

RESOLUTION NO. 375

APPROVING THE DISTRICT ATTORNEY'S OFFICE MEMORANDUM OF UNDERSTANDING WITH TEAMSTERS LOCAL 294 DISTRICT ATTORNEY INVESTIGATORS UNIT REGARDING A COLLECTIVE BARGAINING AGREEMENT AND AMENDING THE 2021 DISTRICT ATTORNEY'S OFFICE BUDGET

Introduced: 10/12/21

By Personnel Committee and Mr. Miller:

WHEREAS, The County of Albany and the Teamsters Local 294 – District Attorney Investigators Unit have negotiated a Memorandum of Understanding for those employees of Albany County represented by said unit and the terms and conditions of employment have been agreed upon for the period January 1, 2019 through December 31, 2021, and

WHEREAS, Under the terms of the agreement, Criminal and Senior Criminal Investigators of the bargaining unit will receive a 2% salary increase for 2019 retroactive to January 1, 2019, a 2% salary increase for 2020 retroactive to January 1, 2020, a 2% salary increase for 2021 retroactive to January 1, 2021, and

WHEREAS, Other terms and conditions of employment modified in accordance with the annexed Memorandum of Understanding and ratified by the membership of the Bargaining Unit on August 6, 2021 and

WHEREAS, A budget amendment is necessary in order to fund the terms and conditions of the agreement, now, therefore be it

RESOLVED, By the Albany County Legislature that the terms and conditions of employment set forth in the existing collective bargaining agreement between the County of Albany and the Bargaining Unit shall continue except as modified by the Memorandum of Understanding annexed hereto, and, be it further

RESOLVED, That the 2021 Albany County Budget is hereby amended to accommodate the agreement as indicated in the spreadsheet annexed hereto, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Memorandum of Understanding

Made by and between Albany County (Employer) and Teamsters Local 294 District Attorney Investigators Unit (Employee Collective Bargaining Unit) (collectively, the “parties”) this 6th day of August, 2021, subject to approval of the County Legislature and ratification by the Employee Collective Bargaining Unit.

WHEREAS, the parties entered into a collective bargaining agreement that expired on December 31, 2016 and;

WHEREAS the parties were subject to a binding arbitration decision regarding the fiscal years of 2017 and 2018 and;

WHEREAS, the Parties negotiated in good faith and continue to negotiate in good faith; and

WHEREAS, the parties have reached an agreement relating to the terms of a collective bargaining agreement between the parties and;

NOW THEREFORE, in consideration for the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:

1. The term of the collective bargaining agreement shall be from January 1, 2019 through December 31, 2021.
2. All other Articles, terms and conditions and provisions of the Collective Bargaining Agreement not mentioned herein shall remain and be the same as set forth in the January 1, 2010 Collective Bargaining Agreement and shall have full force and effect for the term of the agreement between the parties from January 1, 2019 through December 31, 2021.
3. Appendix A Section 1 - Amend the existing language in Section 1 to include the following:

Increase all District Attorney Criminal and Senior Criminal Investigators base pay by the following rates:

Effective January 1, 2019, a 2% increase to all salaries – retroactive to 1/1/2019;

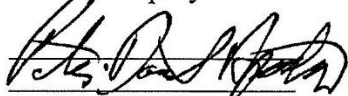
Effective January 1, 2020, a 2% increase to all salaries – retroactive to 1/1/2020;

Effective January 1, 2021, a 2% increase to all salaries – retroactive to 1/1/2021;

4. All retroactive pay shall be calculated and paid out as soon as practicable after the date of signature of this MOU.

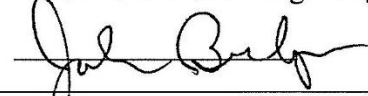
Dated this 6th of August, 2021

For the Employer:

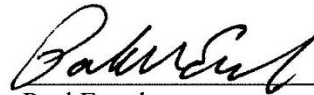


Peter-Daniel Apostol
Director of Employee Relations

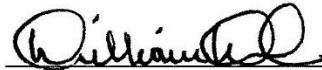
For the Collective Bargaining Unit:



John Bulgaro
President/ P.E.O Teamsters Local 294



Paul Engel,
Teamsters Local 294 Field Rep.



William H. Ward Jr.
Shop Steward

2020 Reallocation

APPROPRIATIONS					
ACCOUNT	RESOLUTION DESCRIPTION	INCREASE	DECREASE	UNIT COST	DEPARTMENT NAME
A9 1165	1 4020 001 CRIMINAL FORENSIC AUDITOR	4,337		75,196	District Attorney
A9 1165	1 4021 001 CRIMINAL INVESTIGATOR	4,337		75,196	District Attorney
A9 1165	1 4021 002 CRIMINAL INVESTIGATOR	4,337		75,196	District Attorney
A9 1165	1 4021 003 CRIMINAL INVESTIGATOR	4,337		75,196	District Attorney
A9 1165	1 4021 004 CRIMINAL INVESTIGATOR	4,337		75,196	District Attorney
A9 1165	1 4021 005 CRIMINAL INVESTIGATOR	4,337		75,196	District Attorney
A9 1165	1 4021 006 CRIMINAL INVESTIGATOR	4,337		75,196	District Attorney
A9 1165	1 4021 007 CRIMINAL INVESTIGATOR	4,337		75,196	District Attorney
A9 1165	1 4021 008 CRIMINAL INVESTIGATOR	4,337		75,196	District Attorney
A9 1165	1 4032 001 SENIOR CRIMINAL INVESTIGATOR	4,539		78,701	District Attorney
A9 1165	1 5025 010 LEGAL SECRETARY		21,786		
A9 1165	1 5025 011 LEGAL SECRETARY		21,786		
	TOTAL APPROPRIATIONS	43,572.00	43,572.00	526,372.00	

ESTIMATED REVENUES					
ACCOUNT	RESOLUTION DESCRIPTION	DECREASE	INCREASE	UNIT COST	DEPARTMENT NAME
	TOTAL ESTIMATED REVENUES	0.00	0.00		
	GRAND TOTALS	43,572.00	43,572.00		