County of Albany

112 State Street Albany, NY 12207



Meeting Minutes

Thursday, August 27, 2020 7:00 PM

Held Remotely

Personnel Committee

PREVIOUS BUSINESS:

Present: Legislator Gilbert F. Ethier, Legislator Jeffrey D. Kuhn,

Dustin M. Reidy, Raymond F. Joyce, Merton D. Simpson,

Lynne Lekakis, Mark E. Grimm and Todd A. Drake

Excused: Sean E. Ward

APPROVING PREVIOUS MEETING MINUTES

A motion was made that the previous meeting minutes be approved. The motion carried by a unanimous vote.

2. AN ACT TO MODIFY THE RULES AND REGULATIONS FOR ALBANY COUNTY EMPLOYEES

A motion was made to move the proposal forward with a positive recommendation. The motion failed by the following vote:

Aye: Legislator Grimm and Legislator Drake

Nay: Legislator Ethier, Legislator Kuhn, Legislator Reidy,

Legislator Joyce, Legislator Simpson and Legislator

Lekakis

Excused: Legislator Ward

A motion was made to move the proposal forward with a negative recommendation. The motion carried by the following vote:

Aye: Legislator Ethier, Legislator Kuhn, Legislator Reidy,

Legislator Joyce, Legislator Simpson and Legislator

Lekakis

Nay: Legislator Grimm and Legislator Drake

Excused: Legislator Ward

CURRENT BUSINESS:

3. REQUESTING THE ALBANY COUNTY COMPTROLLER AND THE COMMISSIONER OF HUMAN RESOURCES TO REVIEW THE ALBANY COUNTY RULES AND REGULATIONS FOR EMPLOYEES AND PROVIDE RECOMMENDATIONS CONCERNING TIMEKEEPING PRACTICES

A motion was made to move the proposal forward with a positive recommendation. The motion carried by a unanimous vote.

- **4.** AUTHORIZING THE CREATION OF AN EARLY SEPARATION PAYMENT PROGRAM AND INITIAL ACCEPTANCE OF APPLICATIONS FROM ALBANY COUNTY EMPLOYEES
 - A motion was made to move the proposal forward with a positive recommendation. The motion carried by a unanimous vote.
- 5. CONFIRMING THE APPOINTMENT OF THE DIRECTOR OF EMPLOYEE RELATIONS IN THE DEPARTMENT OF HUMAN RESOURCES

A motion was made to move the proposal forward with a positive recommendation. The motion carried by a unanimous vote.