



DANIEL P. MCCOY
COUNTY EXECUTIVE

M. DAVID REILLY, JR.
COMMISSIONER

COUNTY OF ALBANY
DEPARTMENT OF MANAGEMENT AND BUDGET
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PATRICK ALDERSON
DEPUTY COMMISSIONER

November 9, 2022

Honorable Andrew Joyce, Chairman
Albany County Legislature
112 State Street, Room 710
Albany, New York 12207

Dear Chairman Joyce,

As part of the State FY2023 budget, New York State created a Health Care and Mental Hygiene Worker Bonus (HWB) Program, allocating \$1.2 billion in funding for the payment of bonuses for certain frontline healthcare workers. The NYS HWB Program allows for bonus payments to "recruit, retain, and reward health care and mental hygiene workers" who meet specific eligibility requirements as set forth in Part ZZ of Chapter 56 of the Laws of 2022. Bonus amounts are commensurate with the number of hours worked by eligible workers covered by the HWB Program during designated vesting periods, up to a total of \$3,000 per covered worker.

Some County Departments are "eligible employers" due to the nature of their work. County Departments determined whether their operations met the qualifying employer criteria and identified eligible employees based on titles prescribed by NYS. Departments then submitted claims on behalf of eligible employees to NYS by 9/2/22 (the due date for the first vesting period). For the first vesting period, County Departments claimed 236 employees for a total of \$347,500 in bonus payments.

NYS has since made payment on bonuses from the first vesting period. The Department of Management & Budget is requesting administrative adjustments to two previously authorized resolutions (342 and 391 of 2022) to reflect the employer FICA reimbursement received from NYS, a flat 7.65% on top of the bonus payments, for Vesting Period 1. The budget amendment would add a total of \$26,356 to various "Social Security" accounts to reflect actual payments from NYS for the first vesting period and reimburse employer FICA costs. This initiative is 100% funded by New York State; the County is strictly acting as a program administrator.

Should you have any questions, please don't hesitate to contact me.

Sincerely,

M. David Reilly
Commissioner, Management & Budget

cc: Hon. Dennis A. Feeney, Majority Leader
Hon. Frank A. Mauriello, Minority Leader
Rebekah Kennedy, Majority Counsel
Arnis Zilgme, Minority Counsel



County of Albany

Harold L. Joyce
Albany County Office
Building
112 State Street - Albany,
NY 12207

Legislation Text

File #: TMP-3802, **Version:** 1

REQUEST FOR LEGISLATIVE ACTION

Description (e.g., Contract Authorization for Information Services):

Request to Amend Resolutions 342 and 391 of 2022 for Administrative Adjustments to the NYS Healthcare Worker Bonus Program (Vesting Period 1)

Date: 11/9/22
Submitted By: Patrick Alderson
Department: Management & Budget
Title: Deputy Commissioner
Phone: 518-447-5525
Department Rep.
Attending Meeting: David Reilly or Patrick Alderson

Purpose of Request:

- ☐ Adopting of Local Law
- ☒ Amendment of Prior Legislation
- ☐ Approval/Adoption of Plan/Procedure
- ☐ Bond Approval
- ☒ Budget Amendment
- ☐ Contract Authorization
- ☐ Countywide Services
- ☐ Environmental Impact/SEQR
- ☐ Home Rule Request
- ☐ Property Conveyance
- ☐ Other: (state if not listed) Click or tap here to enter text.

CONCERNING BUDGET AMENDMENTS

Increase/decrease category (choose all that apply):

- ☐ Contractual
- ☐ Equipment
- ☒ Fringe
- ☐ Personnel

- ☒ Personnel Non-Individual
☒ Revenue

Increase Account/Line No.: Varies, see budget amendment
Source of Funds: NYS
Title Change: Click or tap here to enter text.

CONCERNING CONTRACT AUTHORIZATIONS

Type of Contract:

- ☐ Change Order/Contract Amendment
☐ Purchase (Equipment/Supplies)
☐ Lease (Equipment/Supplies)
☐ Requirements
☐ Professional Services
☐ Education/Training
☐ Grant

Choose an item.

Submission Date Deadline Click or tap to enter a date.

- ☐ Settlement of a Claim
☐ Release of Liability
☐ Other: (state if not listed) Click or tap here to enter text.

Contract Terms/Conditions:

Party (Name/address):
Click or tap here to enter text.

Additional Parties (Names/addresses):
Click or tap here to enter text.

Amount/Raise Schedule/Fee: Click or tap here to enter text.
Scope of Services: Click or tap here to enter text.

Bond Res. No.: Click or tap here to enter text.
Date of Adoption: Click or tap here to enter text.

CONCERNING ALL REQUESTS

Mandated Program/Service: Yes ☒ No ☐
If Mandated Cite Authority: New York State Part ZZ of Chapter 56 of the Laws of 2022

Is there a Fiscal Impact: Yes ☒ No ☐
Anticipated in Current Budget: Yes ☐ No ☒

County Budget Accounts:

Revenue Account and Line: Various 03455 accounts

Revenue Amount: \$26,356

Appropriation Account and Line: Various 89030 accounts

Appropriation Amount: \$26,356

Source of Funding - (Percentages)

Federal: Click or tap here to enter text.

State: 100%

County: Click or tap here to enter text.

Local: Click or tap here to enter text.

Term

Term: (Start and end date) Click or tap here to enter text.

Length of Contract: Click or tap here to enter text.

Impact on Pending LitigationYes ☐ No ☐

If yes, explain: Click or tap here to enter text.

Previous requests for Identical or Similar Action:

Resolution/Law Number: 22-342; 22-391

Date of Adoption: 9/12/22; 10/11/22

Justification: (state briefly why legislative action is requested)

The Department of Management & Budget is requesting administrative adjustments to two previously authorized resolutions (342 and 391 of 2022) to reflect the employer FICA reimbursement received from NYS, a flat 7.65% on top of the bonus payments, for Vesting Period 1 (October 1, 2021 - March 31, 2022) of the Health Care and Mental Hygiene Worker Bonus Program (HWB). The budget amendment attachment shows the breakdown by Department. This initiative is 100% funded by New York State; the County is strictly acting as a program administrator.

As part of the State FY2023 budget, NYS created a Health Care and Mental Hygiene Worker Bonus (HWB) Program, allocating \$1.2 billion in funding for the payment of bonuses for certain frontline healthcare workers. The NYS HWB Program allows for bonus payments to "recruit, retain, and reward health care and mental hygiene workers" who meet specific eligibility requirements as set forth in Part ZZ of Chapter 56 of the Laws of 2022. Bonus amounts are commensurate with the number of hours worked by eligible workers covered by the HWB Program during designated vesting periods, up to a total of \$3,000 per covered worker.

Some County Departments are "eligible employers" due to the nature of their work. County Departments determined whether their operations met the qualifying employer criteria and identified eligible employees based on titles prescribed by NYS. Departments then submitted claims on behalf of eligible employees to NYS by 9/2/22 (the due date for the first vesting period). For the first vesting period, County Departments submitted claims on a total of 236 employees for a total of \$347,500 in bonus payments. This budget amendment adds a total of \$26,356 to various "Social Security" and the corresponding revenue accounts to reflect actual payments from NYS for the first vesting period to reimburse employer FICA costs.

2022 BUDGET AMENDMENT

				APPROPRIATIONS					
			ACCOUNT NO.		RESOLUTION DESCRIPTION	INCREASE	DECREASE	UNIT COST	DEPARTMENT NAME
A9	4059	1	9916		NYS HC & MH Worker Bonus Prg		13,500.00		Children, Youth and Families
A9	4059	8	9030		Social Security	918.00			Children, Youth and Families
A9	6119	1	9916		NYS HC & MH Worker Bonus Prg		13,500.00		Children, Youth and Families
A9	6119	8	9030		Social Security	1,033.00			Children, Youth and Families
A9	4310	1	9916		NYS HC & MH Worker Bonus Prg		83,000.00		Mental Health
A9	4310	8	9030		Social Security	6,350.00			Mental Health
A9	4010	1	9916		NYS HC & MH Worker Bonus Prg		21,500.00		Health
A9	4010	8	9030		Social Security	1,645.00			Health
NH9	6020	1	9916		NYS HC & MH Worker Bonus Prg		216,000.00		Shaker Place Rehabilitation and Nursing Center
NH9	6020	8	9030		Social Security	16,410.00			Shaker Place Rehabilitation and Nursing Center
					TOTAL Appropriations	26,356.00	347,500.00		
				ESTIMATED REVENUES					
			ACCOUNT NO.		RESOLUTION DESCRIPTION	DECREASE	INCREASE	UNIT COST	DEPARTMENT NAME
A3	4059	0	3455		NYS HC & MH Worker Bonus Prg	12,582.00			Children, Youth and Families
A3	6119	0	3455		NYS HC & MH Worker Bonus Prg	12,467.00			Children, Youth and Families
A3	4310	0	3455		NYS HC & MH Worker Bonus Prg	76,650.00			Mental Health
A3	4010	0	3455		NYS HC & MH Worker Bonus Prg	19,855.00			Health
NH3	6020	0	3455		NYS HC & MH Worker Bonus Prg	199,590.00			Shaker Place Rehabilitation and Nursing Center
					TOTAL INCREASE	321,144.00	0.00		
					GRAND TOTALS	347,500.00	347,500.00		

RESOLUTION NO. 342

AMENDING THE 2022 ALBANY COUNTY BUDGET: NEW YORK STATE HEALTH CARE AND MENTAL HYGIENE WORKER BONUS PROGRAM

Introduced: 9/12/22

By Audit and Finance Committee:

WHEREAS, The Commissioner of the Department of Management and Budget has requested authorization to amend the 2022 Albany County Budget regarding New York State Health Care and Mental Hygiene Worker Bonus Program funding, and

WHEREAS, The Commissioner has indicated that the Department for Children, Youth, and Families, the Department of Mental Health, the Department of Health, and Shaker Place Rehabilitation and Nursing Center qualify as eligible employers due to the nature of their work, and

WHEREAS, Once New York State has reviewed submitted claims on behalf of County employees, the County will receive payment from New York State and pay the bonuses to qualifying employees within 30 days, now, therefore, be it

RESOLVED, By the Albany County Legislature, that the 2022 Albany County Budget is hereby amended as indicated on the spreadsheet annexed hereto, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

2022 BUDGET AMENDMENT

APPROPRIATIONS							
	ACCOUNT NO.			RESOLUTION DESCRIPTION	INCREASE	DECREASE	DEPARTMENT NAME
A9 4059	1 9916			NYS HC & MH Worker Bonus Prg	13,500.00		Children, Youth and Families
A9 6119	1 9916			NYS HC & MH Worker Bonus Prg	13,500.00		Children, Youth and Families
A9 4310	1 9916			NYS HC & MH Worker Bonus Prg	83,000.00		Mental Health
A9 4010	1 9916			NYS HC & MH Worker Bonus Prg	21,500.00		Health
NH9 6020	1 9916			NYS HC & MH Worker Bonus Prg	216,000.00		Shaker Place Rehabilitation and Nursing Center
				TOTAL Appropriations	347,500.00	0.00	
ESTIMATED REVENUES							
	ACCOUNT NO.			RESOLUTION DESCRIPTION	DECREASE	INCREASE	DEPARTMENT NAME
A3 4059	0 3455			NYS HC & MH Worker Bonus Prg		13,500.00	Children, Youth and Families
A3 6119	0 3455			NYS HC & MH Worker Bonus Prg		13,500.00	Children, Youth and Families
A3 4310	0 3455			NYS HC & MH Worker Bonus Prg		83,000.00	Mental Health
A3 4010	0 3455			NYS HC & MH Worker Bonus Prg		21,500.00	Health
NH3 6020	0 3455			NYS HC & MH Worker Bonus Prg		216,000.00	Shaker Place Rehabilitation and Nursing Center
				TOTAL INCREASE	0.00	347,500.00	
				GRAND TOTALS	347,500.00	347,500.00	

Adopted by unanimous vote – 9/12/22

RESOLUTION NO. 391

AMENDING THE 2022 ALBANY COUNTY BUDGET: HEALTH CARE AND MENTAL HYGIENE WORKER BONUS PROGRAM

Introduced: 10/11/22

By Audit and Finance Committee:

WHEREAS, The State of New York has created a Health Care and Mental Hygiene Worker Bonus Program, and allocated \$1.2 billion in funding for payment of bonuses for certain frontline healthcare workers, and

WHEREAS, The Commissioner of the Department of Management and Budget has indicated that Albany County departments have identified and submitted claims for 236 employees, for a total in \$347,500 in bonus payments, and

WHEREAS, The Commissioner further indicated that since payment to employees must be made within thirty (30) days from receipt of funding from the state, a budget amendment is necessary in order to promptly accept said funds, now, therefore, be it

RESOLVED, By the Albany County Legislature, that the 2022 Albany County Budget is hereby amended as indicated on the spreadsheet annexed hereto, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

2022 BUDGET AMENDMENT

APPROPRIATIONS							
	ACCOUNT NO.		RESOLUTION DESCRIPTION	INCREASE	DECREASE	UNIT COST	DEPARTMENT NAME
A9	4059	1 9916	NYS HC & MH Worker Bonus Prg	13,500.00			Children, Youth and Families
A9	6119	1 9916	NYS HC & MH Worker Bonus Prg	13,500.00			Children, Youth and Families
A9	4310	1 9916	NYS HC & MH Worker Bonus Prg	83,000.00			Mental Health
A9	4010	1 9916	NYS HC & MH Worker Bonus Prg	21,500.00			Health
NH9	6020	1 9916	NYS HC & MH Worker Bonus Prg	216,000.00			Shaker Place Rehabilitation and Nursing Center
			TOTAL Appropriations	347,500.00	0.00		
ESTIMATED REVENUES							
	ACCOUNT NO.		RESOLUTION DESCRIPTION	DECREASE	INCREASE	UNIT COST	DEPARTMENT NAME
A3	4059	0 3455	NYS HC & MH Worker Bonus Prg		13,500.00		Children, Youth and Families
A3	6119	0 3455	NYS HC & MH Worker Bonus Prg		13,500.00		Children, Youth and Families
A3	4310	0 3455	NYS HC & MH Worker Bonus Prg		83,000.00		Mental Health
A3	4010	0 3455	NYS HC & MH Worker Bonus Prg		21,500.00		Health
NH3	6020	0 3455	NYS HC & MH Worker Bonus Prg		216,000.00		Shaker Place Rehabilitation and Nursing Center
			TOTAL INCREASE	0.00	347,500.00		
			GRAND TOTALS	347,500.00	347,500.00		

Adopted by unanimous vote – 10/11/22