



County of Albany

Harold L. Joyce
Albany County Office
Building
112 State Street - Albany,
NY 12207

Legislation Text

File #: TMP-4104, **Version:** 1

REQUEST FOR LEGISLATIVE ACTION

Description (e.g., Contract Authorization for Information Services):

Request to accept CSEA agreement and amend the 2023 ACDOH Budget

Date: March 1, 2023
Submitted By: Dr. Elizabeth Whalen
Department: Health
Title: Commissioner of Health
Phone: 518-447-4642
Department Rep.
Attending Meeting: Dr. Elizabeth Whalen

Purpose of Request:

- ☐ Adopting of Local Law
- ☐ Amendment of Prior Legislation
- ☐ Approval/Adoption of Plan/Procedure
- ☐ Bond Approval
- ☒ Budget Amendment
- ☒ Contract Authorization
- ☐ Countywide Services
- ☐ Environmental Impact/SEQR
- ☐ Home Rule Request
- ☐ Property Conveyance
- ☐ Other: (state if not listed)

CONCERNING BUDGET AMENDMENTS

Increase/decrease category (choose all that apply):

- ☐ Contractual
- ☐ Equipment
- ☐ Fringe
- ☒ Personnel
- ☒ Personnel Non-Individual

☐ Revenue

Increase Account/Line No.: See attached

Source of Funds:

Title Change:

CONCERNING CONTRACT AUTHORIZATIONS

Type of Contract:

☐ Change Order/Contract Amendment

☐ Purchase (Equipment/Supplies)

☐ Lease (Equipment/Supplies)

☐ Requirements

☐ Professional Services

☐ Education/Training

☐ Grant

Choose an item.

Submission Date Deadline Click or tap to enter a date.

☐ Settlement of a Claim

☐ Release of Liability

☒ Other: (state if not listed)

MOU with CSEA

Contract Terms/Conditions:

Party (Name/address):

CSEA, Local 1000 AFSCME, AFL-CIO

Albany County

Department of Health Unit #6000-02

143 Washington Avenue

Albany, NY 12210

Additional Parties (Names/addresses):

Click or tap here to enter text.

Amount/Raise Schedule/Fee:

Scope of Services:

Bond Res. No.:

Date of Adoption:

CONCERNING ALL REQUESTS

Mandated Program/Service:

Yes ☒ No ☐

If Mandated Cite Authority:

NYS DOH

Is there a Fiscal Impact: Yes ☒ No ☐

Anticipated in Current Budget: Yes ☐ No ☒

County Budget Accounts:

Revenue Account and Line:

Revenue Amount:

Appropriation Account and Line:

Various-See attached budget amendment

Appropriation Amount:

Source of Funding - (Percentages)

Federal:

State:

County:

Local:

Term

Term: (Start and end date)

1/1/2022-12/31/2027

Length of Contract:

72 months

Impact on Pending Litigation

Yes ☐ No ☒

If yes, explain:

Previous requests for Identical or Similar Action:

Resolution/Law Number:

Reso 249 of 2017

Date of Adoption:

6/12/17

Justification: (state briefly why legislative action is requested)

The Albany County Department of Health (ACDOH) is requesting approval of an agreement with the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Albany County Local 801 (the "Bargaining Unit") on terms and conditions of employment for the period January 1, 2022 through December 31, 2027. Under the terms of the agreement, employees of the bargaining unit will receive a one-time payment of \$3,000 per member, retroactive salary increase of 2% for January 1, 2022 through December 31, 2023 and an annual increase of 3% for the period January 1, 2024 through December 31, 2027. Other terms and conditions of employment were ratified to include an increase in the longevity amount, a Beeper Payment increase from \$3 to \$6 per hour, adding Juneteenth to approved holidays, and continuation of health insurance in retirement for employees that complete 15 years of service. The 2023 ACDOH budget anticipated the increased salaries and additional increases with the Enhanced Pay line.

As a result of these terms and conditions, we are amending salary lines in the 2023 budget to account for the two 2% salary increases and to cover 2023 retroactive pay. We are also amending the longevity line in the budget to account for the increase in longevity. The 2022 retroactive pay and the \$3,000 one-time payment per member will be paid from the Enhanced Pay line directly.

