

# Tri-City Joint Apprenticeship and Training Committee, Inc.

RICHARD L. CATALDO - DIRECTOR

428 OLD NISKAYUNA ROAD  
LATHAM, NEW YORK 12110-1569  
TELEPHONE (518) 785-5167 FAX (518) 786-3588  
[www.tricityjafc.org](http://www.tricityjafc.org)



SPONSORED BY

ALBANY ELECTRICAL CONTRACTORS ASS'N.  
NECA ALBANY CHAPTER  
ELECTRICAL CONTRACTORS CENTER  
16 WADE ROAD  
LATHAM, NEW YORK 12110

LOCAL 236 - IBEW, ALBANY, N.Y.  
3000 TROY-SCHENECTADY ROAD  
SCHENECTADY, NEW YORK 12309

October 29, 2015

To whom it may concern:

RE: McBain Electric

McBain Electric is recognized by the Tri-City JATC, Albany NECA, and IBEW Local Union # 236 as a participating Employer in our NYS Registered apprenticeship program.

Please feel free to contact our office with any questions or concerns.

Respectfully yours,

  
Richard L. Cataldo

Training Director

RC:en



New York State Department of Labor  
Andrew M. Cuomo, Governor  
Peter M. Rivera, Commissioner

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December 13, 2013

Mr. Richard L. Cataldo  
Training Director  
Tri-City Electricians JATC LU #236  
428 Old Niskayuna Road  
Latham, New York 12110

Sponsor/ATP Code: 20141 / 17072

Dear Mr. Cataldo:

We have reviewed and approved your area-wide public recruitment proposal for the Electrician trade. **For your convenience, the Department will post these openings on the New York State Job Bank.**

Approved recruitment dates (including any special instructions) are **January 1, 2014 through December 31, 2014.**

☒ For continuous recruitment, you should submit your next recruitment request to your Apprentice Training Representative (ATR) at least 60 days prior to the start of your next recruitment cycle.

☐ For periodic recruitment, your list will be valid for two years or until it is exhausted.

#### Recruitment Reminders

**1. Written requests for recruitment must be forwarded to your Apprentice Training Representative (ATR):** Sponsors must provide a written request for an area-wide, public recruitment to their ATR. The written request must contain the following information:

- Number of anticipated openings, and the minimum qualifications for eligibility;
- The dates, times, and location(s) where applications will be available;
- The procedure that will be used if conducting a limited application recruitment; and
- The beginning apprentice hourly wage rate and the journeyworker hourly wage rate.

2. **Written requests must be submitted to your ATR at least 60 days prior to the start of the recruitment.**
3. **If a specific recruitment period is selected, it must include at least ten consecutive working days.** The list of eligible candidates resulting from a periodic recruitment will be valid for a minimum of two years or until the pool is exhausted. A list is exhausted when it no longer has eligible candidates, or when it is determined that there are fewer minorities and/or women candidates remaining than would reasonably be expected in view of the Labor Force Analysis from the Affirmative Action Plan (AT603). Each new recruitment requires a request to the New York State Department of Labor for approval.
4. **For a continuous recruitment, applications are accepted throughout the year at least one day per month.** Candidates remain in the eligibility pool for a minimum of two years.

Sincerely,



Jane Thompson  
Director,  
Apprenticeship Training

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cc: Daniel Paris  
DEWS Locations/One Stop Managers  
Tunisha Walker, EEO  
Russell Oliver, DOL Test Administration



New York State Department of Labor

Apprentice Training Program Registration Agreement

Wage Revision Increase To JW Rate

Revision ☒ (nature of change)

RECEIVED

AUG 27 2013

State Use Only	
AT sponsor no.	20141
ATP code	17-072
Effective date of AT program	6/1/1989

1. Name of sponsor: Tri-City JATC LOCAL UNION 238  
CENTRAL OFFICE
2. Mailing address: 428 Old Niskayuna RD. Latham NY 12110 Albany  
(number & street) (city) (state) (zip code) (county)
3. Actual address: Same as above  
(number & street) (city) (state) (zip code) (county)
4. Telephone no.: 518 785-5167 (telephone #) (ext. #) (fax #) 518 786-3588
5. Trade/Occupation: Electrician
6. No. employees: 1077 No. apprentices: 227 No. journeyworkers: 1072 7. Ratio: 1:1, 1:3  
(non-standard) ☐
8. ISC code: 9. DOT code: 824.261-010 10. Length of program: 60 months
11. Apprentices probationary period: 12 Months 12. Work process: Standard ☒ or Revised ☐
13. Minimum journeyworker rate: \$34.50 per hour 14. Effective date of wages: 6/1/13
15. Apprentice wage progression for each period - in months (M) or hours (H)

1	2	3	4	5	6	7	8	9	10
M <input type="checkbox"/> H <input type="checkbox"/> 1000	M <input type="checkbox"/> H <input type="checkbox"/> 2000	M <input type="checkbox"/> H <input type="checkbox"/> 3500	M <input type="checkbox"/> H <input type="checkbox"/> 5000	M <input type="checkbox"/> H <input type="checkbox"/> 6500	M <input type="checkbox"/> H <input type="checkbox"/> 8200	M <input type="checkbox"/> H <input type="checkbox"/>	M <input type="checkbox"/> H <input type="checkbox"/>	M <input type="checkbox"/> H <input type="checkbox"/>	M <input type="checkbox"/> H <input type="checkbox"/>
40% SAT Proges	45% Comp 1st Yr.	50% Comp 2nd Yr.	60% Comp 3rd Yr.	70% Comp 4th Yr.	80% Comp 5th Yr.				

16. The sponsor agrees to comply with the provisions on this side and on the reverse side of this agreement.

17. Richard Cataldo 8/15/13  
Signature of official sponsor representative Date  
Richard Cataldo, Training Director  
Print name and title

18. Joseph Hlot 8/15/13  
Signature of union representative Date  
Joseph Hlot, Membership Devel. #236  
Print name, title, and union name

19. [Signature]  
Signature New York State Department of Labor

12/4/13  
Date