

Department for Children, Youth and Families

Back Up Materials to approve the signed Memorandum of Understanding (MOU) with CSEA Local 801- Department for Social Services and Children, Youth, and Families and to Amend the 2023 Adopted Budget

The Department for Children, Youth and Families respectfully requests legislative authorization to approve the Memorandum of Understanding Memorandum of Understanding (MOU) with CSEA Local 801- Albany County Department for Social Services/Children, Youth and Families Unit for the period of January 1, 2022 through December 31, 2027 and to amend the 2023 adopted budget.

Within the MOU, it is proposed that Article VII, Section I be amended to reflect the following salary increases:

- 1/1/2022- 2% (retroactive)
- 1/1/2023- 2% (retroactive to 1/1/23)
- 1/1/2024- 3% salary increase
- 1/1/2025- 3% salary increase
- 1/1/2026- 3% salary increase
- 1/1/2027- 3% salary increase

Also included in the proposed MOU and necessitated approval for inclusion in the budget amendment:

- A \$2500 signing bonus per each member (with the exception of a few titles)
- An increase in Longevity Pay
- An increase in on-call/standby pay
- Changes in Article IX - Absence with Pay and Article X - Absence without Pay

The Department requests approval to amend the 2023 Adopted budget in order to reflect the salary increases the members will receive upon approval of the MOU.