



**Daniel P. McCoy**  
County Executive

**Mark S. Olsen**  
Executive Director

April 29<sup>th</sup>, 2025

The Honorable Joanne Cunningham  
Chairwoman, Albany County Legislature  
Legislative Clerk's Office  
112 State Street, Suite 710  
Albany, New York 12207

Dear Chairwoman Cunningham:

Shaker Place Rehabilitation and Nursing Center (SPRNC) respectfully request approval of a Memorandum of Agreement (MOA) with 1199 SEIU United Healthcare Worker's East (1199 SEIU RN Unit). The agreement will commence January 1<sup>st</sup>, 2024 and end December 31<sup>st</sup>, 2027.

Please find attached for review the signed MOA between SPRNC and 1199 SEIU RN Unit. This 1199 bargaining unit consists of Head Nurse and Registered Nurse (RN) worker titles at SPRNC. These titles are counted towards the New York State Public Health Law and Regulations minimum staffing standard of 3.5 hours of care per resident day, with at least 1.1 hours provided by a licensed nurse. The terms of the MOA establishes a new hourly RN rate that is competitive in the area, 3% cost of living adjustments each year for the term of the contract, matching shift and weekend differentials along with the current longevity schedule to the existing 1199 Service and Workers agreement.

If any additional information is required, please do not hesitate to contact me.

Sincerely,

Mark S. Olsen  
Executive Director

cc: Dennis Feeney, Majority Leader  
Frank Mauriello, Minority Leader  
Rebekah Kennedy, Majority Counsel  
James Curran, Minority Counsel

