



Daniel P. McCoy  
County Executive

Larry I. Slatky  
Executive Director

May 3, 2021

The Honorable Andrew Joyce  
Chairman, Albany County Legislature  
Legislative Clerk's Office  
112 State Street, Suite 710  
Albany, New York 12207

Dear Chairman Joyce:

Shaker Place Rehabilitation and Nursing Center respectfully requests to adjust the 2021 Shaker Place budget that will increase the titles of Licensed Practical Nurse, Quality Improvement Coordinator and Director of Food Services. The total amount of this increase will be \$186,272.00 if every vacant position for the entire year was occupied.

Currently we have ten (10) Full Time and eight (8) Part Time Licensed Practical Nurse positions vacant, as well as the Directors of Quality Improvement and Food Services. The actual annual increase for the occupied positions currently in our budget would be \$90,000.00 if they were paid this increase for the entire year. This increase will be funded utilizing \$113,276.00 from the New York State Department of Health Advanced Training Initiative revenue and defunding one (1) Full Time and two (2) Part Time Licensed Practical Nurse budgeted positions for \$72,996.00.

Once approved, we will need amendments to the 1199 SEIU and NYSUT Collective Bargaining Agreement.

These increases will, hopefully, allow us to retain existing nursing staff and recruit nurses and directors with salaries that we believe to be competitive. We have utilized the Associations salary studies to determine the mean salary of our region.

We respectfully request that these adjustments be approved so that we can implement immediately. We thank you in advance for your consideration.

Sincerely,

Larry I. Slatky  
Executive Director

cc: Dennis Feeney, Majority Leader  
Frank Mauriello, Minority Leader  
Rebekah Kennedy, Majority Counsel  
Arnis Zilgme, Minority Counsel

