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MEMO

TO:

Hon. Andrew C. Joyce, Chairman

Albany County Legislature

FROM:

Albany County Board of Elections

MIC/pres

RE:

Requested Amendment to the 2020 Board of Elections Budget

DATED:

September 8, 2020

This memo is submitted in connection with a request for legislative action (RLA) to amend the 2020 Board of Elections' annual operating budget, as adopted in December, 2019. The amendment would adjust the 2020 salary level of certain staff members, by giving them a 5% increase over their 2019 salary level, as opposed to a 2% increase, and thereby equalize their salary increase percentage with other members of the Board of Elections staff, who did receive a 5% increase.

The adjustment would be made through the reallocation of existing budgeted funds, by debiting the "election day staffing" line and applying the amount so deducted to the affected personnel services lines.

The proposed salary increases are modest, incremental additions which are justified because of the qualitative, across-the-board increase in the level of staff work required to process the geometric increase in absentee ballots. It is the view of the Board that all staff members should be treated equally for purposes of the 2020 salary adjustment.

The prosed adjustment would be implemented as follows:

Debit the following line by \$10,216.00:

A1450 44975 Election Day Staffing

Apply the amount so debited to the following lines in the following amounts:

A1450 11115 001 Deputy Commissioner of Elections \$2,190.00 A1450 11115 002 Deputy Commissioner of Elections \$2,190.00

Balance Forward:		\$4,380.00
A1450 11125 001 A1450 11125 002	Election Education Specialist Election Education Specialist	\$1,476.00 \$1,476.00
A1450 12749 001 A1450 12749 002	Computer Information Specialist Computer Information Specialist	\$1,442.00 <u>\$1,442.00</u> \$10,216.00