



County of Albany

Harold L. Joyce
Albany County Office
Building
112 State Street - Albany,
NY 12207

Legislation Text

File #: TMP-6631, **Version:** 1

REQUEST FOR LEGISLATIVE ACTION

Description (e.g., Contract Authorization for Information Services):

Authorization Request for CSEA MOU and 2025 Health Department Budget Amendment

Date: June 3, 2025
Department: Health
Attending Meeting: Maribeth Miller
Submitted By: Ransom Moore
Title: Assistant Commissioner
Phone: 518-447-4695

Purpose of Request: Contract Authorization

CONTRACT TERMS/CONDITIONS:

Party Names and Addresses:

CSEA, Local 1000 AFSCME, AFL-CIO
Albany County
Department of Health Unit #6000-02
143 Washington Avenue
Albany, NY 12210

Term: (Start/end date or duration) 1/1/2022-12/31/2027
Amount/Raise Schedule/Fee: \$318,289

BUDGET INFORMATION:

Is there a Fiscal Impact: Yes ☒ No ☐
Anticipated in Budget: Yes ☐ No ☒
Spreadsheet attached: Yes ☒ No ☐

Source of Funding - (Percentages)

Federal: County:
State: 100% Local:

County Budget Accounts:

Revenue Account and Line: Public Health
A34010.03401

Revenue Amount:

Appropriation Account and Line: Multiple

Appropriation Amount:

ADDITIONAL INFORMATION:

Mandated Program/Service: Yes ☒ No ☐
If Mandated, Cite Authority: New York State Department of Health
Request for Bids / Proposals:
 Competitive Bidding Exempt: Yes ☒ No ☐
 # of Response(s):
 # of MWBE:
 # of Veteran Business:
Bond Resolution No.:
Apprenticeship Program Yes ☐ No ☒

Previous requests for Identical or Similar Action:

Resolution/Law Number and Date: Resolution 23-578
12/4/2023

DESCRIPTION OF REQUEST: (state briefly why legislative action is requested)

The Albany County Department of Health (ACDOH) requests approval for an agreement with the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Albany County Local 801 (the "Bargaining Unit") on terms and conditions of employment through December 31, 2027. Under the terms of the agreement, employees with the following Nursing division titles will have salaries commensurate with the schedule included in the agreement.

- Clinical Head Nurse
- Epidemiology Nurse
- Immunization Clinic Service Specialist
- Lead Poison Prevention Specialist
- Public Health Aide
- Public Health Aide II
- Public Health Nurse
- Public Health Nurse II
- Registered Professional Nurse
- Registered Professional Nurse II
- Supervising Public Health Nurse

The 2025 ACDOH budget anticipated the increased salaries with the Enhanced Pay line and additional Article 6 State Aid generated from the increased salaries.