



# County of Albany

Harold L. Joyce  
Albany County Office  
Building  
112 State Street - Albany,  
NY 12207

## Legislation Text

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**File #:** TMP-2477, **Version:** 1

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### REQUEST FOR LEGISLATIVE ACTION

**Description (e.g., Contract Authorization for Information Services):**

Shaker Place 2021 Salary Budget Adjustments

Date: May 3, 2021  
Submitted By: Larry I. Slatky  
Department: Shaker Place Rehabilitation and Nursing Center  
Title: Executive Director  
Phone: 518-213-8940  
Department Rep.  
Attending Meeting: Larry I. Slatky

**Purpose of Request:**

- ☐ Adopting of Local Law
- ☐ Amendment of Prior Legislation
- ☐ Approval/Adoption of Plan/Procedure
- ☐ Bond Approval
- ☒ Budget Amendment
- ☒ Contract Authorization
- ☐ Countywide Services
- ☐ Environmental Impact/SEQR
- ☐ Home Rule Request
- ☐ Property Conveyance
- ☐ Other: (state if not listed) Click or tap here to enter text.

**CONCERNING BUDGET AMENDMENTS**

**Increase/decrease category (choose all that apply):**

- ☒ Contractual
- ☐ Equipment
- ☒ Fringe
- ☒ Personnel
- ☐ Personnel Non-Individual

☐ Revenue

Increase Account/Line No.: NH 6020  
Source of Funds: NH 6021/NH 6020 44039  
Title Change: N/A

**CONCERNING CONTRACT AUTHORIZATIONS**

**Type of Contract:**

- ☒ Change Order/Contract Amendment  
☐ Purchase (Equipment/Supplies)  
☐ Lease (Equipment/Supplies)  
☐ Requirements  
☐ Professional Services  
☐ Education/Training  
☐ Grant

Choose an item.

Submission Date Deadline Click or tap to enter a date.

- ☐ Settlement of a Claim  
☐ Release of Liability  
☐ Other: (state if not listed) Click or tap here to enter text.

**Contract Terms/Conditions:**

**Party (Name/address):**

Shaker Place Rehabilitation and Nursing Center  
100 Heritage Lane  
Albany, New York 12211

**Additional Parties (Names/addresses):**

1199 SEIU	NYSUT
310 West 43 <sup>rd</sup> Street	PO Box 13251
New York, New York 10036	Albany, New York 12212

Amount/Raise Schedule/Fee: \$186,272.00

Scope of Services: To increase the annual salaries in an effort to be competitive with industry norms, we are requesting to have the full and part time Licensed Practical Nurses, Food Service Director and Quality Improvement Coordinator annual salaries adjusted for the retention and recruitment of staff.

Bond Res. No.: Click or tap here to enter text.

Date of Adoption: Click or tap here to enter text.

**CONCERNING ALL REQUESTS**

Mandated Program/Service: Yes ☒ No ☐

If Mandated Cite Authority: NYSDOH

Is there a Fiscal Impact: Yes ☒ No ☐

Anticipated in Current Budget: Yes ☐ No ☒

County Budget Accounts:

Revenue Account and Line: Click or tap here to enter text.

Revenue Amount: Click or tap here to enter text.

Appropriation Account and Line: NH 6020

Appropriation Amount: \$186,272.00

Source of Funding - (Percentages)

Federal: 00

State: 00

County: 100

Local: 00

Term

Term: (Start and end date) 1/1/2019-12/31/2023

Length of Contract: 60 months

Impact on Pending Litigation Yes ☐ No ☒

If yes, explain: Click or tap here to enter text.

Previous requests for Identical or Similar Action:

Resolution/Law Number: N/A

Date of Adoption: Click or tap here to enter text.

**Justification:** (state briefly why legislative action is requested)

Shaker Place has endeavored to recruit and retain Licensed Practical Nurses utilizing the current annual rate structure with no success. We currently have 10 full time and 8 part time openings. In addition, we have tried to recruit a Director of Food Service and Quality Improvement for 4 months with no candidates at the current annual salary. We feel that adjustments must be made to retain our current staff and create a recruitment effort with this new salary structure. We have reviewed the regions salaries using our Association studies and this adjustment would allow Shaker Place to be competitive for these titles in an effort to fill vacant positions. This adjustment/increase to our 2021 budget will be funded through the elimination of 1 full time, 2 part time LPN's and using our NYSDOH Advanced Training Initiative revenue. It should be noted that the actual increase, as of this date, will be \$90,000.00, which represents those positions currently occupied.