work week. Example: 40 hour work week with one hour of unpaid lunch and breaks per day.

Dated this 28 day of September, 2022:

For the Employer:

For the Collective Bargaining Unit:

Ruthie Young 1199 SEIU

Executive Director

Shaker Place Rehabilitation and Nursing Center

Albany County Director of

Employee Relations

	ACCOUNT NO.		RESOLUTION DESCRIPTION	INCREA	er	DECREASE UNIT C	ОСТ	DEPARTMENT NAME
NH6020	13132	640130	LICENSED PRACTICAL N	\$	6,400	\$	51,241	Shaker Place Rehabilitation and Nursing Center
NH6020	13132	640132	LICENSED PRACTICAL N	š	6,256	š	58,433	
NH6020	13132	640133	LICENSED PRACTICAL N	š	6,299	š	56,289	Shaker Place Rehabilitation and Nursing Center
NH6020	13132	640137	LICENSED PRACTICAL N	\$	6,278	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	13132	640138	LICENSED PRACTICAL N	\$	6,342	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	13132	640141	LICENSED PRACTICAL N	\$	6,400	\$	51,241	
NH6020	13132	640144	LICENSED PRACTICAL N	\$	6,256	Š		Shaker Place Rehabilitation and Nursing Center
NH6020	13132	640147	LICENSED PRACTICAL N	\$	6,400	\$	51,241	Shaker Place Rehabilitation and Nursing Center
NH6020	13132	640149	LICENSED PRACTICAL N	\$	6,342	\$	54,145	Shaker Place Rehabilitation and Nursing Center
NH6020	13132	640150	LICENSED PRACTICAL N	\$	6,400	\$	51,241	
NH6020	13132	640152	LICENSED PRACTICAL N	\$	6,163	\$	63,092	Shaker Place Rehabilitation and Nursing Center
NH6020	13132	640157	LICENSED PRACTICAL N	\$	6,238	\$	59,350	
NH6020	13132	640158	LICENSED PRACTICAL N	\$	6,400	\$	51,241	
NH6020	13132	640165	LICENSED PRACTICAL N	\$	6,400	\$	51,241	
NH6020	13132	640168	LICENSED PRACTICAL N	\$	6,400	\$	51,241	Shaker Place Rehabilitation and Nursing Center
NH6020	13132	640169	LICENSED PRACTICAL N	\$	6,400	\$	51,241	Shaker Place Rehabilitation and Nursing Center
NH6020	13132	640174	LICENSED PRACTICAL N	\$	6,342	\$	54,145	Shaker Place Rehabilitation and Nursing Center
NH6020	13132	640175	LICENSED PRACTICAL N	\$	6,400	\$	51,241	Shaker Place Rehabilitation and Nursing Center
NH6020	13132	640177	LPN TRAINER	\$	6,291	\$	56,698	Shaker Place Rehabilitation and Nursing Center
NH6020	13132	640180	LICENSED PRACTICAL N	\$	6,235	\$	59,508	Shaker Place Rehabilitation and Nursing Center
NH6020	13132	640182	LICENSED PRACTICAL N	\$	6,384	\$	51,998	Shaker Place Rehabilitation and Nursing Center
NH6020	13132	640185	LICENSED PRACTICAL N	\$	6,256	\$	58,433	Shaker Place Rehabilitation and Nursing Center
NH6020	13132	640778	LICENSED PRACTICAL N	\$	6,400	\$	51,241	Shaker Place Rehabilitation and Nursing Center
NH6020	13132	640779	LICENSED PRACTICAL N	\$	6,400	\$	51,241	Shaker Place Rehabilitation and Nursing Center
NH6020	13134	640179	LPN PART TIME	\$	2,560	\$	20,497	Shaker Place Rehabilitation and Nursing Center
NH6020	13134	640184	LPN PART TIME	\$	2,560	\$	20,497	Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640220	NURSING ASSISTANT	\$	6,711	\$	35,700	Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640223	NURSING ASSISTANT	\$	6,592	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640226	NURSING ASSISTANT	\$	6,634	\$	39,533	Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640228	NURSING ASSISTANT	\$	6,592	\$	41,613	
NH6020	15112	640230	NURSING ASSISTANT	\$	6,592	\$	41,613	
NH6020	15112	640232	NURSING ASSISTANT	\$	6,592	\$	41,613	
NH6020	15112	640233	NURSING ASSISTANT	\$	6,592	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640234	NURSING ASSISTANT	\$	6,711	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640236	NURSING ASSISTANT	\$	6,711	ş	35,700	
NH6020	15112	640239	NURSING ASSISTANT	\$	6,592	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640251	NURSING ASSISTANT	\$	6,655	ş		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640252	NURSING ASSISTANT	\$	6,592	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640261	NURSING ASSISTANT	\$	6,592	\$		Shaker Place Rehabilitation and Nursing Center
NH6020 NH6020	15112 15112	640263 640265	NURSING ASSISTANT NURSING ASSISTANT	\$ \$	6,634	\$ \$	39,533 41.613	Shaker Place Rehabilitation and Nursing Center
NH6020	15112			\$		\$	38,492	
NH6020	15112	640271 640273	NURSING ASSISTANT NURSING ASSISTANT	\$	6,655	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640278	NURSING ASSISTANT	\$	6,668	š		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640281	NURSING ASSISTANT	š	6,592	š	-	Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640288	NURSING ASSISTANT	Š	6,592	š		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640297	NURSING ASSISTANT	\$	6,711	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640298	NURSING ASSISTANT	\$	6,592	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640310	NURSING ASSISTANT	\$	6,592	\$	41,613	Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640314	NURSING ASSISTANT	\$	6,711	\$	35,700	Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640317	NURSING ASSISTANT	\$	6,668	\$	37,780	Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640318	NURSING ASSISTANT	\$	6,592	\$	41,613	Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640321	NURSING ASSISTANT	\$	6,634	\$	39,533	Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640324	NURSING ASSISTANT	\$	6,668	\$	37,780	Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640333	NURSING ASSISTANT	\$	6,592	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640336	NURSING ASSISTANT	\$	6,592	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640338	NURSING ASSISTANT	\$	6,592	ş		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640350	NURSING ASSISTANT	\$	6,592	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640370	NURSING ASSISTANT	\$	6,634	ş		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640379	NURSING ASSISTANT	\$	6,668	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640381	NURSING ASSISTANT	\$	6,592	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640397	NURSING ASSISTANT	\$	6,634	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640401	NURSING ASSISTANT	\$	6,634	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640404	NURSING ASSISTANT	\$	6,634	\$		Shaker Place Rehabilitation and Nursing Center
NH6020 NH6020	15112	640407	NURSING ASSISTANT NURSING ASSISTANT	\$	6,655	\$		Shaker Place Rehabilitation and Nursing Center
	15112	640409		\$	6,634	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640418 640420	NURSING ASSISTANT	\$	6,592	ş		Shaker Place Rehabilitation and Nursing Center
NH6020 NH6020	15112			\$ \$	6,592	\$ \$		Shaker Place Rehabilitation and Nursing Center
NH6020 NH6020	15112 15112	640422 640792	NURSING ASSISTANT NURSING ASSISTANT	\$	6,592 6,634	;		Shaker Place Rehabilitation and Nursing Center Shaker Place Rehabilitation and Nursing Center
NH6020 NH6020	15112	640424	NURSING ASSISTANT PT	\$	2,684	\$		Shaker Place Rehabilitation and Nursing Center Shaker Place Rehabilitation and Nursing Center
NH6020	15114	640449	NURSING ASSISTANT PT	\$	2,684	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15151	640472		š	6,523	š		Shaker Place Rehabilitation and Nursing Center
NH6020	15151	640473	OCCUPATIONAL THERAPY	š	6,523	š		Shaker Place Rehabilitation and Nursing Center
NH6020	15151	640474		š	6,336	š		Shaker Place Rehabilitation and Nursing Center
NH6020	15151	640475	OCCUPATIONAL THERAPY	\$	6,523	š		Shaker Place Rehabilitation and Nursing Center
NH6020	15151	640476		\$	6,523	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15155	640477		\$	6,508	\$		Shaker Place Rehabilitation and Nursing Center

NH6020	15155	640478	PHYSICAL THERAPY AST	\$	6,379			\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15155	640479	PHYSICAL THERAPY AST	\$	6,464			\$	48,024	Shaker Place Rehabilitation and Nursing Center
NH6020	15291	640501	LTA LEADER	\$	1,948			\$	40,547	Shaker Place Rehabilitation and Nursing Center
NH6020	15291	640504	LTA LEADER	\$	1,778			\$	37,033	Shaker Place Rehabilitation and Nursing Center
NH6020	15291	640509	LTA LEADER	\$	1,778			\$	37,033	Shaker Place Rehabilitation and Nursing Center
NH6020	15291	640510	LTA LEADER	\$	1,650			\$	34,358	Shaker Place Rehabilitation and Nursing Center
NH6020	18006	640590	COOK	\$	6,519			\$	45,301	Shaker Place Rehabilitation and Nursing Center
NH6020	18006	640593	COOK	\$	6,558			\$	43,373	Shaker Place Rehabilitation and Nursing Center
NH6020	18006	640596	соок	\$	6,558			\$	43,373	Shaker Place Rehabilitation and Nursing Center
NH6020	18008	640598	ASSISTANT COOK	\$	6,652			\$	38,601	Shaker Place Rehabilitation and Nursing Center
NH6020	18008	640599	ASSISTANT COOK	\$	6,623			š	40,093	Shaker Place Rehabilitation and Nursing Center
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NH6020	18008	640601	ASSISTANT COOK	\$	6,623			\$,	Shaker Place Rehabilitation and Nursing Center
NH6020	18009	640966	ASSISTANT COOK PT	\$	3,764			\$	16,037	Shaker Place Rehabilitation and Nursing Center
NH6020	18016	640609	FOOD SERVICE HELPER	\$	6,683			\$	37,105	Shaker Place Rehabilitation and Nursing Center
NH6020	18016	640610	FOOD SERVICE HELPER	\$	6,651			\$	38,691	Shaker Place Rehabilitation and Nursing Center
NH6020	18016	640611	FOOD SERVICE HELPER	\$	6,799			\$	31,304	Shaker Place Rehabilitation and Nursing Center
NH6020	18016	640612	FOOD SERVICE HELPER	\$	6,799			\$	31,304	Shaker Place Rehabilitation and Nursing Center
NH6020	18016	640613	FOOD SERVICE HELPER	\$	6,799			\$	31,304	Shaker Place Rehabilitation and Nursing Center
NH6020	18016	640618	FOOD SERVICE HELPER	\$	6,683			\$	37,105	Shaker Place Rehabilitation and Nursing Center
NH6020	18016	640624	FOOD SERVICE HELPER	\$	6,799			\$	31,304	Shaker Place Rehabilitation and Nursing Center
NH6020	18016	640625	FOOD SERVICE HELPER	\$	6,651			\$	38,691	Shaker Place Rehabilitation and Nursing Center
NH6020	18016	640626	FOOD SERVICE HELPER	\$	6,683			\$	37,105	Shaker Place Rehabilitation and Nursing Center
NH6020	18016	640627	FOOD SERVICE HELPER	š	6,683			\$	37,105	Shaker Place Rehabilitation and Nursing Center
NH6020	18016	640628	FOOD SERVICE HELPER					\$	31,304	
				\$	6,799					Shaker Place Rehabilitation and Nursing Center
NH6020	18016	640629	FOOD SERVICE HELPER	\$	6,799			\$	31,304	Shaker Place Rehabilitation and Nursing Center
NH6020	18016	640630	FOOD SERVICE HELPER	\$	6,791			\$	31,687	Shaker Place Rehabilitation and Nursing Center
NH6020	18016	640632	FOOD SERVICE HELPER	\$	6,799			\$	31,304	Shaker Place Rehabilitation and Nursing Center
NH6020	18016	640633	FOOD SERVICE HELPER	\$	6,799			\$	31,304	Shaker Place Rehabilitation and Nursing Center
NH6020	18016	640637	FOOD SERVICE HELPER	\$	6,683			\$	37,105	Shaker Place Rehabilitation and Nursing Center
NH6020	18016	640639	FOOD SERVICE HELPER	\$	6,799			\$	31,304	Shaker Place Rehabilitation and Nursing Center
NH6020	18016	640640	FOOD SERVICE HELPER	\$	6,683			\$	37,105	Shaker Place Rehabilitation and Nursing Center
NH6020	18017	640652	FOOD SERVICE HELPER	\$	352			s	12,521	Shaker Place Rehabilitation and Nursing Center
NH6020	18017	640662	FOOD SERVICE HELPER	\$	352			\$	12,521	Shaker Place Rehabilitation and Nursing Center
NH6020	18017				352			š		Shaker Place Rehabilitation and Nursing Center
		640667	FOOD SERVICE HELPER	\$					12,521	
NH6020	18120	640920	ENVIRON SERVICE AIDE	\$	6,799			\$	31,304	Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640922	ENVIRON SERVICE AIDE	\$	6,683			\$	37,105	Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640927	ENVIRON SERVICE AIDE	\$	6,683			\$	37,105	Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640930	ENVIRON SERVICE AIDE	\$	6,683			\$	37,105	Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640932	ENVIRON SERVICE AIDE	\$	6,683			\$	37,105	Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640933	ENVIRON SERVICE AIDE	\$	6,799			\$	31,304	Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640934	ENVIRON SERVICE AIDE	\$	6,683			\$	37,105	Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640935	ENVIRON SERVICE AIDE	\$	6,651			\$	38,691	Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640936	ENVIRON SERVICE AIDE	\$	6,651			\$	38,691	Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640937	ENVIRON SERVICE AIDE	\$	6,683			\$	37,105	Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640938	ENVIRON SERVICE AIDE	\$	6,799			\$	31,304	Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640939	ENVIRON SERVICE AIDE	Š	6,683			\$	37,105	Shaker Place Rehabilitation and Nursing Center
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NH6020	18120	640940	ENVIRON SERVICE AIDE	\$	6,799			*	31,304	Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640941	ENVIRON SERVICE AIDE	\$	6,799			\$		
NH6020	18120	640942	ENVIRON SERVICE AIDE	\$	6,683			\$		Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640944	ENVIRON SERVICE AIDE	\$	6,799			\$	31,304	Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640945	ENVIRON SERVICE AIDE	\$	6,651			\$	38,691	Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640946	ENVIRON SERVICE AIDE	\$	6,799			\$	31,304	Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640948	ENVIRON SERVICE AIDE	\$	9,791			\$	34,687	Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640950	ENVIRON SERVICE AIDE	\$	6,683			\$	37,105	Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640951	ENVIRON SERVICE AIDE	\$	6,683			\$	37,105	Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640952	ENVIRON SERVICE AIDE	s	6,683			\$	37,105	Shaker Place Rehabilitation and Nursing Center
NH6020	18407	640771	LABORER CENTRAL SUPP	\$	1,464			Š	30,505	Shaker Place Rehabilitation and Nursing Center
NH6020	18407	640772	LABORER CENTRAL SUPP	Š	1,464			š	30,505	Shaker Place Rehabilitation and Nursing Center
NH6020	13132	640155	LICENSED PRACTICAL N	•	1,707	\$	13,000	\$	51,999	Shaker Place Rehabilitation and Nursing Center
NH6020	13134	640125	LPN PART TIME			\$	5,125	\$	20,497	Shaker Place Rehabilitation and Nursing Center
NH6020	13134	640127	LPN PART TIME			\$	5,125	\$	20,497	Shaker Place Rehabilitation and Nursing Center
NH6020	13134	640167	LPN PART TIME			\$	5,125	\$	20,497	Shaker Place Rehabilitation and Nursing Center
NH6020	13134	640178	LPN PART TIME			\$	5,125	\$	20,497	Shaker Place Rehabilitation and Nursing Center
NH6020	13134	640181	LPN PART TIME			\$	5,125	\$	20,497	Shaker Place Rehabilitation and Nursing Center
NH6020	13134	640183	LPN PART TIME			\$	5,125	\$	20,497	Shaker Place Rehabilitation and Nursing Center
NH6020	13134	640777	LPN PART TIME			\$	5,125	\$	20,497	Shaker Place Rehabilitation and Nursing Center
NH6020	13134	640780	LPN PART TIME			\$	5,125	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	13134	640781	LPN PART TIME			\$	5,125	\$	Terror Terror	Shaker Place Rehabilitation and Nursing Center
NH6020	13134	650001	LPN PART TIME			\$	5,125	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640287	NURSING ASSISTANT			\$	10,404	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640289	NURSING ASSISTANT			Š	10,404	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640291	NURSING ASSISTANT			\$	10,404	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640296	NURSING ASSISTANT			\$	10,404	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640300	NURSING ASSISTANT			\$	10,404	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640301	NURSING ASSISTANT			\$	10,404	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640315	NURSING ASSISTANT			\$	10,404	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640316	NURSING ASSISTANT			\$	10,404	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640339	NURSING ASSISTANT			\$	10,404	\$	41,614	Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640346	NURSING ASSISTANT			\$	10,404	\$	41,614	Shaker Place Rehabilitation and Nursing Center

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NH6920 19112 64937	41,614 Shaker Place Rehabilitation and Nursing Center 41,614 Shaker Place Rehabilitation and Nursing Center
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NH6020 12122 640032 Head Nurse \$ 7,710 \$ 72,213 Shaker Place Reha NH6020 12128 640057 Registered Nurse \$ 15,743 \$ 62,973 Shaker Place Reha NH6020 12128 640058 Registered Nurse \$ 15,743 \$ 62,973 Shaker Place Reha	37,105 Shaker Place Rehabilitation and Nursing Center
NH6020 12128 640057 Registered Nurse \$ 15,743 \$ 62,973 Shaker Place Reha NH6020 12128 640058 Registered Nurse \$ 15,743 \$ 62,973 Shaker Place Reha	31,304 Shaker Place Rehabilitation and Nursing Center 72,213 Shaker Place Rehabilitation and Nursing Center
NH6020 12128 640058 Registered Nurse \$ 15,743 \$ 62,973 Shaker Place Reha	62,973 Shaker Place Rehabilitation and Nursing Center
	62,973 Shaker Place Rehabilitation and Nursing Center
	62,973 Shaker Place Rehabilitation and Nursing Center
NH6020 12128 640071 Registered Nurse \$ 17,171 \$ 68,685 Shaker Place Reha	68,685 Shaker Place Rehabilitation and Nursing Center
	65,982 Shaker Place Rehabilitation and Nursing Center
	25,190 Shaker Place Rehabilitation and Nursing Center
	25,190 Shaker Place Rehabilitation and Nursing Center 381,039 Shaker Place Rehabilitation and Nursing Center
	41,614 Shaker Place Rehabilitation and Nursing Center
	41,614 Shaker Place Rehabilitation and Nursing Center
NH6020 15112 640258 NURSING ASSISTANT \$ 41,614 Shaker Place Reha	41,614 Shaker Place Rehabilitation and Nursing Center
NH6020 15112 640266 NURSING ASSISTANT \$ 41,614 Shaker Place Reha	41,614 Shaker Place Rehabilitation and Nursing Center

NH6020	15112	640267	NURSING ASSISTANT	\$	41,614	Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640274	NURSING ASSISTANT	\$	41,614	Shaker Place Rehabilitation and Nursing Center
NH6020	15112	640286	NURSING ASSISTANT	\$	41,614	Shaker Place Rehabilitation and Nursing Center
NH6020	15116	640439	SR NURSING ASSISTANT	\$	43,041	Shaker Place Rehabilitation and Nursing Center
NH6020	15116	640440	SR NURSING ASSISTANT	\$	43,041	Shaker Place Rehabilitation and Nursing Center
NH6020	15116	640441	SR NURSING ASSISTANT	\$	43,041	Shaker Place Rehabilitation and Nursing Center
NH6020	15116	640442	SR NURSING ASSISTANT	\$	43,041	Shaker Place Rehabilitation and Nursing Center
NH6020	15116	640443	SR NURSING ASSISTANT	\$	43,041	Shaker Place Rehabilitation and Nursing Center
NH6020	15116	640444	SR NURSING ASSISTANT	\$	43,041	Shaker Place Rehabilitation and Nursing Center
NH6020	15116	640445	SR NURSING ASSISTANT	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15116	640446	SR NURSING ASSISTANT	\$	43,041	Shaker Place Rehabilitation and Nursing Center
NH6020	15116	640447	SENIOR NURSING ASSISTANT	\$	43,041	Shaker Place Rehabilitation and Nursing Center
NH6020	15114	640450	NURSING ASSISTANT PT	\$	14,280	Shaker Place Rehabilitation and Nursing Center
NH6020	15114	640451	NURSING ASSISTANT PT	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	15114	640452	NURSING ASSISTANT PT	\$		
NH6020	15114	640453	NURSING ASSISTANT PT	\$	14,280	Shaker Place Rehabilitation and Nursing Center
NH6020	15114	640454	NURSING ASSISTANT PT	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	17115	640572	ELECTRICIAN	\$	69,054	Shaker Place Rehabilitation and Nursing Center
NH6020	17125	640573	PAINTER	\$	43,746	Shaker Place Rehabilitation and Nursing Center
NH6020	17125	640574	PAINTER	\$	45,174	Shaker Place Rehabilitation and Nursing Center
NH6020	17135	640576	PLUMBER	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	18016	640638	FOOD SERVICE HELPER	\$	No. of Concession	Shaker Place Rehabilitation and Nursing Center
NH6020	18017	640646	FOOD SERVICE HELPER PART TIME	\$	12,169	
NH6020	18135	640684	GROUNDSPERSON	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	18905	640775	SEAMSTRESS	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	18110	640868	BOILER & MAINT MECH	\$	3 1 700 000	Shaker Place Rehabilitation and Nursing Center
NH6020	18110	640877	BOILER & MAINT MECH	ş		Shaker Place Rehabilitation and Nursing Center
NH6020	18135	640881	GROUNDS PERSON	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640921	ENVIRON SERVICE AIDE	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640923	ENVIRONMENTAL SERVICE AIDE	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640924	ENVIRONMENTAL SERVICE AIDE	ş		Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640925	ENVIRONMENTAL SERVICE AIDE	ş		Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640926	ENVIRONMENTAL SERVICE AIDE	ş		Shaker Place Rehabilitation and Nursing Center
NH6020	18120	640928	ENVIRONMENTAL SERVICE AIDE	ş		Shaker Place Rehabilitation and Nursing Center
NH6020	18121	641018	ENVIRONMENTAL SERVICE AIDE PART TIME	ş		Shaker Place Rehabilitation and Nursing Center
NH6020	18121	641019	ENVIRONMENTAL SERVICE AIDE PART TIME	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	18121	641020	ENVIRONMENTAL SERVICE AIDE PART TIME	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	18121	641021	ENVIRONMENTAL SERVICE AIDE PART TIME	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	18007	650006	COOK PART TIME	\$		Shaker Place Rehabilitation and Nursing Center
NH6020	18007	650007	COOK PART TIME	\$		
NH6020	13132	640153	LICENSED PRACTICAL N	\$	•	Shaker Place Rehabilitation and Nursing Center
NH6020	18006	640595	COOK	5	100 TOWN	Shaker Place Rehabilitation and Nursing Center
NH6020	18016	640636	FOOD SERVICE HELPER	\$	36,429	Shaker Place Rehabilitation and Nursing Center

TOTAL APPROPRIATIONS \$ 832,572 \$ 832,572

ESTIMATED REVENUES

	ESTIMATED REVENUES						
ACCOUNT NO.	RESOLUTION DESCRIPTION	DECREASE	INCREASE	UNIT COST	DEPARTMENT NAME		

 TOTAL ESTIMATED REVENUES
 \$ - \$ - \$

 GRAND TOTAL
 \$ 832,572
 \$ 832,572