



County of Albany

Harold L. Joyce
Albany County Office
Building
112 State Street - Albany,
NY 12207

Legislation Text

File #: TMP-3614, **Version:** 1

REQUEST FOR LEGISLATIVE ACTION

Description (e.g., Contract Authorization for Information Services):

1199 SEIU Maintenance & Service Workers MOU to Revise Annual Salary & Work Week

Date: March 1, 2023
Submitted By: Larry I. Slatky
Department: Shaker Place Rehabilitation and Nursing Center
Title: Executive Director
Phone: 518-213-8940
Department Rep.
Attending Meeting: Larry I. Slatky

Purpose of Request:

- ☐ Adopting of Local Law
- ☐ Amendment of Prior Legislation
- ☐ Approval/Adoption of Plan/Procedure
- ☐ Bond Approval
- ☒ Budget Amendment
- ☒ Contract Authorization
- ☐ Countywide Services
- ☐ Environmental Impact/SEQR
- ☐ Home Rule Request
- ☐ Property Conveyance
- ☐ Other: (state if not listed) [Click or tap here to enter text.](#)

CONCERNING BUDGET AMENDMENTS

Increase/decrease category (choose all that apply):

- ☐ Contractual
- ☐ Equipment
- ☐ Fringe
- ☐ Personnel
- ☐ Personnel Non-Individual

☐ Revenue

Increase Account/Line No.: See attached

Source of Funds: N/A

Title Change: N/A

CONCERNING CONTRACT AUTHORIZATIONS

Type of Contract:

☐ Change Order/Contract Amendment

☐ Purchase (Equipment/Supplies)

☐ Lease (Equipment/Supplies)

☐ Requirements

☐ Professional Services

☐ Education/Training

☐ Grant

Choose an item.

Submission Date Deadline Click or tap to enter a date.

☐ Settlement of a Claim

☐ Release of Liability

☒ Other: (state if not listed) 1199 Collective Bargaining Unit

Contract Terms/Conditions:

Party (Name/address):

1199 SEIU

155 Washington Avenue

Albany, New York 12210

Additional Parties (Names/addresses):

Click or tap here to enter text.

Amount/Raise Schedule/Fee: See attached

Scope of Services: . 1199 SEIU Maintenance and Service Workers and Shaker Place have agreed through the MOU process to increase the hours of work for CBA titles with an increase in hourly compensation. These revisions are being made to comply with CMS and NYSDOH regulations.

Bond Res. No.: Click or tap here to enter text.

Date of Adoption: Click or tap here to enter text.

CONCERNING ALL REQUESTS

Mandated Program/Service: Yes ☒ No ☐

If Mandated Cite Authority: NYSDOH and CMS

Is there a Fiscal Impact: Yes ☒ No ☐
Anticipated in Current Budget: Yes ☐ No ☒

County Budget Accounts:

Revenue Account and Line: Click or tap here to enter text.
Revenue Amount: Click or tap here to enter text.

Appropriation Account and Line: See Attachment
Appropriation Amount: Click or tap here to enter text.

Source of Funding - (Percentages)

Federal: 0
State: 0
County: 100
Local: 0

Term

Term: (Start and end date) 10/16/2022 through 12/31/2023
Length of Contract: 16 months

Impact on Pending Litigation Yes ☐ No ☒
If yes, explain: Click or tap here to enter text.

Previous requests for Identical or Similar Action:

Resolution/Law Number: Click or tap here to enter text.
Date of Adoption: Click or tap here to enter text.

Justification: (state briefly why legislative action is requested)

1199 SEIU and Shaker Place has negotiated a revised salary structure for the Maintenance and Service Workers through the MOU process that will conclude 12/31/2023. This MOU will permit nursing personnel to increase their paid hours of work to 40 hours per week, with an additional ½ hour for lunch break. This revision is being implemented through an MOU and will assist Shaker Place in complying with the revised NYSDOH 3.5 hour of care per day for each resident Legislation and the new CMS Five Star Rating system. We will also be adjusting the work week of virtually every title in the CBA to 42.50 so that we can provide a hand off of care and at the same time compensate staff for this additional work.