

## **Memorandum of Understanding**

Made by and between Albany County (Employer) and Teamsters Local 294 District Attorney Investigators Unit (Employee Collective Bargaining Unit) (collectively, the “parties”) this 6th day of August, 2021, subject to approval of the County Legislature and ratification by the Employee Collective Bargaining Unit.

WHEREAS, the parties entered into a collective bargaining agreement that expired on December 31, 2016 and;

WHEREAS the parties were subject to a binding arbitration decision regarding the fiscal years of 2017 and 2018 and;

WHEREAS, the Parties negotiated in good faith and continue to negotiate in good faith; and

WHEREAS, the parties have reached an agreement relating to the terms of a collective bargaining agreement between the parties and;

**NOW THEREFORE, in consideration for the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:**

1. The term of the collective bargaining agreement shall be from January 1, 2019 through December 31, 2021.
2. All other Articles, terms and conditions and provisions of the Collective Bargaining Agreement not mentioned herein shall remain and be the same as set forth in the January 1, 2010 Collective Bargaining Agreement and shall have full force and effect for the term of the agreement between the parties from January 1, 2019 through December 31, 2021.
3. Appendix A Section 1 - Amend the existing language in Section 1 to include the following:

Increase all District Attorney Criminal and Senior Criminal Investigators base pay by the following rates:

Effective January 1, 2019, a 2% increase to all salaries – retroactive to 1/1/2019;

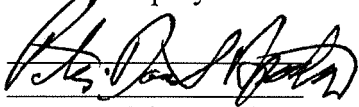
Effective January 1, 2020, a 2% increase to all salaries – retroactive to 1/1/2020;

Effective January 1, 2021, a 2% increase to all salaries – retroactive to 1/1/2021;

4. All retroactive pay shall be calculated and paid out as soon as practicable after the date of signature of this MOU.

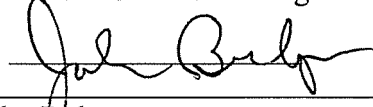
Dated this 6<sup>th</sup> of August, 2021

For the Employer:

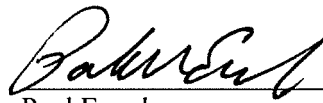


Peter-Daniel Apostol  
Director of Employee Relations

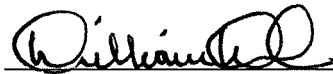
For the Collective Bargaining Unit:



John Bulgaro  
President/ P.E.O Teamsters Local 294



Paul Engel,  
Teamsters Local 294 Field Rep.



William H. Ward Jr.  
Shop Steward