

## **RESOLUTION NO. 139**

### **AUTHORIZING A MEMORANDUM OF UNDERSTANDING WITH THE NEW YORK STATE UNITED TEACHERS UNION REGARDING REGISTERED NURSE SUPERVISORS SALARY ADJUSTMENTS**

Introduced: 4/10/23

By Personnel Committee and Miller:

WHEREAS, The Executive Director of the Department of Residential Health Care Facilities has requested approval of an Memorandum of Understanding (MOU) with the New York State United Teachers – Professional Staff Association (the “Bargaining Unit”) regarding a new rate and work week structure for Registered Nurse Supervisors, and

WHEREAS, The Executive Director has indicated that a budget amendment is necessary in order to effectuate these changes as outlined in the MOU, now, therefore, be it

RESOLVED, By the Albany County Legislature that the terms and conditions of employment between the County of Albany and the Bargaining Unit regarding a new rate and work week structure for Registered Nurse Supervisors as set forth by the Memorandum of Understanding annexed hereto are hereby approved, and, be it further

RESOLVED, That the 2023 Department of Residential Health Care Facilities Budget is hereby amended to accommodate said agreement as indicated in the spreadsheet annexed hereto, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Memorandum of Agreement

By and Between

County of Albany

And

Albany County Department of Residential Health Care Facilities

Professional Staff Association (N.Y.S.U.T)

1. The County of Albany ("County") and Albany County Department of Residential Health Care Facilities Professional Staff Association ("Union") are parties to a collective bargaining agreement dated January 1, 2018 – December 31, 2022 ("Agreement").
2. The parties are in negotiations to bargain a successor contract to the Agreement. If the successor Agreement is ratified, it shall take effect January 1, 2023. The parties anticipate that the successor Agreement shall be ratified prior to January 1, 2023.
3. During negotiations, the parties tentatively agreed to revise Article 13 of the Agreement so that all employees that work at least a seven hour shift or more will have one-half (1/2) hour unpaid lunch break per working day and thirty minutes of paid break time per working day.
4. Upon ratification of the Memorandum of Agreement for the successor Agreement by both parties, the parties agree that this change shall apply immediately to only those in the title of Registered Nurse Supervisors. If the Memorandum of Agreement is ratified prior to January 1, 2023 then this change shall take effect immediately for that title only. The change to hours shall be implemented for all other titles within the bargaining unit on January 1, 2023.

  
County of Albany

11/28/22  
Date

  
Albany County Department of Residential  
Health Care Facilities Professional Staff Association

9/28/22  
Date

ACCOUNT NO.	RESOLUTION DESCRIPTION	INCREASE	DECREASE	UNIT COST	DEPARTMENT NAME
NH6020 12124	640909 WOUND CARE NURSE	\$ 5,575		\$ 83,621	Shaker Place Rehabilitation and Nursing Center
NH6020 12125	640041 SUPERVISING NURSE	\$ 5,575		\$ 83,621	Shaker Place Rehabilitation and Nursing Center
NH6020 12125	640042 SUPERVISING NURSE	\$ 5,575		\$ 83,621	Shaker Place Rehabilitation and Nursing Center
NH6020 12125	640043 SUPERVISING NURS MNG	\$ 5,575		\$ 83,621	Shaker Place Rehabilitation and Nursing Center
NH6020 12125	640044 SUPERVISING NURSE	\$ 5,575		\$ 83,621	Shaker Place Rehabilitation and Nursing Center
NH6020 12125	640045 SUPERVISING NURS MNG	\$ 5,575		\$ 83,621	Shaker Place Rehabilitation and Nursing Center
NH6020 12125	640046 SUPERVISING NURSE	\$ 5,575		\$ 83,621	Shaker Place Rehabilitation and Nursing Center
NH6020 12125	640047 SUPERVISING NURSE	\$ 5,575		\$ 83,621	Shaker Place Rehabilitation and Nursing Center
NH6020 12125	640048 SUPERVISING NURSE	\$ 5,575		\$ 83,621	Shaker Place Rehabilitation and Nursing Center
NH6020 12125	640049 SUPERVISING NURSE	\$ 5,575		\$ 83,621	Shaker Place Rehabilitation and Nursing Center
NH6020 12125	640050 SUPERVISING NURS MNG	\$ 5,575		\$ 83,621	Shaker Place Rehabilitation and Nursing Center
NH6020 12125	640187 SUPERVISING NURSE	\$ 5,575		\$ 83,621	Shaker Place Rehabilitation and Nursing Center
NH6020 12125	640885 SUPERVISING NURSE	\$ 5,575		\$ 83,621	Shaker Place Rehabilitation and Nursing Center
NH6020 12126	640051 SUPERVISING NURSE PT	\$ 2,230		\$ 33,449	Shaker Place Rehabilitation and Nursing Center
NH6020 12165	640192 RESIDENT CARE COORD	\$ 5,260		\$ 78,911	Shaker Place Rehabilitation and Nursing Center
NH6020 12166	640214 QUAL IMPROV COORD		\$ 19,512	\$ 83,621	Shaker Place Rehabilitation and Nursing Center
NH6020 12125	640186 SUPERVISING NURSE		\$ 20,906	\$ 83,621	Shaker Place Rehabilitation and Nursing Center
NH6020 12126	640052 SUPERVISING NURSE PT		\$ 8,363	\$ 33,449	Shaker Place Rehabilitation and Nursing Center
NH6020 12126	640053 SUPERVISING NURSE PT		\$ 8,363	\$ 33,449	Shaker Place Rehabilitation and Nursing Center
NH6020 12126	640054 SUPERVISING NURSE PT		\$ 8,363	\$ 33,449	Shaker Place Rehabilitation and Nursing Center
NH6020 12126	640055 SUPERVISING NURSE PT		\$ 8,363	\$ 33,449	Shaker Place Rehabilitation and Nursing Center
NH6020 12122	640032 Head Nurse		\$ 6,095	\$ 72,213	Shaker Place Rehabilitation and Nursing Center
TOTAL APPROPRIATIONS		\$ 79,965	\$ 79,965	\$ -	

ESTIMATED REVENUES					
ACCOUNT NO.	RESOLUTION DESCRIPTION	DECREASE	INCREASE	UNIT COST	DEPARTMENT NAME
TOTAL ESTIMATED REVENUES		\$ -	\$ -		
GRAND TOTAL		\$ 79,965	\$ 79,965		