EXHIBIT "A" Salary Schedule Colliers Engineering & Design

Albany County CR301 Tarrytown Road Over Onesquethaw Creek

	ASC	E (A)	PRESENT	PROJECTED	PROJECTED	TO	TO	TO	OVERTIME
JOB TITLE	(Or	DATE	DATE	DATE	Dec	Dec	Dec	CATEGORY
	NICE	ET (N)	January 1, 2024	January 2025	January 2026	2024	2025	2026	
Principal	Α	IX	\$103.79	\$108.98	\$114.43	\$115.00	\$120.75	\$126.79	Α
Project Manager	Α	VIII	\$78.63	\$82.56	\$86.69	\$97.55	\$102.43	\$107.55	Α
Sr. Project Engineer	Α	VII	\$63.41	\$66.58	\$69.91	\$76.06	\$79.86	\$83.86	Α
Project Engineer	Α	VI	\$53.40	\$56.07	\$58.87	\$58.37	\$61.29	\$64.35	Α
Senior Engineer	Α	V	\$45.60	\$47.88	\$50.27	\$52.94	\$55.59	\$58.37	Α
Engineer	Α	IV	\$40.90	\$42.95	\$45.10	\$47.18	\$49.54	\$52.02	В
Design Engineer	Α	III	\$35.80	\$37.59	\$39.47	\$40.64	\$42.67	\$44.81	В
Sr. Env. Specialist/Princ. Env Specialist	Α	III	\$53.52	\$56.20	\$59.01	\$62.62	\$65.75	\$69.04	В
Environmental Specialist	Α	III	\$32.10	\$33.71	\$35.40	\$37.23	\$39.09	\$41.05	В
lunior Engineer	Α	1/11	\$33.06	\$34.71	\$36.45	\$35.80	\$37.59	\$39.47	В
Senior Designer/CADD	N	IV	\$51.49	\$54.06	\$56.76	\$62.10	\$65.21	\$68.47	С
Sr. Engineer Tech/CADD	N	IV	\$43.19	\$45.35	\$47.62	\$49.70	\$52.19	\$54.79	С
Sr. Engineer Tech/CADD	N	Ш	\$38.81	\$40.75	\$42.79	\$39.40	\$41.36	\$43.43	С
Engineering Tech/CADD	N	II	\$26.10	\$27.41	\$28.78	\$27.00	\$28.35	\$29.77	С
Engineering Tech/CADD	N	1	\$21.78	\$22.87	\$24.01	\$26.00	\$27.30	\$28.67	С
Resident Engineer	N	IV	\$55.33	\$58.10	\$61.01	\$63.86	\$67.05	\$70.41	С
Sr. Construction Inspector/Office Engineer	N	IV	\$60.08	\$63.08	\$66.23	\$60.32	\$63.34	\$66.50	С
Sr. Construction Inspector/Office Engineer	N	Ш	\$48.62	\$51.05	\$53.60	\$48.18	\$50.59	\$53.12	С
Resident Engineer	N	Ш	\$48.65	\$51.08	\$53.63	\$50.00	\$52.50	\$55.13	С
Construction Inspector	N	11/1	\$40.11	\$42.12	\$44.23	\$46.46	\$48.78	\$51.22	С
JAV Pilot	N/A	N/A	\$52.00	\$54.60	\$57.33	\$53.56	\$56.24	\$59.05	С
Sr. Land Surveyor - Licensed	N	IV	\$49.44	\$51.91	\$54.51	\$53.82	\$56.51	\$59.34	В
Party Chief - Licensed	N	IV	\$60.00	\$63.00	\$66.15	\$69.13	\$72.59	\$76.21	В
Party Chief - Unlicensed	N	Ш	\$60.00	\$63.00	\$66.15	\$61.80	\$64.89	\$68.13	С
nstrument Person	N	II	\$52.00	\$54.60	\$57.33	\$53.56	\$56.24	\$59.05	С
echnical Typist	N/A	N/A	\$32.25	\$33.86	\$35.55	\$33.22	\$34.88	\$36.62	С
raninee	N/A	N/A	\$22.50	\$23.63	\$24.81	\$23.18	\$24.33	\$25.55	С

NOTES:

Hourly rates shall not exceed those shown above, except as approved by client

** Estimated. Current Prevailing Wage rate applies. Supplemental Benefits and Per Diem added in accordance with NYS DOL. ADJUSTED MAXIMUM AMOUNT PAYABLE:

Category A - No overtime compensation.

Category B - overtime compensated at straight time rate.

Category C - overtime compensated at straight time rate x 1.50

EXHIBIT "B" Direct Non-salary Costs Colliers Engineering & Design

Albany County CR301 Tarrytown Road Over Onesquethaw Creek

DEGLON

DESIGN

ITEM	UNIT	COST	T	OTAL
			QTY.	COST
Danua du atian	1			
Reproduction	#00.00	/- 4	4	# 200.00
Color Exhibts (22x34")	\$90.00		4	\$360.00
B&W Exhibits (22x34")	•	/sheet	4	\$20.00
Plans (11x17)	•	/sheet	400	\$100.00
ROW Incidentals Printing	\$20.00		1	\$20.00
ROW Acquisitions Printing	\$150.00		1	\$150.00
Reports	\$15.00	/report	5	\$75.00
<u>Travel</u>	l			
Miliage	\$0.655		100	\$65.50
ROW Incidentals Miliage	\$0.655	/mile	300	\$196.50
ROW Acquisitions Miliage	\$0.655	/mile	300	\$196.50
Meals	\$0.000	/trip	0	\$0.00
<u>Services</u>				
ROW Consultant (B&L)	\$31,418.00	L.S.	1	\$31,418.00
ROW Mailing	\$300.00	L.S.	1	\$300.00
	l			
<u>Subcontractor</u>	l			
Geotechnical Drilling Subcontractor	\$0.00	L.S.	0	\$0.00
	\$0.00	L.S.	0	\$0.00
<u>Miscellaneous</u>				
Overnight Delivery/ Postage	\$300.00	L.S.	1	\$300.00
Insurance	\$0.00	L.S.	0	\$0.00
APPIA Licences	\$3,000.00	Each	2	\$6,000.00
Prevailing Wage Rates	l			
Supplemental Benefits	\$21.53	/hour	0	\$0.00
per diem	\$75.00	/day	0	\$0.00
TOTAL		<u>-</u>		\$39,201.50

Albany County CR301 Tarrytown Road Over Onesquethaw Creek

Section 1.0 - General

JOB TITLE		ades CE (A)							TASKS							TOTAL	PROJ. HOURLY	TOTAL DIRECT
JOB IIILE	NIC	ET (N)														HOURS	RATES	TECHNICA
			1.01	1.02	1.03	1.04	1.05	1.06	1.07	1.08	1.09	1.10	1.11					LABOR
Principal	Α	IX														0	\$103.79	\$0.00
Project Manager	Α	VIII				2		4	6			4				16	\$78.63	\$1,258.08
Sr. Project Engineer	Α	VII														0	\$63.41	\$0.00
Project Engineer	А	VI				2		8	6							16	\$53.40	\$854.40
Senior Engineer	А	٧				2		8				4				14	\$45.60	\$638.40
Engineer	А	IV				2		4								6	\$40.90	\$245.40
Design Engineer	А	III				2		4								6	\$35.80	\$214.80
Sr. Env. Specialist/Princ. Env Specialist	А	III														0	\$53.52	\$0.00
Environmental Specialist	А	III														0	\$32.10	\$0.00
Junior Engineer	Α	1/11														0	\$33.06	\$0.00
Senior Designer/CADD	N	IV														0	\$51.49	\$0.00
Sr. Engineer Tech/CADD	N	IV														0	\$43.19	\$0.00
Sr. Engineer Tech/CADD	N	III														0	\$38.81	\$0.00
Engineering Tech/CADD	N	II														0	\$26.10	\$0.00
Engineering Tech/CADD	N	I														0	\$21.78	\$0.00
Resident Engineer	N	IV														0	\$55.33	\$0.00
Sr. Construction Inspector/Office Engineer	N	IV														0	\$60.08	\$0.00
Sr. Construction Inspector/Office Engineer	N	III														0	\$48.62	\$0.00
Resident Engineer	N	III														0	\$48.65	\$0.00
Construction Inspector	N	II/I														0	\$40.11	\$0.00
UAV Pilot	N/A	N/A														0	\$52.00	\$0.00
Sr. Land Surveyor - Licensed	N	IV														0	\$49.44	\$0.00
Party Chief - Licensed	N	IV												1		0	\$60.00	\$0.00
Party Chief - Unlicensed	N	III]]	[0	\$60.00	\$0.00
Instrument Person	N	II												1		0	\$52.00	\$0.00
Technical Typist	N/A	N/A						6	6					1		12	\$32.25	\$387.00
Traninee	N/A	N/A														0	\$22.50	\$0.00
			0	0	0	10	0	34	18	0	0	8	0	0	0	70		\$3,598.08

Albany County CR301 Tarrytown Road Over Onesquethaw Creek

Section 2.0 - Data Collection and Analysis

JOB TITLE		ades CE (A)							TASKS							TOTAL	PROJ. HOURLY	TOTAL DIRECT
JOB IIILE	NIC	ET (N)														HOURS	RATES	TECHNICA
			2.01	2.02	2.03	2.04	2.05	2.06	2.07	2.08	2.09							LABOR
Principal	Α	IX														0	\$103.79	\$0.00
Project Manager	Α	VIII			4		2				4					10	\$78.63	\$786.30
Sr. Project Engineer	Α	VII														0	\$63.41	\$0.00
Project Engineer	Α	VI	2	4		2	2			2						12	\$53.40	\$640.80
Senior Engineer	Α	V			8		2				4					14	\$45.60	\$638.40
Engineer	Α	IV			8	6	8				10					32	\$40.90	\$1,308.80
Design Engineer	Α	III			10											10	\$35.80	\$358.00
Sr. Env. Specialist/Princ. Env Specialist	Α	III														0	\$53.52	\$0.00
Environmental Specialist	А	III														0	\$32.10	\$0.00
Junior Engineer	А	1/11														0	\$33.06	\$0.00
Senior Designer/CADD	N	IV														0	\$51.49	\$0.00
Sr. Engineer Tech/CADD	N	IV														0	\$43.19	\$0.00
Sr. Engineer Tech/CADD	N	III														0	\$38.81	\$0.00
Engineering Tech/CADD	N	II														0	\$26.10	\$0.00
Engineering Tech/CADD	N	I														0	\$21.78	\$0.00
Resident Engineer	N	IV														0	\$55.33	\$0.00
Sr. Construction Inspector/Office Engineer	N	IV														0	\$60.08	\$0.00
Sr. Construction Inspector/Office Engineer	N	III														0	\$48.62	\$0.00
Resident Engineer	N	III														0	\$48.65	\$0.00
Construction Inspector	N	II/I														0	\$40.11	\$0.00
UAV Pilot	N/A	N/A														0	\$52.00	\$0.00
Sr. Land Surveyor - Licensed	N	IV														0	\$49.44	\$0.00
Party Chief - Licensed	N	IV]]			0	\$60.00	\$0.00
Party Chief - Unlicensed	N	III]]			0	\$60.00	\$0.00
Instrument Person	N	II]]			0	\$52.00	\$0.00
Technical Typist	N/A	N/A			T								T	I		0	\$32.25	\$0.00
Traninee	N/A	N/A														0	\$22.50	\$0.00
			2	4	30	8	14	0	0	2	18	0	0	0	0	78		\$3,732.30

Albany County CR301 Tarrytown Road Over Onesquethaw Creek

Section 3.0 - Preliminary Design

JOB TITLE		ades CE (A)							TASKS							TOTAL	PROJ. HOURLY	TOTAL DIRECT
JOB IIILE	NIC	ET (N)														HOURS	RATES	TECHNICAL
			3.01	3.02	3.03	3.04	3.05	3.06	3.07	3.08	3.09	3.10	3.11					LABOR
Principal	Α	IX		1		1	1	2								5	\$103.79	\$518.95
Project Manager	Α	VIII		2		2	2	2								8	\$78.63	\$629.04
Sr. Project Engineer	Α	VII		4	2	4										10	\$63.41	\$634.10
Project Engineer	Α	VI	2	16	4	16	2	8								48	\$53.40	\$2,563.20
Senior Engineer	Α	V	2	16	20	24		8								70	\$45.60	\$3,192.00
Engineer	Α	IV	2	24	10	24	4	8								72	\$40.90	\$2,944.80
Design Engineer	А	III	4					[4	\$35.80	\$143.20
Sr. Env. Specialist/Princ. Env Specialist	А	III						[0	\$53.52	\$0.00
Environmental Specialist	А	III						[0	\$32.10	\$0.00
Junior Engineer	А	I/II						[0	\$33.06	\$0.00
Senior Designer/CADD	N	IV						[0	\$51.49	\$0.00
Sr. Engineer Tech/CADD	N	IV						[0	\$43.19	\$0.00
Sr. Engineer Tech/CADD	N	III		60		60		[120	\$38.81	\$4,657.20
Engineering Tech/CADD	N	II						[0	\$26.10	\$0.00
Engineering Tech/CADD	N	I						[0	\$21.78	\$0.00
Resident Engineer	N	IV						[0	\$55.33	\$0.00
Sr. Construction Inspector/Office Engineer	N	IV						[0	\$60.08	\$0.00
Sr. Construction Inspector/Office Engineer	N	III														0	\$48.62	\$0.00
Resident Engineer	N	III														0	\$48.65	\$0.00
Construction Inspector	N	II/I														0	\$40.11	\$0.00
UAV Pilot	N/A	N/A														0	\$52.00	\$0.00
Sr. Land Surveyor - Licensed	N	IV														0	\$49.44	\$0.00
Party Chief - Licensed	N	IV						[0	\$60.00	\$0.00
Party Chief - Unlicensed	N	III				T]			0	\$60.00	\$0.00
Instrument Person	N	II				T]			0	\$52.00	\$0.00
Technical Typist	N/A	N/A				T	8	8]			16	\$32.25	\$516.00
Traninee	N/A	N/A														0	\$22.50	\$0.00
			10	123	36	131	17	36	0	0	0	0	0	0	0	353		\$15,798.49

Albany County CR301 Tarrytown Road Over Onesquethaw Creek

Section 4.0 - Environmental

JOB TITLE		ades CE (A)							TASKS						1	TOTAL	PROJ. HOURLY	TOTAL DIRECT
JOB IIILE	NIC	ET (N)													Н	IOURS	RATES	TECHNICAL
			4.01	4.02	4.03	4.04	4.05	4.06	4.07	4.08	4.09	4.10	4.11					LABOR
Principal	Α	IX														0	\$103.79	\$0.00
Project Manager	Α	VIII						2								2	\$78.63	\$157.26
Sr. Project Engineer	Α	VII			2	2		2								6	\$63.41	\$380.46
Project Engineer	Α	VI						4								4	\$53.40	\$213.60
Senior Engineer	Α	V						4								4	\$45.60	\$182.40
Engineer	Α	IV														0	\$40.90	\$0.00
Design Engineer	Α	III														0	\$35.80	\$0.00
Sr. Env. Specialist/Princ. Env Specialist	Α	III														0	\$53.52	\$0.00
Environmental Specialist	А	III														0	\$32.10	\$0.00
Junior Engineer	А	1/11														0	\$33.06	\$0.00
Senior Designer/CADD	N	IV														0	\$51.49	\$0.00
Sr. Engineer Tech/CADD	N	IV														0	\$43.19	\$0.00
Sr. Engineer Tech/CADD	N	III														0	\$38.81	\$0.00
Engineering Tech/CADD	N	II														0	\$26.10	\$0.00
Engineering Tech/CADD	N	I														0	\$21.78	\$0.00
Resident Engineer	N	IV														0	\$55.33	\$0.00
Sr. Construction Inspector/Office Engineer	N	IV														0	\$60.08	\$0.00
Sr. Construction Inspector/Office Engineer	N	III														0	\$48.62	\$0.00
Resident Engineer	N	III														0	\$48.65	\$0.00
Construction Inspector	N	II/I														0	\$40.11	\$0.00
UAV Pilot	N/A	N/A														0	\$52.00	\$0.00
Sr. Land Surveyor - Licensed	N	IV														0	\$49.44	\$0.00
Party Chief - Licensed	N	IV]]	T		0	\$60.00	\$0.00
Party Chief - Unlicensed	N	III]]	T		0	\$60.00	\$0.00
Instrument Person	N	II]]	T		0	\$52.00	\$0.00
Technical Typist	N/A	N/A]]	T		0	\$32.25	\$0.00
Traninee	N/A	N/A														0	\$22.50	\$0.00
			0	0	2	2	0	12	0	0	0	0	0	0	0	16		\$933.72

Albany County CR301 Tarrytown Road Over Onesquethaw Creek

Section 5.0 - Right of Way

JOB TITLE		ades CE (A)							TASKS					_	_	TOTAL	PROJ. HOURLY	TOTAL DIRECT
00B 1112E	NIC	ET (N)														HOURS	RATES	TECHNICAL
			5.01	5.02	5.03	5.04	5.05	5.06	5.07	5.08	5.09	5.10	5.11					LABOR
Principal	Α	IX	1	1	1		1		1							5	\$103.79	\$518.95
Project Manager	Α	VIII														0	\$78.63	\$0.00
Sr. Project Engineer	Α	VII	10	6	2	2	5		30	12	60					127	\$63.41	\$8,053.07
Project Engineer	Α	VI														0	\$53.40	\$0.00
Senior Engineer	Α	V														0	\$45.60	\$0.00
Engineer	Α	IV			T								T			0	\$40.90	\$0.00
Design Engineer	Α	III														0	\$35.80	\$0.00
Sr. Env. Specialist/Princ. Env Specialist	А	III														0	\$53.52	\$0.00
Environmental Specialist	А	III														0	\$32.10	\$0.00
Junior Engineer	А	I/II														0	\$33.06	\$0.00
Senior Designer/CADD	N	IV														0	\$51.49	\$0.00
Sr. Engineer Tech/CADD	N	IV														0	\$43.19	\$0.00
Sr. Engineer Tech/CADD	N	III														0	\$38.81	\$0.00
Engineering Tech/CADD	N	II														0	\$26.10	\$0.00
Engineering Tech/CADD	N	I														0	\$21.78	\$0.00
Resident Engineer	N	IV														0	\$55.33	\$0.00
Sr. Construction Inspector/Office Engineer	N	IV														0	\$60.08	\$0.00
Sr. Construction Inspector/Office Engineer	N	III														0	\$48.62	\$0.00
Resident Engineer	N	III														0	\$48.65	\$0.00
Construction Inspector	N	II/I														0	\$40.11	\$0.00
UAV Pilot	N/A	N/A														0	\$52.00	\$0.00
Sr. Land Surveyor - Licensed	N	IV														0	\$49.44	\$0.00
Party Chief - Licensed	N	IV			T											0	\$60.00	\$0.00
Party Chief - Unlicensed	N	III														0	\$60.00	\$0.00
Instrument Person	N	II			T								T			0	\$52.00	\$0.00
Technical Typist	N/A	N/A	2				2		25							29	\$32.25	\$935.25
Traninee	N/A	N/A														0	\$22.50	\$0.00
			13	7	3	2	8	0	56	12	60	0	0	0	0	161		\$9,507.27

Albany County CR301 Tarrytown Road Over Onesquethaw Creek

Section 6.0 - Detailed Design

		ades CE (A)							TASKS							TOTAL	PROJ. HOURLY	TOTAL DIRECT
JOB TITLE	NIC	ET (N)														HOURS	RATES	TECHNICAL
			6.01	6.02	6.03	6.04	6.05	6.06	6.07	6.08	6.09	6.10	6.11					LABOR
Principal	Α	IX														0	\$103.79	\$0.00
Project Manager	А	VIII	4	4	4	2		[14	\$78.63	\$1,100.82
Sr. Project Engineer	А	VII				T		[0	\$63.41	\$0.00
Project Engineer	Α	VI	8	8	8	8										32	\$53.40	\$1,708.80
Senior Engineer	Α	V	24	24	24	16										88	\$45.60	\$4,012.80
Engineer	Α	IV	40	40	40	24										144	\$40.90	\$5,889.60
Design Engineer	Α	III	50	50	50	30										180	\$35.80	\$6,444.00
Sr. Env. Specialist/Princ. Env Specialist	Α	III														0	\$53.52	\$0.00
Environmental Specialist	А	III				T		[0	\$32.10	\$0.00
Junior Engineer	А	I/II				T										0	\$33.06	\$0.00
Senior Designer/CADD	N	IV				T										0	\$51.49	\$0.00
Sr. Engineer Tech/CADD	N	IV				T										0	\$43.19	\$0.00
Sr. Engineer Tech/CADD	N	III	40	40	40	T										120	\$38.81	\$4,657.20
Engineering Tech/CADD	N	II	40	40	40	T										120	\$26.10	\$3,132.00
Engineering Tech/CADD	N	I				T		[0	\$21.78	\$0.00
Resident Engineer	N	IV				T		[0	\$55.33	\$0.00
Sr. Construction Inspector/Office Engineer	N	IV				T		[0	\$60.08	\$0.00
Sr. Construction Inspector/Office Engineer	N	III														0	\$48.62	\$0.00
Resident Engineer	N	III														0	\$48.65	\$0.00
Construction Inspector	N	II/I														0	\$40.11	\$0.00
UAV Pilot	N/A	N/A														0	\$52.00	\$0.00
Sr. Land Surveyor - Licensed	N	IV														0	\$49.44	\$0.00
Party Chief - Licensed	N	IV	[I	I	[0	\$60.00	\$0.00
Party Chief - Unlicensed	N	III				T		[]			0	\$60.00	\$0.00
Instrument Person	N	II				T]			0	\$52.00	\$0.00
Technical Typist	N/A	N/A				T]			0	\$32.25	\$0.00
Traninee	N/A	N/A														0	\$22.50	\$0.00
			206	206	206	80	0	0	0	0	0	0	0	0	0	698		\$26,945.22

Albany County CR301 Tarrytown Road Over Onesquethaw Creek

Section 7.0 - Advertisement, Bid Opening and Award

Section 8.0 - Construction Support

JOB TITLE	ASC	ades CE (A)		ı	ı				TASKS			ı	ı		ı	TOTAL	PROJ. HOURLY	TOTAL DIRECT
	NIC	ET (N)														HOURS	RATES	TECHNICAL
		T	7.01	7.02	7.03		8.01											LABOR
Principal	Α	IX					1								 	1	\$103.79	\$103.79
Project Manager	Α	VIII		2	2		2								 	6	\$78.63	\$471.78
Sr. Project Engineer	A	VII	 												 	0	\$63.41	\$0.00
Project Engineer	Α	VI	2		1		4									7	\$53.40	\$373.80
Senior Engineer	Α	V	2		2											4	\$45.60	\$182.40
Engineer	Α	IV	6		8		20									34	\$40.90	\$1,390.60
Design Engineer	Α	III	6		8		20									34	\$35.80	\$1,217.20
Sr. Env. Specialist/Princ. Env Specialist	Α	III														0	\$53.52	\$0.00
Environmental Specialist	Α	III														0	\$32.10	\$0.00
Junior Engineer	Α	I/II														0	\$33.06	\$0.00
Senior Designer/CADD	N	IV														0	\$51.49	\$0.00
Sr. Engineer Tech/CADD	N	IV														0	\$43.19	\$0.00
Sr. Engineer Tech/CADD	N	III					40									40	\$38.81	\$1,552.40
Engineering Tech/CADD	N	II														0	\$26.10	\$0.00
Engineering Tech/CADD	N	I														0	\$21.78	\$0.00
Resident Engineer	N	IV														0	\$55.33	\$0.00
Sr. Construction Inspector/Office Engineer	N	IV														0	\$60.08	\$0.00
Sr. Construction Inspector/Office Engineer	N	III														0	\$48.62	\$0.00
Resident Engineer	N	III														0	\$48.65	\$0.00
Construction Inspector	N	II/I														0	\$40.11	\$0.00
UAV Pilot	N/A	N/A														0	\$52.00	\$0.00
Sr. Land Surveyor - Licensed	N	IV														0	\$49.44	\$0.00
Party Chief - Licensed	N	IV														0	\$60.00	\$0.00
Party Chief - Unlicensed	N	III						·						!		0	\$60.00	\$0.00
Instrument Person	N	II			<u> </u>							<u> </u>				0	\$52.00	\$0.00
Technical Typist	N/A	N/A	6				10	·						!		16	\$32.25	\$516.00
Traninee	N/A	N/A						·								0	\$22.50	\$0.00
			22	2	21	0	97	0	0	0	0	0	0	0	0	142		\$5,807.97

Albany County CR301 Tarrytown Road Over Onesquethaw Creek

Section 9.0 - Construction Inspection

	1	ades CE (A)							TASKS							TOTAL	PROJ. HOURLY	TOTAL DIRECT
JOB TITLE		ET (N)			1	1	1						1			HOURS	RATES	TECHNICAL
	NIC	⊑1 (N)	9.01	9.02	9.03	9.04	9.05	9.06	9.07	9.08	9.09					HOURS	KAIES	LABOR
Principal	A	IX	9.01	9.02	9.03	3.04	9.03	3.00	9.07	9.00	9.09					0	\$103.79	\$0.00
Project Manager		VIII	4	24	 	 	 	l					 			28	\$78.63	\$2,201.64
Sr. Project Engineer	- A	VII	4	24	 -	 	 	l					 			0	\$63.41	\$0.00
Project Engineer		VI				 										0	\$53.40	\$0.00
		V			 	 										0	\$45.60	\$0.00
Senior Engineer Engineer		IV			 	 										0	\$40.90	\$0.00
Design Engineer		''			 	 										0	\$35.80	\$0.00
Sr. Env. Specialist/Princ. Env Specialist		III		-	 	 										0	\$53.52	\$0.00
Environmental Specialist		III														0	\$32.10	\$0.00
Junior Engineer	Α	1/11			 	 	 	l					 			0	\$33.06	\$0.00
Senior Designer/CADD	N	IV			 	 	 	l					 			0	\$51.49	\$0.00
Sr. Engineer Tech/CADD	N	IV			 -	 		l								0	\$43.19	\$0.00
Sr. Engineer Tech/CADD	N	III			†	t	 -									0	\$38.81	\$0.00
Engineering Tech/CADD	N	II				t	 -									0	\$26.10	\$0.00
Engineering Tech/CADD	N	ı		-												0	\$21.78	\$0.00
Resident Engineer	N	IV				†		l								0	\$55.33	\$0.00
Sr. Construction Inspector/Office Engineer	N	IV		800	†	†		l				 				800	\$60.08	\$48,064.00
Sr. Construction Inspector/Office Engineer	N	III			†	†										0	\$48.62	\$0.00
Resident Engineer	N	III			†	†										0	\$48.65	\$0.00
Construction Inspector	N	II/I			†	†										0	\$40.11	\$0.00
UAV Pilot	N/A	N/A														0	\$52.00	\$0.00
Sr. Land Surveyor - Licensed	N	IV														0	\$49.44	\$0.00
Party Chief - Licensed	N	IV			†	†	1	†					1			0	\$60.00	\$0.00
Party Chief - Unlicensed	N	III			<u> </u>	<u> </u>										0	\$60.00	\$0.00
Instrument Person	N	II				<u> </u>										0	\$52.00	\$0.00
Technical Typist	N/A	N/A			Ī	<u> </u>	1	 			1		1			0	\$32.25	\$0.00
Traninee	N/A	N/A														0	\$22.50	\$0.00
			4	824	0	0	0	0	0	0	0	0	0	0	0	828		\$50,265.64

EXHIBIT "D" SUMMARY Colliers Engineering & Design

Albany County CR301 Tarrytown Road Over Onesquethaw Creek

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DESIGN & CONSTRUCTION INSPECTION

I.	DIRECT TECHNICAL LABOR			\$66,323.05
I.	DIRECT TECHNICAL LABOR ((Construction Inspection)		\$50,265.64
IIA	DIRECT NON-SALARY COST (Exhibit B Total)		\$39,201.50
IIB	DIRECT NON-SALARY COST (M&P Engineering & Land Surve Azar Design Company (Survey, OSPA (Enviro.)	eying (Geotech)	\$35,803.00 \$55,000.00 \$32,000.00	\$122,803.00
IIIA	OVERHEAD	180%		\$119,381.00
IIIB	OVERHEAD (Const.)	134%		\$67,356.00
IV	Fixed Fee	10%		\$30,333.00

ADJUSTED MAXIMUM AMOUNT PAYABLE: \$495,663.19