

County of Albany

Harold L. Joyce
Albany County Office Building
112 State Street - Albany, NY 12207



Meeting Agenda

Monday, April 10, 2023

7:00 PM

**William J. Conboy II Legislative Chambers
Albany County Courthouse
Room 710**

County Legislature

Call to Order**Roll Call****PREVIOUS BUSINESS**

113. REQUESTING THAT THE NEW YORK STATE LIQUOR AUTHORITY CHANGE THE HOURS OF SALE OF WINE AND LIQUOR IN ALBANY COUNTY [23-113](#)

Sponsors: Feeney, A. Joyce and Miller

Attachments: [23-113 IND - County Closing Hours NYSLA](#)

116. PUBLIC HEARING ON PROPOSED LOCAL LAW NO. "B" FOR 2023: A LOCAL LAW OF THE COUNTY OF ALBANY PROVIDING REAL PROPERTY TAX EXEMPTIONS FOR VOLUNTEER FIREFIGHTERS AND AMBULANCE WORKERS PURSUANT TO REAL PROPERTY TAX LAW § 466-A [23-116](#)

Sponsors: McLean Lane and Miller

Attachments: [23-LL-B IND Version 2 - LL Firefighter-EMS exemption](#)
[23-116 IND - PH LL Firefighter-EMS exemption](#)

CURRENT BUSINESS:

118. AUTHORIZING AN AGREEMENT WITH CREIGHTON MANNING ENGINEERING, LLP FOR DESIGN AND CONSTRUCTION INSPECTION SERVICES REGARDING THE CR111 (ALCOVE RD.) OVER UNNAMED STREAM CULVERT REPLACEMENT PROJECT IN THE TOWN OF COEYMANS [23-118](#)

Sponsors: Public Works Committee

Attachments: [Cover Letter](#)
[4097 RLA Form](#)
[Concur with Dept Recommendation](#)
[DPW Recommendation](#)
[Eng. Recommendation CR111 \(Alcove Rd\) Culvert Replacement Project](#)
[Notice to Proposers](#)
[RFP 2023-002 - Bid Tally Sheet](#)
[RFP 2023-002 - Rating Sheets](#)
[23-118 PW 2 - TMP - 4097 -](#)
[Authorizing Agreement Creighton Manning Engineering D and C Inspection Svcs CR111 Coeymans](#)

119. AUTHORIZING A LEASE AGREEMENT WITH CURTIS LUMBER COMPANY REGARDING SUITE NO. 10 AT THE MVP ARENA [23-119](#)

Sponsors: Public Works Committee

Attachments: [GM Cover Letter Curtis Lumber Suite # 10](#)
[4116 RLA Form](#)
[Letter of Intent Curtis Lumber Suite # 10](#)
[Deposit Receipt Curtis Lumber Suite # 10](#)
[23-119 PW 3 - TMP - 4116 -](#)
[Authorizing Lease Agreement Curtis Lumber Company Suite 10 MVP Arena](#)

120. AUTHORIZING AN AGREEMENT WITH UNIFIRST CORPORATION REGARDING THE RENTAL AND CLEANING OF UNIFORMS AND CARPET RUNNERS FOR VARIOUS COUNTY DEPARTMENTS [23-120](#)

Sponsors: Public Works Committee

Attachments: [RLA Cover Letter](#)
[4093 R:A Form](#)
[2023.02.22 Gaudio Water](#)
[Purification Recommendation Memo Uniforms](#)
[DPW recommendation](#)
[Latina - RFB 2023-010 Recommendation Memo 2 16](#)
[2023](#)
[Sheriff Recommendation](#)
[RFB-2023-010 Tabulation](#)
[RFB-2023-010 Estimated 3 Year Total](#)
[2023-010 Specifications Review DGS](#)
[Unifirst Bid](#)
[23-120 PW 4 - TMP - 4093 -](#)
[Authorizing Agreement UniFirst Corporation Cleaning](#)
[Uniforms & Carpets Various County Facilities](#)

121. AUTHORIZING THE SUBMISSION OF A GRANT APPLICATION TO THE COMMUNITY FOUNDATION OF THE GREATER CAPITAL REGION REGARDING THE INSTALLATION OF BLUESTONE WALKWAYS AT THE SHAKER HERITAGE SOCIETY [23-121](#)

Sponsors: Public Works Committee

Attachments: [RLA Cover Letter SHS Impact Grant](#)
[4076 RLA Form](#)
[Pedestrian Circulation excerpt SHS Master Plan](#)
[Bluestone Budget](#)
[2023-Grant-Guidelines](#)
[23-121 PW 5 - TMP - 4076 -](#)
[Authorizing Submission of Grant Application Shaker](#)
[Heritage Site](#)

- 122.** AUTHORIZING AN AGREEMENT WITH PASSERO ASSOCIATES, D.P.C. REGARDING ARCHITECTURAL AND ENGINEERING SERVICES FOR RENOVATIONS AT LAWSON LAKE **23-122**

Sponsors: Public Works Committee and Miller

Attachments: [Latina RLA Cover Letter - Passero Associates 3 2 2023.pdf](#)
[4016 RLA Form](#)
[Latina - RFB 2023-011 Recommendation Memo.doc](#)
[Recommendation Memo Concurrence .pdf](#)
[Combined Totals Rating Worksheet.xls](#)
[RFP-2023-011.pdf](#)
[Passero Associates Proposal.pdf](#)
[Lawson Lake - Masterplan UPDATED.pdf](#)
[Res No 518 of 2019 .pdf](#)
[23-122 PW 6 - TMP - 4016 -](#)
[Authorizing Agreement Passero Associates DPC AC](#)
[Lawson Lake Renovation and Repairs](#)

- 123.** AUTHORIZING AN AGREEMENT WITH PARSONS CHILD AND FAMILY CENTER REGARDING THE PARTICIPANTS ACHIEVING THROUGH HARD-WORK PROGRAM **23-123**

Sponsors: Social Services Committee

Attachments: [Parsons PATH 23 STSJP RLA Cover](#)
[4080 RLA Form](#)
[2023 Parsons PATH STSJP Justif](#)
[STSJP PATH Plan Info 22-23](#)
[STSJP Annual Plan 2022-2023 Final Approval Letter](#)
[RLA](#)
[21-284 Probation STSJP](#)
[23-123 SS 2 - TMP - 4090 -](#)
[Authorizing Agreement Parsons Child and Family C](#)
[enter PATH Program](#)

- 124.** AUTHORIZING AN AGREEMENT WITH EKLEGO WORKFORCE SOLUTIONS REGARDING RECRUITMENT SERVICES FOR SHAKER PLACE REHABILITATION AND NURSING CENTER [23-124](#)

Sponsors: Elder Care Committee

Attachments: [RLA - Eklego - Cvr Ltr 1-2023](#)
[RLA Form](#)
[Eklego Recruiting Consultant RFP RLA](#)
[Eklego Recruiting Consultant Approval Ltr](#)
[Eklego Recruiting Consultant Worksheets RLA](#)
[Eklego Workforce Proposal 4 2022](#)
[23-124 EC 2 - TMP-4005 - Eklego](#)

- 125.** AUTHORIZING AN AGREEMENT WITH HEALTHCARE HOSPITALITY GROUP, LLC DBA ONSIGHT HEALTHCARE REGARDING PATIENT SITTER SERVICES FOR SHAKER PLACE REHABILITATION AND NURSING CENTER [23-125](#)

Sponsors: Elder Care Committee

Attachments: [RLA - Onhsight Healthcare Cvr Ltr 1-2023](#)
[4014 RLA Form](#)
[Onsight Healthcare Staffing Agency](#)
[Onsight Healthcare Agency Contract](#)
[Onsight Healthcare Procurement Approval Letter](#)
[23-125 EC 3 - TMP-4014 - Onsight](#)

- 126.** AUTHORIZING AN AGREEMENT WITH AUSTIN AIR SYSTEMS FOR THE PURCHASE OF 1,000 AIR PURIFIERS FOR CHILD CARE CENTERS AND DAYCARES IN ALBANY COUNTY [23-126](#)

Sponsors: Health Committee

Attachments: [CL Purchase Air Purifiers Austin Air 4089 RLA Form](#)
[RE ELC Reopening Schools Grantee Meeting Follow-Up](#)
[Quotes for Albany County Daycares](#)
[HEPAintheSchools](#)
[Healthmate](#)
[Our Credentials KD V7](#)
[Warranty](#)
[Reso 211 Austin Air Purifiers](#)
[Resolution 48 of 2023](#)
[23-126 Health 2 - TMP-4089 - air purifiers for daycares](#)

- 127.** AMENDING RESOLUTION NO. 184 FOR 2019 REGARDING THE TUBERCULOSIS PREVENTION AND CONTROL PROGRAM AND AMENDING THE 2023 DEPARTMENT OF HEALTH BUDGET [23-127](#)

Sponsors: Health Committee and Miller

Attachments: [TB additional Funding](#)
[4092 RLA Form](#)
[C33943GG Public Health Campaign Contract Amendment](#)
[TB additional Funding](#)
[Reso 184 of 2019 TB Grant 2019-2024](#)
[23-127 Health 3 - TMP-4092 - Amending 184 for 2019 TB prevention program](#)

128. AUTHORIZING THE SUBMISSION OF A GRANT APPLICATION TO THE NEW YORK STATE GOVERNOR'S TRAFFIC SAFETY COMMITTEE REGARDING THE GENERAL HIGHWAY SAFETY GRANT PROGRAM [23-128](#)

Sponsors: Health Committee

Attachments: [GTSC CL 2023](#)
[4142 RLA Form](#)
[GTSC 2024 Call Letter](#)
[Reso 212 of 2022](#)
[23-128 Health 4 - TMP-4142 - Governors Traffic Safety](#)

129. AUTHORIZING AN AGREEMENT WITH THE NEW YORK STATE OFFICE OF ADDICTION SERVICES AND SUPPORTS REGARDING THE NEW YORK STATE OPIOID SETTLEMENT FUND [23-129](#)

Sponsors: Health Committee

Attachments: [RLA-TMP-4088 OASAS Opioid Settlement Funds](#)
[Letter to Legislature](#)
[RLA 4088 Form](#)
[OASAS OPIOID Settlement Funds Letter](#)
[OASAS Opioid Settlement Planned Use of Funds](#)
[23-129 Health 5 - TMP-4088 - Opioid Settlement Fund](#)

130. AMENDING RESOLUTION NO. 465 FOR 2021 [23-130](#)
REGARDING WORKFORCE DEVELOPMENT FUNDING
FROM THE NEW YORK STATE OFFICE OF ADDICTION
SERVICES AND SUPPORTS

Sponsors: Health Committee

Attachments: [RLA-TMP-4096 OASAS Workforce Development Cover Letter to Legislature](#)
[4096 RLA Form](#)
[RLA-TMP- 4096 Workforce Development No Cost Extension Agreement](#)
[RLA-TMP- 4096 Workforce Development Resolution # 465](#)
[23-130 Health 6 - TMP-4096 - Amending Reso 465 for 2021](#)

131. AMENDING THE 2023 SHERIFF'S OFFICE BUDGET: [23-131](#)
REIMBURSEMENT FOR AUCTIONED AGENCY
VEHICLES

Sponsors: Public Safety Committee

Attachments: [TMP 4119 - Sheriff RLA](#)
[TMP 4119 - Sheriff RLA Backup](#)
[TMP 4119 - Sheriff Budget](#)
[23-131 PS 6 - TMP-4119 - Amending Sheriffs budget for auctioned vehicles](#)

132. AMENDING THE 2023 SHERIFF'S OFFICE BUDGET: [23-132](#)
PERSONNEL ADJUSTMENTS

Sponsors: Public Safety Committee

Attachments: [TMP 4120 - Sheriff RLA](#)
[23-132 PS 7 - TMP-4120 - Amending Sheriffs Office budget personnel changes](#)

133. AUTHORIZING AN AGREEMENT WITH CFG MEDICAL SERVICES REGARDING MEDICAL CARE AT THE ALBANY COUNTY CORRECTIONAL FACILITY [23-133](#)

Sponsors: Public Safety Committee

Attachments: [TMP 4121 - Sheriff RLA](#)
[23-133 PS 8 - TMP-4121 - CFG Medical services at the jail](#)

134. AUTHORIZING AGREEMENTS WITH THE NEW YORK STATE DIVISION OF CRIMINAL JUSTICE SERVICES REGARDING THE ALTERNATIVES TO INCARCERATION PROGRAM [23-134](#)

Sponsors: Public Safety Committee

Attachments: [ATI Funding](#)
[4087 RLA Form](#)
[Albany County - Award Notice - C523912](#)
[County - Article 13A Classification ATI Annual Service Plan Application Final 2023-2024](#)
[Resolution no. 129](#)
[23-134 PS 9 - TMP-4087 - AIP Agreements](#)

135. AUTHORIZING AN INTERGOVERNMENTAL AGREEMENT WITH THE CYBERSECURITY & INFRASTRUCTURE SECURITY AGENCY OF THE DEPARTMENT OF HOMELAND SECURITY REGARDING VULNERABILITY SCANNING OF ALBANY COUNTY'S PUBLIC-FACING NETWORKS AND SYSTEMS [23-135](#)

Sponsors: Public Safety Committee

Attachments: [CISA RLA Cover Letter](#)
[4129 RLA Form](#)
[CISA Cyber Assessment Fact Sheet](#)
[Acceptance Letter - Cyber Hygiene](#)
[23-135 PS 10 - TMP-4129 - intergovernmental agreement with CISA for vulnerability scanning](#)

- 136.** APPROVING THE DEPARTMENT OF HEALTH COLLECTIVE BARGAINING AGREEMENT WITH CIVIL SERVICE EMPLOYEES ASSOCIATION - LOCAL 1000 DEPARTMENT OF HEALTH UNIT LOCAL 801 AND AMENDING THE 2023 DEPARTMENT OF HEALTH BUDGET **23-136**

Sponsors: Personnel Committee and Miller

Attachments: [Union RLA Cover Letter on letterhead](#)
[4104 RLA Form](#)
[Memorandum of Understanding CSEA 2023 Signed Ratification Vote Certification Letter ACDOH.pdf](#)
[Budget Amendment Union Contract RLA](#)
[23-136 PER 4 - TMP 3615 - Annexed -2](#)
[Resolution 17-249](#)
[23-136 PER 4 - TMP 3615 - CBA CSEA Health Dept - Annexed](#)

- 137.** APPROVING THE DEPARTMENT OF HEALTH COLLECTIVE BARGAINING AGREEMENT WITH CIVIL SERVICE EMPLOYEES ASSOCIATION - LOCAL 1000 DEPARTMENT OF MENTAL HEALTH AND CRIMES VICTIM & SEXUAL VIOLENCE CENTER UNIT LOCAL 801 AND AMENDING THE 2023 DEPARTMENT OF MENTAL HEALTH BUDGET **23-137**

Sponsors: Personnel Committee and Miller

Attachments: [RLA-TMP-4091 CSEA MOA Cover Letter to Legislature](#)
[4091 RLA Form](#)
[RLA-TMP-4091 Budget Amendment](#)
[Signed MOU Mental Health Unit CSEA Letter 2022Certification ACDMHCVSVC](#)
[2017 MOU CSEA Mental Health 9.11.2017](#)
[23-137 PER 5 - TMP 4091 - CBA CSEA Mental Health - Annexed](#)

138. APPROVING THE DEPARTMENT OF RESIDENTIAL HEALTH CARE FACILITIES COLLECTIVE BARGAINING AGREEMENT WITH NEW YORK STATE UNITED TEACHERS – PROFESSIONAL STAFF ASSOCIATION COLLECTIVE BARGAINING UNIT AND AMENDING THE 2023 DEPARTMENT OF RESIDENTIAL HEALTH CARE FACILITIES BUDGET [23-138](#)

Sponsors: Personnel Committee and Miller

Attachments: [NYSUT CBA MOU 2023-2027 Cvr Ltr - 3-2023 - 3615](#)
[3615 RLA Form](#)
[NYSUT CBA 2023 2027 MOU](#)
[TMP 3615 Shaker Place Request for 2022 Budget](#)
[Amendment - NYSUT - Administrative Positions](#)
[TMP 3615 - PSA letter to County 032823](#)
[23-138 PER 6 - TMP 3615 - CBA NH NYSTU -](#)
[Annexed](#)

139. AUTHORIZING A MEMORANDUM OF UNDERSTANDING WITH THE NEW YORK STATE UNITED TEACHERS UNION REGARDING REGISTERED NURSE SUPERVISORS SALARY ADJUSTMENTS [23-139](#)

Sponsors: Personnel Committee and Miller

Attachments: [NYSUT MOU Cvr Ltr 3-2023 - 3612](#)
[3612 RLA Form](#)
[NYSUT MOU - 10-2022](#)
[TMP 3612 Shaker Place Request for 2022 Budget](#)
[Amendment - NYSUT - RN Supervisors](#)
[23-139 PER 7 - TMP 3612 - CBA MOU NYSTU -](#)
[Annexed](#)

- 140.** AUTHORIZING A MEMORANDUM OF UNDERSTANDING BETWEEN SHAKER PLACE REHABILITATION AND NURSING CENTER AND 1199 SEIU UNITED HEALTHCARE WORKERS BARGAINING UNIT AND AMENDING THE 2023 ALBANY COUNTY BUDGET [23-140](#)

Sponsors: Personnel Committee and Miller

Attachments: [1199 SEIU RN Unit MOU Cvr Ltr 3-2023 - 3613](#)
[3613 RLA Form](#)
[1199 SEIU - RN MOU 10-2022](#)
[TMP 3613 Shaker Place Request for 2022 Budget](#)
[Amendment - 1199 SEIU - RN Unit](#)
[23-140 PER 8 - TMP 3613 - CBA MOU SIEU 1199 -](#)
[Annexed](#)

- 141.** AUTHORIZING A MEMORANDUM OF UNDERSTANDING BETWEEN SHAKER PLACE REHABILITATION AND NURSING CENTER AND 1199 SEIU UNITED HEALTHCARE WORKERS EAST SERVICE AND MAINTENANCE WORKERS BARGAINING UNIT AND AMENDING THE 2023 ALBANY COUNTY BUDGET [23-141](#)

Sponsors: Personnel Committee and Miller

Attachments: [1199 SEIU Sve & Maint MOU Cvr Ltr 3-2023 - 3614](#)
[3614 RLA Form](#)
[1199 SEIU Svc & Maint MOU 10-2022](#)
[TMP 3614 1199 SEIU Service and Maintenance](#)
[Budget Amendment](#)
[23-141 PER 9 - TMP 3614 - Service and Maintenance](#)
[workers MOU SIEU 1199 - Annexed](#)

142. FINALIZING THE ACCOUNTING OF THE 2022 ALBANY COUNTY BUDGET [23-142](#)

Sponsors: Audit and Finance Committee

Attachments: [TMP 4126 - Comptroller Finalizing 2022 Budget](#)
[TMP 4126 - Backup - Comptroller Finalizing 2022 Budget](#)
[23-142 AF 2 - TMP 4126 - Finalizing 2022 Budget - Annexed](#)

143. AUTHORIZING VARIOUS AGREEMENTS REGARDING THE NEW YORK STATE LEGISLATIVE INITIATIVE FUNDING AND AMENDING THE 2023 ALBANY COUNTY BUDGET [23-143](#)

Sponsors: Audit and Finance Committee and Miller

Attachments: [LIF Cover Letter.doc](#)
[RLA 4101 Cover Sheet](#)
[LIF Budget Amendment.xls](#)
[Albany LEAD Adopted Budget 2023-25.pdf](#)
[2015 LEAD MOU.pdf](#)
[23-143 AF 3 - TMP 4101 - LEADS Catholic Charities](#)

144. AMENDING THE 2023 ALBANY COUNTY BUDGET: ADMINISTRATIVE ADJUSTMENTS [23-144](#)

Sponsors: Audit and Finance Committee

Attachments: [DMB Cover Letter TMP4131](#)
[4131 RLA Form](#)
[DMB BudgetAmendment TMP 4131](#)
[23-144 AF 4 - TMP 4131 - Amending 2023 County Budget Annexed](#)

- 145.** AUTHORIZING CANCELLATION OF CERTAIN UNENFORCEABLE DELINQUENT REAL PROPERTY TAX LIENS ON 217 THIRD STREET AND 219 THIRD STREET IN THE CITY OF ALBANY AND CHARGE BACK OF THE AMOUNTS CREDITED IN CONNECTION WITH SAID LIENS [23-145](#)

Sponsors: Audit and Finance Committee

Attachments: [Albany - 217 & 219 Third St - RLA Cover Letter](#)
[4085 RLA Form](#)
[Albany - 217 & 219 Third St - RLA Supporting Documents](#)
[Albany - 217 & 219 Third Street - Resolution 23-145 AF 6 - TMP 4085 - Cancelation and charge back of unenforcable tax liens](#)

- 146.** AUTHORIZING A CORRECTION TO THE TAX ROLL FOR THE TOWN OF COLONIE [23-146](#)

Sponsors: Audit and Finance Committee

Attachments: [Colonie - 1948 Central Ave - RLA Cover letter](#)
[4095 RLA Form](#)
[Colonie - 1948 Central Ave - RLA Supporting Documents](#)
[23-146 AF 7 - TMP 4095 - Correction Tax Colonie](#)

- 147.** AUTHORIZING AND AGREEMENT WITH KNOWINK INNOVATIVE ELECTION SOLUTIONS REGARDING THE PURCHASE OF ELECTRONIC POLL BOOKS AND BALLOT PRINTING EQUIPMENT [23-147](#)

Sponsors: Audit and Finance Committee

Attachments: [TMP 4158 - Board of Elections RLA](#)
[23-147 AF 8 - TMP 4158 - BoE KnowInk poll books and printers](#)

148. APPOINTMENT OF A MEMBER TO THE ALBANY COUNTY ETHICS COMMISSION [23-148](#)

Sponsors: Feeney

Attachments: [23-148 IND - Ethics Commission Appointment](#)

149. PUBLIC HEARING ON PROPOSED LOCAL LAW NO. "C" FOR 2023: A LOCAL LAW OF THE COUNTY OF ALBANY, NEW YORK AMENDING LOCAL LAW NO. 2 FOR 1975, AS AMENDED, THE ALBANY COUNTY SENIOR CITIZENS TAX EXEMPTION LAW [23-149](#)

Sponsors: McLaughlin

Attachments: [23-LL-C IND - LOCAL LAW NO. C for 2022 senior tax law](#)
[23-149 IND - Senior Tax Exemption Public Hearing](#)

150. ESTABLISHING THE USA-250 COMMISSION FOR THE CELEBRATION OF THE 250TH YEAR FOLLOWING THE AMERICAN REVOLUTION AND INDEPENDENCE OF THE UNITED STATES [23-150](#)

Sponsors: Perlee

Attachments: [23-150 IND - Alb Cty 250th Reso Perlee Final 4-4](#)

151. AMENDING THE 2023 ALBANY COUNTY BUDGET: STAFF ADJUSTMENTS [23-151](#)

Sponsors: Feeney

Attachments: [23-151 IND - Majority Office Budget Amendment](#)

- 152.** ESTABLISHING A VOTER RIGHTS DISCLOSURE POLICY FOR ALL POLLING PLACES MANAGED BY THE ALBANY COUNTY BOARD OF ELECTIONS [23-152](#)

Sponsors: Peter, Reidy, Lekakis, A. Joyce, Feeney, McLaughlin, Cleary, Kuhn and Miller

Attachments: [152 - New York State Voter \[BACK UP\]](#)
[23-152 IND - Voting BOE BOR Final](#)

- 153.** ESTABLISHING THE ALBANY COUNTY SAFECAM PROGRAM [23-153](#)

Sponsors: Efekoro, Fein and Miller

Attachments: [23-153 IND - SafeCam Establishment](#)

LOCAL LAWS:

- A LOCAL LAW OF THE COUNTY OF ALBANY, NEW YORK AMENDING LOCAL LAW NO. 2 FOR 1975, AS AMENDED, THE ALBANY COUNTY SENIOR CITIZENS TAX EXEMPTION LAW [23-LL-C](#)

Sponsors: McLaughlin, A. Joyce and Ward

Attachments: [23-LL-C IND - LOCAL LAW NO. C for 2022 senior tax law](#)

RULE 11

- 154.** REQUESTING THE COUNTY EXECUTIVE PROVIDE SECURITY AT THE ALBANY COUNTY BOARD OF ELECTIONS [23-154](#)

Sponsors: Ethier and Clay

Attachments: [23-154 IND - Rule 11 - Possible Rule 11 BoE Security](#)

- 155.** AMENDING RESOLUTION NOS. 93 AND 95 FOR 2023 [23-155](#)
REGARDING AMENDMENTS TO THE 2023 ALBANY
COUNTY BUDGET

Sponsors: A. Joyce

Attachments: [23-155 IND - Rule 11 - Health Budget amendment](#)

Adjournment