

RESOLUTION NO. 578

APPROVING A COLLECTIVE BARGAINING AGREEMENT WITH CIVIL SERVICES EMPLOYEES ASSOCIATION-LOCAL 1000 DEPARTMENT OF HEALTH UNIT LOCAL 801 AND AMENDING THE 2023 ALBANY COUNTY DEPARTMENT OF HEALTH BUDGET

Introduced: 12/4/23

By Personnel Committee:

WHEREAS, The Commissioner of the Department of Health has requested approval of an agreement with the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, and Albany County Local 801 (the “Bargaining Unit”) on the terms and conditions of employment for the period of January 1, 2023 through December 31, 2027, and

WHEREAS, Under the terms of the agreement, employees of the Bargaining Unit will receive an increase of \$1000 to base salaries, retroactive to January 1, 2023, and

WHEREAS, Other terms and conditions of employment were modified in accordance with the annexed Memorandum of Understanding ratified by the membership of the Bargaining Unit, and

WHEREAS, The Commissioner has indicated that a budget amendment is necessary to accommodate this agreement, now, therefore, be it

RESOLVED, By the Albany County Legislature that Albany County is authorized to enter into a collective bargaining agreement with the Bargaining Unit as annexed hereto, for a term commencing January 1, 2023 and ending December 31, 2027, and, be it further

RESOLVED, That the 2023 Department of Health Budget is hereby amended to accommodate said agreement as indicated in the spreadsheet annexed hereto, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

MEMORANDUM OF UNDERSTANDING

By and Between the
COUNTY OF ALBANY
and the

CIVIL SERVICE EMPLOYEES ASSOCIATION, INC., Local 1000, AFSCME, AFL-CIO

WHEREAS, the County of Albany (the "County") and the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, (the "Union" or "CSEA"), (collectively the "Parties"), are parties to a collective bargaining agreement (the "CBA") for Albany County Department of Health, CSEA, Inc. Bargaining Unit #6000-02 (the "Unit"), covering the period of January 1, 2022 through December 31, 2027;

WHEREAS, pursuant to CBA Article XXV Section 25, the Parties agreed "to meet for continuing discussion of equitable salary increases in consideration of all titles of the Unit" (CBA Appendix "A"); and

WHEREAS, after several meetings the Parties have reached an agreement on the matter.

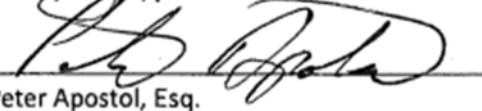
NOW, THEREFORE, in consideration of the mutual undertakings and covenants herein contained, the Parties stipulate and agree as follows:

1. The Parties agree to increase the base salary of all current members of the Unit in the amount of one-thousand dollars (\$1,000.00), contingent upon approval by the Albany County Legislature.
2. The Parties agree to amend CBA Appendix "C" Salary Schedule to reflect an increase to starting salaries of all titles in the Unit in the amount of one-thousand dollars (\$1,000.00), contingent upon approval by the Albany County Legislature.
3. The aforementioned one-time salary increases shall be retroactive to January 1, 2023.
4. Increases to the starting salaries on CBA Appendix "C" Salary Schedule shall be contingent upon continued funding pursuant to Article VI of the New York State Public Health Law. In the event funding is discontinued, one-thousand dollars (\$1,000.00) will be deducted from only those starting salaries on CBA Appendix "C" Salary Schedule that increased by one-thousand dollars (\$1,000.00) retroactive to January 1, 2023, affecting only new hires or County employees, who subsequently transfer into the Unit.
5. If any dispute or disagreement arises over the terms and conditions of this agreement, the Parties agree that such issue(s) shall be governed by the grievance procedure contained in the CBA.

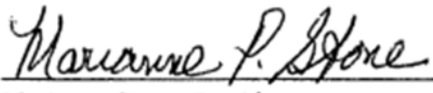
Dated: 26 October 2023



Jennifer Clement, Commissioner
Albany County Human Resources



Peter Apostol, Esq.
*Director of Employee Relations
for Albany County*



Marianne Stone, President
CSEA Unit #6000-02



Virginia O'Brien, CSEA Labor Relations Specialist

2023 Health Department Budget Amendment - CSEA MOU

		APPROPRIATIONS		RESOLUTION DESCRIPTION		INCREASE	DECREASE	UNIT COST	DEPARTMENT NAME
	ACCOUNT NO.								
A	4010	1	1014		COMMISSIONER PUBLIC	\$ 1,000.00			Health Dept.
A	4010	1	1114		ASSISTANT COMMISSION	\$ 1,000.00			Health Dept.
A	4010	1	1260		DIRECTOR ENVIRONMENTAL MENTAL	\$ 1,000.00			Health Dept.
A	4010	1	1261		DIR OF PUBLIC HEALTH	\$ 1,000.00			Health Dept.
A	4010	1	2161		PUBLIC HEALTH PLANN	\$ 1,000.00			Health Dept.
A	4010	1	2128		REGISTERED NURSE	\$ 1,000.00			Health Dept.
A	4010	1	2128		REGISTERED NURSE	\$ 1,000.00			Health Dept.
A	4010	1	2128		REGISTERED NURSE	\$ 1,000.00			Health Dept.
A	4010	1	2128		REGISTERED NURSE	\$ 1,000.00			Health Dept.
A	4010	1	2129		RN PT 21	\$ 1,000.00			Health Dept.
A	4010	1	2131		PUBLIC HEALTH NURSE	\$ 1,000.00			Health Dept.
A	4010	1	2133		PUBLIC HEALTH NURSE	\$ 1,000.00			Health Dept.
A	4010	1	2133		PUBLIC HEALTH NURSE	\$ 1,000.00			Health Dept.
A	4010	1	2133		PUBLIC HEALTH NURSE	\$ 1,000.00			Health Dept.
A	4010	1	2133		PUBLIC HEALTH NURSE	\$ 1,000.00			Health Dept.
A	4010	1	2137		HIV NURS PT	\$ 1,000.00			Health Dept.
A	4010	1	2138		EPIDEMIOLOGIST	\$ 1,000.00			Health Dept.
A	4010	1	6192		KEYBOARD SPECIALIST	\$ 1,000.00			Health Dept.
A	4010	1	6192		KEYBOARD SPECIALIST	\$ 1,000.00			Health Dept.
A	4010	1	6192		KEYBOARD SPECIALIST	\$ 1,000.00			Health Dept.
A	4010	1	6192		KEYBOARD SPECIALIST	\$ 1,000.00			Health Dept.
A	4010	1	2196		EPIDEMIOLOGY NURSE	\$ 1,000.00			Health Dept.
A	4010	1	2609		ENVIRONMENTAL SPECIA	\$ 1,000.00			Health Dept.
A	4010	1	2802		PUBLIC HEALTH EDUCAT	\$ 1,000.00			Health Dept.
A	4010	1	2803		HEALTH PROGRAM ASSIS	\$ 1,000.00			Health Dept.
A	4010	1	3100		SUPERVISING DENTAL H	\$ 1,000.00			Health Dept.
A	4010	1	3102		DENTAL HYGIENIST	\$ 1,000.00			Health Dept.
A	4010	1	5101		DENTAL ASSISTANT	\$ 1,000.00			Health Dept.
A	4010	1	5101		DENTAL ASSISTANT	\$ 1,000.00			Health Dept.
A	4010	1	5120		CLINICAL ASSISTANT	\$ 1,000.00			Health Dept.
A	4010	1	1259		ASST COMM FIN ADMIN	\$ 1,000.00			Health Dept.
A	4010	1	2612		SR PUBLIC HEALTH ENG	\$ 1,000.00			Health Dept.
A	4010	1	6106		ACCOUNT CLERK III	\$ 1,000.00			Health Dept.
A	4010	1	3101		SUPER COMM HLTH WRKR	\$ 1,000.00			Health Dept.
A	4010	1	2546		PROGRM DIRECTOR	\$ 1,000.00			Health Dept.
A	4010	1	5165		PUBLIC HEALTH AIDE	\$ 1,000.00			Health Dept.
A	4010	1	5165		PUBLIC HEALTH AIDE	\$ 1,000.00			Health Dept.
A	4010	1	5165		PUBLIC HEALTH AIDE	\$ 1,000.00			Health Dept.

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A	4010	1	5165	400123	PUBLIC HEALTH AIDE	\$	1,000.00			Health Dept.
A	4010	1	5165	400125	PUBLIC HEALTH AIDE	\$	1,000.00			Health Dept.
A	4010	1	5165	400128	PUBLIC HEALTH AIDE	\$	1,000.00			Health Dept.
A	4010	1	6113	400139	PERSONNEL ASSISTANT	\$	1,000.00			Health Dept.
A	4010	1	6206	400142	CLERK I	\$	1,000.00			Health Dept.
A	4010	1	6302	400157	MEDICAL CLERK TYPIST	\$	1,000.00			Health Dept.
A	4010	1	6302	400159	MEDICAL CLERK TYPIST	\$	1,000.00			Health Dept.
A	4010	1	6302	400160	MEDICAL CLERK TYPIST	\$	1,000.00			Health Dept.
A	4010	1	6302	400161	MEDICAL CLERK TYPIST	\$	1,000.00			Health Dept.
A	4010	1	6401	400163	CONFIDENTIAL SECRETA	\$	1,000.00			Health Dept.
A	4010	1	6401	400164	CONFIDENTIAL SECRETA	\$	1,000.00			Health Dept.
A	4010	1	6197	400171	INSURANC BILLING MGR	\$	1,000.00			Health Dept.
A	4010	1	2128	400172	REGISTERED NURSE	\$	1,000.00			Health Dept.
A	4010	1	6404	400184	SECRETARY II	\$	1,000.00			Health Dept.
A	4010	1	1264	400186	DIR PUB HLTH PLAN ED	\$	1,000.00			Health Dept.
A	4010	1	2613	400190	AST DIR ENVIR HEALTH	\$	1,000.00			Health Dept.
A	4010	1	2146	400194	DISEASE INTVN SPEC	\$	1,000.00			Health Dept.
A	4010	1	2159	400195	PH PREPAREDNS COORD	\$	1,000.00			Health Dept.
A	4010	1	8605	400196	DENTIST PART TIME	\$	1,000.00			Health Dept.
A	4010	1	2546	400197	PROGRM DIRECTOR	\$	1,000.00			Health Dept.
A	4010	1	2177	400198	PUBLIC HEALTH AID PT	\$	1,000.00			Health Dept.
A	4010	1	1903	400199	AST DIR PH NURSING	\$	1,000.00			Health Dept.
A	4010	1	2146	400201	DISEASE INTVN SPEC	\$	1,000.00			Health Dept.
A	4010	1	2130	400203	PUBLIC HLTH NURSE II	\$	1,000.00			Health Dept.
A	4010	1	3192	400205	DISEASE INTV SPEC II	\$	1,000.00			Health Dept.
A	4010	1	2604	400206	ASSC PUB HLTH PLANNR	\$	1,000.00			Health Dept.
A	4010	1	5166	400207	PUBLIC HLTH AIDE II	\$	1,000.00			Health Dept.
A	4010	1	5166	400208	PUBLIC HLTH AIDE II	\$	1,000.00			Health Dept.
A	4010	1	3190	400212	LEAD POISON PREV SPE	\$	1,000.00			Health Dept.
A	4010	1	2159	400214	PH PREPAREDNS COORD	\$	1,000.00			Health Dept.
A	4010	1	2147	400216	SCHOOL SPECIALIST	\$	1,000.00			Health Dept.
A	4010	1	2148	400217	GRANTS ADMINISTRATOR	\$	1,000.00			Health Dept.
A	4010	1	2802	400218	PUBLIC HEALTH EDUCAT	\$	1,000.00			Health Dept.
A	4010	1	2193	400219	EPIDEM DATA ANALYST	\$	1,000.00			Health Dept.
A	4010	1	2200	400220	IMMNZ CLIN SERV SPEC	\$	1,000.00			Health Dept.
A	4010	1	2930	400222	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400223	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400224	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400225	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.

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A	4010	1	2930	400226	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400227	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400228	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400229	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400230	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400231	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400232	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400233	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2930	400234	PUBLIC HLTH SAN I	\$	1,000.00			Health Dept.
A	4010	1	2931	400235	PUBLIC HLTH SAN II	\$	1,000.00			Health Dept.
A	4010	1	2931	400236	PUBLIC HLTH SAN II	\$	1,000.00			Health Dept.
A	4010	1	2931	400237	PUBLIC HLTH SAN II	\$	1,000.00			Health Dept.
A	4010	1	2932	400238	PUBLIC HLTH SAN III	\$	1,000.00			Health Dept.
A	4010	1	2932	400239	PUBLIC HLTH SAN III	\$	1,000.00			Health Dept.
A	4010	1	2933	400240	PUBLIC HLTH SAN IV	\$	1,000.00			Health Dept.
A	4010	1	2933	400241	PUBLIC HLTH SAN IV	\$	1,000.00			Health Dept.
A	4010	1	6412	400242	RECEPTIONIST	\$	1,000.00			Health Dept.
A	4010	1	2172	400243	DISEASE INTERVENTION SPECIALIST III	\$	1,000.00			Health Dept.
A	4010	1	2156	400244	PUBLIC HEALTH EDUCATOR II	\$	1,000.00			Health Dept.
A	4010	1	2154	400245	CLINIC HEAD NURSE	\$	1,000.00			Health Dept.
A	4010	1	2800	410043	SR PUBLIC HEALTH ED	\$	1,000.00			Health Dept.
A	4010	1	2802	410044	PUBLIC HEALTH EDUCAT	\$	1,000.00			Health Dept.
A	4010	1	1266	410062	DIRECTOR EPPM	\$	1,000.00			Health Dept.
A	4010	1	3192	410063	DISEASE INTV SPEC II	\$	1,000.00			Health Dept.
A	4010	1	3192	410064	DISEASE INTV SPEC II	\$	1,000.00			Health Dept.
A	4010	1	2120	410066	REGISTERED NURSE II	\$	1,000.00			Health Dept.
A	4010	1	2120	410067	REGISTERED NURSE II	\$	1,000.00			Health Dept.
A	4010	1	9954		Enhanced Pay	\$	104,000.00	\$	104,000.00	Health Dept.
					TOTAL APPROPRIATIONS	\$	104,000.00	\$	104,000.00	
					GRAND TOTALS	\$	104,000.00	\$	104,000.00	