

ALBANY COUNTY SHERIFF'S OFFICE

CRAIG D. APPLE, SR.
SHERIFF



MICHAEL S. MONTELEONE
EXECUTIVE UNDERSHERIFF

994 Madison Avenue
Albany, New York 12208 (518) 487-5400
WWW.ALBANYCOUNTYSHERIFF.COM

June 1, 2026

Honorable Joanne Cunningham
Legislative Chairwoman
112 State Street, Room 710
Albany, New York 12207

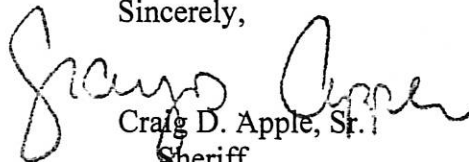
Dear Chairwoman Cunningham:

The attached correspondence is forwarded for presentation to the Albany County Legislature.

Legislative approval is requested to enter into an agreement with a qualified vendor to upgrade the existing Jail Management System that has been in place since 2010 and the existing equipment has surpassed end of life status. This upgrade will allow the equipment to be in compliance with the current supported version of the windows operating system. After careful review and consideration by the facility's administration, Black Creek Integrated Systems Corporation is being recommended. Black Creek is a sole source provider as they will be upgrading the current software, which is considered proprietary; therefore, competitive bidding was not required. The cost of the upgrade is \$1,150,557.00.

Should there be any questions, please do not hesitate to call.

Sincerely,


Craig D. Apple, Sr.
Sheriff

Cc: Hon. Daniel P. McCoy, County Executive
Hon. Wanda F. Willingham, Chairwoman Audit & Finance

REQUEST FOR LEGISLATIVE ACTION

Description (e.g., Contract Authorization for Information Services):

Legislative approval to enter into an agreement with Black Creek Integrated Systems Corporation to upgrade existing security system at the Albany County Correctional Facility.

Date: June 1, 2026 Submitted By: Craig D. Apple, Sr.
Department: Sheriff's Office Title: Sheriff
Attending Meeting: Sheriff Craig D. Apple, Sr. Phone: (518) 487-5440

Purpose of Request: Contract Authorization 07/01/2026-06/30/2028

CONTRACT TERMS/CONDITIONS:

Party Names and Addresses:

Black Creek Integrated Systems Corp.
2900 Crestwood Boulevard Irondale AL 35210

Term: (Start/end date or duration) 07/01/2026-06/30/2028

Amount/Raise Schedule/Fee: \$1,150,557.00

BUDGET INFORMATION:

Is there a Fiscal Impact: Yes No
Anticipated in Budget: Yes No
Spreadsheet attached: Yes No

Source of Funding – (Percentages)

Federal: Enter text. County: 100%
State: Enter text. Local: Enter text.

County Budget Accounts:

Revenue Account and Line: Enter text.
Revenue Amount: Enter text.
Appropriation Account and Line: HHKK3997.22000E
Appropriation Amount: \$1,150,557.00

ADDITIONAL INFORMATION:

Mandated Program/Service: Yes No
If Mandated, Cite Authority: Enter text.
Request for Bids / Proposals:
Competitive Bidding Exempt: Yes No
of Response(s): Enter text.
of MWBE: Enter text.
of Veteran Business: Enter text.
Bond Resolution No.: Enter text.
Apprenticeship Program Yes No

Previous requests for Identical or Similar Action:

Resolution/Law Number and Date: 17-091

DESCRIPTION OF REQUEST: (state briefly why legislative action is requested)

Enter into an agreement with Black Creek to upgrade existing security equipment at the Albany County Correctional Facility

RESOLUTION NO. 91

AUTHORIZING AN AGREEMENT WITH BLACK CREEK INTEGRATED SYSTEMS CORP. REGARDING UPGRADES TO THE TOUCHSCREEN SECURITY SYSTEM AT THE CORRECTIONAL FACILITY

Introduced: 3/13/17
By Public Safety Committee:

WHEREAS, The Sheriff has requested authorization to enter into an agreement with Black Creek Integrated Systems Corp. to upgrade the Touchscreen Security System at the Albany County Correctional Facility for a five year period starting March 1, 2017 and ending February 28, 2022 in the amount of \$103,926, and

WHEREAS, The Sheriff indicated that this upgrade would be for the Mental Health Annex at the Albany County Correctional Facility and will allow the equipment to be in compliance with the current supported version of the windows operation system, now, therefore be it

RESOLVED, By the Albany County Legislature that the County Executive is authorized to enter into a five year agreement with Black Creek Integrated Systems Corp., 2900 Crestwood Boulevard, Irondale, Alabama 35210, for a five year period starting March 1, 2017 and ending February 28, 2022 in an amount not to exceed \$103,926 regarding the upgrade of the Touchscreen Security System at the Albany County Correctional Facility, and, be it further

RESOLVED, That the County Attorney is authorized to approve said agreement as to form and content, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Adopted by unanimous vote. 3/13/17



Date: February 17, 2026

To: Albany County Sheriff's Office
Attn: Superintendent Michael Lyons
840 Albany Shaker Road
Albany, NY 12211

Via email:
michael.lyons@albanycountyny.gov

RE: Albany Co., NY, Sheriff's Office Multiple Proposals

- Integrated Security Controls Expansion (Black Creek Proposal P24047.01)
- **SallyPort®NY** Jail Management System (Black Creek Proposal PC25022.02)

Superintendent Lyons,

Black Creek Integrated Systems Corp. (BCIS) is pleased to provide the **two** attached proposals for your consideration. We recognize that budgets for corrections agencies are *always* tight and that you are constantly tasked with doing more, with less. As a long-time supporter of the corrections industry in New York, Black Creek is especially cognizant of the requirements the NY State Commission of Corrections places on you and your staff. Each of the attached proposals, on its own merits, will provide significant benefit to the Albany County Sheriff's Office; together they provide a comprehensive, fully integrated solution to address your facility's needs to meet SCOC requirements.

As an incentive to help your County prioritize your facility, Black Creek is offering the following concurrent purchase discounts. If Albany County elects to purchase both the **Integrated Security Controls Expansion** and the **SallyPort®NY** Jail Management System, Black Creek will provide a discount equivalent to the purchase of the **SallyPort®NY** JMS software, as shown below.

• Security Controls Expansion (Proposal P24047.01)		
Base plus all four Options		\$1,058,067.00
• SallyPort®NY Jail Management System (Proposal PC25022.02)	ADD	\$270,490.00
• COMBINED TOTAL		\$1,328,557.00
• Concurrent Purchase Discount	DEDUCT	(\$178,000.00)
• Two-Project Combined Final Purchase Price		\$1,150,557.00

The concurrent purchase discount is valid only if Albany County purchases the complete Security Controls Expansion proposal (Base with all four Options). We have not altered the proposals as previously sent to you, as the content and pricing are **valid through June 30, 2026**.

Please contact me if you have any questions about the proposals.

Very truly yours,
BLACK CREEK INTEGRATED SYSTEMS CORP.

Thomas H. Lanphear Jr.
Executive Vice President, Sales & Marketing
tlanphear@blackcreekisc.com



BLACK CREEK INTEGRATED SYSTEMS CORP.

2900 CRESTWOOD BOULEVARD
P.O. BOX 101747
IRONDALE, AL 35210



Integrity. Innovation. Quality.

Voice: (205) 949-9900
Fax: (205) 949-9910

PROPOSAL / SCOPE OF WORK

Date: May 28, 2025

To: Albany County Sheriff's Office
Attn: Superintendent Michael Lyons
840 Albany Shaker Road
Albany, NY 12211

Via email:
michael.lyons@albanycountyny.gov

RE: Albany Co. Sheriff's Office Security Controls Expansion
Black Creek Proposal No. P24047.01

Black Creek Integrated Systems Corp. (Black Creek) is pleased to provide the following Scope of Work to **furnish & install**, complete and in accordance with the terms, conditions, and any exceptions stated herein, goods and/or services to expand the existing Black Creek **Super Display®** Touchscreen Control System at the Albany Co. Correctional Facility into new areas of the jail. Proposal is based on as-built documentation and information provided by the Albany Co. Sheriff's Office (CUSTOMER) during the site assessment conducted on November 21, 2024, and in subsequent correspondence. Proposal assumes purchase in 2026.

General Description of the Work

Base proposal: To ensure availability of repair/replacement hardware components, the existing obsolete GE 90-30 Programmable Logic Controllers (PLCs) in SEC-1.1 and SEC-2.1 will be removed and replaced with Emerson RX3i platform PLCs. Existing RX3i PLC components installed in SEC-4.1 will be reused. Existing touchscreen control stations will be removed and replaced as detailed below. A new Security Server and Utility/Data Logger Computer with VPN appliance will be provided, along with a new Report Generation workstation. A new time synchronization appliance and GPS antenna will be installed to synchronize time across networks.

Existing field devices such as door locks, intercoms, paging speakers, etc. will be reused and integration will be maintained. Network equipment, including gigabit Ethernet switches and device servers, will be provided as required for complete subsystem networks; components will be reused where feasible. All computers and servers provided will utilize the latest supported Windows® or Windows® Server operating system, as applicable.

Options: Optional replacement of graphic panels in select areas with new touchscreen control workstations has been included at the Customer's request. The proposal assumes optional work will be performed concurrent with the Base proposal; should the Customer decline to accept any Option(s) with the Base proposal, pricing for the Option(s) may require an updated quote.

1.0 Base Proposal: Locking Control System

- 1.01 Remove both existing 32" touchscreen control workstations (TSWS) at the Main Control location, the single 20" dual monitor TSWS in Lobby Control, and the dual 20"/22" TSWS at the "9-Gate" control location; remove (or abandon in place) the existing analog graphic panel in the Main Control and "9-Gate" Control locations (modifications to millwork and countertops are the responsibility of the County).
- 1.02 Furnish & install the following new control workstations:
 - 1.02.01 **Main Control:** (1) Single 32" **Super Display®** TSWS (one existing workstation will not be replaced).
 - 1.02.02 **Lobby Control:** (2) Single 22" **Super Display®** TSWS, one at the existing control location and one at a new location within Lobby Control.
Alternately, at the Customer's discretion, *in lieu of* these two desktop workstations, furnish only the following:
 - a. (2) new Mobile Client Access Licenses (MCALs) for Mobile Security Control; (3) existing MCALs will be reused.
 - b. (2) new Wireless Access Points powered via POE network switches.

- c. Provide the capability to provide security control of doors and acknowledge intercom call-ins via Customer-provided tablets (refer to 10.04); tablets will not have full intercom audio capability or video review capability.
 - d. Furnish, install, test, & terminate (1) new CAT6 network cable (23G, 4-pair UTP) from each of (2) new wireless access point location to the associated equipment room.
- 1.02.03 **"9-Gate" Control Location:** (1) Single 22" Super Display® TSWS.
- 1.02.04 Each TSWS will consist of touchscreen monitor(s), CPU with the latest supported Windows® OS and touchscreen control software, keyboard, and mouse.
- 1.02.05 The single or primary monitor at each workstation will have a split screen, with the left side of the monitor dedicated to security control of field devices and the right side of the monitor dedicated to CCTV camera call-up and video display; the secondary monitor at workstations so equipped will be dedicated to CCTV video display.
- 1.03 Furnish & install the following new security control equipment:
- 1.03.01 (1) Rack-mounted security server computer.
 - 1.03.02 (1) Rack-mounted utility computer/datalogger.
 - 1.03.03 (1) Rack-mounted Mobile Device Gateway Appliance for management of tablet devices.
 - 1.03.04 (1) Rack-mounted VPN appliance for remote diagnostics and troubleshooting via the Internet.
 - 1.03.05 (1) Rack-mounted KVM switch and cables.
 - 1.03.06 (1) Report Generator workstation equipped with (1) 24" LCD monitor, CPU with latest supported Windows® OS, keyboard, mouse, and network printer.
- 1.04 Furnish & install new Emerson RX3i series PLC CPU processor modules, Ethernet modules, PLC I/O modules, and backplanes, with new locking control relays and terminal blocks, in new enclosures, to provide locking control and/or annunciation of the following existing field devices:
- 1.04.01 (136) existing controlled & monitored swing doors.
 - 1.04.02 (3) existing controlled & monitored slider doors.
 - 1.04.03 (2) existing controlled & monitored rollup / gate doors.
 - 1.04.04 (11) new doors currently controlled by graphic panel in Main Control.
 - 1.04.04 (3) new slider doors from existing graphic panel in "9-Gate" Control.
- 1.05 Furnish & install the following new infrastructure/components:
- 1.05.01 (1 Lot) Network equipment including Gigabit Ethernet switches, patch panels, jacks, patch cables, and fiber optic transmission equipment as required for a complete Locking Control Network.
 - 1.05.02 (1 Lot) Misc. power supplies, power strips, fuses, terminal blocks, grounding, and TVSS equipment required for a complete and operable system.
 - 1.05.03 (1) Network time synchronization appliance and (1) rooftop GPS antenna to synchronize time across all networks.
 - 1.05.04 (1 Lot) NEMA-1 floor-standing cabinets and/or 19" EIA electronic equipment racks to house Locking System headend equipment only as required; existing cabinets/racks will be reused to the extent possible.
- 1.06 Reuse existing UPS units at each of four (4) existing equipment rooms.
- 1.07 Provide Black Creek Touchscreen UI Application Software, with all server and touchscreen programming necessary to integrate all subsystems listed herein into the new Black Creek Touchscreen Control System. Programming will include:
- 1.07.01 Addition of controlled doors from graphic panel in Main Control location.
 - 1.07.02 Addition of controlled doors from graphic panel at "9-Gate" location.
 - 1.07.03 Creation of a 'High Traffic Screen' available via a Lower Panel Button on the single new Main Control TSWS; specifics to be defined with Customer after award.

2.0 Intercommunication & Paging Systems

- 2.01 Reuse existing intercom and paging headend equipment; reuse existing detention intercoms, intercom master stations, paging speakers, and paging amplifiers.
- 2.02 Provide control and annunciation of existing devices consistent with that of the existing Intercom & Paging System.

3.0 Closed Circuit Television (CCTV) System

- 3.01 Reuse all existing CCTV System components, including existing cameras, existing video storage, and existing video management system.

3.02 Provide control and annunciation of existing devices consistent with that of the existing CCTV System.

4.0 Miscellaneous Systems

4.01 Duress System: Reuse existing duress pushbuttons and personal duress receivers to provide control and annunciation of the existing duress system on the security control touchscreen system.

4.02 Utility Control: Reuse existing utility control panels and relays to provide on/off control consistent with the current system's functionality for existing utility control.

5.0 Conduit, Cabling, & Power

5.01 Furnish, install, test, & terminate (1) new CAT6 network cable (23G, 4-pair UTP) from (1) new touchscreen location to the associated equipment room.

5.02 Furnish, install, test, & terminate (1) new RG-58 cable & ¾" conduit from the GPS antenna to the time synchronization appliance equipment room.

5.03 For new conduit and cabling being provided, the following approach will be taken:

5.03.01 Above the ceiling and in areas that are not accessible by inmates, plenum-rated cable not run in conduit will be provided.

5.03.02 For inmate-accessible areas, plenum-rated cable in exposed EMT conduit will be provided.

5.04 Provide firestopping of penetrations of fire-rated floors and walls.

5.05 Reuse all other cabling not specifically addressed herein.

6.0 OPTION 1 Medical Unit: Replace Graphic Panel with Desktop Control Workstation

6.01 Remove (or abandon in place) the existing analog control panel located at Medical Control; modifications to millwork and countertops are the responsibility of the County.

6.02 To create a new headend/homerun location for the Medical Unit, furnish & install (1) new wall-mount enclosure equipped with new Emerson RX3i series PLC components sufficient to provide control and/or monitoring of the following:

6.02.01 (5) existing slider gates.

6.02.02 (11) existing swing doors.

6.03 Furnish & install (1) new Single Super Display® TSWS equipped with (1) 22" LCD monitor, CPU with the latest supported Windows® OS and touchscreen control software, keyboard, and mouse.

6.04 Reuse all Locking Control System components provided under Section 1.0.

6.05 Furnish & install fiber optic interface equipment as required for fiber connection between new headend location in Medical Unit Control Room and existing equipment room in the Mental Health Annex.

6.06 Furnish, install, test, & terminate (1) new OM3, 12-strand, multi-mode, fiber cable between the existing equipment rooms and this new location to establish a security network backbone.

6.07 Furnish, install, test, & terminate (1) new CAT6 network cable (23G, 4-pair UTP) from each new touchscreen location to the associated equipment room.

6.08 Furnish, install, test, & terminate new 20amp/120VAC UPS circuit for new enclosures in each equipment room as required.

6.09 Provide all server and touchscreen programming necessary to integrate the new Medical Unit Control location into the Black Creek Touchscreen Control System

7.0 OPTION 2 "6-West": Replace Graphic Panel with Desktop Control Workstation

7.01 Remove (or abandon in place) the existing analog control panel located at "6-West" Control; modifications to millwork and countertops are the responsibility of the County.

7.02 To create a new headend/homerun location for the 6-West Unit, furnish & install (1) new wall-mount enclosure equipped with new Emerson RX3i series PLC components sufficient to provide control and/or monitoring of the following:

7.02.01 (7) existing slider gates.

7.03 Furnish & install (1) new Single Super Display® TSWS; TSWS will be equipped with (1) 22" LCD monitor, CPU with the latest supported Windows® OS and touchscreen control software, keyboard, and mouse.

7.04 Reuse all Locking Control System components provided under Section 1.0.

7.05 Furnish & install fiber optic interface equipment as required for fiber connection between new headend location in "6-West" Control Room and existing equipment room in the Mental Health Annex.

- 7.06 Furnish, install, test, & terminate (1) new OM3, 12-strand, multi-mode, fiber cable between the existing equipment rooms and this new location to establish a security network backbone.
- 7.07 Furnish, install, test, & terminate (1) new CAT6 network cable (23G, 4-pair UTP) from each new touchscreen location to the associated equipment room.
- 7.08 Furnish, install, test, & terminate new 20amp/120VAC UPS circuit for new enclosures in each equipment room as required.
- 7.09 Provide all server and touchscreen programming necessary to integrate the new "6-West" Control location into the Black Creek Touchscreen Control System

8.0 OPTION 3 – Visitation Control: Replace Graphic Panel with Desktop Control Workstation

- 8.01 Remove (or abandon in place) the existing analog control panel located at Visitation Control; modifications to millwork and countertops are the responsibility of the County.
- 8.02 To create a new headend/homerun location for the Visitation Unit, furnish & install (1) new wall-mount enclosure equipped with new Emerson RX3i series PLC components sufficient to provide control and/or monitoring of the following:
 - 8.02.01 (4) existing slider gates.
- 8.03 Furnish & install (1) new Single Super Display® TSWS equipped with (1) 22" LCD monitor, CPU with the latest supported Windows® OS and touchscreen control software, keyboard, and mouse.
- 8.04 Reuse all Locking Control System components provided under Section 1.0.
- 8.05 Furnish & install fiber optic interface equipment as required for fiber connection between new headend location in Visitation Control Room and existing equipment room in the Mental Health Annex.
- 8.06 Furnish, install, test, & terminate (1) new OM3, 12-strand, multi-mode, fiber cable between the existing equipment rooms and this new location to establish a security network backbone.
- 8.07 Furnish, install, test, & terminate (1) new CAT6 network cable (23G, 4-pair UTP) from each new touchscreen location to the associated equipment room.
- 8.08 Furnish, install, test, & terminate new 20amp/120VAC UPS circuit for new enclosures in each equipment room as required.
- 8.09 Provide all server and touchscreen programming necessary to integrate the new Visitation Control location into the Black Creek Touchscreen Control System

9.0 OPTION 4 Booking Control: Replace Graphic Panel with Desktop Control Workstation

- 9.01 Remove (or abandon in place) the existing analog control panel located at Booking Control; modifications to millwork and countertops are the responsibility of the County.
- 9.02 To create a new headend/homerun location for the Booking Unit, furnish & install (1) new wall-mount enclosure equipped with new Emerson RX3i series PLC components sufficient to provide control and/or monitoring of the following:
 - 9.02.01 (2) existing slider gates.
 - 9.02.02 (7) existing swing doors.
 - 9.02.03 (2) existing gates
- 9.03 Furnish & install (1) new Single Super Display® TSWS equipped with (1) 22" LCD monitor, CPU with the latest supported Windows® OS and touchscreen control software, keyboard, and mouse.
- 9.04 Reuse all Locking Control System components provided under Section 1.0.
- 9.05 Furnish & install fiber optic interface equipment as required for fiber connection between new headend location in Visitation Control Room and existing equipment room in the Mental Health Annex.
- 9.06 Furnish, install, test, & terminate (1) new OM3, 12-strand, multi-mode, fiber cable between the existing equipment room and this new location to establish a security network backbone.
- 9.07 Furnish, install, test, & terminate (1) new CAT6 network cable (23G, 4-pair UTP) from each new touchscreen location to the associated equipment room.
- 9.08 Furnish, install, test, & terminate new 20amp/120VAC UPS circuit for new enclosures in each equipment room as required.
- 9.09 Provide all server and touchscreen programming necessary to integrate the new Visitation Control location into the Black Creek Touchscreen Control System

10.0 Customer Responsibilities

- 10.01 Provide high-speed Internet connection with real-world IP address for VPN connection at the facility for remote diagnostics and remote support via the Internet (existing can be reused).

- 10.02 Install and test any additional cabling and/or conduit that may be required beyond that listed specifically in this Scope of Work.
- 10.03 Repair/replace existing field devices to be reused that are found to be non-operative, misadjusted, misaligned, defective, and/or missing (refer to 11.03).
- 10.04 Provide tablets/handheld devices equipped with barcode/NFC reader and kiosk application for Watch Tour Manager@/wireless security control on tablets (where applicable); consult Black Creek for compatible models.
- 10.05 Make modifications to existing UPS, power panels, power circuits, or power receptacles associated with headend equipment, if required; proposal assumes existing are sufficient to support the new system components.
- 10.06 Make modifications/additions to existing millwork/casework.
- 10.07 Allow technicians to use facility lifts and ladders as needed; a lift is required for any work task covered by this proposal that exceeds working height of an 8' ladder.
- 10.08 Provide office/workspace with access to a telephone and Internet for use by Black Creek technician.
- 10.09 Dispose of existing touchscreens and other hardware removed or demolished during the upgrade.
- 10.10 Provide a sufficient number of escorts to installation technicians during the course of the onsite work.
- 10.11 Provide a secure location to store equipment and tools.
- 10.12 Provide a knowledgeable point of contact to liaise with the Black Creek Project Manager for the duration of the project.
- 10.14 Provide timely review and approval of Black Creek Engineering and touchscreen software submittals, per the project schedule.

11.0 Black Creek Responsibilities

- 11.01 Provide hardware, software, and ancillary services as described in this scope of work (SOW) as required for a complete, satisfactorily operating system.
- 11.02 Provide programming, engineering, shop drawings, project management, installation, start-up, commissioning, testing, and Customer instruction for all sections described in this SOW.
- 11.03 Perform all onsite hardware testing to ensure proper peripheral device installation; existing field devices found to be defective shall be brought to the attention of the Customer for replacement or repair.
- 11.04 Load all software for initial testing and perform all software testing to ensure proper operation of security control system.
- 11.05 Perform all punch-list corrections as required.
- 11.06 Provide one-year warranty from date of Substantial Completion (refer to 14.0).
- 11.07 Provide remote diagnostics and support via the Internet utilizing Customer-provided VPN connection (remote support is contingent on an active annual service plan).
- 11.08 Provide an experienced Project Manager and Installation Manager to oversee the project.
- 11.09 Provide a detailed project schedule.

12.0 Clarifications

- 12.01 Proposal anticipates that all existing wire and cable can be reused, and that existing wire meets current electrical codes and standards.
- 12.02 Proposal includes reuse of existing field devices and assumes that all existing equipment is fully operational.
- 12.03 Proposal assumes existing power panels, circuits, and receptacles associated with headend equipment and/or located in equipment rooms are sufficient to support the new system components; any modification to existing or new power panels, circuits, or receptacles will be provided by the Customer.
- 12.04 Proposal assumes that existing Uninterruptible Power Supplies associated with headend equipment are in good working condition and are sufficient for supporting new equipment provided.
 - 12.04.01 UPS units must be fully operational prior to installation of Black Creek equipment.
 - 12.04.02 Per Customer instruction, no standalone UPS units are provided at computer workstations.
- 12.05 Proposal assumes that Options 1-4, if taken, will be accepted and performed concurrent with the Base Proposal; should the Customer decline to accept any Option(s) with the Base proposal, pricing for the Option(s) may require an updated quote at such time as Customer elects those Options.
- 12.06 Proposal is based upon providing a Black Creek **Super Display®** Touchscreen system utilizing Black Creek's standard engineering practices.
- 12.07 Proposal assumes sufficient wall and/or floor space is available in the existing equipment rooms to accommodate the new security cabinets/enclosures and card access controllers.

- 12.08 GPS Antenna requires clear view of the sky and must be within 65 feet of time synchronization server.
- 12.09 Proposal includes (1) trip per facility by Black Creek staff to each site prior to retrofit for system review and coordination.
- 12.10 Proposal assumes that all Black Creek work will be performed during normal business hours (8:00 am-5:00 pm CST, Monday-Friday).
- 12.11 Proposal includes prevailing wages.
- 12.12 Proposal does not include Sales Tax; the Customer is a tax-exempt entity.

13.0 Exclusions

- 13.01 Fire Alarm System, including interface with and/or annunciation of existing Fire Alarm System.
- 13.02 Integration of the standalone Bogen Intercom System at the main control room graphic panel.
- 13.03 Changes to existing Intercom System, CCTV System, Duress Alarm System, or Utility Control System.
- 13.04 Changes to software features or functionality, except as needed to integrate new control locations and create High Traffic Screen.
- 13.05 Internet service or connection for VPN access.
- 13.06 Millwork or casework.
- 13.07 Concrete, masonry, and/or carpentry work.
- 13.08 Cutting and patching.
- 13.09 Sales Tax.
- 13.10 Retainage.
- 13.11 Liquidated Damages.
- 13.12 Import Tariffs (refer to 16.04)
- 13.13 Performance and Payment Bonds (may be provided at 1.5% of contract amount).
- 13.14 Any equipment or service not previously described in this Proposal.

14.0 Warranty

- 14.01 Black Creek’s products are warranted against defects in packaging, material, and workmanship for a period of one (1) year from the date of Substantial Completion as mutually agreed between Black Creek and the Customer.
- 14.02 Warranty is limited to repair or replacement of equipment deemed to have failed under conditions of normal use and excludes failures attributable to misuse, vandalism, flooding, or lightning/electrical power disturbances.
- 14.03 This warranty is void if the product is misused, damaged, altered, tampered with, or is installed or used in a manner that is inconsistent with Black Creek’s written recommendations, specifications and/or instructions, or fails to perform due to normal wear and tear.
- 14.04 Existing field devices and equipment to be re-used or equipment/devices provided by the Customer are specifically excluded from this warranty.
- 14.05 The sole and exclusive remedy under this warranty is limited, at the option of Black Creek, to repair/replacement of the defective product or an account credit in the amount of the original selling price.
 - 14.05.01 All allegedly defective Black Creek products must be returned prepaid transportation to Black Creek, together with information describing the product’s application and performance, unless otherwise authorized in writing by Black Creek.
 - 14.05.02 Any item to be returned must be assigned a Return Merchandise Authorization (RMA) Number from our Service Department.

15.0 Pricing

15.01	Base Proposal: Security Controls Expansion		\$559,512.00
15.02	Option #1 (Medical Control)	ADD	\$125,291.00
15.03	Option #2 (“6-West” Control)	ADD	\$131,564.00
15.04	Option #3 (“Visitation Control)	ADD	\$120,613.00
15.05	Option #4 (Booking Control)	ADD	\$121,087.00
15.06	Total (Base plus All Options)		<u>\$1,058,067.00</u>

16.0 Payment Terms & Conditions

- 16.01 Per mutually agreed upon schedule of values; at a minimum, payment milestones will be as follows:
16.01.01 10% on Contract Execution or Purchase Order Receipt.
16.01.02 25% on Engineering Submittal.
16.01.03 50% on Equipment Delivery.
16.01.04 15% on System Commissioning & Completion.
- 16.02 Annual Support payable at beginning of support year; to be quoted based on the selected level of service plan selected.
- 16.03 Pricing remains firm through **June 30, 2026**; if no contract is executed by that date, the pricing may be subject to increase.
- 16.04 **Tariffs:** Black Creek pricing does not include potential import tariffs applied to hardware and equipment originating outside the United States; in the event tariffs are levied against equipment manufactured outside the United States and imported, additional costs may accrue to the Customer.

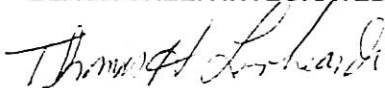
17.0 Delivery

- 17.01 Per mutually agreed upon project schedule.

18.0 New York License

- 18.01 Black Creek holds New York Alarm Installer License No. 12000178344.

**Very truly yours,
BLACK CREEK INTEGRATED SYSTEMS CORP.**



Thomas H. Lanphear Jr.
Executive Vice President, Sales & Marketing
tlanphear@blackcreekisc.com



BLACK CREEK INTEGRATED SYSTEMS CORP.

2900 CRESTWOOD BOULEVARD
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Integrity. Innovation. Quality.

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PROPOSAL / SCOPE OF WORK

Date: May 28, 2025

To: Albany County Sheriff's Office
Attn: Superintendent Michael Lyons
840 Albany Shaker Road
Albany, NY 12211

Via email:
michael.lyons@albanycountyny.gov

RE: Albany Co. **SallyPort[®]NY**
Black Creek Proposal No. PC25022.02

This Scope of Work details Black Creek's response to a request from the Albany Co. Sheriff's Office (CUSTOMER), for a proposal to implement Black Creek's **SallyPort[®]NY** Jail Management System for the Agency. This proposal supersedes all proposals previously issued for this project and assumes purchase in 2026.

1.0 Deliverables

1.01 Application Software & Interfaces

- 1.01.01 **SallyPort[®]NY 4.0 Booking and Inmate Management Software**: includes the following modules: Booking with digital mug shot image capture and display capability; Demographics, including scars/marks/tattoos and sex offender status; Photo Lineup; Arrest/Charge/Release, Inmate Property; Charges/Holds; Classification; Health Services; Inmate Fund; Inmate Contacts/Visitation; Inmate Schedules; Threat Group; Billing; Work Release; Searches/Screenings; Grievances; Incidents/Disciplinary; Analytics; BI2 Limited Inmate Data View; and Electronic Shift Log.
 - For installation on Customer's server.
 - Includes 90 days of warranty telephone support from date of Go Live.
- 1.01.02 **20 ea. Full Access SallyPort[®]NY User License**: for installation on networked workstations or supported mobile devices. [NOTE: Black Creek will provide the Customer with (20) full access licenses for the price of (10); upon completion of the planned integrated security control upgrade under a separate contract, which will provide the ability to input Shift Log entries from the touchscreen control workstations, the license count will be reduced to (10). Refer to 4.01.03.]
- 1.01.03 **Unlimited SallyPort[®]NY User Read-Only License**: for installation on networked workstations or supported mobile devices; allows only viewing of inmate data and report generation.
- 1.01.04 **V.I.N.E. Interface**: provides automated data communications between **SallyPort[®]NY** and Experian (formerly Appriss) V.I.N.E. system.
- 1.01.05 **Livescan Interface**: provides two-way (bidirectional), automated data exchange between **SallyPort[®]NY** and the Livescan application. Compatible with Biometrix4All, Comnetix, L1, Idemia (DataWorks), ID Networks, Mentalix, Morphotrust, and more.
- 1.01.06 **Securus Telephone System PIN Interface**: passes inmate personal identification number to inmate phone system on inmate booking and passes deactivation information on inmate release. [NOTE: At the time of this quotation, Black Creek has provided its standard unidirectional telephone system interface. If upon receipt of the interface specification document, there are additional functionality requirements not addressed, this interface may require revision at additional expense to the Agency.]
- 1.01.07 **Keefe Fusion Cloud-Based Commissary Interface**: Interface between Commissary application and **SallyPort[®]NY** to activate an inmate account upon booking/release and

update housing locations; does not include debits from/credits to inmate fund accounts. [NOTE: At the time of this quotation, Black Creek has provided its standard unidirectional commissary interface. If upon receipt of the interface specification document, there are additional functionality requirements not addressed, this interface may require revision at additional expense to the Agency.]

- 1.01.08 Sapphire (formerly CorEMR) Electronic Medical Records Interface: unidirectional export of standard inmate information upon bookings, releases, and movements. [NOTE: At the time of this quotation, Black Creek has provided its standard unidirectional Sapphire EMR interface. If upon receipt of the interface specification document, there are additional functionality requirements not addressed, this interface may require revision at additional expense to the Agency.]

1.02 Hardware: Not applicable; Customer responsible for all hardware (refer to 2.01).

1.03 Ancillary/Professional Services

- 1.03.01 3 ea. Installation/Commissioning Days: Remote services of certified electronic technician for assistance in system installation and/or setup; includes eight (8) hours/day of installation services conducted during normal business hours, Monday-Friday, 9:00 a.m. to 5:00 p.m. Central Time.
- 1.03.02 1 ea. Remote Training Day(s): Remote online system familiarization for System Administrator and Subject Matter Experts in use of system; includes eight (8) hours/day of training conducted during Black Creek's normal business hours, Monday-Friday, 8:00 a.m. to 5:00 p.m. Central Time. Additional training can be conducted during the annual User's Group Meeting at no additional cost.
- 1.03.03 3 ea. Onsite Training Day(s): Onsite training in use of system utilizing a Train-the-Trainer format, conducted by Black Creek's New York Customer Service Representative; includes eight (8) hours/day of training conducted during normal business hours, Monday-Friday, 9:00 a.m. to 5:00 p.m.
- 1.03.04 3 ea. Go-Live Support Day(s): Onsite Go-Live support conducted by Black Creek's New York Customer Service Representative; includes eight (8) hours/day of onsite technical support by a qualified representative conducted during normal business hours, Monday-Friday, 9:00 a.m. to 5:00 p.m.
- 1.03.05 Data Conversion: Standard (Default) Data Conversion in accordance with Attachment A. Black Creek will also provide up to five (5) additional data conversions for items not included in the Standard Default Data Conversion at a discount to the agency (see Optional Data Items in Attachment A).
- 1.03.05.01 All data conversion presumes existing data can be provided in an industry-standard format.
- 1.03.05.02 As presented in Attachment A, conversion of data fields beyond those listed as Default can be performed at additional cost; data for conversion can be finalized during contract negotiation.
- 1.03.05.03 Black Creek will provide a tool to validate and correct existing data for conversion. The Customer will be responsible for assuring data is correctly mapped to appropriate fields prior to final data conversion at Go Live.
- 1.03.06 Project Management and business analysis as required; conducted remotely.

2.0 Customer and Black Creek Roles and Responsibilities

2.01 Customer Responsibilities

- 2.01.01 Furnish, install, and maintain **SallyPort**® NY server hardware, operating system, and MS SQL Server software/licenses for database(s); database(s) can be maintained on separate physical servers or on a single, appropriately sized, virtualized physical server. Refer to Attachment B for requirements.

- 2.01.02 Furnish, install, and maintain the facility network; a minimum gigabit network is recommended, and the network must have consistent, reliable bandwidth.
- 2.01.03 Furnish, install, and maintain networked client workstations, including operating system, capable of accessing the Agency's Intranet.
- 2.01.04 Maintain updates to the servers such as virus protection and/or Windows® OS updates.
- 2.01.05 Provide Black Creek with existing JMS data in a specified file structure/format (currently csv) for data conversion.
- 2.01.06 System backups. (**SallyPort®NY** has a daily schedule task that creates a backup file; however, the Customer will need to ensure this file, along with the entire Install Directory, is backed up on a regular basis.)
- 2.01.07 Provide **SallyPort®NY** server with network access to third party vendors (such as Keefe, Securus, etc.) to facilitate required interfaces.
- 2.01.08 Provide remote access to Black Creek to **SallyPort®NY** server for remote installation, diagnostic, and support purposes. Remote access will utilize Black Creek's BeyondTrust Secure VPN Solution, unless a County-provided VPN solution is required.
- 2.01.09 Provide interface specification documents for all interfaces required if requested by Black Creek.
- 2.01.10 Pay all fees associated with establishment and maintenance of a software escrow account, if required.

2.02 Black Creek Responsibilities

- 2.02.01 Provide all Deliverables.
- 2.02.02 Install application software and interfaces.
- 2.02.03 Provide software maintenance and support during initial 90-day warranty period and during an active annual support plan period thereafter.

3.0 Acceptance Criteria

- 3.01 The Customer shall provide written notification of system acceptance to Black Creek upon completion of the 30-day system acceptance testing period beginning on the software Go-Live Date.

4.0 Clarifications and Exclusions

4.01 Clarifications

- 4.01.01 Pricing does not include charges from other vendors (e.g., Keefe, Securus, etc.) that may be incurred to implement quoted interfaces.
- 4.01.02 Proposal assumes quoted interfaces conform to industry standard formats and that the vendor/agency is willing to share data with Black Creek. Interface pricing is subject to revision after receipt of an interface specification document for each interface and can be finalized during contract negotiation or via change order to the contract.
- 4.01.03 Proposal includes provision of (10) full-access concurrent user licenses and (10) **temporary** full-access concurrent user licenses, resulting in twenty (20) total full-access concurrent user licenses, for the price of ten (10) full-access concurrent user licenses. The (10) temporary licenses will allow officers to enter Shift Log entries from any computer; these (10) licenses will be inactivated upon completion of the integrated security controls upgrade to be provided under separate contract; at substantial completion, officers will be able to input Shift Log entries from the touchscreen control workstations. Should the Customer choose to keep all (20) full-access concurrent user licenses, annual support will be increased from that shown herein.

4.02 Exclusions

- 4.02.01 Sales Tax.

- 4.02.02 Liquidated Damages.
- 4.02.03 Retainage.
- 4.02.04 Performance and payment bonds (may be provided at 1.5% of contract amount).
- 4.02.05 Any equipment or service not previously described in this scope of work.

5.0 Annual Support

- 5.01 Provide Software Support in accordance with **SallyPort**® Annual Support Plan (refer to Attachment C).
- 5.02 Annual Support Plan pricing is for a 12-month period; the actual cost for Annual Support Year 1 post-warranty will be prorated from support plan inception date (Go Live) to 12/31.
- 5.03 Annual Support Pricing provided is based on Customer inventory of licenses, interfaces, and optional modules at time of quote, and assumes a 5-year total support contract term. Support plan pricing may be adjusted for changes to inventory (e.g., addition of more licenses or interfaces).

6.0 Pricing Summary

6.01	Initial System Implementation	
6.01.01	Software & Interfaces	\$177,330.00
6.01.02	Hardware	N/A
6.01.03	Ancillary/Professional Services	\$93,160.00
6.01.04	Total Initial Cost of Ownership	\$270,490.00
6.02	Annual Support Post-Warranty (assumes 5-year contract)	
6.02.01	Year 1	\$44,333.00
6.02.02	Year 2	\$45,442.00
6.02.03	Year 3	\$46,579.00
6.02.04	Year 4	\$47,744.00
6.02.05	Year 5	\$48,938.00
6.03	5-YEAR TOTAL COST OF OWNERSHIP	\$503,526.00

7.0 Terms of Payment

- 7.01 Per mutually agreed upon Schedule of Values.
- 7.02 Pricing valid through **June 30, 2026**; if no contract is executed by that date, pricing may be subject to increase.
- 7.03 Support pricing is based on a 5-year contract discount.

8.0 Delivery

- 8.01 Per mutually agreed upon project schedule.

Best regards,
BLACK CREEK INTEGRATED SYSTEMS CORP.



Thom Lanphear
Executive Vice President, Sales & Marketing
tlanphear@blackcreekisc.com

ATTACHMENT A: DATA CONVERSION PLAN

STANDARD DATA FIELDS CONVERTED (DEFAULT)		
General/Security	Detainee Personal Data	Demographics/Descriptors
Users	Inmate Address	Height
Admission/Booking	Inmate Phone Number	Weight
Arresting Agency	Date of Birth	Hair Color
Booking Date/Time	Sex	Hair Length
Booking Number	Race	Eye Color
Booking Type	Ethnic Origin	Build
Booking Officer/Badge (identifying key)	City of Birth	Complexion
CHN (Criminal History #)	State of Birth	Beard (Y/N)
CJTN (Criminal Justice Tracking #)	Country of Birth	Mustache (Y/N)
Custody Status	Country of Citizenship	Glasses (Y/N)
Housed For	US Citizen (Y/N)	Contact Lenses (Y/N)
Initial Inmate Status	Alien #	Shoe Size
Intermittent	FBI #	Dominant Hand
Name	SID	
Last Name	SSN	Alerts
First Name	US Marshall #	Cautionary
Middle Name	Driver License #	Keep Separate
Suffix	Driver License State Issued	Threat Group
AKA	Education Level	DNA
Charges/Holds/Sentencing†	Marital Status	Sex Offender
Charges	Military Info	
Holds	Religion	Release
Indictment #	Images	Release Date/Time
Sentencing	Inmate Mugshot Images	Release Reason
	Inmate SMT Images	
OPTIONAL DATA (CONVERTED FOR ADDITIONAL FEE)		
Inmate Contacts	Assessments* (examples below)	Classification*
Property	Grievances*	Medical Information*
Shift Log	Incident Reports*	Mental Health Information*
	Disciplinary Reports*	Dental Information*
STATE-SPECIFIC FUNCTIONALITY		
All data fields required by state (or federal) regulations are included at no additional charge to the Agency. These will vary by state.		

† **SallyPort**® provides state-specific charge lists and state-specific sentencing calculation guidelines.

* Data from the legacy system for these items will be mapped to comparable fields in **SallyPort**® if possible; those items that cannot readily be mapped will be provided as a PDF attachment to the inmate record. Examples of Assessments include Initial Screening, Suicide Screening, PREA, Medical Documents, etc.

ATTACHMENT B: HARDWARE SPECIFICATIONS

RECOMMENDED Infrastructure Hardware

SERVERS	Application Server	Mobile Device Gateway Appliance^{NOTE 1}
Operating System	Windows® Server 2019 Standard	Windows® Server 2019 Standard
Database	MS-SQL Server 2019 Standard	MS-SQL Server 2019 Standard
Web Server	IIS 7.5 or Higher	IIS 7.5 or Higher
Processor	6 cores, 2.2GHz or higher	6 cores, 2.2GHz or higher
Memory	64GB DDR4	64GB DDR4
Storage	1TB NVMe SSD	1TB NVMe SSD
Display	1920x1080	1920x1080
Network Interface	1Gb or Higher	1Gb or Higher
Internet Ports	SSL Port 443	SSL Port 443
Web Browser	Google Chrome recommended or other currently supported browser	Google Chrome recommended or other currently supported browser

DESKTOP CLIENT	
Operating System	Windows® 10 Professional or higher
Web Browser	Google Chrome recommended or other currently supported browser
Processor	4 Cores, 2.8GHz or Higher
RAM	DDR4 16GB
Storage	128GB SSD
Display	1920x1080
Network Interface	1Gb or Higher

MOBILE/TABLET CLIENT	
Operating System	<ul style="list-style-type: none"> For operation of <i>Watch Tour Manager®</i>: Android 11.0 or higher For operation of <i>SallyPort®NY</i>: Android 11.0 or higher, or any supported Apple iOS version that operates a supported browser
Web Browser	Google Chrome recommended or other currently supported browser
WiFi	802.11n or better
Screen Size	10" recommended
Display	1920x1080

Infrastructure LAN

Wireless LAN: Wireless LAN is required at County facilities hosting or utilizing the infrastructure to connect County's mobile/tablet clients, as well as County's desktop clients that are not operating via wired LAN. Wireless LAN must at a minimum meet 802.11n wireless LAN specifications.

Wired LAN: Wired LAN is required at County facilities hosting or utilizing the infrastructure and must provide for at least 1Gbps of LAN capacity at such facility.

^{NOTE 1} Required for use of Mobile Handheld/Tablet Devices to facilitate communication for Watch Tour Manager®.

ATTACHMENT C: *SallyPort*® ANNUAL SUPPORT PLAN DESCRIPTION

Black Creek's *SallyPort*® Unlimited Support Plan is an enhanced plan with no limits on the amount of telephone contact time with Black Creek technical support personnel during normal business hours. It was designed for agencies who depend on quick response times when faced with questions concerning their software and its operation and who wish to budget a single annual amount for that support. This comprehensive plan includes the following features:

SCOPE OF SUPPORT

Our support services cover the following:

- **Usage:** Guidance on how to use our software features.
- **Troubleshooting:** Help with resolving technical issues and bugs.
- **Updates and Upgrades:** Information on software updates and upgrades.
- **Integration:** Support for integrating our software with other systems.

SUPPORT CHANNELS

Support is available through the following channels:

- **Email:** support@blackcreekisc.com
- **Phone:** 205-949-9900
- **Phone After Hours:** 1-800-531-3151
- **Support Portal:** Access to a knowledge base, ticket submission, and tracking system.

SUPPORT HOURS

Our support team is available:

- **Monday to Friday:** 7:30 AM - 5:30 PM (Central Time Zone)¹
- **After-Hours:** On-Call Basis¹

SUPPORTED VERSIONS

We provide support for the current version of our software and the two previous major versions. Users of older versions are encouraged to upgrade to receive full support.

EXCLUSIONS

The following are not covered under our support policy:

- **Third-Party Software:** Issues caused by third-party software or hardware not provided by Black Creek.
- **Custom Modifications:** Problems arising from unauthorized modifications to the software or database.
- **Training:** Extensive training beyond basic usage guidance.
- **Consulting:** Professional consulting services which are quoted and billed separately.

¹ Normal Business Hours are defined as 7:30 AM – 5:30 PM Central Time, Monday – Friday.

² Out of Coverage Hours are defined as any hours outside of normal business hours and/or any hours in excess of eight (8) hours.

³ Sundays and Holidays are defined as any Sunday and national holiday.

CUSTOMER RESPONSIBILITIES

1. Operating System and Software Update
 - a. Application server should be patched in accordance with agency policies, maintaining up to date security patches for the operating system and SQL Server.
 - b. Agency should verify compatibility with Black Creek application prior to installing updates and postpone any updates that cannot be verified.
2. Anti-malware Protection
 - a. Ensure that anti-malware software is active and regularly updated with the latest definitions.
 - b. Perform regular scans to detect and remediate threats.
 - c. Configure software in accordance with agency policy, ensuring it does not interfere with the performance and functionality of the Black Creek application.
3. Network Configuration and Security
 - a. Implement and maintain firewall rules and other security measures in accordance with agency policy to protect the network perimeter and address emerging threats.
 - b. Ensure proper network configurations that support optimal performance and security of the Black Creek application.
 - c. Communicate with Black Creek prior to making changes to network configurations on the application server to avoid downtime.
4. Monitoring
 - a. The agency will be responsible for monitoring and maintaining the overall health of the server that the Black Creek application is hosted on.
 - b. Server uptime, hard drive space, backups, etc.
 - c. If Black Creek application is causing performance problems, agency must notify Black Creek technical support.
5. Backups
 - a. Backup application server in accordance with agency policies and procedures.

POLICY CHANGES

Black Creek Integrated Systems Corp. reserves the right to modify this support policy at any time. Changes will be posted on our website, and continued use of our support services will constitute acceptance of the revised policy.

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² Out of Coverage Hours are defined as any hours outside of normal business hours and/or any hours in excess of eight (8) hours.

³ Sundays and Holidays are defined as any Sunday and national holiday.

Services applicable to **SallyPort**® are billed at the Level 1 Account rate(s) under an active support plan.

	Standard Rate	Level 1 Accounts	Level 2 Accounts	Level 3 - 5 Accounts
Telephone Support Hourly Rates (During Normal Business Hours¹)				
Technical Support Specialist	\$217.00	\$185.00	\$185.00	\$185.00
Software Developer	\$253.00	\$215.00	\$215.00	\$215.00
Engineer	\$253.00	\$215.00	\$215.00	\$215.00
Electronics Technician	\$194.00	\$165.00	\$165.00	\$165.00
Documents Maintenance Surcharge	\$300.00/Call	Waived	Waived	Waived
Parts Sales				
Parts Discount	- 0 -	15%	15%	15%
Minimum Parts Order	\$100.00	- 0 -	- 0 -	- 0 -
Handling Charge	\$50.00/ Shipment	\$30.00/ Shipment	\$30.00/shipment	\$30.00/shipment
Shipping Charge	At Cost	At Cost	At Cost	At Cost
On-Site Service Support Hourly Labor Rates (During Normal Business Hours¹)				
(Rates are portal to portal)				
Software Developer	\$333.00	\$284.00	\$284.00	\$284.00
Engineer	\$333.00	\$284.00	\$284.00	\$284.00
Electronics Technician	\$239.00	\$203.00	\$203.00	\$203.00
On-Site Service Support Travel Rates				
Technician Travel (Round Trip)	\$97.00/Hr.	\$83.00/Hr.	\$83.00/Hr.	\$83.00/Hr.
Service Truck (Round Trip)	\$2.25/mi.	\$2.00/mi.	\$2.00/mi.	\$2.00/mi.
Air Fare	At Cost	At Cost	At Cost	At Cost
Car Rental	At Cost	At Cost	At Cost	At Cost
Hotel	At Cost	At Cost	At Cost	At Cost
Per Diem	\$60.00/Day	\$50.00/Day	\$50.00/Day	\$50.00/Day
Upcharge Options				
Out Of Coverage Hours ²	1.5 Times Standard Rate	1.5 Times Contract Rate	1.5 Times Contract Rate	1.5 Times Contract Rate
Sundays/Holidays ³	2 Times Standard Rate	2 Times Contract Rate	2 Times Contract Rate	2 Times Contract Rate

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