

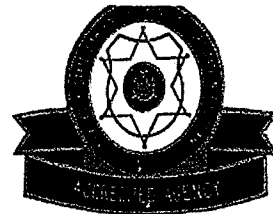


MICHAEL S. MONTELEONE
EXECUTIVE UNDERSHERIFF

ALBANY COUNTY SHERIFF'S OFFICE

County Court House Albany, New York 12207 (518) 487-5400
WWW.ALBANYCOUNTYSHERIFF.COM

CRAIG D. APPLE, SR.
SHERIFF



WILLIAM M. RICE
UNDERSHERIFF

August 2, 2023

Re: Budget Amendment
Council 82, Local 775 Corrections
Contractual Agreement

Honorable Andrew Joyce
Legislative Clerk's Office
112 State Street, Room 710
Albany, New York 12207

Dear Chairman Joyce:

Enclosed please find the Albany County Sheriff's Office Request for Legislative Action relative to the above captioned.

Briefly, this request is to authorize the collective bargaining agreement between the County of Albany and the Albany County Sheriff's Council 82 Local 775 Corrections. The recently negotiated six (6) year agreement is for the years 2022 thru 2027. This agreement calls for a 2% raise for 2022, and a modification to the salary schedule increasing base salary and steps I thru VI. There will be a 3% raise in 2024, 2025, 2026, and 2027. In addition there is a onetime (\$2,500) retention bonus to be paid to all members for 2023.

Please present the enclosed at the next available Legislative Meeting for consideration and action. Thank you and if you have any questions please feel free to contact me.

Sincerely,

Craig D. Apple Sr.
Sheriff

Cc: Hon. Daniel P. McCoy, County Executive
Hon. William Clay, Public Safety Chairman
Hon. Wanda Willingham, Audit & Finance Committee

REQUEST FOR LEGISLATIVE ACTION

DATE : August 2, 2023

DEPARTMENT: ALBANY COUNTY SHERIFF'S OFFICE

CONTACT PERSON: SHERIFF CRAIG D. APPLE SR.

TELEPHONE: 518-447-5440

DEPT. REPRESENTATIVE ATTENDING SHERIFF CRAIG D. APPLE SR.

COMMITTEE MEETING:

PURPOSE OF REQUEST:

ADOPTION OF LOCAL LAW

AMENDMENT OF PRIOR LEGISLATION

APPROVAL/ADOPTION OF PLAN/PROCEDURE

BOND APPROVAL

BUDGET AMENDMENT (SEE BELOW)

CONTRACT AUTHORIZATION (SEE BELOW)

ENVIRONMENTAL IMPACT

HOME RULE REQUEST

PROPERTY CONVEYANCE

OTHER: (STATE BRIEFLY IF NOT LISTED ABOVE)

FOR COUNSEL USE ONLY

DATE:

RECEIVED:

RECEIVED BY:

METHOD: HAND

COURIER

MAIL

CONCERNING BUDGET AMENDMENTS

STATE, THE FOLLOWING

INCREASE ACCOUNT/LINE NO.

Forthcoming

SOURCE OF FUNDS:

TITLE CHANGE:

CONCERNING CONTRACT AUTHORIZATION,

STATE THE FOLLOWING:

TYPE OF CONTRACT

CHANGE ORDER/CONTRACT AMENDMENT

PURCHASE (EQUIPMENT/ SUPPLIES)

LEASE (EQUIPMENT/SUPPLIES)

REQUIREMENTS

PROFESSIONAL SERVICES

EDUCATIONAL/TRAINING

GRANT: NEW

RENEWAL

SUBMISSION DEADLINE DATE

SETTLEMENT OF A CLAIM

RELEASE OF LIABILITY

OTHER: (STATE BRIEFLY)

STATE THE FOLLOWING:

Local 775 Council 82, AFSCME, AFL-CIO
Corrections

SCOPE OF SERVICES: Labor Contract

BOND(RES. NO. & DATE OF ADOPTION)

IF YES, INDICATE REVENUE APPROPRIATION ACCOUNTS:

TERM/LENGTH OF FUNDING

DATE OF ADOPTION:

Sheriff's Local 775, Council 82, Corrections

TITLE: SHERIFF

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
ALBANY COUNTY
AND
ALBANY COUNTY SHERIFF'S
LOCAL 775 COUNCIL 82, AFSCME, AFL-CIO**

This Memorandum of Agreement by and between the County of Albany ("County") and the Albany County Sheriff's, Local 775 Council 82, AFSCME, AFL-CIO ("Union") sets forth the full agreement of the parties to a successor agreement relating to the January 1, 2017, to December 31, 2021, collective bargaining agreement for the period January 1, 2022, to December 31, 2027. The terms and conditions of the 2017-2021 collective bargaining agreement shall remain in full force and effect unless otherwise specifically modified, changed, or altered by the Memorandum of Agreement. This Memorandum of Agreement is subject to ratification by members of the Union and approval by the County Legislators of Albany County.

Article XXII Health Insurance

County proposal # 3 – attached to and made part of this MOA.

Article XVI Section 2 (a) Vacations

Include April and May as primetime months.

Article XVI Section 1 (b) Vacation Accumulation

Increase from 75 to 100 days.

Article XVIII Section 1 Sick Leave

Sick leave time used in two (2) hour increments must be requested.

Use of two (2) hours of sick leave is to be at the end of the shift and not the beginning.

Change notification time for calling in sick to at least two (2) hours before the start of the shift.

Article XV Section 1 Holidays

(Effective and retroactive to 1/1/2023)

Remove language about amount paid in 2000 in paragraph 1.

Add Juneteenth to be used as a floating holiday; used for time off or paid for the holiday (if not used by the end of the calendar year, employee is paid for the day).

July 4th, Thanksgiving, Christmas, and New Years Day will be considered premium holidays. Employees working their regularly scheduled day will receive 8 hours of compensatory time. If an employee volunteers or is ordered for overtime, they will receive pay at the rate of double time plus 8 hours of compensatory time. If the employee is working as a work substitution, they will receive no additional compensation.

Article XVIII Section 13 Sick Leave Incentive

Modify Quarters as follows:

(Effective and retroactive to 1/1/2023)

January – March	\$500
April – June	\$1,000
July - September	\$1,000
October - December	\$500

Article X Section 7 Voluntary Overtime

Modify from one (1) hour notice to two (2) hours' notice to cancel an overtime job.

Article X Section 10 Recall

Recall is when an officer has already left their job assignment, workstation, or the correctional facility. If recalled at that time to work, they will be guaranteed a minimum of four (4) hours which shall be used to compute the officers forty (40) hour work week. Upon recall there shall be no make work.

Article XXVII Section 16 Line-up

Line-up pay shall be at time and a half rate (1.5) and can be taken in pay or compensatory time.

Officers will make the selection of pay or compensatory time at the beginning of each year.

Article XIV Section 3 Hazardous Duty Pay

Modify as follows:

(Effective and retroactive to 1/1/2023)

2022	\$750
2023	\$1,000
2024	\$1,000
2025	\$1,250
2026	\$1,250
2027	\$1,500

New Shift Differential

Officers working the A-Line and C-Line shifts will receive a shift differential in the amount of:

(Effective and retroactive to 1/1/2023)

A-Line	\$1.00/hour
C-Line	\$.80/hour

Article XVII Weight Standards

Delete this section.

Article XIII Longevity

(Effective and Retroactive to 1/1/2022)

3-4 years	\$150
5-6 years	\$500
7-9 years	\$1,000
10-14 years	\$1,500
15-19 years	\$2,000

20+ years \$5,000

Article XIII Appendix A Salaries

Effective upon and retroactive to 1/1/2022:

2022	2%
2023	Modify Salary Schedule as follows:
	Base \$49,000
	I \$52,441
	II \$53,877
	III \$55,333
	IV \$56,799
	V \$62,858
	VI \$71,432
2024	3%
2025	3%
2026	3%
2027	3%

*****ID Officer and Senior ID Officer salary schedule and wage adjustments will mirror the increases above, keeping the same percentage gap between top step Correction Officer and both job titles in 2023. All other years of this MOA will follow percentage wage increases as listed above. *****

There will be a one-time Bonus of \$2,500 paid to all employees upon ratification of the MOA.

****NOTE: All retroactive payments, to include the one-time Bonus, will follow Article XIII Section I Retroactivity as outlined in the CBA. Retroactive payments shall be made within 45 days of ratification of this MOA. ****

DATED: June 7th 2023

FOR THE COUNTY:

Peter Apostol

Peter Apostol, Esq.
Director of Employee
Relations

FOR THE UNION:

[Signature]

R. Z.

COUNCIL STAFF DIRECTOR

Albany County Proposal 3

Increased Health Insurance Coverage

Current Coverage	Proposed Enhanced Coverage
Hearing Aids – not currently covered under our plan	Hearing Aids – One per ear, every 3 years
Vision Coverage – 1 exam every two years Eye wear discount through Blue View Vision at 35% on select lenses and frames. No non-collection coverage.	Vision Coverage - 1 exam every 12 months 1 pair of glasses or contacts every 24 months – on select lenses and frames covered collection at 100%, up to \$75 allowance for non-covered collection.
Dental Coverage – <ul style="list-style-type: none">- Maximum: 1,000 per person each calendar year- Diagnostic and Preventative Care counts toward maximum- Basic Services, Endodontics, periodontics, oral surgery – 80% in network and 70% out of network- Major services, prosthodontics - 50% in network and 40% out of network- Temporomandibular Joint Benefits – 50% in network and 50% out of network- Orthodontic Maximums - \$1,000 lifetime	Dental Coverage – <ul style="list-style-type: none">- Maximum: 1,500 per person each calendar year- Diagnostic and Preventative Care Do NOT count toward maximum- Basic Services, Endodontics, periodontics, oral surgery, major services, prosthodontics – 100% in network and 85% out of network- Temporomandibular joint benefits – 100% in network and 50%- Orthodontic Maximums - \$2,000 lifetime

