### 2016 - Present

# President, New York State Professional Firefighters Association (NYSPFFA)

• Responsible for all functions related to the 18,000 member state wide Association, IAFF rep.

### 2010 - 2016

# Secretary Treasurer, New York State Professional Firefighters Association (NYSPFFA)

- Responsible for NYSPFFA financial reporting and organizational governance
- Creates annual budget
- Submits financial, ethical and lobbying reports to State and Federal agencies
- Lobbies at the State Legislature
- Helps coordinate annual labor relations program for NYSPFFA union representatives
- Serves as Field Service Representative of the International Association of Firefighters (position held since 2004)
- Served as Vice President (Charter Executive Board Member) of the Capital District Area Labor Federation 2001-2014

#### 2004 - 2010

## **Executive Vice President, NYSPFFA**

- Served as Chairman of the Health & Safety Committee
- Worked with coordinator to set up statewide health and safety seminars
- Assisted President in conducting meetings and conventions

#### 1997 - 2010

## President, Local 2007 Albany Firefighters Union

- Negotiated contracts with the City
- Helped secure and maintain staffing positions, health insurance and retirement benefits
- Created joint union/management committees for selecting updated, most efficient apparatus, equipment and gear
- Formed Albany Firefighters Widows and Children Fund
- Negotiated union's first employee assistance program
- · Coordinated and served on fundraising committee for MDA and other charities
- Established Political Action Committee and fund
- Prior to his presidency, served as a trustee and shop steward

#### 1990 - 2010

# Firefighter/EMT, City of Albany

American Heart Association Certified CPR Instructor

#### 1985 - 1989

# Firefighter, US Air force

- Crash rescue, structural firefighting and protection of hi-tech, top secret military equipment
- Working knowledge of aircraft, flight line and air safety operations