

## **RESOLUTION NO. 185**

### **APPROVING THE ALBANY COUNTY SHERIFF'S OFFICE COLLECTIVE BARGAINING AGREEMENT WITH CSEA LOCAL 1000 – ALBANY COUNTY SHERIFF'S OFFICE NON-SECURITY UNIT AND AMENDING THE 2023 SHERIFF'S OFFICE BUDGET**

Introduced: 5/8/23

By Personnel Committee

WHEREAS, The Albany County Sheriff has requested approval of an agreement with Civil Service Employees Association, Inc., Albany County Local 1000 – Albany County Sheriff's Office Non-Security Unit (the "Bargaining Unit") on the terms and conditions of employment for the period of January 1, 2022 through December 31, 2027, and

WHEREAS, Under the terms of the agreement, employees of the Bargaining Unit will receive a 2% salary increase for 2022, retroactive to January 1, 2022, and a one-time signing bonus payment of \$2,500 to all titles in the bargaining unit; a 2% raise for the year 2023, retroactive to January 1, 2023, a 3% salary increase for 2024, a 3% salary increase for 2025, a 3% salary increase for 2026 and a 3% salary increase for 2027, and

WHEREAS, Other terms and conditions of employment were modified in accordance with the annexed Memorandum of Understanding, as ratified by the membership of the Bargaining Unit, now, therefore, be it

RESOLVED, By the Albany County Legislature that the terms and conditions of employment set forth in the existing collective bargaining agreement between the County of Albany and the Bargaining Unit shall continue except as modified by the Memorandum of Understanding annexed hereto, and, be it further

RESOLVED, That the 2023 Sheriff's Office Budget is hereby amended to accommodate said agreement as indicated in the spreadsheet annexed hereto, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

**MEMORANDUM OF UNDERSTANDING**

**MADE BY AND BETWEEN  
THE COUNTY OF ALBANY AND CSEA, Local 1000 AFSCME, AFL-CIO  
ALBANY COUNTY JAIL NON-SECURITY PERSONNEL UNIT #6000-03  
ALBANY COUNTY LOCAL 801**

**December 20, 2022**

The parties agree, subject to the approval by the Albany County Legislature and ratification by the bargaining unit, that all terms of the agreement that expired December 31, 2021 will continue forward except as modified below:

**1. DUES DEDUCTIONS AND UNION RIGHTS:**

Amend; see ATTACHMENT "1". (Agreed 11/2/2022)

**2. TERM OF AGREEMENT:**

The term of the collective bargaining agreement shall be January 1, 2022 through December 31, 2027. (Agreed 11/2/2022)

**3. COMPENSATION:**

Amend **Article X Work Hours and Schedules Section 5. Shift Differential**, p. 18, to include: Employees who work the "A" shift will receive a one dollar (\$1.00) per hour shift differential. Employees who work the "C" shift will receive a ninety cents (\$.90) per hour shift differential. The shift differential shall be paid for all hours worked during the A Shift and/or the C Shift, regardless of whether the employee works the entirety of the A Shift and/or the C Shift.

The A Shift hours are 11:00 p.m. – 7 a.m.

The C Shift hours are 3:00 p.m. – 11:00 p.m. (Agreed 6/24/2022; 11/2/2022)

Amend **Article XIV Salaries**, p. 22, to read as follows: "The salary schedule shall be increased as follows (ATTACHMENT "2", to be added):

|          |   |
|----------|---|
| 1/1/2022 | 2%, retroactive to 1/1/2022 and <u>\$2,500 signing bonus to each member of the bargaining unit. Any retroactive salary increase shall be paid after ratification and signing of the final agreement. \$2,500 signing bonus will be paid in-separate-check-from-payroll no more than two pay periods after ratification and signing of the final agreement.</u> (Agreed 12/6/22) |
| 1/1/2023 | 2%, retroactive to 1/1/2023   |
| 1/1/2024 | 3%  |
| 1/1/2025 | 3%  |
| 1/1/2026 | 3%  |
| 1/1/2027 | 3%  |

Amend **Appendix A Longevity**, p. 58, to read as follows:

Effective 1/1/2023:

| <u>Years of Continuous Service</u> | <u>Amount per Year</u> |
|------------------------------------|------------------------|
| <u>5-7</u>                         | <u>600</u>             |
| <u>8-9</u>                         | <u>800</u>             |
| <u>10-14</u>                       | <u>1200</u>            |
| <u>15-19</u>                       | <u>1500</u>            |
| <u>20+</u>                         | <u>3200</u>            |

Effective 1/1/2024:

| <u>Years of Continuous Service</u> | <u>Amount per Year</u> |
|------------------------------------|------------------------|
| <u>5-7</u>                         | <u>600</u>             |
| <u>8-9</u>                         | <u>800</u>             |
| <u>10-14</u>                       | <u>1200</u>            |
| <u>15-19</u>                       | <u>1500</u>            |
| <u>20+</u>                         | <u>5000</u>            |

To be paid on the last payroll of the month of the employee's anniversary date. (Agreed 12/6/22)

Amend Article XXVII General Provisions by adding a new Section 19 as follows:

Effective 1/1/2022 the County agrees to provide a Hazardous Duty Pay stipend of \$750 per calendar year to all members of the bargaining unit employed at the Albany County Correctional Facility. (Agreed 12/6/22)

All increases applied under this section shall apply to those employees on the payroll on or after the signing of this agreement and/or any employees who have transferred employment within Albany County or separated service due to retirement or disability since January 1, 2022.

#### **4. LEAVE WITH PAY:**

Amend Article XI Overtime Section 4., pp. 18-19, to read as follows: Compensatory time may be used only under the following conditions:

1. All approvals are contingent upon manpower
2. Will not create any overtime cost or undue hardship on the County
3. Cannot be used in less than quarter (1/4) hour increments (Agreed 3/24/2022)

Amend Article XVI Holidays, Section 1. A. Recognized and Observed Holidays, p. 23, to: include Juneteenth for a total of thirteen (13) days recognized and observed as paid holidays. (Agreed 2/17/2022; 11/2/2022)

Amend Article XVII Vacations Section 1.2 Vacation Allowance and Eligibility, p. 25, to: Vacation credits may be accumulated up to a maximum of ~~sixty-five (65)~~ seventy-five (75) days; however, accumulated vacation days may not be used to displace a less senior member in rank on any vacation scheduled until all members have exercised their seniority rights in scheduling vacation days earned in the previous vacation year. (Agreed 3/24/2022; 11/2/2022)

~~Amend Article XVII Vacations Section 3.2, Transfer Rights and Separation, p. 26, by deleting the last sentence. (Withdrawn 12/6/22)~~

Amend Article XIX Sick Leave, Section 1.1 Allowance and Eligibility, p. 27, to read as follows: "...Sick leave may be taken in ~~one (1)~~ quarter (1/4) hour increments with prior approval." (Agreed 3/24/2022; 11/2/2022)

Amend Article XIX Sick Leave Section 8. Sick Leave Incentive, p. 30, to: Effective 1/1/2022 any employee who does not use any sick leave for six (6) month period, January 1 through June 30<sup>th</sup> or July 1<sup>st</sup> through December 31<sup>st</sup> shall receive \$1000 for each period. The maximum total amount for each year is \$2000. ~~three (3) month period January 1 through March 31 and/or October 1 through December 31, shall receive \$500 for each quarter year; any employee who does not use any sick leave for three (3) month period April 1 through June 30 and/or July 1 through September 30 shall receive \$1000 for each quarter year. The maximum total amount for each year is \$3000.~~

There will be no substitute of personal, vacation or other leaves (except when absent in any quarter on workers' compensation leave the incentive herein shall be pro-rated) in reference to this incentive payment. (Dock Days also cancel quarterly payments.) (Agreed 3/24/2022; rescinded 11/2/2022; CSEA Counter proposal 11/2/22; Agreed 11/21/22)

#### **5. RETIREMENT HEALTH INSURANCE BENEFIT:**

Amend Article XXII Section 1.C.6, p. 38, to read as follows: Upon retirement, those employees who have a hire date prior to January 1, 1989 and previous to July 1, 2014 contributed 0% towards their premium will revert to a 0% contribution. Those employees who have a hire date after January 1, 1989 must contribute toward his or her retiree continuation coverage at a percentage rate commensurate to that required when he or she was an active employee. Employees must have completed fifteen (15) years of service with the County to be eligible for continuation of health insurance in retirement. All other eligibility criteria for health insurance continuation for retirees must be met. (Agreed 3/4/2022; 11/2/2022)

#### **6. GENERAL PROVISIONS:**

Amend Article XXVII General Provisions Section 6. Uniforms and Uniform Allowance, p. 41, to: The County agrees to provide uniforms for Food Service Helpers, Maintenance, Storeroom Personnel, Cooks and Nurses, Matrons, and Clinical Assistants only. Uniforms for nurses will be provided on an as needed bases. Effective 1/1/2023 the uniform allowance will be increased to \$490.00. ~~Effective in 2018 the uniform allowance will be increased to \$400.00 each year.~~ Said allowance shall be paid on the first payroll period of December of each year to all employees on the payroll November 1<sup>st</sup> of said year. The County further agrees to provide dry cleaning for the Matrons and non-skid shoes for the Kitchen Workers, Maintenance, Nursing and Clinical Assistant. (Agreed 3/24/2022; 11/2/2022)

Amend Article XXVII General Provisions by adding a new Section 20 Labor Management Safety and Health Committee as follows: Albany County Health Department and CSEA shall establish a Labor/Management Health and Safety Committee. The committee shall be composed of an equal number of representatives appointed by each party and shall be co-chaired by a CSEA and an Employer representative. The general responsibility of the committee will be to promote a safe and healthful workplace by recognizing hazards and recommending abatement of hazards and education programs. To fulfill this responsibility, the committee shall:

- a. Meet at least quarterly.
- b. Conduct inspections to find and evaluate hazards, and to offer recommendations for control of potential health and safety hazards.
- c. Appoint members, as needed, from the area of concern from CSEA to participate in inspections.
- d. Receive copies of all injury and illness reports, lists of toxic materials and exposure records.
- e. Promote health and safety education.
- f. Maintain and review minutes of Health and Safety Committee meetings.

Members of the Health and Safety Committee shall be allowed paid time off from their regular work while performing committee duties and shall also be allowed paid time off for training relating to health and safety. (Agreed 3/24/2022; 11/2/2022)

**7. OTHER:**

Parties agree to review salary schedule for Account Clerk at Steps 5 & 6.

Review titles in bargaining unit.

IN WITNESS WHEREOF, the parties hereto have caused this MOA to be signed by their respective representatives on this 5th day of January, 2023

THE COUNTY OF ALBANY

CSEA, Local 1000 AFSCME, AFL-CIO  
ALBANY COUNTY JAIL NON-SECURITY  
PERSONNEL UNIT #6000-03

[Signature] 1/5/2023  
Craig Apple, Albany County Sheriff

[Signature]  
Peter Apostol, Esq., Director Labor Relations

[Signature]  
Joseph Monaghan, CSEA Unit President

[Signature]  
Anne Thompson, CSEA Unit Vice-President

[Signature] 1/26/23  
Renee Taylor, Member Negotiating Team

[Signature] 1/26/23  
Virginia O'Brien, Labor Relations Specialist

**ATTACHMENT "1"**

1. Amend **Article III Dues Deduction Section 1. Dues Deductions**, p. 5, to read as follows:

The Employer shall deduct from the wages of employees and remit, at the end of each month, to CSEA, Inc., 143 Washington Avenue, Albany, New York 12210, regular membership dues and other authorized deductions for those employees who have signed the authorized payroll deductions. All deductions shall be identified by the employee's name and social security number. Such deductions shall be made in accordance with the authorization signed by the member and shall not be revocable unless CSEA notifies the Employer that they are no longer members.

2. Strike **Article III Dues Deduction Section 5. Agency Shop**; The Employer agrees to comply with the New York State Civil Service Law, [as amended], in regard to agency shop deductions, p. 5

3. Amend **Article IV Union Rights**, p. 6, to read as follows:

Upon the hiring of a new employee, the Employer shall provide the Unit President and the CSEA Labor Relations Specialist the following information:

Employee's Name

Address

Job Title

Department and work location

Within thirty (30) days of providing the above-referenced notice, the Albany County Sheriff's Office/Correctional Facility shall allow CSEA to meet with a new employee for a reasonable amount of time, not to exceed forty-five (45) minutes, during his or her work time. There shall be no charge to the leave credits of both the new employee and/or the CSEA representative and the Employer's representative shall not be present unless specifically requested by CSEA.

The Union shall be entitled to receive all personnel information pertaining to the bargaining unit upon request. The Albany County Sheriff's Office/Correctional Facility shall have a reasonable period to comply with the request.



ATTACHMENT "2"

| JAIL NON-SECURITY PERSONNEL STARTING SALARY & STEP SCHEDULE 2022 |           |           |           |           |           |           |           |           |           |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Title  | Base      | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    |           |           |
| Registered Nurse   | \$ 54,085 | \$ 55,358 | \$ 56,631 | \$ 57,895 | \$ 59,163 | \$ 60,436 | \$ 61,704 | \$ 62,978 | \$ 64,253 |
| Inmate Service Specialist  | \$ 51,167 | \$ 56,465 | \$ 57,764 | \$ 59,053 | \$ 60,346 | \$ 61,639 | \$ 62,932 | \$ 64,225 | \$ 65,518 |
| CASAC  | \$ 50,275 | \$ 51,547 | \$ 52,818 | \$ 54,091 | \$ 55,363 | \$ 56,635 | \$ 57,907 | \$ 59,179 | \$ 60,451 |
|  | \$ 51,281 | \$ 52,578 | \$ 53,874 | \$ 55,173 | \$ 56,470 | \$ 57,767 | \$ 59,064 | \$ 60,361 | \$ 61,658 |
| LFN  | \$ 49,170 | \$ 50,443 | \$ 51,710 | \$ 52,981 | \$ 54,249 | \$ 55,516 | \$ 56,783 | \$ 58,050 | \$ 59,317 |
|  | \$ 50,153 | \$ 51,452 | \$ 52,744 | \$ 54,041 | \$ 55,334 | \$ 56,627 | \$ 57,920 | \$ 59,213 | \$ 60,506 |
| Building Maintenance Mechanic                                    | \$ 39,765 | \$ 41,033 | \$ 42,300 | \$ 43,573 | \$ 44,836 | \$ 46,109 | \$ 47,376 | \$ 48,643 | \$ 49,910 |
| Library Clerk I  | \$ 40,560 | \$ 41,854 | \$ 43,146 | \$ 44,444 | \$ 45,733 | \$ 47,021 | \$ 48,310 | \$ 49,598 | \$ 50,886 |
| Correction Counselor   | \$ 39,708 | \$ 40,969 | \$ 42,203 | \$ 43,510 | \$ 44,778 | \$ 46,046 | \$ 47,314 | \$ 48,582 | \$ 49,850 |
|  | \$ 40,502 | \$ 41,788 | \$ 43,047 | \$ 44,380 | \$ 45,674 | \$ 46,968 | \$ 48,262 | \$ 49,556 | \$ 50,850 |
| Cook   | \$ 38,838 | \$ 40,102 | \$ 41,377 | \$ 42,643 | \$ 43,914 | \$ 45,185 | \$ 46,456 | \$ 47,727 | \$ 48,998 |
| Account Clerk II   | \$ 39,615 | \$ 40,904 | \$ 42,205 | \$ 43,496 | \$ 44,792 | \$ 46,083 | \$ 47,374 | \$ 48,665 | \$ 49,956 |
| Clerk/Steno I  | \$ 37,105 | \$ 38,367 | \$ 39,639 | \$ 40,910 | \$ 42,182 | \$ 43,453 | \$ 44,725 | \$ 45,996 | \$ 47,268 |
| Senior Store Clerk   | \$ 37,847 | \$ 39,134 | \$ 40,432 | \$ 41,728 | \$ 43,026 | \$ 44,324 | \$ 45,622 | \$ 46,920 | \$ 48,218 |
| Building Maintenance Helper                                      | \$ 36,374 | \$ 37,648 | \$ 38,920 | \$ 40,187 | \$ 41,453 | \$ 42,728 | \$ 43,994 | \$ 45,260 | \$ 46,526 |
|  | \$ 37,101 | \$ 38,401 | \$ 39,698 | \$ 40,991 | \$ 42,282 | \$ 43,573 | \$ 44,864 | \$ 46,155 | \$ 47,446 |
| Account Clerk  | \$ 32,576 | \$ 33,842 | \$ 35,108 | \$ 36,374 | \$ 37,648 | \$ 38,921 | \$ 40,195 | \$ 41,468 | \$ 42,742 |
|  | \$ 33,228 | \$ 34,519 | \$ 35,810 | \$ 37,101 | \$ 38,401 | \$ 39,692 | \$ 40,983 | \$ 42,274 | \$ 43,565 |
| Clerk/Typist I/Keyboard Specialist                               | \$ 32,235 | \$ 33,496 | \$ 34,769 | \$ 36,157 | \$ 37,313 | \$ 38,569 | \$ 39,825 | \$ 41,081 | \$ 42,337 |
| Data Entry Operator  | \$ 32,880 | \$ 34,166 | \$ 35,464 | \$ 36,880 | \$ 38,059 | \$ 39,302 | \$ 40,545 | \$ 41,788 | \$ 43,031 |
| Clerk I  | \$ 31,725 | \$ 32,996 | \$ 34,265 | \$ 35,536 | \$ 36,800 | \$ 38,063 | \$ 39,326 | \$ 40,589 | \$ 41,852 |
| Matron   | \$ 32,360 | \$ 33,656 | \$ 34,950 | \$ 36,247 | \$ 37,536 | \$ 38,825 | \$ 40,114 | \$ 41,403 | \$ 42,692 |
| Switchboard Operator   |           |           |           |           |           |           |           |           |           |
| Food Service Helper  |           |           |           |           |           |           |           |           |           |
| Store Clerk  |           |           |           |           |           |           |           |           |           |
| User Specialist  |           |           |           |           |           |           |           |           |           |
| Clinic Assistant   | \$ 40,059 | \$ 41,288 | \$ 42,523 | \$ 43,748 | \$ 44,975 | \$ 46,202 | \$ 47,429 | \$ 48,656 | \$ 49,883 |
|  | \$ 40,860 | \$ 42,114 | \$ 43,373 | \$ 44,623 | \$ 45,875 | \$ 47,126 | \$ 48,378 | \$ 49,629 | \$ 50,881 |

| JAIL NON-SECURITY PERSONNEL STARTING SALARY & STEP SCHEDULE 2023 |           |           |           |           |           |           |           |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Title  | Base      | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    |
| Registered Nurse   | \$ 55,167 | \$ 56,465 | \$ 57,764 | \$ 59,063 | \$ 60,366 | \$ 65,426 | \$ 66,928 |
| Inmate Service Specialist  | \$ 56,270 | \$ 57,594 | \$ 58,919 | \$ 60,234 | \$ 61,553 | \$ 66,734 | \$ 68,267 |
| CASAC  | \$ 51,281 | \$ 52,578 | \$ 53,874 | \$ 55,173 | \$ 56,470 | \$ 57,767 | \$ 59,065 |
|  | \$ 52,306 | \$ 53,629 | \$ 54,952 | \$ 56,276 | \$ 57,600 | \$ 58,922 | \$ 60,246 |
| JN   | \$ 50,153 | \$ 51,452 | \$ 52,744 | \$ 54,041 | \$ 55,334 | \$ 60,411 | \$ 61,912 |
|  | \$ 51,156 | \$ 52,481 | \$ 53,799 | \$ 55,121 | \$ 56,441 | \$ 61,619 | \$ 63,150 |
| Building Maintenance Mechanic                                    | \$ 40,560 | \$ 41,854 | \$ 43,146 | \$ 44,444 | \$ 45,733 | \$ 50,142 | \$ 51,636 |
| Library Clerk I  | \$ 41,372 | \$ 42,691 | \$ 44,009 | \$ 45,333 | \$ 46,647 | \$ 51,145 | \$ 52,669 |
| Correction Counselor   | \$ 40,502 | \$ 41,788 | \$ 43,047 | \$ 44,380 | \$ 45,674 | \$ 50,083 | \$ 51,573 |
|  | \$ 41,312 | \$ 42,624 | \$ 43,908 | \$ 45,268 | \$ 46,587 | \$ 51,085 | \$ 52,605 |
| Cook   | \$ 39,615 | \$ 40,904 | \$ 42,205 | \$ 43,496 | \$ 44,792 | \$ 49,130 | \$ 50,631 |
| Account Clerk II   | \$ 40,407 | \$ 41,722 | \$ 43,049 | \$ 44,366 | \$ 45,688 | \$ 50,113 | \$ 51,643 |
| Clerk-Steno I  | \$ 37,847 | \$ 39,134 | \$ 40,432 | \$ 41,728 | \$ 43,026 | \$ 47,242 | \$ 48,736 |
| Senior Store Clerk   | \$ 38,658 | \$ 39,971 | \$ 41,295 | \$ 42,617 | \$ 43,940 | \$ 48,245 | \$ 49,768 |
| Building Maintenance Helper                                      | \$ 37,101 | \$ 38,401 | \$ 39,698 | \$ 40,991 | \$ 42,282 | \$ 46,450 | \$ 47,948 |
|  | \$ 37,844 | \$ 39,169 | \$ 40,492 | \$ 41,811 | \$ 43,128 | \$ 47,379 | \$ 48,907 |
| Account Clerk  | \$ 33,228 | \$ 34,519 | \$ 35,810 | \$ 37,101 | \$ 38,401 | \$ 42,682 | \$ 44,187 |
|  | \$ 33,892 | \$ 35,209 | \$ 36,526 | \$ 37,844 | \$ 39,169 | \$ 43,536 | \$ 45,071 |
| Clerk/Typist I/Keyboard Specialist                               | \$ 32,880 | \$ 34,166 | \$ 35,464 | \$ 36,880 | \$ 38,059 | \$ 42,302 | \$ 43,795 |
| Data Entry Operator  | \$ 33,537 | \$ 34,849 | \$ 36,174 | \$ 37,618 | \$ 38,820 | \$ 43,149 | \$ 44,671 |
| Clerk I  | \$ 32,360 | \$ 33,656 | \$ 34,950 | \$ 36,247 | \$ 37,536 | \$ 41,374 | \$ 42,877 |
| Matron   | \$ 33,007 | \$ 34,329 | \$ 35,649 | \$ 36,972 | \$ 38,287 | \$ 42,202 | \$ 43,734 |
| Switchboard Operator   |           |           |           |           |           |           |           |
| Food Service Helper  |           |           |           |           |           |           |           |
| Store Clerk  |           |           |           |           |           |           |           |
| User Specialist  |           |           |           |           |           |           |           |
| Clinic Assistant   | \$ 40,860 | \$ 42,114 | \$ 43,373 | \$ 44,623 | \$ 45,875 | \$ 49,842 | \$ 51,297 |
|  | \$ 41,677 | \$ 42,956 | \$ 44,241 | \$ 45,515 | \$ 46,792 | \$ 50,839 | \$ 52,323 |

| JAIL NON-SECURITY PERSONNEL STARTING SALARY & STEP SCHEDULE 2024 |           |           |           |           |           |           |           |  |  |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|--|
| Title  | Base      | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    |  |  |
| Registered Nurse   | \$ 56,270 | \$ 57,594 | \$ 58,919 | \$ 60,234 | \$ 61,553 | \$ 62,734 | \$ 63,267 |  |  |
| Inmate Service Specialist  | \$ 57,958 | \$ 59,322 | \$ 60,686 | \$ 62,041 | \$ 63,400 | \$ 64,736 | \$ 70,315 |  |  |
| CASAC  | \$ 52,306 | \$ 53,629 | \$ 54,952 | \$ 56,276 | \$ 57,600 | \$ 58,922 | \$ 60,246 |  |  |
|  | \$ 53,875 | \$ 55,238 | \$ 56,600 | \$ 57,965 | \$ 59,328 | \$ 60,690 | \$ 62,054 |  |  |
| LPN  | \$ 51,156 | \$ 52,481 | \$ 53,799 | \$ 55,121 | \$ 56,441 | \$ 61,619 | \$ 63,150 |  |  |
|  | \$ 52,691 | \$ 54,055 | \$ 55,413 | \$ 56,775 | \$ 58,134 | \$ 63,467 | \$ 65,045 |  |  |
| Building Maintenance Mechanic                                    | \$ 41,372 | \$ 42,691 | \$ 44,009 | \$ 45,333 | \$ 46,647 | \$ 51,145 | \$ 52,669 |  |  |
| Library Clerk I  | \$ 42,613 | \$ 43,971 | \$ 45,329 | \$ 46,693 | \$ 48,047 | \$ 52,679 | \$ 54,249 |  |  |
| Correction Counselor   | \$ 41,312 | \$ 42,624 | \$ 43,908 | \$ 45,268 | \$ 46,587 | \$ 51,085 | \$ 52,605 |  |  |
|  | \$ 42,552 | \$ 43,903 | \$ 45,225 | \$ 46,626 | \$ 47,985 | \$ 52,617 | \$ 54,183 |  |  |
| Cook   | \$ 40,407 | \$ 41,722 | \$ 43,049 | \$ 44,366 | \$ 45,688 | \$ 50,113 | \$ 51,643 |  |  |
| Account Clerk II   | \$ 41,619 | \$ 42,974 | \$ 44,340 | \$ 45,697 | \$ 47,059 | \$ 51,616 | \$ 53,193 |  |  |
| Clerk-Steno I  | \$ 38,658 | \$ 39,971 | \$ 41,295 | \$ 42,617 | \$ 43,940 | \$ 48,245 | \$ 49,768 |  |  |
| Senior Store Clerk   | \$ 39,818 | \$ 41,171 | \$ 42,534 | \$ 43,896 | \$ 45,259 | \$ 49,693 | \$ 51,261 |  |  |
| Building Maintenance Helper                                      | \$ 37,844 | \$ 39,169 | \$ 40,492 | \$ 41,811 | \$ 43,128 | \$ 47,379 | \$ 48,907 |  |  |
|  | \$ 38,979 | \$ 40,344 | \$ 41,707 | \$ 43,065 | \$ 44,422 | \$ 48,800 | \$ 50,374 |  |  |
| Account Clerk  | \$ 33,892 | \$ 35,209 | \$ 36,526 | \$ 37,844 | \$ 39,169 | \$ 43,536 | \$ 45,071 |  |  |
|  | \$ 34,909 | \$ 36,265 | \$ 37,622 | \$ 38,979 | \$ 40,344 | \$ 44,842 | \$ 46,423 |  |  |
| Clerk/Typist I/Keyboard Specialist                               | \$ 33,537 | \$ 34,849 | \$ 36,174 | \$ 37,618 | \$ 38,820 | \$ 43,149 | \$ 44,671 |  |  |
| Data Entry Operator  | \$ 34,543 | \$ 35,895 | \$ 37,259 | \$ 38,746 | \$ 39,985 | \$ 44,443 | \$ 46,011 |  |  |
| Clerk I  | \$ 33,007 | \$ 34,329 | \$ 35,649 | \$ 36,972 | \$ 38,287 | \$ 42,202 | \$ 43,734 |  |  |
| Matron   | \$ 33,997 | \$ 35,359 | \$ 36,719 | \$ 38,081 | \$ 39,435 | \$ 43,468 | \$ 45,046 |  |  |
| Switchboard Operator   |           |           |           |           |           |           |           |  |  |
| Food Service Helper  |           |           |           |           |           |           |           |  |  |
| Store Clerk  |           |           |           |           |           |           |           |  |  |
| User Specialist  |           |           |           |           |           |           |           |  |  |
| Clinic Assistant   | \$ 41,677 | \$ 42,956 | \$ 44,241 | \$ 45,515 | \$ 46,792 | \$ 50,839 | \$ 52,323 |  |  |
|  | \$ 42,928 | \$ 44,245 | \$ 45,568 | \$ 46,881 | \$ 48,196 | \$ 52,364 | \$ 53,892 |  |  |

| JAIL NON-SECURITY PERSONNEL STARTING SALARY & STEP SCHEDULE 2025 |           |           |           |           |           |           |           |  |  |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|--|
| Title  | Base      | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    |  |  |
| Registered Nurse   | \$ 57,958 | \$ 59,322 | \$ 60,686 | \$ 62,041 | \$ 63,400 | \$ 64,736 | \$ 70,315 |  |  |
| Inmate Service Specialist  | \$ 59,697 | \$ 61,102 | \$ 62,507 | \$ 63,902 | \$ 65,302 | \$ 70,799 | \$ 72,424 |  |  |
| CASAC  | \$ 53,875 | \$ 55,238 | \$ 56,600 | \$ 57,965 | \$ 59,328 | \$ 60,690 | \$ 62,054 |  |  |
|  | \$ 55,492 | \$ 56,896 | \$ 58,298 | \$ 59,704 | \$ 61,107 | \$ 62,510 | \$ 63,915 |  |  |
| LPN  | \$ 52,691 | \$ 54,055 | \$ 55,413 | \$ 56,775 | \$ 58,134 | \$ 63,467 | \$ 65,045 |  |  |
|  | \$ 54,272 | \$ 55,677 | \$ 57,075 | \$ 58,478 | \$ 59,878 | \$ 65,371 | \$ 66,996 |  |  |
| Building Maintenance Mechanic                                    | \$ 42,613 | \$ 43,971 | \$ 45,329 | \$ 46,693 | \$ 48,047 | \$ 52,679 | \$ 54,249 |  |  |
| Library Clerk I  | \$ 43,891 | \$ 45,291 | \$ 46,689 | \$ 48,094 | \$ 49,488 | \$ 54,260 | \$ 55,877 |  |  |
| Correction Counselor   | \$ 42,552 | \$ 43,903 | \$ 45,225 | \$ 46,626 | \$ 47,985 | \$ 52,617 | \$ 54,183 |  |  |
|  | \$ 43,828 | \$ 45,220 | \$ 46,582 | \$ 48,025 | \$ 49,424 | \$ 54,196 | \$ 55,808 |  |  |
| Cook   | \$ 41,619 | \$ 42,974 | \$ 44,340 | \$ 45,697 | \$ 47,059 | \$ 51,616 | \$ 53,193 |  |  |
| Account Clerk II   | \$ 42,868 | \$ 44,263 | \$ 45,670 | \$ 47,068 | \$ 48,471 | \$ 53,165 | \$ 54,788 |  |  |
| Clerk-Steno I  | \$ 39,818 | \$ 41,171 | \$ 42,534 | \$ 43,896 | \$ 45,259 | \$ 49,693 | \$ 51,261 |  |  |
| Senior Store Clerk   | \$ 41,013 | \$ 42,406 | \$ 43,810 | \$ 45,212 | \$ 46,616 | \$ 51,183 | \$ 52,799 |  |  |
| Building Maintenance Helper                                      | \$ 38,979 | \$ 40,344 | \$ 41,707 | \$ 43,065 | \$ 44,422 | \$ 48,800 | \$ 50,374 |  |  |
|  | \$ 40,148 | \$ 41,554 | \$ 42,958 | \$ 44,357 | \$ 45,754 | \$ 50,264 | \$ 51,886 |  |  |
| Account Clerk  | \$ 34,909 | \$ 36,265 | \$ 37,622 | \$ 38,979 | \$ 40,344 | \$ 44,842 | \$ 46,423 |  |  |
|  | \$ 35,956 | \$ 37,353 | \$ 38,751 | \$ 40,148 | \$ 41,554 | \$ 46,187 | \$ 47,816 |  |  |
| Clerk/Typist I/Keyboard Specialist                               | \$ 34,543 | \$ 35,895 | \$ 37,259 | \$ 38,746 | \$ 39,985 | \$ 44,443 | \$ 46,011 |  |  |
| Data Entry Operator  | \$ 35,580 | \$ 36,972 | \$ 38,377 | \$ 39,909 | \$ 41,185 | \$ 45,776 | \$ 47,391 |  |  |
| Clerk I  | \$ 33,997 | \$ 35,359 | \$ 36,719 | \$ 38,081 | \$ 39,435 | \$ 43,468 | \$ 45,046 |  |  |
| Matron   | \$ 35,017 | \$ 36,420 | \$ 37,820 | \$ 39,223 | \$ 40,618 | \$ 44,772 | \$ 46,398 |  |  |
| Switchboard Operator   |           |           |           |           |           |           |           |  |  |
| Food Service Helper  |           |           |           |           |           |           |           |  |  |
| Store Clerk  |           |           |           |           |           |           |           |  |  |
| User Specialist  |           |           |           |           |           |           |           |  |  |
| Clinic Assistant   | \$ 42,928 | \$ 44,245 | \$ 45,568 | \$ 46,881 | \$ 48,196 | \$ 52,364 | \$ 53,892 |  |  |
|  | \$ 44,216 | \$ 45,572 | \$ 46,935 | \$ 48,287 | \$ 49,642 | \$ 53,935 | \$ 55,509 |  |  |

| JAIL NON-SECURITY PERSONNEL STARTING SALARY & STEP SCHEDULE 2026 |           |           |           |           |           |           |           |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Title  | Base      | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    |
| Registered Nurse   | \$ 59,697 | \$ 61,102 | \$ 62,507 | \$ 63,902 | \$ 65,302 | \$ 70,799 | \$ 72,424 |
| Inmate Service Specialist  | \$ 61,488 | \$ 62,935 | \$ 64,382 | \$ 65,819 | \$ 67,261 | \$ 72,922 | \$ 74,597 |
| CASAC  | \$ 55,492 | \$ 56,896 | \$ 58,298 | \$ 59,704 | \$ 61,107 | \$ 62,510 | \$ 63,915 |
|  | \$ 57,156 | \$ 58,602 | \$ 60,047 | \$ 61,495 | \$ 62,941 | \$ 64,386 | \$ 65,833 |
| LPN  | \$ 54,272 | \$ 55,677 | \$ 57,075 | \$ 58,478 | \$ 59,878 | \$ 65,371 | \$ 66,996 |
|  | \$ 55,900 | \$ 57,347 | \$ 58,788 | \$ 60,233 | \$ 61,674 | \$ 67,332 | \$ 69,006 |
| Building Maintenance Mechanic                                    | \$ 43,891 | \$ 45,291 | \$ 46,689 | \$ 48,094 | \$ 49,488 | \$ 54,260 | \$ 55,877 |
| Library Clerk I  | \$ 45,208 | \$ 46,649 | \$ 48,090 | \$ 49,537 | \$ 50,973 | \$ 55,888 | \$ 57,553 |
| Correction Counselor   | \$ 43,828 | \$ 45,220 | \$ 46,582 | \$ 48,025 | \$ 49,424 | \$ 54,196 | \$ 55,808 |
|  | \$ 45,143 | \$ 46,577 | \$ 47,979 | \$ 49,465 | \$ 50,907 | \$ 55,822 | \$ 57,483 |
| Cook   | \$ 42,868 | \$ 44,263 | \$ 45,670 | \$ 47,068 | \$ 48,471 | \$ 53,165 | \$ 54,788 |
| Account Clerk II   | \$ 44,154 | \$ 45,591 | \$ 47,040 | \$ 48,480 | \$ 49,925 | \$ 54,760 | \$ 56,432 |
| Clerk-Stereo I   | \$ 41,013 | \$ 42,406 | \$ 43,810 | \$ 45,212 | \$ 46,616 | \$ 51,183 | \$ 52,799 |
| Senior Store Clerk   | \$ 42,329 | \$ 43,764 | \$ 45,210 | \$ 46,655 | \$ 48,101 | \$ 52,811 | \$ 54,476 |
| Building Maintenance Helper                                      | \$ 40,148 | \$ 41,554 | \$ 42,958 | \$ 44,357 | \$ 45,754 | \$ 50,264 | \$ 51,886 |
|  | \$ 41,353 | \$ 42,801 | \$ 44,247 | \$ 45,688 | \$ 47,127 | \$ 51,772 | \$ 53,442 |
| Account Clerk  | \$ 35,956 | \$ 37,353 | \$ 38,751 | \$ 40,148 | \$ 41,554 | \$ 46,187 | \$ 47,816 |
|  | \$ 37,035 | \$ 38,474 | \$ 39,913 | \$ 41,353 | \$ 42,801 | \$ 47,572 | \$ 49,250 |
| Clerk/Typist /Keyboard Specialist                                | \$ 35,580 | \$ 36,972 | \$ 38,377 | \$ 39,909 | \$ 41,185 | \$ 45,776 | \$ 47,391 |
| Data Entry Operator  | \$ 36,647 | \$ 38,081 | \$ 39,528 | \$ 41,106 | \$ 42,420 | \$ 47,150 | \$ 48,813 |
| Clerk I  | \$ 35,017 | \$ 36,420 | \$ 37,820 | \$ 39,223 | \$ 40,618 | \$ 44,772 | \$ 46,398 |
| Matron   | \$ 36,067 | \$ 37,512 | \$ 38,955 | \$ 40,400 | \$ 41,837 | \$ 46,115 | \$ 47,790 |
| Switchboard Operator   |           |           |           |           |           |           |           |
| Food Service Helper  |           |           |           |           |           |           |           |
| Store Clerk  |           |           |           |           |           |           |           |
| User Specialist  |           |           |           |           |           |           |           |
| Clinic Assistant   | \$ 44,216 | \$ 45,572 | \$ 46,935 | \$ 48,287 | \$ 49,642 | \$ 53,935 | \$ 55,509 |
|  | \$ 45,542 | \$ 46,939 | \$ 48,343 | \$ 49,736 | \$ 51,131 | \$ 55,553 | \$ 57,174 |

| JAIL NON-SECURITY PERSONNEL STARTING SALARY & STEP SCHEDULE 2027 |           |           |           |           |           |           |           |  |  |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|--|
| Title  | Base      | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    |  |  |
| Registered Nurse   | \$ 61,488 | \$ 62,935 | \$ 64,382 | \$ 65,819 | \$ 67,261 | \$ 72,922 | \$ 74,597 |  |  |
| Inmate Service Specialist  | \$ 63,332 | \$ 64,823 | \$ 66,314 | \$ 67,794 | \$ 69,279 | \$ 75,110 | \$ 76,835 |  |  |
| CASAC  | \$ 57,156 | \$ 58,602 | \$ 60,047 | \$ 61,495 | \$ 62,941 | \$ 64,386 | \$ 65,833 |  |  |
|  | \$ 58,871 | \$ 60,360 | \$ 61,849 | \$ 63,339 | \$ 64,829 | \$ 66,317 | \$ 67,808 |  |  |
| LPN  | \$ 55,900 | \$ 57,347 | \$ 58,788 | \$ 60,233 | \$ 61,674 | \$ 67,332 | \$ 69,006 |  |  |
|  | \$ 57,577 | \$ 59,068 | \$ 60,551 | \$ 62,040 | \$ 63,524 | \$ 69,352 | \$ 71,076 |  |  |
| Building Maintenance Mechanic                                    | \$ 45,208 | \$ 46,649 | \$ 48,090 | \$ 49,537 | \$ 50,973 | \$ 55,888 | \$ 57,553 |  |  |
| Library Clerk I  | \$ 46,564 | \$ 48,049 | \$ 49,532 | \$ 51,023 | \$ 52,502 | \$ 57,564 | \$ 59,280 |  |  |
| Correction Counselor   | \$ 45,143 | \$ 46,577 | \$ 47,979 | \$ 49,465 | \$ 50,907 | \$ 55,822 | \$ 57,483 |  |  |
|  | \$ 46,497 | \$ 47,974 | \$ 49,419 | \$ 50,949 | \$ 52,434 | \$ 57,496 | \$ 59,207 |  |  |
| Cook   | \$ 44,154 | \$ 45,591 | \$ 47,040 | \$ 48,480 | \$ 49,925 | \$ 54,760 | \$ 56,432 |  |  |
| Account Clerk II   | \$ 45,478 | \$ 46,959 | \$ 48,452 | \$ 49,934 | \$ 51,422 | \$ 56,403 | \$ 58,125 |  |  |
| Clerk-Steno I  | \$ 42,329 | \$ 43,764 | \$ 45,210 | \$ 46,655 | \$ 48,101 | \$ 52,811 | \$ 54,476 |  |  |
| Senior Steno Clerk   | \$ 43,599 | \$ 45,077 | \$ 46,567 | \$ 48,055 | \$ 49,544 | \$ 54,385 | \$ 56,110 |  |  |
| Building Maintenance Helper                                      | \$ 41,353 | \$ 42,801 | \$ 44,247 | \$ 45,688 | \$ 47,127 | \$ 51,772 | \$ 53,442 |  |  |
|  | \$ 42,593 | \$ 44,085 | \$ 45,575 | \$ 47,058 | \$ 48,541 | \$ 53,325 | \$ 55,045 |  |  |
| Account Clerk  | \$ 37,035 | \$ 38,474 | \$ 39,913 | \$ 41,353 | \$ 42,801 | \$ 47,572 | \$ 49,250 |  |  |
|  | \$ 38,146 | \$ 39,628 | \$ 41,111 | \$ 42,593 | \$ 44,085 | \$ 49,000 | \$ 50,728 |  |  |
| Clerk/Typist I/Keyboard Specialist                               | \$ 36,647 | \$ 38,081 | \$ 39,528 | \$ 41,006 | \$ 42,420 | \$ 47,150 | \$ 48,813 |  |  |
| Data Entry Operator  | \$ 37,747 | \$ 39,223 | \$ 40,714 | \$ 42,339 | \$ 43,693 | \$ 48,564 | \$ 50,277 |  |  |
| Clerk I  | \$ 36,067 | \$ 37,512 | \$ 38,955 | \$ 40,400 | \$ 41,837 | \$ 46,115 | \$ 47,790 |  |  |
| Matron   | \$ 37,149 | \$ 38,638 | \$ 40,124 | \$ 41,612 | \$ 43,092 | \$ 47,498 | \$ 49,223 |  |  |
| Switchboard Operator   |           |           |           |           |           |           |           |  |  |
| Food Service Helper  |           |           |           |           |           |           |           |  |  |
| Store Clerk  |           |           |           |           |           |           |           |  |  |
| User Specialist  |           |           |           |           |           |           |           |  |  |
| Clinic Assistant   | \$ 45,542 | \$ 46,939 | \$ 48,343 | \$ 49,736 | \$ 51,131 | \$ 55,553 | \$ 57,174 |  |  |
|  | \$ 46,908 | \$ 48,347 | \$ 49,794 | \$ 51,228 | \$ 52,665 | \$ 57,220 | \$ 58,890 |  |  |

| APPROPRIATIONS |      |       |                    |                  |                               |           |                 |                       |
|----------------|------|-------|--------------------|------------------|-------------------------------|-----------|-----------------|-----------------------|
| BUDGET LINE    |      |       | DESCRIPTION        | INCREASE         | DECREASE                      | UNIT COST | DEPARTMENT NAME |                       |
| FUND           | ORG  | OBJ   | FOR POSITIONS ONLY |                  |                               |           |                 |                       |
|                |      |       | POS. CODE          | POSITION CONTROL |                               |           |                 |                       |
| A              | 3150 | 12322 | 001                | 390034           | Inmate Services Specialist    | \$2,651   | \$68,267        | Correctional Facility |
| A              | 3150 | 12322 | 002                | 390035           | Inmate Services Specialist    | \$2,651   | \$68,267        | Correctional Facility |
| A              | 3150 | 12322 | 003                | 390036           | Inmate Services Specialist    | \$2,651   | \$68,267        | Correctional Facility |
| A              | 3150 | 12322 | 004                | 390461           | Inmate Services Specialist    | \$2,339   | \$60,235        | Correctional Facility |
| A              | 3150 | 12325 | 001                | 390037           | Corrections Counselor         | \$2,042   | \$52,604        | Correctional Facility |
| A              | 3150 | 15120 | 001                | 390388           | Clinical Assistant            | \$0       | \$1             | Correctional Facility |
| A              | 3150 | 16052 | 001                | 390390           | User Specialist Clerk         | \$1,699   | \$43,735        | Correctional Facility |
| A              | 3150 | 16102 | 004                | 390391           | Account Clerk I               | \$2,235   | \$45,171        | Correctional Facility |
| A              | 3150 | 16102 | 005                | 390392           | Account Clerk I               | \$2,235   | \$45,171        | Correctional Facility |
| A              | 3150 | 16192 | 001                | 390463           | Keyboard Specialist           | \$1,675   | \$43,148        | Correctional Facility |
| A              | 3150 | 16192 | 002                | 390482           | Keyboard Specialist           | \$1,735   | \$44,671        | Correctional Facility |
| A              | 3150 | 16192 | 003                | 390483           | Keyboard Specialist           | \$1,735   | \$44,671        | Correctional Facility |
| A              | 3150 | 16206 | 003                | 390397           | Clerk I                       | \$1,699   | \$43,735        | Correctional Facility |
| A              | 3150 | 16206 | 005                | 390399           | Clerk I                       | \$1,699   | \$43,735        | Correctional Facility |
| A              | 3150 | 16236 | 003                | 390407           | Clerk Typist I                | \$1,461   | \$37,618        | Correctional Facility |
| A              | 3150 | 16396 | 001                | 390408           | Library Clerk                 | \$2,045   | \$52,669        | Correctional Facility |
| A              | 3150 | 16512 | 001                | 390411           | Senior Stores Clerk           | \$11,401  | \$49,768        | Correctional Facility |
| A              | 3150 | 16512 | 002                | 390412           | Senior Stores Clerk           | \$1,989   | \$49,769        | Correctional Facility |
| A              | 3150 | 16514 | 001                | 390413           | Stores Clerk                  | \$1,699   | \$43,735        | Correctional Facility |
| A              | 3150 | 16514 | 002                | 390414           | Stores Clerk                  | \$1,333   | \$34,329        | Correctional Facility |
| A              | 3150 | 16514 | 003                | 390415           | Stores Clerk                  | \$1,333   | \$34,329        | Correctional Facility |
| A              | 3150 | 18006 | 001                | 390420           | Cook                          | \$2,006   | \$51,644        | Correctional Facility |
| A              | 3150 | 18006 | 003                | 390422           | Cook                          | \$2,006   | \$51,644        | Correctional Facility |
| A              | 3150 | 18006 | 004                | 390423           | Cook                          | \$2,006   | \$51,644        | Correctional Facility |
| A              | 3150 | 18006 | 005                | 390424           | Cook                          | \$2,006   | \$51,644        | Correctional Facility |
| A              | 3150 | 18006 | 006                | 390425           | Cook                          | \$2,006   | \$51,644        | Correctional Facility |
| A              | 3150 | 18016 | 001                | 390427           | Food Service Helper           | \$1,699   | \$43,735        | Correctional Facility |
| A              | 3150 | 18016 | 002                | 390428           | Food Service Helper           | \$1,699   | \$43,735        | Correctional Facility |
| A              | 3150 | 18016 | 003                | 390429           | Food Service Helper           | \$1,333   | \$34,329        | Correctional Facility |
| A              | 3150 | 18016 | 005                | 390430           | Food Service Helper           | \$1,333   | \$34,329        | Correctional Facility |
| A              | 3150 | 18016 | 006                | 390431           | Food Service Helper           | \$1,333   | \$34,329        | Correctional Facility |
| A              | 3150 | 18114 | 001                | 390433           | Building Maintenance Mechanic | \$2,045   | \$52,669        | Correctional Facility |

| APPROPRIATIONS |     |             |                    |          |          |                 |
|----------------|-----|-------------|--------------------|----------|----------|-----------------|
| BUDGET LINE    |     | DESCRIPTION |                    | INCREASE | DECREASE | DEPARTMENT NAME |
| FUND           | ORG | OBJ         | FOR POSITIONS ONLY |          |          |                 |

| A                    | 3150 | 18114 | POS. POSITION | 390435 | Building Maintenance Mechanic | \$2,045   | \$52,669  | Correctional Facility |
|----------------------|------|-------|---------------|--------|-------------------------------|-----------|-----------|-----------------------|
|                      |      |       | CODE CONTROL  |        |                               |           |           |                       |
| A                    | 3150 | 18114 | 004           | 390436 | Building Maintenance Mechanic | \$2,045   | \$52,669  | Correctional Facility |
| A                    | 3150 | 18114 | 005           | 390437 | Building Maintenance Mechanic | \$2,045   | \$52,669  | Correctional Facility |
| A                    | 3150 | 18114 | 007           | 390439 | Building Maintenance Mechanic | \$2,045   | \$52,669  | Correctional Facility |
| A                    | 3150 | 18124 | 001           | 390455 | Building Maintenance Helper   | \$1,521   | \$39,169  | Correctional Facility |
| A                    | 3150 | 18124 | 002           | 390440 | Building Maintenance Helper   | \$1,899   | \$48,907  | Correctional Facility |
| A                    | 3150 | 18124 | 003           | 390441 | Building Maintenance Helper   | \$1,899   | \$48,907  | Correctional Facility |
| A                    | 3150 | 18124 | 004           | 390442 | Building Maintenance Helper   | \$1,521   | \$39,169  | Correctional Facility |
|                      |      |       |               |        |                               |           |           |                       |
| A                    | 3150 | 89030 |               |        | SOCIAL SECURITY               | \$3,531   |           | Correctional Facility |
| A                    | 3150 | 19850 |               |        | SICK LEAVE INCENTIVE          | \$19,500  |           | Correctional Facility |
| A                    | 3150 | 19954 |               |        | Enhanced Pay                  | \$77,500  |           | Correctional Facility |
| A                    | 3150 | 19915 |               |        | HAZARDOUS DUTY PAYOUT (750)   | \$46,500  |           | Correctional Facility |
| A                    | 3150 | 19950 |               |        | LONGEVITY                     | \$12,100  |           | Correctional Facility |
| A                    | 3150 | 19980 |               |        | CLOTHING ALLOWANCE            | \$2,160   |           | Correctional Facility |
|                      |      |       |               |        |                               |           |           |                       |
| A                    | 0599 |       |               |        | Appropriated Fund Balance     |           | \$137,393 |                       |
| A                    | 6100 | 44252 |               |        | Medical Services Therapy      |           | \$106,697 |                       |
| TOTAL APPROPRIATIONS |      |       |               |        |                               | \$244,090 | \$244,090 |                       |

| ESTIMATED REVENUES |      |       |                    |          |          |           |           |                 |
|--------------------|------|-------|--------------------|----------|----------|-----------|-----------|-----------------|
| BUDGET LINE        |      |       | DESCRIPTION        |          | INCREASE | DECREASE  | UNIT COST | DEPARTMENT NAME |
| FUND               | ORG  | OBJ   | FOR POSITIONS ONLY |          |          |           |           |                 |
| A                  | 0000 | 00000 | POS.               | POSITION | 000      | 000000    |           |                 |
|                    |      |       | CODE               | CONTROL  |          |           |           |                 |
|                    |      |       |                    |          |          |           |           |                 |
|                    |      |       |                    |          |          |           |           |                 |
|                    |      |       |                    |          |          |           |           |                 |
| TOTAL REVENUES     |      |       |                    |          |          | \$0       | \$0       |                 |
| GRAND TOTAL        |      |       |                    |          |          | \$244,090 | \$244,090 |                 |



| APPROPRIATIONS       |      |             |                     |             |                           |           |                 |           |                      |
|----------------------|------|-------------|---------------------|-------------|---------------------------|-----------|-----------------|-----------|----------------------|
| BUDGET LINE          |      |             |                     | DESCRIPTION |                           | INCREASE  | DECREASE        | UNIT COST | DEPARTMENT NAME      |
| FUND                 | ORG  | OBJ         | FOR POSITIONS ONLY  |             |                           |           |                 |           |                      |
|                      |      |             | STATE POS. POSITION |             |                           |           |                 |           |                      |
|                      |      |             | CODE CONTROL        |             |                           |           |                 |           |                      |
| A                    | 3110 | 14512       | 001                 | 370174      | Court Matron              | \$1,699   |                 | \$43,735  | Sheriff's Department |
| A                    | 3110 | 14512       | 002                 | 370175      | Court Matron              | \$1,699   |                 | \$43,735  | Sheriff's Department |
| A                    | 3110 | 14512       | 003                 | 370176      | Court Matron              | \$1,699   |                 | \$43,735  | Sheriff's Department |
| A                    | 3110 | 16102       | 001                 | 370131      | Account Clerk I           | \$1,521   |                 | \$39,169  | Sheriff's Department |
| A                    | 3110 | 16104       | 001                 | 370163      | Account Clerk II          | \$2,006   |                 | \$51,644  | Sheriff's Department |
| A                    | 3110 | 16104       | 002                 | 370209      | Account Clerk II          | \$2,006   |                 | \$51,644  | Sheriff's Department |
| A                    | 3110 | 16192       | 001                 | 379154      | Keyboard Specialist       | \$1,404   |                 | \$36,173  | Sheriff's Department |
| A                    | 3110 | 16192       | 002                 | 370302      | Keyboard Specialist       | \$1,735   |                 | \$44,671  | Sheriff's Department |
| A                    | 3110 | 16206       | 002                 | 370137      | Clerk I                   | \$1,699   |                 | \$43,735  | Sheriff's Department |
| A                    | 3110 | 16236       | 002                 | 370139      | Clerk Typist I            | \$1,735   |                 | \$44,671  | Sheriff's Department |
| A                    | 3110 | 89030       |                     |             | SOCIAL SECURITY           | \$665     |                 |           | Sheriff's Department |
| A                    | 3110 | 19850       |                     |             | SICK LEAVE INCENTIVE      | \$2,500   |                 |           | Sheriff's Department |
| A                    | 3110 | 19954       |                     |             | Enhanced Pay              | \$12,500  |                 |           | Sheriff's Department |
| A                    | 3110 | 19950       |                     |             | LONGEVITY                 | \$2,350   |                 |           | Sheriff's Department |
| A                    | 3110 | 19980       |                     |             | CLOTHING ALLOWANCE        | \$270     |                 |           | Sheriff's Department |
| A                    | 3020 | 16236       | 3                   | 360026      | Clerk Typist I            | \$1,735   |                 | \$44,671  | Emergency 911        |
| A                    | 3020 | 19954       |                     |             | Enhanced Pay              | \$2,500   |                 |           | Emergency 911        |
| A                    | 3020 | 89030       |                     |             | SOCIAL SECURITY           | \$670     |                 |           | Emergency 911        |
| A                    | 0599 |             |                     |             | Appropriated Fund Balance |           |                 | \$24,375  |                      |
| A                    | 6100 | 44252       |                     |             | Medical Services Therapy  |           |                 | \$16,018  |                      |
| TOTAL APPROPRIATIONS |      |             |                     |             |                           | \$40,393  |                 | \$40,393  |                      |
| ESTIMATED REVENUES   |      |             |                     |             |                           |           |                 |           |                      |
| BUDGET LINE          |      | DESCRIPTION |                     | INCREASE    | DECREASE                  | UNIT COST | DEPARTMENT NAME |           |                      |
| FUND                 | ORG  | OBJ         | FOR POSITIONS ONLY  |             |                           |           |                 |           |                      |
|                      |      |             | STATE POS. POSITION |             |                           |           |                 |           |                      |
|                      |      |             | CODE CONTROL        |             |                           |           |                 |           |                      |
| A                    | 0000 | 00000       | 000                 | 000000      |                           |           |                 | \$0       |                      |
| TOTAL REVENUES       |      |             |                     |             |                           |           |                 | \$0       |                      |
| GRAND TOTAL          |      |             |                     |             |                           |           |                 | \$40,393  |                      |