COUNTY OF ALBANY

REQUEST FOR PROPOSALS

CHILDREN, YOUTH AND FAMILIES



RFP # 2019-133

PARENT PARTNER SERVICES

ALBANY COUNTY DEPARTMENT OF GENERAL SERVICES
PURCHASING DIVISION
KAREN A. STORM, PURCHASING AGENT
112 STATE STREET, ROOM 1000
ALBANY, NY 12207

COUNTY OF ALBANY DEPARTMENT OF GENERAL SERVICES PURCHASING DIVISION 112 STATE STREET, ROOM 1000, ALBANY, NY 12207 TELEPHONE: 518-447-7140/ FAX: 518-447-5588

TITLE: Parent Partner Services RFP NUMBER: 2019-133

Receipt Confirmation Form

Please complete and return this confirmation form as soon as possible:

Karen A. Storm
Purchasing Agent
County of Albany
112 State Street, Room 1000
Albany, NY 12207

IF YOU PLAN TO SUBMIT A PROPOSAL, YOU <u>MUST</u> RETURN THIS FORM TO ENSURE THAT YOU WILL RECEIVE ALL FURTHER COMMUNICATION REGARDING THIS RFP.

Company Name:				
Address:				
City:	Si	ate:	Zip Code:	
Contact Person:				
Title:				
Phone Number:	Fax Number:		_ E-Mail:	
If a Proposers meeting l	nas been arranged for this RFP, p	lease indic	ate if you plan to attend: ☐ Yes /	
I authorize the County of urgent nature by the fol	of Albany to send further corresp lowing method (check):	ondence th	at the County deems to be of an	
Fax Number:	E-Mail			

COUNTY OF ALBANY DEPARTMENT OF GENERAL SERVICES PURCHASING DIVISION 112 STATE STREET, ROOM 1000 ALBANY, NY 12207

NON-PROPOSER RESPONSE

RFP #2019-133

The Albany County Department of General Services, Purchasing Division, is interested in the reasons why bidders/proposers fail to submit bids/proposals. Please indicate your reason(s) by checking all appropriate item(s) below and returning this form to the above address.

	Could not meet Scope of Services.
	Items or materials requested not manufactured by us or not
	available to our company. Insurance requirements too restricting. Bond requirements too restricting.
	Scope of Services not clearly understood or applicable (too vague, too rigid, etc.).
	Project not suited to firm.
	Quantities too small. Insufficient time allowed for preparation of bid/proposal. Other reasons; please state and define:
	other reasons, prease state and define.
Vend	or Name:
	act Person:
Vend	or Address:
Vend	or Telephone:

NOTICE TO PROPOSERS -- ALBANY COUNTY REQUEST FOR PROPOSALS #2019-133

Sealed Proposals for **Parent Partner Services** as requested by Albany County Department of Children, Youth and Families will be received by the Albany County Purchasing Agent, Room 1000, 112 State Street, Albany, New York 12207 until 4:30 PM, local time on Friday, January 10, 2020.

Request for Proposal (RFP) documents may be obtained at the office of the Albany County Purchasing Agent, as noted above. RFP documents may be available for download from the Empire State Bid System website at http://www.empirestatebidsystem.com, starting by close of business (4:30 p.m.) on Thursday, November 28, 2019

Karen A. Storm Purchasing Agent

Dated: November 15, 2019 Albany, New York

PUBLISH ONE DAY – Thursday, November 28, 2019 -- THE EVANGELIST PUBLISH ONE DAY – Thursday, November 28, 2019 -- THE TIMES UNION

COUNTY OF ALBANY

REQUEST FOR PROPOSALS PARENT PARTNER SERVICES ALBANY COUNTY DEPARTMENT FOR CHILDREN, YOUTH AND FAMILIES RFP # 2019-133

RFP DISTRIBUTION- IMPORTANT NOTICE

The County of Albany officially distributes RFP documents through the Purchasing Division Office or through the Capital Region Purchasing Group (CRPG) bid notification system (http://www.govbids.com/scripts/CRPG/public/home1.asp). Copies of RFP documents obtained from any other source are not considered official documents. Only those vendors who obtain bidding documents from either the Purchasing Division Office or the CRPG are guaranteed to receive addendum information, if such information is issued.

If you have obtained this document from a source other than the Albany County Purchasing Division or the CRPG bid notification system, it is strongly recommended that you obtain an official copy.

SECTION 1: PURPOSE:

- 1.1 The County of Albany is seeking proposals for **Parent Partner services** as requested by the Albany County Department for Children, Youth and Families.
- 1.2 Albany County is requesting proposals to provide Parent Partner services with a focus on reducing reliance on Persons in Need of Supervision (PINS) petitions to address family conflicts. As of January 1, 2020, the new PINS legislation becomes effective. At such time, there will no longer be the ability to remand PINS youth to detention. Additionally, there are significant changes to PINS placement, including PINS-Truancy. In Albany County, PINS-Runaways and Truancy are a driving factor in the number of PINS youth placed. Albany County believes the Parent Partner Service is a proactive strategy to address these concerns and be responsive to the impending changes in PINS legislation as of January 1, 2020.

SECTION 2: RECEIPT OF PROPOSALS:

2.1 **Ten (10) copies** (1 original and 9 copies), and (1) electronic copy on CD or flash drive, of the Proposal and other required documents must be submitted, sealed in an opaque envelope clearly marked with the name and number of the Proposal and the name and address of the Proposer. Proposals must be received no later than Friday, January 10, 2020, at the following address:

Karen A. Storm Albany County Purchasing Agent 112 State Street Room 1000 Albany, New York 12207

- 2.2 The Proposal submitted by the individual Proposer(s) is the document upon which Albany County will make its initial judgment regarding the Proposer's qualifications, understanding of the County's scope and objectives, methodology, and ability to complete services under the contract.
- 2.3 Those submitting Proposals do so entirely at their expense. There is no express or implied obligation by Albany County to reimburse any firm or individual for any costs incurred in preparing or submitting Proposals, preparing or submitting additional information requested by the County, or for participating in any selection interviews.
- 2.4 Submission of any Proposal indicates acceptance of the conditions contained in the RFP, unless clearly and specifically noted otherwise in the Proposal.
- 2.5 Albany County reserves the right to reject any and all Proposals, in whole or in part, submitted in response to its RFP.
- 2.6 Albany County reserves the right to waive any and all informalities and to disregard all non-conforming, non-responsive or conditional Proposals.
- 2.7 Albany County may, at any time by written notification to all Proposers, change any portion of the RFP described and detailed herein.
- 2.8 Proposals will be examined and evaluated by the Albany County Department for Children, Youth and Families.
- 2.9 During the evaluation of Proposals, the County may require clarification of information or may invite Proposers to an oral presentation to amplify and or validate Proposal contents.

SECTION 3: QUALIFICATION OF PROPOSER:

Provide a statement of Proposer qualifications including:

- 3.1 Provide the name, a brief history and description of your agency. Include your agency's most recent financial and program annual report.
- 3.2 Identify your agency's staff members who would be involved in the County contract, the experience each possesses, and the location of the office from which each work. All staff will need to have documented completion of the Parent Empowerment Project Certification Program through Columbia University and the NYS Office of Mental Health, or an equivalent certification approved by the DEPARTMENT at the time of the proposal submission, as well as successful clearance from the New York State Central Registry of Abuse and Maltreatment and of the New York State Office of Mental Health Criminal Background check. The staff may also need to comply with required health examinations as related to the performance of Parent Partner services. All such background checks and health examinations must be fulfilled prior to the delivery of service, as per applicable State

and Federal rules and regulations. All staff will also need to have a valid New York Driver's license and a reliable automobile.

If staff will need to be hired, please identify the timeframe that would be needed to hire, train, and have someone ready to provide services.

The nature of the service will entail staff's interaction with the community and engagement of families in the community, primarily the City of Albany. Staff's knowledge of the City of Albany and familiarity with the community is preferred.

- 3.3 Name and title of person(s) authorized to bind the Proposer, together with the main office address, and telephone number (including area code).
- 3.4 Detail your agency's experience in the provision of family engagement, support and advocacy services.
- 3.5 List two references from clients who have received similar services from your agency. This should include their name, address and current phone number. Please do not include letters of support.
- 3.6 Compliance with the Albany County Affirmative Action Plan will be required. With the proposal, submit a statement indicating the composition of your workforce.
- 3.7 Provide any additional information that would distinguish your agency in its service to Albany County.
- 3.8 In addition, Albany County may make such investigations it deems necessary to determine the ability of the Proposer to perform the work. The Proposer shall furnish to the County, within five (5) days of a request, all such information and data for this purpose as may be requested. The County reserves the right to reject any Proposal if the information is not submitted within the required time frame or if the information submitted by, or investigation of, such Proposer fails to satisfy the County that such Proposer is properly qualified to carry out the obligations of the contract and to complete the work contemplated therein. Conditional Proposals will not be accepted.
- 3.9 In addition to hardcopy, agencies are also required to submit the scope of services of their proposals via email to Gail.Geohagen@albanycountyny.gov.

SECTION 4: SCOPE OF SERVICES FOR PARENT PARTNERS:

4.1 Introduction:

<u>Mission:</u> Albany County Department for Children, Youth and Families is committed to excellence, professionalism, integrity and is uniquely structured to deliver an integrated,

diverse, holistic set of services, in collaboration with families and communities to empower families to create a safe, nurturing environment in which children can grow, thrive and reach their full potential.

Albany County is a System of Care community, which subscribes to the Child and Adolescent Service System Program (CASSP) Core Principles--child-centered, family-focused, community based, culturally competent, least restrictive and coordinated services for children and their families. Youth and their families are expected to be involved meaningfully at the service delivery, management and policy levels.

Albany County is requesting proposals to provide Parent Partner services with a focus on reducing reliance on Persons in Need of Supervision (PINS) petitions to address family conflicts. As of January 1, 2020, the new PINS legislation becomes effective. At such time, there will no longer be the ability to remand PINS youth to detention. Additionally, there are significant changes to PINS placement, including PINS-Truancy. In Albany County, PINS-Runaways and Trauancy are a driving factor in the number of PINS youth placed. Albany County believes the Parent Partner Service is a proactive strategy to address these concerns and be responsive to the impending changes in PINS legislation as of January 1, 2020.

It is our vision that Albany County Department for Children, Youth and Families (ACDCYF) and the Department of Probation will be able to offer caregivers that have youth with PINS behaviors, the opportunity of a Parent Partner. As directed by County staff, the primary role of the Parent Partners will be to outreach and immediately engage families. This will necessitate that Parent Partners are co-located at Probation, ACDCYF, and/or other community-based work sites.

Parent Partners are typically individuals who have gained a unique set of skills and knowledge based on their personal experience in advocating for their own child(ren) who have been involved in one or more formal service systems. Effective Parent Partners assist families by engaging them and offering empathy, support, encouragement, information and advocacy as to what they should expect from service providers within the system of care. Having a Parent Partner available can be of tremendous support to families as they learn the complexities and challenges presented within Child Welfare, Children with Special Needs, Children's Mental Health, Family Court and Probation (juvenile justice) services.

4.2 General Requirements of ALL PROPOSERS:

- 1. The DEPARTMENT shall be responsible for determining the eligibility of families for Parent Partner services to be purchased by the DEPARTMENT and shall serve as the gatekeeper and approver for all authorizations, reauthorizations, and subsequent closings of Parent Partner services.
- 2. The PROPOSER will be responsible for recruiting, screening, training, and supervising the Parent Partners co-located at ACDCYF. The County reserves the right to review the qualifications and effectiveness of Parent Partners throughout the terms of the contract

and utilize this review to determine how and if, the DEPARTMENT will continue to utilize the PROPOSER'S service(s) and for reference in future RFP scoring. Proposers shall identify their methods for the following:

- a. PROPOSER to discuss what educational tools and training would be required by Parent Partners, including the required certification process, prior to assuming their duties, as well as ongoing training initiatives.
- b. PROPOSER to discuss method of insuring that Parent Partner(s) are knowledgeable of Albany County services and supports (especially juvenile justice), including the private sector and natural community supports. Knowledge of the City of Albany's West Hill/Arbor Hill, and South End neighborhoods is preferred.
- c. PROPOSER to discuss how the agency will provide supervision to the Parent Partner(s) co-located at ACDCYF and Probation work sites.
- 3. The PROPOSER and the DEPARTMENT shall cooperate in the collection and exchange of data to facilitate service planning. Further, the PROPOSER will be subject to the DEPARTMENT's quality assurance processes including, but not limited to announced and unannounced site visits, random sampling of case file materials (closed and open), participation in Utilization and Review Committees, phone and written surveys with consumers, review of adherence to contracted services and/or program curriculum, and any other practice initiated by the DEPARTMENT for the purpose of insuring compliance and the delivery of quality services. Any subcontractors or collaborators of services with the PROPOSER will also be subject to the DEPARTMENT'S quality assurance processes. The Department will utilize the outcomes of such Quality Assurance processes to determine how and if, the DEPARTMENT will continue to utilize the PROPOSER'S service(s) and for reference in future RFP scoring.
- 4. The PROPOSER will not issue any case specific reports or letters of recommendation without prior review by the DEPARTMENT. The PROPOSER will insure that all final reports are received by the DEPARTMENT'S staff and any requested parties that are legally authorized to receive them in accordance with the State and Federal laws, including but not limited to the DEPARTMENT and Family Court, no later than five (5) business days in advance of a scheduled hearing or planning meeting. The PROPOSER will insure the presence of staff at Family Court proceedings as requested by either the DEPARTMENT or Family Court.
- 5. The PROPOSER agrees to comply with the reporting provision of suspected child abuse or maltreatment as set forth in Article 6 of Title 6 of the Social Service Law.
- 6. The PROPOSER will be responsible for documenting all contacts with the family in the form and content as agreed upon by the DEPARTMENT. Such form and content will be determined directly with the awarded PROPOSER during contract development. Such

documentation may include documentation of progress notes in various DCYF and State information systems.

- 7. The PROPOSER is responsible for completing and submitting a monthly report to the DCYF designee within 5 business days following the end of the month. The Department will use this data to track PROPOSER important programmatic outcomes. Upon award of the contract, the DEPARTMENT and the PROPOSER will determine the form and content of such monthly report.
- 8. The PROPOSER will also be responsible completing the relative data checklist (as per Appendix B) within 14 days of receiving the referral, unless otherwise specified by ACDCYF Supervisory staff.
- 9. The PROPOSER will be responsible for providing services in the home and in the community based on family need. This includes all geographic areas of Albany County, but in particular the City of Albany's West Hill, Arbor Hill, and South End neighborhoods. If the PROPOSER is not willing, refuses, or unable to provide services in the home in all geographical areas, then the DEPARTMENT will need to assess whether any further referrals will be made to the agency and whether a breach of contract has occurred. The ability to provide services in all geographical areas of Albany County will also be a determining factor when considering renewal of yearly contracts as well as scoring criteria in the next RFP.
- 10. The PROPOSER shall provide Parent Partner services founded on best practice principles, specifically:
 - the program design shall be client-centered and family-focused, treating the family as a partner in engagement, support and advocacy;
 - program and Proposer shall demonstrate cultural competence;
 - program shall have specific strategies to successfully work with families experiencing issues related to child welfare, juvenile justice, mental health, and/or substance abuse
 - program should include practice which is trauma-informed;
 - program design shall incorporate family skill building and linkages to natural community supports to promote independent family functioning (in an effort to reduce recidivism);
 - Proposer shall have a working knowledge of formal service systems in Child Welfare, Juvenile Justice, and Children's Mental Health.

4.3 Parent Partner Services Programming

Service Area Definition:

Albany County is requesting proposals to provide Parent Partner services with a focus on outreach and caregiver engagement, support and advocacy as they interface with the formal service delivery system. This is to include collaboration with families during the decision-

making and planning process. It is believed successful outreach, engagement, and support will safely reduce the need for higher levels of care, including out of home placement.

Albany County Department for Children, Youth and Families is specifically seeking Parent Partner services to be provided for families interfacing with the child welfare and juvenile justice systems, in particular PINS youth. The work will entail interfacing with ACDCYF and the Department of Probation.

Parent Partners will be expected to assist in the engagement of families from their initial involvement with DCYF, Probation and/or Prevention programming, and as needed throughout the course of formal services Parent Partners would also be expected to provide support and advocacy to families, in collaboration with DCYF and Probation staff, at Family Team Meetings, Family Court appearances, and in the successful linkage to services and supports, which will assist in efforts to assist families in remaining safely intact. There will be a focus on reducing reliance on PINS. Parent Partner(s) will be working in coordination with Youth Peer support.

Albany County is requesting proposals for a maximum of 1 Full Time Equivalent (FTE) Parent Partner with a total allocation not to exceed \$75,000. Please see Appendix C for a specific outline of funding totals.

Any proposals that are above the maximum allocation will not be considered. Please note the County reserves the right to add additional FTE Parent Partners in the future at the County's discretion without issuing another RFP. Agencies should outline their ability to provide such increase in the future as deemed necessary by the County.

Service Area Outcomes:

- 95% of families referred will be successfully engaged in Parent Partner services
- 90% of families referred will be engaged face to face within 48 business hours of receiving referral
- 80% of youth will not come into Albany County custody while their families are receiving Parent Partner services
- 90% of all families within 2 months of on-going service will be able to identify at least two (2) natural community supports, which they have access to and can utilize when needed
- 90% of families will remain successfully engaged with DCYF and/or Probation services while receiving Parent Partner services.
- 90% of families will indicate that receiving such services assisted them to remain engaged and have a better or a good experience with the County service(s).

All Parent Partner outreach, engagement, support and advocacy services would involve regular home and community visits by Parent Partners at times convenient for the families, and collaboration with families and various natural and formal community partners. Such services may include securing linkage to needed community services and resources

(resources for meeting basic food, clothing and shelter needs, child care, transportation, etc.) as well as daily living demands, including but not limited to keeping appointments, time management, budgeting skills and any other skills that are necessary. The PROPOSER will also be responsible for assisting in obtaining transportation (such as providing Uber cards, taxi vouchers, bus passes, etc.) as needed for the family to receive these services as well as for Family Court hearings and any other appointments.

PROPOSERS are required to have both individual and group support available for all families in the program, unless otherwise indicated by the DEPARTMENT. Such support should include opportunities for growth of life and parenting skills and education regarding advocacy and empowerment. PROPOSERS must specifically outline how these will be achieved in their proposal. For group support, the PROPOSER must ensure transportation of families to and from such services.

The utilization of Parent Partners in Child Welfare and Probation Services will be unique and with specific guidelines regarding the amount of time Parent Partner services would remain involved with the family. These services are meant to be time limited with some engagement of families for only a one time event. However, when ongoing involvement is dictated by the service needs, the service should be no more than 6 months, unless otherwise approved by the DEPARTMENT'S supervisory staff. It is expected that when on-going services is warranted, PROPOSERS provide at least **bi-weekly** face to face support, unless otherwise approved by the DEPARTMENT. At least once per month, such support must occur in the family's home, unless otherwise approved by the DEPARTMENT.

Additionally, when Parent Partner services are provided on an ongoing basis for a particular service and family, as designated by the DEPARTMENT, at least 30 days prior to discharging the on-going Parent Partner services, the PROPOSER must hold a strength-based, family decision meeting with the family, natural supports and any service providers engaged with the family to ensure discharge planning has been solidified and linkages to community supports, as needed have occurred.

Therefore, PROPOSERS are expected to employ strategies for rapid engagement. Such engagement strategies must clearly be outlined in the proposal. It is expected that PROPOSERS provide at least weekly face to face support, unless otherwise approved by the DEPARTMENT. At least once per month, such support must occur in the family's home, unless otherwise approved by the DEPARTMENT.

All PROPOSERS must work with the family and any other service providers, to identify an agreeable stand-by guardian for each child in the family in case of a family crisis or emergency. This confirmed identification will occur within the first 14 days of provided services and written information regarding the identified persons will be provided to the DEPARTMENT's assigned staff member.

The PROPOSER will ensure that its hours of operation and scheduling of services and

meetings reflect the needs of the families served, including flexible hours to accommodate working family members in a manner that is supportive of establishing a healthy and stable permanent environment.

PROPOSERS must be available to participate in scheduled strength-based service planning meetings to ensure collaborative service and discharge planning. PROPOSERS must also outline how they will maintain frequent contact with the DEPARTMENT and any other service agency in order to successfully address barriers to support/advocacy and any service needs.

All Parent Partner services should focus on empowering children and families to develop or enhance supports and linkages within their neighborhoods, local communities and natural support network so that once Parent Partner services have ended, the family will still have access to services/supports in their community.

All PROPOSERS are required to have "flexible funding" available for families for those instances when all other funding sources have been exhausted, including a careful analysis of the family's ability to offset the cost either fully or in part. The PROPOSER will be responsible for establishing and maintaining an internal process which insures appropriate administrative oversight of the flexible funds. The allocated funding takes into account that the agency will have these funds available and as such no requests for additional funds for these purposes will be considered.

PROPOSERS are required to have an interpreter available for families whos 13e first language is not English; this also includes Deaf or hard of hearing families. There will be no additional reimbursement for providing this service.

SECTION 5: TERM OF CONTRACT:

- 5.1 The contract period shall be for one (1) year with an option to renew for an additional two (2) years, at one year intervals, at the sole discretion of Albany County.
- 5.2 The Successful Proposer shall execute a contract with the County of Albany in substantial conformance with this RFP.

SECTION 6: BUDGET PROPOSAL:

- 6.1 Albany County is requesting proposals for a maximum of 1 Full Time Equivalent Parent Partner with a total allocation not to exceed \$75,000.00 as outlined in Appendix C.
- 6.2 Each proposing agency shall submit a budget proposal for the services described above in Section 4, Scope of Services. To be considered for award under this RFP, agencies must follow the format set forth in the attached Budget Format Template.

6.2 PROPOSERS must provide a specific budget for each FTE Parent Partner they propose, including the corresponding number of Parent Partner hours of service to be provided weekly and the annual funding request from Albany County for each proposed FTE Parent Partner. Any proposals that are above the maximum allocation will not be considered. Please note the County reserves the right to add additional FTE Parent Partners in the future at the sole discretion of the County without issuing another RFP. Therefore, PROPOSERS should outline their ability to provide such additional Parent Partners in the future if deemed necessary by the County.

SECTION 7: PROPOSAL SUBMISSIONS:

- 7.1 In order for the County to conduct a uniform review process of all proposals, proposals must be submitted in the format set forth below. Failure to follow this format may be cause for rejection of a proposal because adherence to this format is critical for the County's evaluation process:
 - **I:** Title Page The title page should reflect the Request for Proposal subject, name of the proposer, address, telephone number and contact person.
 - Table of Contents The Table of Contents must indicate the material included in the proposal by section and page number.
 - II: Qualification of Proposer The Qualification of Proposer section must address proposer's qualifications and experience to carry out the requested service, inclusive of, but not limited to: qualification to do business in NYS, number of years in business and length of experience. All of the outlined requirements in Section 3, Qualifications of Proposer should be included.
 - III. Plan Implementation The Plan Implementation Section must address Section 4, Scope of Services in terms of the proposer's plan to carry out the requested service. This should include a Program Narrative which includes the following elements:
 - Describe your program incorporating at least all of the required elements outlined in the RFP (e.g.. how you will assist with outreach; how you will engage families; how you will provide support to families; how you will provide advocacy to families; how many hours a week you will provide Parent Partners; how the program model is designed, what level of staffing will be used, where services will be delivered, etc.), and articulate a clear program strategy that is based on best practice principles.
 - Please include data on how effective your program has been in the past two years, or for new programming that is based on a model, please provide data on how effective that model has been in other geographic areas.

- Outline the key performance indicators, strategies and processes for tracking outcomes which are required as defined in the RFP. Also indicate if any additional performance indicators will be tracked by the agency.
- Please specifically outline how the agency will utilize the DEPARTMENT'S quality assurance processes in order to continuously improve the services to the families of Albany County.
- Describe family involvement, in your program.
- IV: Budget Proposal The Budget Proposal Section must include all costs associated with the proposer's plan to carry out the requested service and must address Section 6, Budget Proposal requirements as well as be consistent with Appendix C.
- V: Mandatory Documentation The Mandatory Documentation Section must include:
 - a. The Non-Collusive Bidding Certificate (Attachment "A")
 - b. Acknowledgment by Proposer (Attachment "B")
 - c. Vendor Responsibility Questionnaire (Attachment "C").
 - d. Affirmative Action Plan (Attachment "D").

SECTION 8: PROPOSAL EVALUATION:

- 8.1 Proposals will remain valid until the execution of a contract by Albany County, unless otherwise rejected consistent with this RFP.
- 8.2 Proposals received will be evaluated based upon a set of pre-established criteria and scored by the Department for Children, Youth and Families.
- 8.3 Criteria will be rated by the DCYF and Probation evaluation team on a scale of 0 to 5, with higher scores indicating greater degree of approval. Subsequently, all criteria scores will be added together to obtain the Proposer's total score.

Criteria (rated 0-5)	Weight
Proposed program clearly outlines how families will	20%
be rapidly engaged	
Agency's proposal outlines key performance	10%
strategies, indicators and process for tracking	
outcomes.	
Agency's funding request is below County's	5%
maximum allocation:	
 per diem request is the same=0 	
• per diem request is 5% below=1	
• per diem request is 10% below=2	
• per diem request is 15% below=3	
• per diem request is 20% below=4	
• per diem request is 25% below=5	

Agency's history of demonstrated capacity in successfully delivering proposed or similar services	10%
during the past two years	
Proposed program design reflects a sound	20%
understanding of the population to be served and	
articulates a clear program strategy that is based on	
best practice principles.	
Agency's proposal clearly outlines how families will	20%
be provided support and education to work toward	
self-sufficiency	
Agency's proposal clearly answers requirements	15%
outlined in this RFP	

- 8.5 Proposals will be examined and evaluated by the Albany County Department for Children, Youth and Families and Department of Probation with the advice of the Albany County Purchasing Agent to determine whether the requirements of this RFP are met and to make a recommendation to the Albany County Executive, the Albany County Contracts Administration Board or the County Legislature for a contract award.
- 8.6 A notice of contract award shall not be binding upon the County until the contract has been fully executed by both parties.

SECTION 9: ALTERNATIVES:

9.1 Proposer may include in its Proposal items not specified in this RFP, which it would consider pertinent. All such alternatives must be listed separately from the Proposal and the cost thereof must be separate and itemized.

SECTION 10: INDEMNIFICATION:

10.1 The Successful Proposer shall defend, indemnify and save harmless the County, its employees and agents, from and against all claims, damages, losses and expenses (including without limitations, reasonable attorneys' fees) arising out of, or in consequence of, any negligent or intentional act or omission of the Successful Proposer, its employees or agents, to the extent of its or their responsibility for such claims, damages, losses and expenses.

SECTION 11: SPECIFICATION CLARIFICATION:

11.1 All inquiries with respect to this Request for Proposals must be directed to the Albany County Purchasing Agent as follows:

Karen A. Storm Albany County Purchasing Agent 112 State Street, Room 1000 Albany, NY 12207 (518) 447-7140 (Telephone) (518) 447-5588 (Fax)

- 11.2 All questions about the meaning or intent of the specifications must be submitted to the aforementioned designated person in writing. Replies will be issued by Addenda mailed or delivered to all parties recorded as having received the proposal documents. Questions received less than four (4) days prior to the date of submission of Proposals will not be answered. Only questions answered by formal written Addenda will be binding.
- 11.3 Other than the contact person identified in the Proposal, or their designee, prospective PROPOSERS shall not approach County employees during the period of this RFP process about any matters related to this RFP or any proposals submitted pursuant thereto.

SECTION 12: MODIFICATION AND WITHDRAWAL OF PROPOSALS:

- 12.1 Proposals may be modified or withdrawn at any time prior to the opening of Proposals by an appropriate document duly executed (in the manner that a Proposal must be executed) and delivered to the place where Proposals are to be submitted.
- 12.2 If within twenty-four (24) hours after the Proposals are opened, any Proposer files a duly signed written notice with the County and promptly thereafter demonstrates to the reasonable satisfaction of the County that there was a material and substantial mistake in the preparation of its Proposal, that Proposer may withdraw its Proposal and the Proposal Security will be returned. Thereafter, that Proposer will be disqualified from making a further or additional proposal on the work contemplated by this RFP.
- 12.3 Each proposal shall state that it is a <u>firm offer</u> for a period of ninety (90) days from the Proposal opening date. After expiration of the firm offer period, if no contract award has been made, a Proposal may be withdrawn if the Proposer does so in writing directed to the County Purchasing Agent; otherwise, Proposals remain in effect consistent with the terms of this RFP.

SECTION 13: PROPOSAL SECURITY:

13.1 No Proposal Security is requested for this Proposal.

SECTION 14: INSURANCE AND SECURITY REQUIREMENTS:

- 14.1 The Successful Proposer will be required to procure and maintain at its own expense, the following insurance coverage:
 - (a) Worker's Compensation and Employer's Liability Insurance: A policy or policies providing protection for Employees in the event of job related injuries.

- (b) **Automobile Liability Insurance:** A policy or policies of insurance with the limits of not less than \$500,000 combined for each accident because of bodily injury sickness or disease, sustained by any person, caused by accident, and arising out of the ownership, maintenance or use of any automobile for damage because of injury to or destruction of property, including the loss of use thereof, caused by accident and arising out of the ownership, maintenance or use of any automobile.
- (c) **General Liability Insurance:** A policy or policies or comprehensive all-risk insurance with limits of not less than:

Liability For:	Combined Single Limit		
Property Damage	\$1,000,000		
Bodily Injury	\$1,000,000		
Personal Injury	\$1,000,000		

- 14.2 Each policy of insurance required shall be of form and content satisfactory to the Albany County Attorney:
 - (a) Albany County shall be named as an additional insured on all liability and workers' compensation policies. **Proposal number must appear on insurance certificate.**
 - (b) The policy shall not be changed or canceled until the expiration of thirty (30) days after written notice to Albany County. It shall be automatically renewed upon expiration and continued in force unless Albany County is given at least thirty (30) days written notice to the contrary.
- 14.3 No work shall be commenced under the contract until the Successful Proposer has delivered to the County Purchasing Agent or his designee proof of issuance of all policies of insurance required by the Contract to be procured by the Successful Proposer. If at any time, any of said policies shall expire or become unsatisfactory to the County, the Successful Proposer shall promptly obtain a new policy and submit proof of insurance of the same to the County for approval. Upon failure of the Successful Proposer to furnish, deliver and maintain such insurance as above provided, the contract may, at the election of the County, be forthwith declared suspended, discontinued or terminated. Failure of the Successful Proposer to procure and maintain any required insurance shall not relieve the Successful Proposer from any liability under the contract, nor shall the insurance requirements be construed to conflict with the obligations of the Successful Proposer concerning indemnification.

SECTION 15: REMEDY FOR BREACH:

15.1 In the event of a breach by CONTRACTOR, CONTRACTOR shall pay to the COUNTY all direct and consequential damages caused by such breach, including, but not limited to, all sums expended by the COUNTY to procure a substitute contractor to satisfactorily complete

the contract work, together with the COUNTY's own costs incurred in procuring a substitute contractor.

SECTION 16: CASH DISCOUNT:

- 16.1 Cash discounts may be offered by a Proposer for prompt payment of bills, but such cash discounts will not be taken into consideration in determining the low Proposer.
- 16.2 For purposes of any applicable cash discount, the payment date shall be calculated from the receipt of invoice or final acceptance of the goods, whichever is later.

SECTION 17: FREEDOM OF INFORMATION LAW:

17.1 The New York State Freedom of Information Law as set forth in Public Officers Law, Article 6, sections 84-90, mandates public access to government records, However, proposals submitted in response to this RFP may contain technical, financial background or other data, public disclosure of which could cause substantial injury to the Proposer's competitive position or constitute a trade secret. Proposers who have a good faith belief that the information submitted in their proposals is protected from disclosure under the New York Freedom of Information Law must clearly identify the pages of the proposals containing such information by typing in bold face on the top of each page, "THE PROPOSER BELIEVES THAT THIS INFORMATION IS PROTECTED FROM DISCLOSURE UNDER THE STATE FREEDOM OF INFORMATION LAW". The County assumes no liability for disclosure of information so identified, provided that the County has made a good faith legal determination that the information is not protected under applicable law or where disclosure is required to comply with an order or judgment of a court of competent jurisdiction.

SECTION 18: PRIVACY OF PERSONAL HEALTH INFORMATION:

18.1 In order to comply with the federal Health Insurance Portability and Accountability Act of 1996 (HIPAA), the CONTRACTOR, (deemed a BUSINESS ASSOCIATE as defined at 45 CFR § 164.501), its employees, administrators and agents shall not use or disclose Protected Health Information (PHI), (as defined in 45 CFR § 164.501) other than as permitted or required by this AGREEMENT with the COUNTY (deemed a HYBID ENTITY as defined at 45 CFR § 164.504) or as Required By Law (as defined in 45 CFR § 164.501). The CONTRACTOR shall maintain compliance with all U.S. Department of Health and Human Services, Office for Civil Rights, policies, procedures, rules and regulations applicable in the context of this AGREEMENT.

18.2 OBLIGATIONS, ACTIVITIES AND PERMITTED USES AND DISCLOSURES

a. Except as otherwise limited in this AGREEMENT, the CONTRACTOR may use PHI for the proper management and administration of the CONTRACTOR, to perform functions, activities or services for, or on behalf of COUNTY as specified in the Scope

of Services contained in this AGREEMENT or to carry out the legal responsibilities of the CONTRACTOR as required by the Scope of Services, provided that such use or disclosure would not violate the Privacy Rule (as defined in 45 CFR Part 160 and Part 164, subparts A and E) if done by the COUNTY or the minimum necessary policies and procedures of the COUNTY. Except as otherwise limited in this AGREEMENT, the CONTRACTOR may disclose PHI for the proper management and administration of the CONTRACTOR and to perform functions, activities or services for, or on behalf of COUNTY as specified in the Scope of Services of this AGREEMENT, provided such disclosures are Required By Law or reasonable assurances are obtained that the information will remain confidential, be used or disclosed solely for the purpose it was disclosed or as Required By Law, and that any violation of such confidentiality will be reported to CONTRACTOR

- b. The CONTRACTOR agrees to use appropriate safeguards to prevent use or disclosure of the PHI other than as provided by this AGREEMENT, and, upon knowledge of a violation, to mitigate any known harmful effects of such a disclosure. The CONTRACTOR shall immediately report to the COUNTY any use or disclosure of PHI not provided by this AGREEMENT of which it becomes aware. The CONTRACTOR shall ensure any agents and subcontractors of the CONTRACTOR to the extent allowed by this AGREEMENT, to whom PHI is supplied, created, used or maintained on behalf of the COUNTY, shall be bound by the requirements of this Article.
- c. The CONTRACTOR shall provide access to PHI in a designated record set in accordance with 45 CFR § 164.524. The CONTRACTOR shall make any amendments to PHI in a designated record set that the COUNTY directs or agrees to in accordance with 45 CFR § 164.526. The CONTRACTOR shall make available the information required to provide an accounting of disclosures in accordance with 45 CFR § 164.528.
- d. The CONTRACTOR shall make internal practices, books, records, including policies and procedures on PHI received from, or created or received by the CONTRACTOR on behalf of the COUNTY available to the Secretary of the Department of Health and Human Services or his designee for the purposes of determining the CONTRACTOR's compliance with this Article.

18.3 TERMINATION

a. Upon the COUNTY'S knowledge of a breach or violation of this Article by the CONTRACTOR, the COUNTY, pursuant to 45 CFR § 164.504(e) (2) (iii), may terminate the AGREEMENT if it determines that such a breach violated a material term of this Article. Notwithstanding that, the COUNTY may provide an opportunity for the CONTRACTOR to cure the breach or end the violation within a time set by the COUNTY and, if cure is not possible or does not occur within the time limit, immediately terminate the AGREEMENT without penalty. If neither termination nor cure is feasible, the COUNTY shall report the violation to the Secretary.

b. Upon termination of this AGREEMENT, if feasible, the CONTRACTOR, shall return or destroy all PHI received from, or created or received by the CONTRACTOR on behalf of the COUNTY that the CONTRACTOR still maintains in any form and retain no copies of such information, or, if such return or destruction is not feasible, extend the protections of this AGREEMENT to the information and limit further uses and disclosures to those purposes that make the return or destruction of the information not feasible.

SECTION 19: MACBRIDE PRINCIPLES

- 19.1 Contractor/Proposer hereby represents that said contractor/proposer is in compliance with the MacBride Principles of Fair Employment as set forth in Albany County Local Law No. [3] for 1993, in that said contractor/proposer either (a) has no business operations in Northern Ireland or (b) shall take lawful steps in good faith to conduct any business operations in Northern Ireland in accordance with the MacBride Principles, and shall permit independent monitoring of their compliance with such principles. In the event of a violation of this stipulation, the County reserves all rights to take remedial measures as authorized under section 4 of Local Law No. [3] in 1993, including, but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the contract/proposer in default and/or seeking debarment or suspension of the contractor/proposer.
- 19.2 In the case of a contract which must be let by competitive sealed bidding, whenever the lowest bidder has not agreed to stipulate to the conditions set forth in this section, and another bidder who has agreed to stipulate to such conditions has submitted a bid within five percent of the lowest bid for a contract to supply goods, services or construction of comparable quality, the contracting entity shall refer the contract to the County Legislature, which shall determine whether the lowest bidder is responsible. In making such determination, the County Legislature may consider, as a factor bearing on responsibility, whether the lowest bidder discriminates in employment in Northern Ireland.
- 19.3 As used in this section, the term "contract" shall not include contracts with government and non-profit organizations, contracts awarded pursuant to an emergency procurement procedure or contracts, resolutions, indentures, declarations of trust or other instruments of authorizing or relating to the authorization, issuance, award, sale or purchase or bonds, certificates of indebtedness, notes or other fiscal obligations of the County, provided that the policies of this section shall be considered when selecting managing underwriters in connection with such activities.
- 19.4 The provisions of this section shall not apply to contracts for which the County receive funds administered by the United States Department of Transportation, except to the extent Congress has directed that the Department of Transportation not withhold funds from states and localities that choose to implement selective purchasing policies based on agreement to comply with the MacBride Principles, or to the extent that such funds are not otherwise withheld by the Department of Transportation.

SECTION 20: AFFIRMATIVE ACTION REQUIREMENTS

- 20.1 It is the policy of the County of Albany that Minority Business Enterprises (MBE) and Woman Business Enterprises (WBE) are afforded the maximum opportunity to participate in the performance of contracts, in excess of \$100,000, let by the County and its several agencies and authorities. The County commits itself to a goal oriented Contract Compliance Program which assures that Minority Business Enterprises and Woman Business Enterprises are considered in awarding contracts for goods, services and construction. Furthermore, it is the policy of the County of Albany that contractors/PROPOSERS and subcontractors utilize minority and women labor to the greatest extent feasible.
- 20.2 In proposing on this contract, the Proposer acknowledges an understanding of this policy. The contractor/proposer shall carry out the policy by making every reasonable effort to award contracts and subcontracts to MBEs and WBEs and utilizing minority and women labor in the performance of this contract.
- 20.3 In an effort to assist PROPOSERS with compliance attached you will find the following: Article SC19-Affirmative Action Plan and Department of Affirmative Action Compliance Forms.

SECTION 21: DISCREPANCY

21.1 In the event of any discrepancy, disagreement or ambiguity among the documents which comprise this RFP, and/or, the Agreement (between the County and the successful bidder/proposer) and its incorporated documents, the documents shall be given preference in the following order to interpret and to resolve such discrepancy, disagreement or ambiguity:

1) the Agreement; 2) the RFP; 3) the Contractor's proposal or bid.

SECTION 22: NON APPROPRIATIONS CLAUSE

22.1 Notwithstanding anything contained herein to the contrary, no default shall be deemed to Occur in the event no funds, insufficient funds, or changes in reimbursement streams are appropriated and budgeted by or are otherwise unavailable to the County by receipt or for payment under this Agreement. The County will immediately notify the Contractor of such occurrence and this Agreement shall terminate on the last day of the fiscal period for which appropriations were received without penalty or expense to the County of any kind whatsoever except as to those portions herein agreed upon for which funds shall have been appropriated and budgeted.

Appendix B

RELATIVE DATA CHECKLIST Albany County Department for Children, Youth and Families

Case Plan Name	Case Plan ID
Caseworker Name	Date

Children's Names	Mother's Name	Father's Name	Father's Address	Paternity Y/N

MATERNAL FAMILY MEMBERS

Name	Name Address		Interest in Child	
Maternal Grandmother				
Maternal Grandfather				
Mother's Sibling				
Mother's Sibling				
Mother's Sibling				

Mother's Cousin or
Other Relative (Identify Relationship:
Mother's Cousin or
Other Relative (Identify Relationship:

PATERNAL FAMILY MEMBERS

Name			Interest in Child

Paternal Grandmother	Which father:			
Paternal Grandfather	Which father:			
Father's Sibling	Which father:			
Father's Sibling	Which father:			
Father's Sibling	Which father:			
Name	Addres	S	Phone	Interest in Chi
Paternal Grandmother	Which father:			
Paternal Grandfather	Which father:			
Father's Sibling	Which father:			
Father's Sibling	Which father:			
Father's Sibling	Which father:			
Name	LTS (i.e., friends, neighbors, Address	, church member Phone		terest in Child
Name	Address	Phone	In	terest in Child
	AL OR ADOPTIVE PAREN CHILDREN LISTED ABO		AL CUSTODY OF SI	BLINGS OR
Name	Address	Phone	Sibling	g or half Sibling of:

BUDGET Format

For all proposals the following format must be followed and submitted as a typed document. Handwritten documents or proposals that do not follow this format will not be considered. For agencies proposing more than one program, a separate budget for each program must be submitted.

EXPENSE						
CATEGORY Personnel Services	Annual Salary	% of Time	Total Salary	In Kind Agency Donation	Other Grant Funds	Funding Request
List all personnel associated with this program	List Annual Salary	% of time spent on this program	List total salary attributed to program	List any in-kind contribution by your agency or partner agency.	List any other grant funds that will be used to offset funding request.	Amount requested from Albany County for program
Fringe Benefits			Total	In Kind Agency Donation	Other Grant Funds	Funding Request
List fringe benefit expenses attributed to this program			Total amount of fringe for this program	List any in-kind contribution by your agency or partner agency.	List any other grant funds that will be used to offset funding request.	Amount requested from Albany County for program
Contractual Expenses			Total	In Kind Agency Donation	Other Grant Funds	Funding Request
List all contractual expenses by category (ex. Supplies, rent, electricity)			Amount of contractual expense line item.	List any in-kind contribution by your agency or partner agency.	List any other grant funds that will be used to offset funding request.	Amount requested from Albany County for program
Administrative Overhead (limited to 10% of total request)			Total	In Kind Agency Donation	Other Grant Funds	Funding Request
Administrative Overhead allocated to this program			Total Amount of Overhead	List any in-kind contribution by your agency or partner agency.	List any other grant funds that will be used to offset funding request.	Amount requested from Albany County for program

Total Funding Request From Albar	v County.
Total Fulluling Request From Albai	ly County

End of Appendix C

COUNTY OF ALBANY

PROPOSAL FORM

PROPOSAL IDENTIFICATION:

Title: Parent Partner Services RFP Number: 2019-133

THIS PROPOSAL IS SUBMITTED TO:

Karen A. Storm, Purchasing Agent Albany County Department of General Services Purchasing Division 112 State Street, Room 1000 Albany, NY 12207

- 1. The undersigned Proposer proposes and agrees, if this Proposal is accepted, to enter into a Contract with the owner in the form included in the Contract Documents to complete all Work as specified or indicated in the Contract Documents for the Contract Price and within the Contract Time indicated in this Proposal and in accordance with the Contract Documents.
- 2. Proposer accepts all of the terms and conditions of the Instructions to Proposers, including without limitation those dealing with the Disposition of Proposal Security. This Proposal may remain open for ninety (90) days after the day of Proposal opening. Proposer will sign the Contract and submit the Contract Security and other documents required by the Contract Documents within fifteen days after the date of County's Notice of Award.
- 3. In submitting this Proposal, Proposer represents, as more fully set forth in this Contract, that:
 - (a) Proposer has examined copies of all the Contract Documents and of the following addenda: (If none, so state)

Date Number

(receipt of all of which is hereby acknowledges) and also copies of the Notice to Proposers and the Instructions to Proposers;

(b) Proposer has examined the site and locality where the Work is to be performed, the legal requirements (federal, state and local laws, ordinances, rules and regulations) and the conditions affecting cost, progress or performance of the Work and has made such independent investigations as Proposer deems necessary;

- (c) This Proposal is genuine and not made in the interest of or on behalf of any undisclosed person, firm or corporation and is not submitted in conformity with any agreement or rules of any group, association, organization or corporation; Proposer has not directly or indirectly induced or solicited any other Proposer to submit a false or sham Proposal; PROPOSER has not solicited or induced any person, firm or a corporation to refrain from Proposing; and Proposer has not sought by collusion to obtain for himself any advantage over any other Proposer or over the owner.
- 4. Proposer will complete the Work for the following prices(s): (Attach Proposal)
- 5. Proposer agrees to commence the Work within the number of calendar days or by the specific date indicated in the Contract. Proposer agrees that the Work will be completed within the number of Calendar days or by the specific date indicated in the contract.
- 6. The following documents are attached to and made a condition of this Proposal:
 - (a) Non-Collusive Bidding Certificate (Attachment "A")
 - (b) Acknowledgment by Bidder (Attachment "B")
 - (c) Vendor Responsibility Questionnaire (Attachment "C")
 - (d) Iranian Energy Divestment Certification (Attachment "D")

8. Terms used in this Proposal have the meanings assigned to them in the Contract and General Provisions.

COUNTY OF ALBANY

COST PROPOSAL FORM

PROPOSAL IDENTIFICATION:

Title: Parent Partner Proposal RFP Number: 2019-133

COMPANY:	
ADDRESS:	
CITY, STATE, ZIP:	
TEL. NO.:	
FAX NO.:	
FEDERAL TAX ID NO.:	
REPRESENTATIVE:	
E-MAIL:	
:SIGNATURE AND TITLE	
DATE:	

ATTACHMENT "A" NON-COLLUSIVE BIDDING CERTIFICATE PURSUANT TO SECTION 103-D OF THE NEW YORK STATE GENERAL MUNICIPAL LAW

- A. By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid, each party thereto certifies as to its own organizations, under penalty of perjury, that to the best of knowledge and belief:
- (1) The prices in this bid have been arrived at independently without collusion, consultation, communication, or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or with any competitor.
- (2) Unless otherwise required by law, the prices which have been quoted in this bid have not knowingly been disclosed by the bidder and will not knowingly be disclosed by the bidder, directly or indirectly, prior to opening, to any bidder or to any competitor.
- (3) No attempt has been made or will be made by the bidder to induce any other person, partnership or corporation to submit or not to submit a bid for the purpose of restricting competition.

A bid shall not be considered for award nor shall any award be made where (1), (2), and (3) above have not been complied with; provided, however, that in any case the bidder cannot make the foregoing certification, the bidder shall so state and shall furnish with the bid a signed statement which sets forth in detail the reasons thereof. Where (1), (2), and (3) above have not been complied with, the bid shall not be considered for any award nor shall any award be made unless the head of the Purchasing Unit to the political subdivision, public department, agency or official thereof to which the bid is made, or his designee, determines that such disclosure was not made for the purpose of restricting competition.

The fact that a bidder (a) has published price lists, rates, or tariffs covering items being procured, (b) has informed prospective customer of proposed or pending publication of new or revised price lists for such items, or (c) has sold the same items to other customers at the same prices being bid, does not constitute, without more, a disclosure within the meaning of paragraph "A" above.

B. Any bid hereafter made to any political subdivision of the state or any public department, agency or official thereof by a corporate bidder for work or services performed or to be performed or goods sold or to be sold, where competitive bidding is required by statute, rule, regulation, local law, and where such bid contains the certification referred to in paragraph "A" of this section, shall be deemed to have been authorized by the Board of Directors of the bidder, and such authorization shall be deemed to include the submission of the bid and the inclusion therein of the certificate as to non-collusion as the act and deed of the corporation

	Signature
	Title
Date	Company Name

ATTACHMENT "B" ACKNOWLEDGMENT BY PROPOSER

If Individual or Individuals: STATE OF COUNTY OF _____ On this ____day of _____, 20___, before me personally appeared to me known and known to me to be the same person(s) described in and who executed the within instrument, and he (or they severally) acknowledged to me that he (or they) executed the same. Notary Public, State of _____ Qualified in Commission Expires _____ If Corporation: STATE OF COUNTY OF _____ SS.: _____, 20____, before me personally appeared On this _____day of _____ _____ to me known, who, being by me sworn, did say that he resides at (give ______; that he is the (give title) address) of of the corporation) (name ____, the corporation described in and which executed the above instrument; that he knows the seal of the corporation, and that the seal affixed to the instrument is such corporate seal; that it was so affixed by order of the board of directors of the corporation, and that he signed his name thereto by like order. Notary Public, State of _____ Qualified in _____ Commission Expires _____ If Partnership: STATE OF COUNTY OF _____ On the _____day of ______, 20____, before me personally came ______, to me known to be the individual who executed the foregoing, and who, being duly sworn, did depose and say that he / she is a partner of the firm of _____ and that he / she has the authority to sign the same, and acknowledged that he / she executed the same as the act and deed of said partnership.

Notary Public, State of _____

Qualified in

Commission Expires _____

ATTACHMENT "C" ALBANY COUNTY VENDOR RESPONSIBILITY QUESTIONNAIRE

1. VENDOR IS:						
☐ PRIME CONTRACTOR						
2. VENDOR'S LEGAL BUSINESS NAME			3. IDENTIFICATI a) FEIN # b) DUNS #	ON NUMI	BERS	
4. D/B/A – Doing Business As (if applica	ble) & COUNTY FIELD:		5. WEBSITE ADD	RESS (if a	applicable)	
6. ADDRESS OF PRIMARY PLACE OF	F BUSINESS/EXECUTIVE OFFI	ICE	7. TELEPHONE NUMBER		8. FAX NU	MBER
9. ADDRESS OF PRIMARY PLACE OF IN NEW YORK STATE, if different from		FICE	10. TELEPHONE NUMBER		11. FAX N	UMBER
12. AUTHORIZED CONTACT FOR TH Name Title Telephone Number Fax Number e-mail	IE QUESTIONNAIRE					
13. LIST ALL OF THE VENDOR'S PRI	NCIPAL OWNERS.	1		Т		
a) NAME	TITLE	b) NAME		TITLE		
c) NAME	TITLE	d) NAME	,	TITLE		
A DETAILED EXPLANATION IS REQUATTACHMENT TO THE COMPLETED THE COUNTY IN MAKING A DETERMINE QUESTION NUMBER.	QUESTIONNAIRE. YOU MU	IST PROVI	DE ADEQUATE DE	TAILS OR	DOCUMEN	TS TO AID
14. DOES THE VENDOR USE, OR HAS IT USED IN THE PAST FIVE (5) YEARS, ANY OTHER BUSINESS YEARS, ANY OTHER BUSINESS NAME, FEIN, or D/B/A OTHER THAN THOSE LISTED IN ITEMS 2-4 ABOVE? List all other business name(s), Federal Employer Identification Number(s) or any D/B/A names and the dates that these names or numbers were/are in use. Explain the relationship to the vendor.						
15. ARE THERE ANY INDIVIDUALS NOW SERVING IN A MANAGERIAL OR CONSULTING CAPACITY TO THE VENDOR, INCLUDING PRICIPAL OWNERS AND OFFICERS, WHO NOW SERVE OR IN THE PAST ONE (1) YEARS HAVE SERVED AS: a) An elected or appointed public official or officer? List each individual's name, business title, the name of the organization and position elected or appointed				□ No		
	arty organization in Albany Coun business title or consulting capa s.			ition held	Yes	□ No

16.	OR CO OR M SHAR	IN THE PAST (5) YEARS, HAS THE VENDOR, ANY INDIVIDUALS SERVING IN MANAGERIAL DISJULTING CAPACITY, PRINCIPAL OWNERS, OFFICERS, MAJOR STOCKHOLDER(S) (10% ORE OF THE VOTING SHARES FOR PUBLICLY TRADED COMPANIES, 25% OR MORE OF THE ES FOR ALL OTHER COMPANIES), AFFLITIATE OR ANY PERSON INVOLVED IN THE ING OR CONTRACTING PROCESS:		
	a)	1. been suspended, debarred or terminated by a local, state or federal authority in connection with a contract or contracting process;	Yes	☐ No
		2. been disqualified for cause as a bidder on any permit, license, concession franchise or lease;		
		3. entered into an agreement to a voluntary exclusion from bidding/contracting;		
		 had a bid rejected on an Albany County contract for failure to comply with the MacBride Fair Employment Principles; 		
		5. had a low bid rejected on a local, state or federal contract for failure to meet statutory affirmative action or M/WBE requirements on a previously held contract;		
		 had status as a Women's Business Enterprise, Minority Business Enterprise or Disadvantaged Business Enterprise, de-certified, revoked or forfeited; 		
		 been subject to an administrative proceeding or civil action seeking specific performance or restitution in connection with any local, state or federal government contract; 		
		8. been denied an award of a local, state or federal government contract, had a contract suspended or had a contract terminated for non-responsibility; or		
		had a local, state or federal government contract suspended or terminated for cause prior to the completion of the term of the contract.		
	b)	been indicted, convicted, received a judgment against them or a grant of immunity for any business-related conduct constituting a crime under local, state or federal law including but not limited to, fraud extortion, bribery, racketeering, price-fixing, bid collusion or any crime related to truthfulness and/or business conduct?	Yes	□ No
	c)	been issued a citation, notice, violation order, or are pending an administrative hearing or proceeding or determination of violations of:	∏Yes	□ No
		1. federal, state or local health laws, rules or regulations.		
17.		E PAST THREE (3) YEARS, HAS THE VENDOR OR ITS AFFILIATES I HAD ANY CLAIMS, MENTS, INJUNCTIONS, LIENS, FINES OR PENALTIES SECURED BY ANY GOVERNMENTAL ICY?	Yes	□ No
	Indica judgm amour	te if this is applicable to the submitting vendor or affiliate. State whether the situation(s) was a claim, ent, injunction, lien or other with an explanation. Provide the name(s) and address(es) of the agency, the it of the original obligation and outstanding balance. If any of these items are open, unsatisfied, indicate tus of each item as "open" or "unsatisfied."		
18.	DURI	NG THE PAST THREE (3) YEARS, HAS THE VENDOR FAILED TO:		
		file returns or pay any applicable federal, state or city taxes? Identify the taxing jurisdiction, type of tax, liability year(s), and tax liability amount the vendor failed to file/pay and the current status of the liability.	Yes	□ No
		file returns or pay New York State unemployment insurance? Indicate the years the vendor failed to file/pay the insurance and the current status of the liability.	Yes	□ No
	c)	Property Tax Indicate the years the vendor failed to file.	Yes	☐ No
19.	ITS A BANK REGA Indica and FI	E ANY BANKRUPTCY PROCEEDINGS BEEN INITIATED BY OR AGAINST THE VENDOR OR FFILIATES: WITHIN THE PAST SEVEN (7) YEARS (WHETHER OR NOT CLOSED) OR IS ANY CRUPTCY PROCEEDING PENDING BY OR AGAINST THE VENDOR OR ITS AFFILIATES INDICATED ATTEMPTS (It is a papilicable to the submitting vendor or affiliate. If it is an affiliate, include the affiliate's name Pelin. Provide the court name, address and docket number. Indicate if the proceedings have been initiated, a pending or have been closed. If closed, provide the date closed.	Yes	□ No
20.	BELII IT? Pr Ration	E VENDOR CURRENTLY INSOLVENT, OR DOES VENDOR CURRENTLY HAVE REASON TO EVE THAT AN INVOLUNTARY BANKRUPTCY PROCEEDING MAY BE BROUGHT AGAINST ovide financial information to support the vendor's current position, for example, Current Ration, Debt , Age of Accounts Payable, Cash Flow and any documents that will provide the agency with an tanding of the vendor's situation.	Yes	□ No

21.	IN THE PAST FIVE (5) YEARS, HAS THE VENDOR OR ANY AFFILIATES:	Yes	☐ No
	 a) defaulted or been terminated on, or had its surety called upon to complete, any contract (public or private) awarded; 		
	Indicate if this is applicable to the submitting vendor or affiliate. Detail the situation(s) that gave rise to the negative action, any corrective action taken by the vendor and the name of the contracting agency.		

1 "Affiliate" meaning: (a) any entity in which the vendor owns more than 50% of the voting stock; (b) any individual, entity or group of principal owners or officers who own more than 50% of the voting stock of the vendor; or (c) any entity whose voting stock is more than 50% owned by the same individual, entity or group described in clause (b). In addition, if a vendor owns less than 50% of the voting stock of another entity, but directs or has the right to direct such entity's daily operations, that entity will be an "affiliate" for purposes of this questionnaire.

ALBANY COUNTY VENDOR RESPONSIBILITY QUESTIONNAIRE

FEIN#

State of:		
) ss: County of:		
CERTIFICATION:		
Albany in making a determination regarding an awa the County may in its discretion, by means which it made herein; acknowledges that intentional submiss under Penal Law Section 210.40 or a misdemeanor to also be punishable by a fine and/or imprisonment of	is submitted for the express purpose of assisting the County of rd of contract or approval of a subcontract; acknowledges that may choose, verify the truth and accuracy of all statements ion of false or misleading information may constitute a felony under Penal Law Section 210.35 or Section 210.45, and may up to five years under 18 USC Section 1001 and may result in submitted in this questionnaire and any attached pages is true,	
 submitting vendor; Has supplied full and complete responses information ad belief; Is knowledgeable about the submitting ve Understands that Albany County will rely into a contract with the vendor; 	contained in the questionnaire and any pages attached by the to each item therein to the best of his/her knowledge,	
Name of Business	Signature of Owner	
Address	Printed Name of Signatory	
City, State, Zip	Title	
Sworn before me this day of, 20;		
Notary Public		
	Printed Name	
	Signature	

Date

Attachment "D" Certification Pursuant to Section 103-g Of the New York State General Municipal Law

- A. By submission of this bid/proposal, each bidder/proposer and each person signing on behalf of any bidder/proposer certifies, and in the case of a joint bid, each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to paragraph (b) of subdivision 3 of Section 165-a of the New York State Finance Law.
- B. A Bid/Proposal shall not be considered for award, nor shall any award be made where the condition set forth in Paragraph A above has not been complied with; provided, however, that in any case the bidder/proposer cannot make the foregoing certification set forth in Paragraph A above, the bidder/proposer shall so state and shall furnish with the bid a signed statement which sets forth in detail the reasons therefor. Where Paragraph A above cannot be complied with, the Purchasing Unit to the political subdivision, public department, agency or official thereof to which the bid/proposal is made, or his designee, may award a bid/proposal, on a case by case business under the following circumstances:
 - 1. The investment activities in Iran were made before April 12, 2012, the investment activities in Iran have not been expanded or renewed after April 12, 2012, and the Bidder/Proposer has adopted, publicized and is implementing a formal plan to cease the investment activities in Iran and to refrain from engaging in any new investments in Iran; or
 - 2. The political subdivision makes a determination that the goods or services are necessary for the political subdivision to perform its functions and that, absent such an exemption, the political subdivision would be unable to obtain the goods or services for which the contract is offered. Such determination shall be made in writing and shall be a public document.

	Signature
	Title
Date	Company Name

County of Albany Article SC19- Affirmative Action Plan

STATEMENT OF POLICY

The following is taken from Resolution No. 26 adopted by the Albany County Legislature on June 10, 1996.

Resolved, By the Albany County Legislature that the Affirmative Action Plan so endorsed by the Albany County Executive and which is currently on file with the Clerk of the County Legislature, shall be the official plan of the County of Albany including the objectives, procedures and goals so stipulated.

It is the policy of the County of Albany that Minority Business Enterprises (MBE) and Woman Business Enterprises (WBE) are afforded the maximum opportunity to participate in the performance of contracts, in excess of \$100,000, let by the County and its several agencies and authorities. The County commits itself to a goal oriented Contract Compliance Program which assures that Minority Business Enterprises and Woman Business Enterprises are considered in awarding contracts for goods, services and construction. Furthermore, it is the policy of the County of Albany that contractors and subcontractors utilize minority and women labor to the greatest extent feasible.

In bidding on this contract, the contractor acknowledges an understanding of this policy. The contractor shall carry out the policy by making every reasonable effort to award contracts and subcontracts to MBEs and WBEs and utilizing minority and women labor in the performance of this contract.

ANTI-DISCRIMINATION CLAUSE 220-E - NYS Labor Law. Provisions in contracts prohibiting discrimination on account of race, creed, color or national origin in employment of citizens upon public works. Every contract for or on behalf of the state or a municipality for the construction, alteration or repair of any public building or public work or for the manufacture, sale or distribution of materials, equipment or supplies shall contain provisions by which the contractor with the state or municipality agrees: (a) That in the hiring of employees for the performance of work under this contract or any subcontract hereunder, no contractor, subcontractor, nor any person acting on behalf of such contractor or subcontractor, shall by reason of race, creed, color, disability, sex or national origin discriminate against any citizen of the state of New York who is qualified and available to perform the work to which the employment relates; (b) That no contractor, subcontractor, nor any person on his behalf shall, in any manner, discriminate against or intimidate any employee hired for the performance of work under this contract on account of race, creed, color, disability, sex or national origin; (c) That there may be deducted from the amount payable to the contractor by the state or municipality under this contract a penalty of fifty dollars for each person for each calendar day during which such person was discriminated against or intimidated in violation of the provisions of the contract; (d) That this contract may be cancelled or terminated by the state or municipality, and all moneys due or to become due hereunder may be forfeited, for a second or any subsequent violation of the terms or conditions of this section of the contract; and (e) The aforesaid provisions of this section covering every contract for or on behalf of the state or a municipality for the manufacture, sale or distribution of materials, equipment or supplies shall be limited to operations performed within the territorial limits of the state of New York.

ADMINISTRATION

The County's Division of Affirmative Action is charged with the responsibility of monitoring Affirmative Action in all contracts. All County procurements will be made with an understanding that the complete participation of bona fide MBE and WBE shall be assured by balanced and equitable contract involvement.

The **subcontracting participation goals** for County public procurements are:

- to award 7% of the total dollar value of the contract to a certified MBE.
- to award 5% of the total dollar value of the contract to a certified WBE.

The workforce goals for County public procurements are as follows:

- 7% of the total workforce should be minorities.
- 5% of the total workforce should be women.

• CONTRACTOR'S RESPONSIBILITIES

The Contractor's responsibilities include, but are not limited to, the following. The Contractor <u>must:</u>

- 1) Submit to the Division of Affirmative Action a completed Schedule of MBE/WBE and Labor Performance or Request for Waiver within **fifteen (15) days** of receiving the Notice of Award.
- 2) Prior to being issued a Notice to Proceed, submit evidence of MBE/WBE contracts proposed to the Division of Affirmative Action.
- 3) Submit monthly utilization reports to the Division of Affirmative Action for review.
- 4) Immediately notify the Division of Affirmative Action of any changes during the project, especially if the change affects the Schedule of MBE/WBE and Labor Performance submitted for the project.
- 5) Make good faith efforts to replace an MBE/WBE subcontractor that is unable to perform successfully with another MBE/WBE.
- 6) Notify the Division of Affirmative Action of any suspected instances of companies fraudulently claiming MBE/WBE status.
- 7) If possible, provide any needed technical assistance to MBE/WBE firms under subcontract.
- 8) If possible, design payment schedules to minimize cash flow problems faced by MBEs/WBEs.
- 9) Maintain for three years such records as are necessary to determine compliance with MBE/WBE obligations and to submit regular reports to enable the Albany County MBE Officer to monitor this compliance.

DEVELOPING A SCHEDULE OF MBE/WBE AND LABOR PERFORMANCE

The Schedule of MBE/WBE and Labor Performance must detail:

- 1. The contractor's name, address, phone number, federal identification number and the total dollar value of the contract.
- 2. Whether the contract is a joint venture.
- 3. The MBE and WBE goal for the contract.
- 4. A brief description of each proposed subcontractor, including the name, address, phone number, federal identification number and the total dollar amount of each subcontractor.
- **5.** An estimate of the total number of hours to be worked on the project.

• COMPLIANCE

Each contractor must furnish monthly utilization reports while working on the project. The reports must detail the total number of hours worked, total minority /female labor hours and payments made to MBE and WBE firms.

• WAIVER REQUEST FOR SUBCONTRACTING AND/OR LABOR PERFORMANCE

Contractors which determine that the subcontracting and/or labor participation goals must cannot be achieved **must** request a waiver within **fifteen (15) days** of receiving the Notice of Award. The request must justify why the firm cannot accomplish the subcontracting and/or labor participation goals established for the project. The justification must detail actions taken to solicit MBE/WBE subcontractors, minority or female labor participation and the impediments encountered. Each waiver request will be evaluated individually. Submission of the request for waiver does **not** guarantee the requirements will be waived. Additional information or supporting documentation may be required to determine a contractor's good faith effort.

• MBE/WBE RESPONSIBILITIES

Each Minority Business Enterprise/Woman Business Enterprise shall:

- 1. Establish through certification that the company is a bona fide MBE/WBE. The Division of Affirmative Action reviews MBE/WBE eligibility status for contractors and subcontractors.
- 2. Exhibit an interest in bidding a particular project by attending pre-bid conferences and/or by responding timely to contract solicitations for bid quotations prior to bid date.
- 3. Be responsible for entering into all necessary contractual agreements.
- 4. Arrange for and supervise contract performance.
- 5. Secure equipment, materials and crew sufficient to complete their contract or subcontract.
- 6. Provide bonding, insurance and collateral as required for surety in contract performance.
- 7. Authorize payrolls, payments and reports as required for routine compliance.

The County will accept MBE/WBE Certifications made by other governmental agencies which are in compliance with our DBE policy.

SANCTIONS

SC-19.5.1

If **CONTRACTOR** cannot meet the WBE/MBE participation goals, he must document to the Albany County MBE Officer, that he has made all positive efforts to achieve it. Failure to meet the goals or to document that all positive efforts have been made to achieve it may result in the County invoking any legal or equitable remedy available to the County for breach of contract including withholding future payments under the **CONTRACT** involved; disqualification of the **CONTRACTOR** from future contracting opportunities for a period not to exceed two years; and cancellation of the contract and declaration of forfeiture of the **PERFORMANCE BOND**.

A decision by the Albany County MBE Officer to invoke the above sanctions shall be issued in writing by registered mail. The **CONTRACTOR** shall have ten (10) days from receipt of the decision to appeal the MBE Officer's decision to the Grievance committee of the Albany County Legislature. Both sides of the dispute shall have the opportunity to be heard at a meeting of the Grievance Committee to be held within ten (10) days of the receipt of an appeal, and the Committee shall send a final decision to both sides within ten (10) days by registered mail (or hand delivery in the case of the MBE Officer's copy).

STANDARDS

A Minority Business Enterprise (MBE) shall be any business enterprise which is at least fifty-one percent (51%) owned or in that case of a publicly-owned business, at least fifty-one percent (51%) of the common stock of which is owned, by a minority person(s), and such ownership interest is real, substantial and continuing. The minority ownership must have and exercise the authority to independently control the business decisions of the entity.

A **Woman Business Enterprise** (**WBE**) shall be any business enterprise which is at least fifty-one percent (51%) owned or in the case of a publicly-owned business, at least fifty-one percent (51%) of the common stock of which is owned, by a woman (women), and such ownership interest is real, substantial and continuing. The woman ownership must have and exercise the authority to independently control the business decisions of the

entity. WBEs shall not be considered as MBEs unless 51% of the assets of the company is held by a minority person(s).

A **Disadvantaged Business Enterprise (DBE)** mean a business enterprise controlled by one or more socially or economically disadvantaged individuals and whose management and daily business operations are controlled by one or more socially and economically disadvantaged individuals who own it. Such disadvantaged may arise from cultural, racial, chronic economic circumstances or background or other similar cause. Such persons include, but are not limited to citizens of the United States (or lawfully admitted permanent residents) and who are African Americans, Puerto Ricans, Hispanic Americans, Asian-Pacific Americans, American Indians, Eskimos, Aleuts, Asian Indians and Women.

Minority: A person who is a member of one or more of the following groups:

- A) Black (not of Hispanic origin) a person having origins in any of the Black racial group of Africa.
- B) Hispanic -- a person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.
- C) Asian or Pacific Islander a person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.
- D) Native American or Alaskan Natives a person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

Woman: A person who is of the feminine gender who are not otherwise classified as a minority.

For assistance or additional information, contact County of Albany Division of Affirmative Action 112 State Street, Room 670, Albany, NY 12207

Phone: (518) 447-7010 Fax: (518) 447-5586

County Of Albany Criteria for Establishing Good Faith Effort

The following list of the good faith efforts criteria complies with NYS Executive Law, Article 15-A which should be considered for determining whether a contractor has documented good faith efforts:

- 1. Was a completed, acceptable utilization plan submitted in accordance with applicable requirements to meet goals for participation of certified minority and women-owned business enterprises established in the same contract?
- 2. Were advertisements placed in appropriate trade, general circulation and minority and women-oriented publications in a timely fashion?
- 3. Were written solicitations made in a timely fashion of certified minority and women-owned business enterprises listed in the directory of certified business?
- 4. Were timely responses to any such advertisements and solicitations provided by certified minority and women-owned business enterprises?
- 5. Did the contractor attend pre-bid, pre-award, or other meetings, if any, scheduled by the agency awarding the contract, with certified minority or women-owned business enterprises which the State or County agency determined were capable of performing the contract scope of work, for purposes of complying with goal requirements?
- 6. What efforts were undertaken by the contractor to reasonably structure the contract scope of work for purposes of subcontracting with certified minority and women-owned business enterprises?
- 7. How many minority and women-owned business enterprises in the directories of certified businesses could perform work required by the contract scope of work in your region?
- 8. What actions were taken to contact and assess the financial ability of certified minority and women-owned businesses enterprises to participation on the contract, and which enterprises are located outside of the region in which the contract scope of work was or will be performed?
- 9. Were relevant plans, specification or terms and conditions of the contract, necessary to prepare an informed response to a contractor solicitation, provided in a timely fashion to certified minority or women-owned business enterprises?
- 10. What subcontract terms and conditions were offered to certified minority and women-owned business enterprises, and how do those subcontract terms and conditions compare to those offered in the ordinary course of the contractor's business and to other subcontractors of the contractor?
- 11. Has the contractor made payments for work performed by certified minority and women-owned business enterprises in a timely fashion so as to facilitate continued performance by certified minority or women-owned business enterprises?
- 12. Has the contractor offered to make up any inability to comply with the minority and women-owned business enterprise goals established in a contract, in other contracts being performed or to be awarded to the contractor?

County of Albany Department of Affirmative Action Compliance Forms

COUNTY OF ALBANY SCHEDULE OF MBE/WBE AND LABOR PERFORMANCE

The Division of Affirmative Action monitors subcontracting and labor participation for contracts let by agencies and authorities of Albany County. The information requested below must be completed by the General Contractor and submitted within fifteen days of receipt of Notice of Award. The figures represent the contractor's best estimate of workforce needs and minority/female representation of that workforce. Questions regarding completion of this form can be directed to the County of Albany, Division of Affirmative Action at 518-447-7010.

Contractor:	Address:	Cit	y/State/Zip:
Telephone:	Fax Number:		Federal ID No.:
Project Name:	Pr	oject Cost:	Completion Date:
Contract Description:			
Bidder is an approved	MBE WBE	If yes, specify agency:	
		Joint Venture	
Joint ventures between theNo MBE/WBE joint ventures	Prime Bidder and MBE/WBE firms are tures with Bidder on this Contract.	shown below. Joint Ventures wit Bidder is joint venturing (attach a copy of joint venture)	with the following firm(s)
Telephone:	Federal ID	No:	
	MBE Share of Joint Venture:	% x Total Bid Amount =	\$
	WBE Share of Joint Venture:	% x Total Bid Amount =	\$
	Sub-c	ontractor Performance	
	MBE Goal: 7% x Total	Bid Amount = \$	
	WBE Goal: 5% x Total	Bid Amount = \$	

Please provide the information requested for $\underline{\mathbf{all}}$ subcontractors participating on this project (include MBE/WBE/DBE firms).

Sub-contractor Name, Address, Phone	Amount of Sub-contract & Award Date	Description of Work (Trade)	Start Date	Contracted Payment Schedule
	& Award Date		Completion Date	
□ MBE □ WBE				
□ MBE □ WBE				
□ MBE □ WBE				
□ MBE □ WBE				
□ MBE □ WBE				

I,	, representative of	declare that the
(print)	(fir	m)
information provided is true and represen	ts accurately my firms efforts to comply with the Affirmati	ive Action Policy. We shall continue to make every
effort to ensure that M/W/DBE firms have	e the maximum opportunity to compete for, and perform co.	ntracts let by the County of Albany.
Signature:	Date:	

SUBMIT MONTHLY FORM C

County of Albany Monthly Utilization Report

This report must be completed by each firm working on the site and submitted to the General Contractor on a monthly basis. The General Contractor forwards the reports to the County of Albany, Division of Affirmative Action, 112 State Street, Room 670, Albany, NY 12207. Fax (518) 447-5586 For assistance call (518) 447-7010.

City/State/Zip:

Address:

receptione.	Fax Number:Project Cost:		Federal ID No.:		
Project Name: Trade			Completion Date:		
	Reporting Period:	Mo	onthYear		
	Number of Hours Worked by Minorities	Number of Hours Worked by Women	Number of Hours Worked Non-Minorities	by Total Hours Worked	
Total(s)					
Information provided by (please print):(See over for instructions)			Date:		

Contractor:

M/W/DBE Payments

M/W/DBE Firm (s)	Payments Made This Month	Payments Made To Date	
Participating On The Project			

INSTRUCTIONS

This form must be completed and submitted by the Contractor/Vendor by the $\underline{10^{th}}$ of each month for the duration of the contract. The form must be accompanied by copies of checks (front and back) made payable to MBE/WBE subcontractor and suppliers.

This form is required pursuant to the contract specifications. Failure to submit will result in non-compliance.

County of Albany
Department of Human Resources
Division of Affirmative Action
112 State Street, Room 670, Albany, NY 12207

Phone: (518) 447-7010

NOTE: IF THERE IS NO ACTIVITY FOR THE REPORTING PERIOD, PLEASE NOTE ACCORDINGLY.

Waiver Request for Subcontracting and/or Labor Performance

If your firm has determined that it is not feasible to meet the subcontracting and/or labor performance goals specified in the contract, complete and return this firm within fifteen days of the Notice of Award. The request must identify reasons why the firm cannot reach the labor and subcontractor goals applicable. The Division of Affirmative Action will evaluate each waiver individually. Please be advised that submission of this request does not guarantee waiver of the requirements. Attach additional sheets if necessary.

Contractor:	Address:		City/State/Zip:					
Telephone:	Fax Number:		Federal ID No.:					
Contract Type/Number: Project Cost: () Request Waiver of Minority/Woman Labor Participation Goal. Please explain:								
Actions taken to include minority/	women labor							
() Request Waiver of Minority	Subcontractor Participation Go	al. Please explain:						
Actions taken to include MBE and	/or WBE Subcontractor(s)							
Name (please print)	 Signature		Title					