

RESOLUTION NO. 270

PROVIDING A SUSPENSION OF THE RESIDENCY REQUIREMENT FOR EMPLOYEES OF ALBANY COUNTY

Introduced: 7/11/22

By Mr. Ward, Ms. Lekakis and Mr. A. Joyce:

WHEREAS, By Resolution No. 245-C for 1995, this Honorable Body established a residency requirement for all employees hired by the County subsequent to October 16, 1995, and

WHEREAS, That policy was amended by Resolution No. 587 for 2013 to require, among other things, all employees be residents of the County upon the start of their employment, and

WHEREAS, Since the onset of the Covid-19 pandemic, the departments of the County of Albany have had difficulty finding qualified applicants who reside within Albany County, and

WHEREAS, On numerous occasions departments of the County have sought, and received, waivers of the Residency Requirement so that they may hire qualified out-of-county applicants, and

WHEREAS, It is the opinion of this Honorable Body that a temporary suspension of the Residency Requirement is in the best interest of the County of Albany, now, therefore be it

RESOLVED, That effective the date this resolution is adopted by this Legislative Body and until the second anniversary of that date, all departments of the County may consider out-of-county applicants, and, be it further

RESOLVED, That the limited modification provided through this resolution in no way provides any authorization or exemption for employees to move out of Albany County, and, be it further

RESOLVED, That any currently active waivers issued in accordance with the requirements of Resolution No. 245-C for 1995 are superseded by this limited modification, and, be it further

RESOLVED, That the requirements of the New York State Public Officers Law shall supersede this limited modification, and, be it further

RESOLVED, That the requirements of Resolution No. 181 for 2018 related to staff of the Albany County Legislature are not affected by this limited modification, and be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Referred to Personnel Committee – 7/11/22

Favorable Recommendation Personnel Committee – 7/28/22