

## **RESOLUTION NO. 137**

### **APPROVING THE DEPARTMENT OF HEALTH COLLECTIVE BARGAINING AGREEMENT WITH CIVIL SERVICE EMPLOYEES ASSOCIATION - LOCAL 1000 DEPARTMENT OF MENTAL HEALTH AND CRIMES VICTIM & SEXUAL VIOLENCE CENTER UNIT LOCAL 801 AND AMENDING THE 2023 DEPARTMENT OF MENTAL HEALTH BUDGET**

Introduced: 4/10/23

By Personnel Committee and Miller:

WHEREAS, The Commissioner of the Department of Mental Health has requested approval of an agreement with the Civil Service Employees Association - Local 1000 Department of Health Unit Local 801 (the "Bargaining Unit") on the terms and conditions of employment for the period of January 1, 2022 through December 31, 2027, and

WHEREAS, Under the terms of the agreement, employees of the Bargaining Unit will receive a one-time payment of \$3,000 per member, retroactive salary increase of 2% from January 1, 2022 through December 31, 2023, a 3% salary increase for 2024, a 3% salary increase for 2025, a 3% salary increase for 2026 and a 3% salary increase for 2027, and

WHEREAS, Other terms and conditions of employment were modified in accordance with the annexed Memorandum of Understanding ratified by the membership of the Bargaining Unit, now, therefore, be it

RESOLVED, By the Albany County Legislature that the terms and conditions of employment set forth in the existing collective bargaining agreement between the County of Albany and the Bargaining Unit shall continue except as modified by the annexed Memorandum of Understanding, and, be it further

RESOLVED, That the 2023 Department of Health Budget is hereby amended to accommodate said agreement as indicated in the spreadsheet annexed hereto, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

MEMORANDUM OF UNDERSTANDING

MADE BY AND BETWEEN  
THE COUNTY OF ALBANY AND CSEA, Local 1000 AFSCME, AFL-CIO  
ALBANY COUNTY DEPARTMENT OF MENTAL HEALTH AND  
CRIME VICTIMS & SEXUAL VIOLENCE CENTER UNIT #6000-04  
ALBANY COUNTY LOCAL #801  
November 18, 2022

The parties agree, subject to the approval by the Albany County Legislature and ratification by the bargaining unit, that all terms of the agreement that expired December 31, 2021 will continue forward except as modified below:

**1. DUES DEDUCTION AND UNION RIGHTS:** *(Agreed 2/24/22)*

Amend; see Attachment "1"

**2. TERM OF THE AGREEMENT:**

The term of the collective bargaining agreement shall be January 1, 2022 through December 31, 2027.

**3. COMPENSATION:**

Amend Article VII SALARY Section 1. Salary Increases, p. 7, to read as follows:

The salary schedule shall be increased as follows:

1/1/2022 – 2% salary increase, retroactive to 1/1/2022, plus one-time signing bonus payment of \$2,000 \$1500 to all titles in the bargaining unit. Any retroactive salary increase shall be paid after ratification by both parties and signing of the final agreement. \$2,000 \$1500 signing bonus will be paid in separate check from payroll no more than two pay periods after ratification and signing of the final agreement by both parties.

1/1/2023 – 2% salary increase, retroactive to 1/1/2023

1/1/2024 – 3% salary increase

1/1/2025 – 3% salary increase

1/1/2026 – 3% salary increase

1/1/2027 – 3% salary increase

(Starting Salary Schedule with annual increases to be added as Attachment "2")

Amend Article VII SALARY Section 3. Longevity, pp. 8-9, to read as follows:

(Current longevity in effect until 12/31/23)

...Effective January 1, 2024, the full-time employees will be eligible for increases to the longevity payments according to the following schedule:

<i>Years of Continuous Service</i>	<i>Amount per Year</i>
4-5	<del>\$500</del> <u>\$400</u>
6-9	<del>\$1000</del> <u>\$800</u>
10-14	<del>\$1500</del> <u>\$1300</u>
15-19	<del>\$2000</del> <u>\$1800</u>
20-24	<del>\$3400</del> <u>\$3200</u>
25+	<u>\$5000</u>

All increases applied under this section shall apply to those employees on the payroll on or after the signing of this agreement and/or any employees who have separated service due to retirement or disability since January 1, 2022.

4. **SHIFT DIFFERENTIAL:** (Agreed 5/19/22)

*See Other*

Amend Article VII Salary Section 4. Mobile Crisis Team Shift Differential, pp. 9-10, to read as follows: ...Shift differential shall be paid on the following schedule:

Effective Date	Shift Differential Amount	Shifts Eligible for Differential
1/1/2022	\$3	<del>2<sup>nd</sup> and 3<sup>rd</sup></del> <u>Evening and Overnight</u> (3:30 or 4PM – 8AM), and weekends
1/1/2023	\$3	<u>as above</u>
1/1/2024	\$3	<u>as above</u>
1/1/2025	\$3	<u>as above</u>
1/1/2026	\$3	<u>as above</u>
1/1/2027	\$3	<u>as above</u>

\*The County shall pay all employees assigned to work the third overnight shift any day in the pay period an additional \$150 per week.

Shift Leaders will receive same shift differentials as staff.

## 5. PAID LEAVE:

Amend Article VIII Absence with Pay Section 1. Holidays, p. 10, to include Juneteenth holiday and add: ...The foregoing shall be observed as holidays except when any such day falls on Saturday or Sunday, in which case the closest day shall be observed as the holiday. MCT and MHU employees who work on a holiday – observed and actual holiday – shall receive time and one half (1 ½), including any differential, for all hours worked on a holiday plus MCT will receive another day off in the calendar year. (Agreed 2/24/22) *and with both See Other*

Amend Article VIII Section 2. (C) Sick Leave – Modify language in paragraph from “Two hours after the start of shift” to “no later than one hour before the start of shift on the first day of absence using sick leave accruals”. (Agreed 3/31/22)

Strike Article VIII Absence with Pay Section 6. (D) Vacations, p. 20, to read as follows: Upon separation, retirement, or death, said accumulations will be prorated for months completed and liquidated in cash. Employees with a hire date of 1/1/2014 or after shall be entitled to a maximum of thirty (30) days unused vacation leave that may be liquidated upon separation, retirement, or death. (Agreed 2/24/22)

Amend Article VIII Absence with Pay Section 6. (D) Vacations, p. 20, to read as follows: At the end of the year, employees shall be paid for vacation accruals accumulated over the maximum number of hours allowable to be carried over into the following year – 455 hours for 35-hour employees; 520 hours for 40-hour employees. (Agreed 11/4/22)

## 6. OVERTIME:

Amend Article XII Overtime Section 2, p. 25, to read as follows: Overtime shall be compensated at time and one half (1.5) regular rate of pay in cash or time and one half (1.5) compensatory time, at the option of the bargaining unit employee, for any hours worked in excess of forty (40) hours within a pay period. Staff will elect cash or comp at the time of the overtime assignment; employees may be compensated for both cash and comp in the same pay period. All hours worked within a pay period shall be paid at a rate of straight pay, inclusive of any differential, until a total of forty (40) hours has been reached.

Any Up to 140 hours of remaining balance of compensatory time left by December 31<sup>st</sup> of each year may be taken in cash; no up to 70 hours of remaining compensatory time may carry over to the following year. (FLSA) Overtime is not available to CVSVC employees. (Agreed 11/4/22)

*See Other*  
3

Amend **Article XII Overtime Section 4**, p. 25, to read as follows: Departmental employees who are authorized to work scheduled overtime on weekends on the Mental Health tier at the Albany County Jail will receive compensation at the rate of one and one-half (1 ½ ) times the employee's regular rate of pay for time worked, ~~up to a maximum of four (4) hours per weekend, with prior administrative approval to exceed standard four (4) hours per weekend.~~ (Agreed 2/24/22)

**7. HEALTH INSURANCE:**

Amend **Article XIII Health Insurance Section 8 (A)**, p. 29, to read as follows: The County agrees to provide at no cost to the employee the CSEA Sunrise Dental Plan. (Agreed 2/10/22)

Amend **Article XIII Health Insurance Section 11**, p. 30, to read as follows: Employees must have completed fifteen (15) years of service with the County to be eligible for continuation of health insurance in retirement. (Agreed 2/24/22)

**8. ON CALL:**

Amend **Article XXVIII Miscellaneous Section 9**, p. 48, to read as follows: Effective upon approval and ratification of 2022 agreement by both parties, all personnel currently working in the Enhanced Service Team (ACT Team), who are expected to provide on-call coverage during evening and weekend hours, will receive both a stipend and compensatory time for all time worked. Compensatory time will be calculated in quarter hour increments per each call received as follows\*:

Length of Call	Compensatory Time Earned*
1-15 minutes	.25 hour/15 minutes
16-30 minutes	.50 hour/30 minutes
31-45 minutes	.75 hour/45 minutes
46-60 minutes...	1 hour/60 minutes...

~~Friday to Friday on-call coverage equals 16 hours of comp time; Monday to Friday and Friday to Monday on-call coverage equals 8 hours of comp time.~~

\* Comp time will be earned at twice the above rate for any call received on an actual holiday.

This compensatory time will be accrued, used or cashed out as applied to compensatory time in Article XII Overtime Section 2 [as amended]. In the case of the members of the Mobile Crisis

Team, an eight (8) hour shift will be allotted as compensatory time for each weekend of on-call worked. (Agreed 11/4/22)

Weekly stipend is based on the following schedule:

2022: \$2300/year

2023: \$2300/year

2024: \$2600/year

2025: \$2800/year ~~\$2600/year~~

2026: \$3000/year ~~\$2800/year~~

2027: \$3200/year ~~\$2800/year~~ (Agreed 11/4/22)

#### 9. MISCELLANEOUS:

Amend **Article XXVIII Miscellaneous** by adding a new **Section 28**, to read as follows: Albany County agrees to maintain and make available ~~no less than 16~~ eight (8) parking spaces at the MVP Center Garage reserved for the exclusive use of CVSVC employees, at shared cost with the County not to exceed 50% contribution, ~~no charge to the employee.~~ \* The County further agrees to make available additional spaces for CVSVC employees upon application. (Agreed 11/4/22) 11-15-22  
subject to County availability

\* ~~The County agrees to reimburse CVSVC employees for all work-related parking expenses until parking spaces at the MVP Center Garage are secured.~~

Amend **Article XXVIII Miscellaneous** by adding a new **Section 29**, to read as follows: Albany County Department of Mental Health and Crime Victims & Sexual Violence Center agree to provide all necessary technology ~~including but not limited to laptop computers, software and remote-wifi~~, to employees participating in the Hybrid Remote Worker Program, as needed and approved by the Department. (Agreed 11/4/22)

~~Amend **Article XXVIII Miscellaneous** by adding a new **Section 30**, to read as follows: If an employee moves from a 35-hour position to a 40-hour position in the same title, the employee's hourly rate shall remain the same. Any title in a 35-hour position may move to a 40-hour position or 40-hour position to 35-hour position, if desired, contingent upon availability of vacancy. Should more than one employee seek to move to a single vacancy, approval will be based on seniority. (Agreed 5/6/22; rescinded 11/4/22; withdrawn 11/4/22)~~

Amend **Article XXVIII Miscellaneous** by adding a new **Section 31, Labor Management Safety and Health Committee**, to read as follows: Albany County Department of Mental Health and

Crime Victim & Sexual Violence Center and CSEA shall establish two Labor/Management Health and Safety Committees. The committees shall be composed of an equal number of representatives appointed by each party and shall be co-chaired by a CSEA and an Employer representative. The general responsibility of the committee will be to promote a safe and healthful workplace by recognizing hazards and recommending abatement of hazards and education programs. To fulfill this responsibility, the committee shall: meet at least quarterly; conduct inspections to find and evaluate hazards, and to offer recommendations for control of potential health and safety hazards; appoint members, as needed, from the area of concern from CSEA to participate in inspections; receive copies of all injury and illness reports, lists of toxic materials and exposure records; promote health and safety education; maintain and review minutes of Health and Safety Committee meetings.

Members of the Health and Safety Committee shall be allowed paid time off from their regular work while performing committee duties and shall also be allowed paid time off for training relating to health and safety. (Agreed 2/24/22)

**10. APPENDIX "A":**

Amend to include all titles as discussed, including but not limited to the following: Health Home Care Manager; Keyboard Specialist; Medical Billing Clerk; Mental Health Clinician I, II; Peer Advocate; Quality Assurance Specialist; Reentry Coordinator; Senior Keyboard Specialist; Staff Social Worker II; Supervising Mental Health Clinician; Campus Services Coordinator; and Coordinator of Community Education; Crime Victims Case Manager; Community Engagement Liaison (Starting Salary \$42,245); and Human Trafficking Services Coordinator (Starting Salary \$49,216). (Agreed 11/4/22)

*Strike Social  
Still Worker*

**11. LABOR MANAGEMENT:**

Within six (6) months of the ratification of this Memorandum, the parties agree to discuss in Labor Management Meetings: an agreement to continue a hybrid remote worker program at Albany County Department of Mental Health and Crime Victim & Sexual Violence Center should the County's program end; additional technological needs of the Hybrid Remote Worker Program, including but not limited to laptops, software, wifi; and possibility of securing three (3) electric vehicles for use by DMH/CSVSC staff. (Agreed 11/4/22)

12. OTHER:

Amend Article VIII Absence with Pay, p. 22 to clarify CVSVC is included.

Amend Article XXVIII Miscellaneous Section 16, p. 50 to reflect the standard work week is 40 hours with one-half (1/2) hour per day unpaid lunch. *for each "Strike" Exceptions... effect*

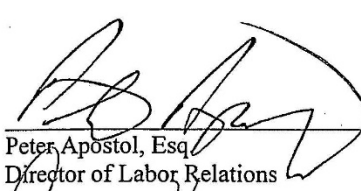
- STRIKE last paragraph*  
*either 35 or 40*  
- P. 3 *overtime to* Second paragraph clarified - first seventy in (70) comp time; anything above up to 140 *hours* can be paid in cash at end of year.
- MISCELLANEOUS*  
- P. 5 add to first paragraph available spaces... "Subject to County's available spaces"
- PAID LEAVE*  
- P. 3 add plus MCT and MTH both will receive another day off in calendar year.

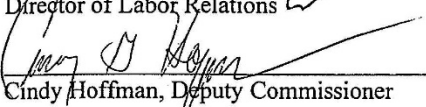
- #13*  
- Crime Victim (st singular throughout; strike "Assault" and replace with "Violence."
- Remove ICM per Cindy Hoffman throughout
- 4. SHIFT DIFFERENTIAL*  
- MTH add for weekend differential pay. *(6-23-22) (intg)*

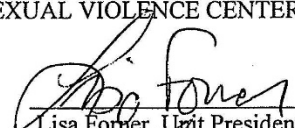
IN WITNESS WHEREOF, the parties hereto have caused this MOU to be signed by their respective representatives on this 18th day of November 2022.

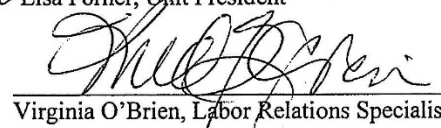
THE COUNTY OF ALBANY

CSEA, Local 1000 AFSCME, AFL-CIO  
ALBANY COUNTY DEPARTMENT OF  
MENTAL HEALTH AND CRIME VICTIMS &  
SEXUAL VIOLENCE CENTER

  
Peter Apostol, Esq.  
Director of Labor Relations

  
Cindy Hoffman, Deputy Commissioner

  
Lisa Forner, Unit President

  
Virginia O'Brien, Labor Relations Specialist



APPROPRIATIONS									
		ACCOUNT NO.			RESOLUTION DESCRIPTION	INCREASE	DECREASE	UNIT COST	DEPARTMENT NAME
A9	4310	1	2104	001	430010	CLINICAL DIRECTOR	\$3,514.00	\$90,494.00	Mental Health Dept
A9	4310	1	2104	002	430222	CLINICAL DIRECTOR	\$3,498.00	\$90,078.00	Mental Health Dept
A9	4310	1	2104	003	430223	CLINICAL DIRECTOR	\$3,498.00	\$90,078.00	Mental Health Dept
A9	4310	1	2105	001	430011	CLINICAL DIRECTOR	\$3,067.00	\$78,975.00	Mental Health Dept
A9	4310	1	2107	003	430173	SUP PSYCH	\$2,213.00	\$56,985.00	Mental Health Dept
A9	4310	1	2134	001	430022	SUPV PSYCH NURSE	\$3,058.00	\$78,741.00	Mental Health Dept
A9	4310	1	2135	001	430023	PSYCHIATRIC NURSE 40	\$2,710.00	\$69,781.00	Mental Health Dept
A9	4310	1	2135	002	430024	PSYCHIATRIC NURSE 40	\$2,778.00	\$71,516.00	Mental Health Dept
A9	4310	1	2135	004	430118	PSYCHIATRIC NURSE PT	\$1,669.00	\$42,960.00	Mental Health Dept
A9	4310	1	2135	005	430126	PSYCHIATRIC NURSE 40	\$2,678.00	\$68,941.00	Mental Health Dept
A9	4310	1	2135	006	430127	PSYCHIATRIC NURSE 40	\$1,367.00	\$35,191.00	Mental Health Dept
A9	4310	1	2160	001	430225	QUALITY ASSURA SPEC	\$2,361.00	\$60,779.00	Mental Health Dept
A9	4310	1	2160	002	430226	QUALITY ASSURA SPEC	\$2,274.00	\$58,652.00	Mental Health Dept
A9	4310	1	2189	003	430165	INTENSIVE CASE MGR	\$2,718.00	\$69,995.00	Mental Health Dept
A9	4310	1	2201	005	430032	SUPV SOCIAL WKR 40	\$3,118.00	\$80,278.00	Mental Health Dept
A9	4310	1	2201	007	430034	SUPV SOCIAL WOKER	\$3,153.00	\$81,181.00	Mental Health Dept
A9	4310	1	2201	008	430134	SUPV SOCIAL WKR 40	\$3,074.00	\$79,157.00	Mental Health Dept
A9	4310	1	2201	001	430135	SUPV SOCIAL WORKER	\$3,091.00	\$79,682.00	Mental Health Dept
A9	4310	1	2201	002	430136	SUPV SOCIAL WORKER	\$3,132.00	\$80,646.00	Mental Health Dept
A9	4310	1	2201	009	430176	SUPV SOCIAL WORKER	\$3,117.00	\$80,255.00	Mental Health Dept
A9	4310	1	2203	001	430219	STAFF SOCIAL WORKER II	\$2,654.00	\$68,338.00	Mental Health Dept
A9	4310	1	2204	007	430152	CASAC 35	\$2,008.00	\$51,702.00	Mental Health Dept
A9	4310	1	2204	008	430153	CASAC 35	\$2,043.00	\$52,609.00	Mental Health Dept
A9	4310	1	2204	009	430154	CASAC 35	\$2,032.00	\$52,310.00	Mental Health Dept
A9	4310	1	2204	010	430155	CASAC 35	\$2,009.00	\$51,712.00	Mental Health Dept
A9	4310	1	2204	011	430156	CASAC 40	\$2,332.00	\$60,047.00	Mental Health Dept
A9	4310	1	2205	002	430036	STAFF SOCIAL WORKER	\$2,282.00	\$58,768.00	Mental Health Dept
A9	4310	1	2205	003	430037	STAFF SOCIAL WORKER	\$2,266.00	\$58,350.00	Mental Health Dept
A9	4310	1	2205	004	430038	STAFF SOCIAL WORKER	\$2,266.00	\$58,350.00	Mental Health Dept
A9	4310	1	2205	008	430041	STAFF SOCIAL WORKER	\$2,250.00	\$57,934.00	Mental Health Dept
A9	4310	1	2205	009	430042	STAFF SOCIAL WORKER	\$2,250.00	\$57,934.00	Mental Health Dept
A9	4310	1	2205	010	430043	STAFF SOCIAL WORKER	\$2,315.00	\$59,608.00	Mental Health Dept
A9	4310	1	2205	012	430045	STAFF SOCIAL WORKER	\$2,309.00	\$59,450.00	Mental Health Dept
A9	4310	1	2205	014	430047	STAFF SOCIAL WORKER	\$2,430.00	\$62,561.00	Mental Health Dept
A9	4310	1	2205	015	430048	STAFF SOCIAL WORKER	\$2,266.00	\$58,350.00	Mental Health Dept
A9	4310	1	2205	016	430049	STAFF SOCIAL WORKER	\$2,305.00	\$59,338.00	Mental Health Dept
A9	4310	1	2205	020	430053	STAFF SOCIAL WORKER	\$2,250.00	\$57,934.00	Mental Health Dept
A9	4310	1	2205	021	430054	STAFF SOCIAL WORKER	\$2,266.00	\$58,350.00	Mental Health Dept
A9	4310	1	2205	023	430055	STAFF SOCIAL WORKER	\$2,250.00	\$57,934.00	Mental Health Dept
A9	4310	1	2205	024	430056	STAFF SOCIAL WORKER	\$2,283.00	\$58,775.00	Mental Health Dept
A9	4310	1	2205	026	430057	STAFF SOCIAL WORKER	\$2,319.00	\$59,709.00	Mental Health Dept
A9	4310	1	2205	030	430061	STAF SOC WORKER 40	\$2,250.00	\$57,934.00	Mental Health Dept

A9	4310	1	2205	031	430104	STAFF SOCIAL WORKER	\$2,250.00		\$57,934.00	Mental Health Dept
A9	4310	1	2205	032	430105	STAFF SOCIAL WORKER	\$2,266.00		\$58,350.00	Mental Health Dept
A9	4310	1	2205	005	430137	STAFF SOCIAL WKR 40	\$2,306.00		\$59,372.00	Mental Health Dept
A9	4310	1	2205	007	430138	STAFF SOCIAL WKR 40	\$2,309.00		\$59,450.00	Mental Health Dept
A9	4310	1	2205	040	430140	STAFF SOCIAL WKR 40	\$2,250.00		\$57,934.00	Mental Health Dept
A9	4310	1	2205	041	430141	STAFF SOCIAL WKR 40	\$2,266.00		\$58,350.00	Mental Health Dept
A9	4310	1	2205	043	430143	STAFF SOCIAL WKR 40	\$2,250.00		\$57,934.00	Mental Health Dept
A9	4310	1	2205	045	430145	STAFF SOCIAL WKR 40	\$2,322.00		\$59,790.00	Mental Health Dept
A9	4310	1	2260	001	430029	REENTRY COORDINATOR	\$2,655.00		\$68,368.00	Mental Health Dept
A9	4310	1	5027	001	430203	PEER ADVOCATE	\$1,586.00		\$40,836.00	Mental Health Dept
A9	4310	1	5130	002	430072	MENTAL HEALTH ASSIST	\$2,411.00		\$62,070.00	Mental Health Dept
A9	4310	1	5130	005	430075	MENTAL HEALTH ASSIST	\$1,600.00		\$41,190.00	Mental Health Dept
A9	4310	1	5183	001	430192	HLTH HOME CARE MANG	\$2,304.00		\$59,312.00	Mental Health Dept
A9	4310	1	5183	003	430194	HLTH HOME CARE MANG	\$2,306.00		\$59,374.00	Mental Health Dept
A9	4310	1	5183	004	430195	HLTH HOME CARE MANG	\$2,250.00		\$57,934.00	Mental Health Dept
A9	4310	1	6042	002	430196	SR KEYBOARD SPECIALI	\$1,923.00		\$49,498.00	Mental Health Dept
A9	4310	1	6042	003	430197	SR KEYBOARD SPECIALI	\$1,955.00		\$50,330.00	Mental Health Dept
A9	4310	1	6043	001	430180	KEYBOARD SPECIALIST	\$1,366.00		\$35,157.00	Mental Health Dept
A9	4310	1	6043	002	430181	KEYBOARD SPECIALIST	\$743.00		\$19,119.00	Mental Health Dept
A9	4310	1	6043	003	430182	KEYBOARD SPECIALIST	\$2,051.00		\$52,810.00	Mental Health Dept
A9	4310	1	6043	004	430183	KEYBOARD SPECIALIST	\$1,403.00		\$36,122.00	Mental Health Dept
A9	4310	1	6043	005	430184	KEYBOARD SPECIALIST	\$1,366.00		\$35,157.00	Mental Health Dept
A9	4310	1	6043	006	430185	KEYBOARD SPECIALIST	\$1,366.00		\$35,157.00	Mental Health Dept
A9	4310	1	6043	008	430187	KEYBOARD SPECIALIST	\$1,619.00		\$41,681.00	Mental Health Dept
A9	4310	1	6043	009	430188	KEYBOARD SPECIALIST	\$1,617.00		\$41,624.00	Mental Health Dept
A9	4310	1	6043	010	430189	KEYBOARD SPECIALIST	\$1,626.00		\$41,854.00	Mental Health Dept
A9	4310	1	6043	011	430190	KEYBOARD SPECIALIST	\$1,430.00		\$36,809.00	Mental Health Dept
A9	4310	1	6043	012	430191	KEYBOARD SPECIALIST	\$1,440.00		\$37,081.00	Mental Health Dept
A9	4310	1	6102	001	430110	ACCOUNT CLERK I 35	\$1,670.00		\$43,000.00	Mental Health Dept
A9	4310	1	6102	002	430112	ACCOUNT CLERK I 35	\$1,837.00		\$42,142.00	Mental Health Dept
A9	4310	1	6104	001	430082	ACCT CLERK II 35	\$1,922.00		\$49,492.00	Mental Health Dept
A9	4310	1	6104	002	430083	ACCT CLERK II 35	\$2,112.00		\$54,379.00	Mental Health Dept
A9	4310	1	6104	003	430084	ACCT CLERK II 35	\$1,944.00		\$50,049.00	Mental Health Dept
A9	4310	1	6197	001	430171	INSURANC BILLING MGR	\$2,222.00		\$57,202.00	Mental Health Dept
A9	4310	1	6901	001	430101	CONSUMER AFFAIRS SPE	\$1,634.00		\$42,073.00	Mental Health Dept
A9	4310	1	2201A	010	430216	SUPERVISING STAFF SOCIAL WORKER	\$3,068.00		\$78,741.00	Mental Health Dept
A9	4310	1	2203W	001	430209	STAFF SOCIAL WRKR II	\$2,654.00		\$68,338.00	Mental Health Dept
A9	4310	1	2203W	002	430210	STAFF SOCIAL WRKR II	\$2,654.00		\$68,338.00	Mental Health Dept
A9	4310	1	2203W	003	430211	STAFF SOCIAL WRKR II	\$2,654.00		\$68,338.00	Mental Health Dept
A9	4310	1	2203W	004	430212	STAFF SOCIAL WRKR II	\$2,654.00		\$68,338.00	Mental Health Dept
A9	4310	1	2203W	005	430213	STAFF SOCIAL WRKR II	\$2,654.00		\$68,338.00	Mental Health Dept
A9	4310	1	2203W	006	430214	STAFF SOCIAL WRKR II	\$2,654.00		\$68,338.00	Mental Health Dept
A9	4310	1	2205A	049	430217	STAFF SOCIAL WKR 40	\$2,250.00		\$57,934.00	Mental Health Dept
A9	4310	1	2205A	050	430218	STAFF SOCIAL WKR 40	\$2,250.00		\$57,934.00	Mental Health Dept

A9	4310	1	2205C	051	430206	STAFF SOCIAL WORKER	\$2,250.00		\$57,934.00	Mental Health Dept
A9	4310	1	2205C	052	430207	STAFF SOCIAL WORKER	\$2,250.00		\$57,934.00	Mental Health Dept
A9	4310	1	2205J	047	430040	STAFF SOCIAL WKR 40	\$2,250.00		\$57,934.00	Mental Health Dept
A9	4310	1	5027C	002	430205	PEER ADVOCATE	\$1,552.00		\$39,952.00	Mental Health Dept
A9	4310	1	5027J	003	430208	PEER ADVOCATE	\$1,552.00		\$39,952.00	Mental Health Dept
A9	4310	1	6043	004	430183	KEYBOARD SPECIALIST		\$4,516.00	\$36,122.00	Mental Health Dept
A9	4310	1	5027J	003	430208	PEER ADVOCATE	\$1,552.00		\$39,952.00	Mental Health Dept
A9	4310	1	5130	005	430075	MENTAL HEALTH ASSIST		\$5,149.00	\$41,190.00	Mental Health Dept
A9	4310	1	6102	001	430110	ACCOUNT CLERK I 35		\$5,375.00	\$43,000.00	Mental Health Dept
A9	4310	1	6043	003	430182	KEYBOARD SPECIALIST		\$6,602.00	\$52,810.00	Mental Health Dept
A9	4310	1	2107	003	430173	SUP PSYCH		\$7,124.00	\$56,985.00	Mental Health Dept
A9	4310	1	2205	008	430041	STAFF SOCIAL WORKER		\$7,242.00	\$57,934.00	Mental Health Dept
A9	4310	1	2205	009	430042	STAFF SOCIAL WORKER		\$7,242.00	\$57,934.00	Mental Health Dept
A9	4310	1	2205	031	430104	STAFF SOCIAL WORKER		\$7,242.00	\$57,934.00	Mental Health Dept
A9	4310	1	2205C	051	430206	STAFF SOCIAL WORKER	\$2,250.00		\$57,934.00	Mental Health Dept
A9	4310	1	2205A	049	430217	STAFF SOCIAL WKR 40	\$2,250.00		\$57,934.00	Mental Health Dept
A9	4310	1	2205A	050	430218	STAFF SOCIAL WKR 40	\$2,250.00		\$57,934.00	Mental Health Dept
A9	4310	1	2205	004	430038	STAFF SOCIAL WORKER		\$7,294.00	\$58,350.00	Mental Health Dept
A9	4310	1	2205	024	430056	STAFF SOCIAL WORKER		\$7,347.00	\$58,775.00	Mental Health Dept
A9	4310	1	2205	005	430137	STAFF SOCIAL WKR 40		\$7,422.00	\$59,372.00	Mental Health Dept
A9	4310	1	2205	010	430043	STAFF SOCIAL WORKER		\$7,451.00	\$59,606.00	Mental Health Dept
A9	4310	1	2203W	006	430214	STAFF SOCIAL WRKR II	\$2,654.00		\$68,338.00	Mental Health Dept
A9	4310	1	2135	005	430126	PSYCHIATRIC NURSE 40		\$8,618.00	\$68,941.00	Mental Health Dept
A9	4310	1	2148	001	430224	GRANTS ADMINISTRATOR		\$8,532.00	\$68,253.00	Mental Health Dept
A9	4310	1	2201	002	430136	SUPV SOCIAL WORKER		\$10,081.00	\$80,646.00	Mental Health Dept
A9	4310	1	2107	001	430012	SUP PSYCHOLOGIST		\$12,159.00	\$97,268.00	Mental Health Dept
A9	4310	1	9952			Compensatory Time Payout	\$11,307.00		\$11,307.00	Mental Health Dept
A9	4310	1	9990			Vacation Buyback	\$25,728.00		\$25,728.00	Mental Health Dept
A9	4310	1	9954			Enhanced Pay	\$139,500.00		\$139,500.00	Mental Health Dept
A9	4310	1	9911			Holiday Pay	\$2,077.00		\$2,077.00	Mental Health Dept
A9	4310	1	9940			Differential Pay	\$47,640.00		\$103,140.00	Mental Health Dept
A9	4310	1	9900			Overtime	\$740.00		\$148,365.00	Mental Health Dept
A		0	0599			Appropriated Fund Balance		\$165,592.00		
A9	6100	4	4252			Medical Service Therapy		\$158,396.00		
TOTAL APPROPRIATIONS							\$443,384.00	\$ 443,384.00		
RESOLUTION DESCRIPTION							DECREASE	INCREASE	UNIT COST	DEPARTMENT NAME

						TOTAL ESTIMATED REVENUES	\$ -	\$ -		
						GRAND TOTALS	\$ 443,384.00	\$ 443,384.00		