

# *International Union of Operating Engineers*

## **Local No. 106 Training and Apprenticeship Fund**

44 Hannay Lane, Glenmont, NY 12077  
(518) 431-1044 ♦ Fax (518) 431-1048

Daniel J. McGraw  
Chairman

William F. Gray IV  
Training Director

March 10, 2020

To Whom It May Concern,

Callanan Industries, Inc. is currently a signatory contractor with the Upstate New York Operating Engineers Local 158 which gives them full access to Local 106 Training and Apprenticeship Fund NYS Certified Apprenticeship Training program.

Our apprenticeship program is in good standing and in full compliance with all NYS Department of Labor apprenticeship laws, regulations and policies.

If you have any questions, please feel free to contact me.

Very truly yours,

Daniel J. McGraw  
Chairman

DJM/mm

FEB 07 2020



Department  
of Labor

New York State Department of Labor

Apprentice Training Program Registration Agreement

Revision ☒

Nature of Change: INCREASE IN JOE RATE  
Heavy Highway 42.56 TO 43.91  
Building \$ 42.28 TO 43.17  
Building for Broome, Chenango and Tioga  
\$ 38.46 TO 39.20

State Use Only	
AT Sponsor No.	21882
ATP Code	18-285
Effective Date of AT Program	08/01/85

- Name of Sponsor: OP Engineers JAC Albany LU#106
- Mailing Address: 44 Hannay Lane Glenmont NY 12077 Albany  
(number & street) (city) (state) (zip code) (county)
- Actual Address: same as above  
(number & street) (city) (state) (zip code) (county)
- Telephone No.: 518-431-1044 Ext.          Fax No.: 518-431-1048
- E-mail Address: hgray@lodel58.org
- Trade/Occupation: Operating Engineer (universal equipment)
- No. Employees: 1216 No. Apprentices: 5 No. Journeyworkers: 1216 8. Ratio: 1:1,1:5
- DOT Code: 859-683-010 10. Length of Program: 36 months
- Apprentice Probationary Period: 9 months 12. Work process: Standard ☒ or Revised ☐ GAC
- Minimum Journeyworker Rate: \$ 43.17 per hr 14. Effective Date of Wages: 7/1/2019  
43.91 - Heavy Highway  
43.17 - Building  
39.20 Building (Broome, Chenango and Tioga)
- Apprentice wage progression for each period - in months (M) or hours (H)

1	2	3	4	5	6	7	8	9	10
M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>
H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>
1000	1000	1000	1000						
60%	70%	80%	90%						

16. The sponsor agrees to comply with the provisions on this side and on the reverse of this agreement.

17. [Signature]  
 Signature of Official Sponsor Representative Date

18. [Signature] 12/10/19  
 Signature of Union Representative Date

Print Name and Title

William F. Gray Training Director JACOE 106 TAF  
 Print Name, Title, and Union Name

19. [Signature]  
 Signature New York State Department of Labor

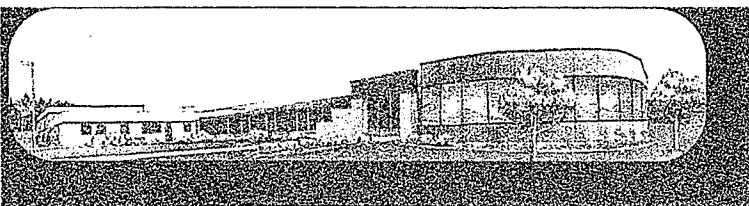
2/4/2020  
June 25, 2019  
 Date

NYS Department of Labor  
 Apprentice Training

DEC 23 2019

## Provisions for Agreements

1. The Sponsor agrees that apprentices shall be hired without any direct or indirect limitation, specification or discrimination as to race, color, religion, national origin, sex, disability, marital status, age, arrest record, or veteran status.
2. If the Sponsor grants advance credit or standing for previously acquired experience or training, the Sponsor agrees to apply the same evaluation method uniformly for all apprentices.
3. The Sponsor agrees to post, in a conspicuous place, a copy of the Regulation (600. 12) dealing with the Equal Employment Opportunity complaint procedure, and to bring its provisions to the attention of all apprentices.
4. The Sponsor agrees to follow and comply with the approved Work Progress, the Equal Employment Opportunity in Apprenticeship Training Part 600 Regulations, and the Regulations Governing the Registration of Apprenticeship Programs and Agreements, Part 601.
5. The Sponsor agrees to provide competent supervision of worksite training and adequate facilities to train apprentices.
6. The Sponsor agrees to instruct apprentices in safe and healthful work practices and agrees to ensure that training is provided in facilities and other environments that are in compliance with the safety and health standards promulgated by the Secretary of Labor under Public Law 91-596, and the Public Employees Safety and Health Act of the New York State Labor Law Article 2; Section 27-A.
7. The Sponsor agrees to evaluate the progress of all apprentices at least every six months, including job performance.
8. The Sponsor agrees to pay all apprentices a progressively increasing scale of wages as indicated on the front side of this form.
9. The Sponsor agrees to pay no less than the minimum journeyworker rate to each apprentice who completes the apprentice program and becomes eligible to receive a state Certificate of Completion.
10. The Sponsor recognizes that prevailing wage rates for Public Work projects are set by designated government agencies and the wages listed in this program do not supersede or replace the wage rates set by those agencies.
11. The Sponsor agrees that the Department of Labor may recognize successful completions of apprenticeships by awarding State Certifications of Completion and agrees to accept presentation of the certificate as documentation of journeyworker status.
12. The Sponsor agrees to maintain records for each apprentice including but not limited to: job assignments, promotion, demotion, lay-offs, terminations, rates of pay, progress in training as outlined on the Work Processes, any other records pertinent to a determination of compliance with Article 23 of the Labor Law and in compliance with Apprenticeship Regulations, Part 600 and 601.
13. The Sponsor agrees to promptly record, maintain and submit to the Department of Labor all records concerning apprenticeship as may be required by the Department of Labor.
14. The Sponsor agrees that all program modifications, revisions or reports will be submitted to the Department of Labor within 30 calendar days of such program change or the report request.
15. The Sponsor agrees to promptly notify the Department of Labor of all apprentices who have successfully completed an apprenticeship program.
16. The Sponsor agrees not to subvert the program by hiring workers as helpers, shophands, or other titles and assigning to them work generally performed by apprentices.
17. The Sponsor recognizes that, if it is without an apprentice for a period of twelve months, that the program will be deemed deregistered unless it has been granted Inactive Status or is a program operated by a NYS agency.
18. The Sponsor agrees to comply with, and hold all signatories to, the standards in this Apprenticeship Training Program Registration Agreement.
19. The Sponsor agrees to ensure that each of their apprentices will maintain a record that documents task rotation and the skills acquired through the program in a format that is approved by the Department of Labor. The apprentice's Blue Book is considered an acceptable format.



EASTERN NEW YORK LABORERS'  
TRAINING CENTER



UNION TRUSTEES  
SAMUEL M. FRESINA  
ANTHONY M. FRESINA  
PETER STEARNS  
IAN SHAUL

ADVISORY TRUSTEE  
ARMEN NICOTERIAN

JOHN P. CRISORIO, JR.  
Training Director

EMPLOYER TRUSTEES  
EUGENE D. HALLOCK III  
DAVE MESZLER  
ANTHONY C. CAROPRESO  
THOMAS MARINELLO

March 11, 2020

Re: Callanan Industries

To Whom It May Concern:

Callanan Industries is a signatory contractor with Laborers Local #190 & #157. By being a signatory contractor, Callanan Industries signed a collective bargaining agreement.

Within this agreement the signatory contractor has access to Laborers Local #190 & Local #157 registered & approved NYS Apprenticeship Program in which Callanan Industries has utilized in the past.

If you should have any questions please contact me at 426-0290.

Sincerely Yours,

Anthony M. Crisorio  
Apprentice Coordinator



**Department  
of Labor**

New York State Department of Labor

**Apprentice Training Program Registration Agreement**

Revision ☒

Nature of Change: Rate Change  
\*Heavy Highway & Building

State Use Only
AT Sponsor No.
ATP Code
Effective Date of AT Program

- Name of Sponsor: Eastern New York Laborers Training Center
- Mailing Address: 666 Wemple Rd. Glenmont New York 12077 Albany  
(number & street) (city) (state) (zip code) (county)
- Actual Address: same  
(number & street) (city) (state) (zip code) (county)
- Telephone No.: 518-426-0290 Ext. \_\_\_\_\_ Fax No.: 518-426-2091
- E-mail Address: \_\_\_\_\_
- Trade/Occupation: Skilled Construction Craft Laborers
- No. Employees: 1100 No. Apprentices: 20 No. Journeyworkers: 1100 8. Ratio: 1:1,1:3
- DOT Code: 869.463.580 10. Length of Program: 24 months
- Apprentice Probationary Period: 6 month 12. Work process: Standard ☒ or Revised ☐
- Minimum Journeyworker Rate: \$ \_\_\_\_\_ per hour 14. Effective Date of Wages: July 2019
- \*Heavy Highway/Building Zone A LU 190=\$31.84/\$28.51 Zone B LU#190 \$30.45/\$23.00
- Apprentice wage progression for each period – in months (M) or hours (H)

1	2	3	4	5	6	7	8	9	10
M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>	M <input type="checkbox"/>
H <input checked="" type="checkbox"/>	H <input checked="" type="checkbox"/>	H <input checked="" type="checkbox"/>	H <input checked="" type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>	H <input type="checkbox"/>
0-1000	1001-2000	2001-3000	3001-4000						
65%	70%	80%	80%						

16. The sponsor agrees to comply with the provisions on this side and on the reverse of this agreement.

17. Anthony M. Cinsoro 3/11/20 18. \_\_\_\_\_  
 Signature of Official Sponsor Representative Date Signature of Union Representative Date  
Anthony M. Cinsoro \_\_\_\_\_  
 Print Name and Title Print Name, Title, and Union Name

19. \_\_\_\_\_  
 Signature New York State Department of Labor Date