



DANIEL P. MCCOY
COUNTY EXECUTIVE

COUNTY OF ALBANY
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MICHAEL P. McLAUGHLIN, JR.
DEPUTY COUNTY EXECUTIVE

January 28, 2025

Honorable Joanne Cunningham, Chairwoman
Albany County Legislature
112 State Street, Room 710
Albany, New York 12207

Dear Chairwoman Cunningham:

I write to respectfully request that the County Legislature approve the reappointment of Kevin R. Hicks, Sr. to the Albany County Airport Authority Board. The State of New York created the Albany County Airport Authority in 1993 and provided for the appointment of seven members. Three of these members are to be appointed by the County Executive.

Board Member Hicks was first appointed to the Airport Authority Board in 2017, and since then he has served admirably in this leadership role. Considering his term expired December 31, 2024 and the importance of this authority to the effective management of the Albany Airport, I ask for your consideration on this matter.

I have enclosed a bio and resume for review by the legislature. Please advise if there are any questions.

Sincerely,

Daniel P. McCoy Albany County Executive

Cc: Dennis A. Feeney, Majority Leader
Frank A. Mauriello, Minority Leader
Rebekah Kennedy, Esq. Majority Counsel
James Curran, Esq. Minority Counsel



County of Albany

Harold L. Joyce
Albany County Office
Building
112 State Street - Albany,
NY 12207

Legislation Text

File #: TMP-6292, Version: 1

REQUEST FOR LEGISLATIVE ACTION

Description (e.g., Contract Authorization for Information Services):

Re-Appointment of Kevin R. Hicks to the Albany County Airport Authority Board

Date: 01/28/2025
Department: County Executive
Attending Meeting: Cameron Sagan
Submitted By: Jack Rosenzweig
Title: Policy Executive
Phone: 518-447-7043

Purpose of Request: Other (State if not Listed) Appointment

CONTRACT TERMS/CONDITIONS:

Party Names and Addresses:
Enter text.

Term: (Start/end date or duration) 01/01/2025-12/31/2029
Amount/Raise Schedule/Fee: Enter text.

BUDGET INFORMATION:

Is there a Fiscal Impact: Yes ☐ No ☒
Anticipated in Budget: Yes ☐ No ☒
Spreadsheet attached: Yes ☐ No ☒

Source of Funding - (Percentages)

Federal: Enter text. County: Enter text.
State: Enter text. Local: Enter text.

County Budget Accounts:

Revenue Account and Line: Enter text.
Revenue Amount: Enter text.
Appropriation Account and Line: Enter text.
Appropriation Amount: Enter text.

ADDITIONAL INFORMATION:

Mandated Program/Service: Yes ☒ No ☐
If Mandated, Cite Authority: New York State
Request for Bids / Proposals:

Competitive Bidding Exempt:	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
# of Response(s):	Enter text.
# of MWBE:	Enter text.
# of Veteran Business:	Enter text.
Bond Resolution No.:	Enter text.
Apprenticeship Program	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

Previous requests for Identical or Similar Action:

Resolution/Law Number and Date: Res. No. 2020-480, Passed on 12/07/2020

DESCRIPTION OF REQUEST: (state briefly why legislative action is requested)

This RLA is for the reappointment of Kevin R. Hicks to the Albany County Airport Authority Board. Kevin was first appointed on 01/01/2017, and his most recent term was up on 12/31/2024. Kevin has done an incredible job on the Airport Board, and we look forward to many more productive years on the board.

Kevin R Hicks Sr.

Summary of Qualifications

Results-oriented, high-energy, hands-on professional, with a successful record of accomplishments.

Work History/Experience

2016-present Board Member Industrial Development Agency
Town of Guilderland

2014 May-Dec Principle Lobbyist, Saratoga Racing Inc. (KRH Consulting)

2012-2014 Labor Liaison, New York Gaming Assoc. (KRH Consulting)

2009-2019 Taft/Hartley Investment Advisor
PKS Financial Advisors (KRH Consulting)

2007-present Kevin R. Hicks, Sole Proprietor DBA as (KRH Consulting)

2007-2012 Program Associate (Labor-Management ASTP Programs) for NYS
Governor's Office of Employee Relations /NYSCSEA Partnership for Education and
Training.

Duties Responsible for the design and delivery of all labor-management programs and services pertaining to Applied Skills Training Programs. Development of courses, curriculum, customized facilitation and consultation with local, regional and statewide CSEA Locals and Labor Management committees. Worked closely with NYS agency management and union leaders and acted as a credible and neutral liaison. Identified needs for training, that included assessments of NYS Agency needs, conducted on-site assessments of training sites, developed proposals for training, hiring instructors, supervising and/or teaming with other committee staff to accomplish the work of the Labor-management Committee.

2007 retired - United Brotherhood of Carpenters- 50 year union member.

Journeyman Carpenter working 26 years in the field, held many positions in many disciplines in the Carpenter trade including.

Journeyman

Shop Steward

Foreman

General Foreman

Superintendent
Millwright Foreman

2005-2007 President of the Empire State Regional Council of Carpenters (ESRCC)

Duties Chaired all committees dealing with 57 counties under the jurisdiction of the ESRCC, regarding council policy, fiscal responsibility and administration issues. Provide oversight for over 1300 signatory contractors. Also as a trustee and fiduciary I was responsible for oversight of a \$600 million health, pension, annuity and charitable trust fund that provides benefit levels to over 15,000 participants.

2001-2006 Vice-President ESRCC- Provided aid to the President.

2001-2007 Regional Director for ESRCC.

Duties Responsible for oversight of 24 counties, 5 local unions and 23 service and organizing representatives as well as clerical staff. This included negotiating, contact approval and administrative issues. I was responsible for administering all collective bargaining agreements.

2000-2007 Financial Secretary Local 370.

Duties Responsible for oversight of all payment expenditures and union fund investments.

2001-2007 Political Director for ESRCC

Duties Responsible for drafting, obtaining sponsors and introduction of legislation, in order to benefit union members.

2001- 2007 NYS registered lobbyist, NYS Carpenters Labor Management Council. A coalition of labor and management working together to forward their labor legislative agenda.

Duties Meeting with legislators and staff in order to make them aware of the importance and necessity of certain bills that may come before them for consideration.

2000-2001 Assistant Executive Secretary Treasurer Upstate Council of Carpenters.

1999-2000 Adirondack District Council Service Representative.

1997-1999 Union Organizer – Adirondack and Vicinity District Council.

1994-1997 Vice-President Carpenters Local 370.

1983-1994 Journeyman Carpenter.

1977-1983 Journeyman Carpenter - served as Vice-President Carpenters Local 117.

1971-1975 Union member and Carpenter in apprenticeship training.

Certified New York State Department of Labor

Military Service

United States Army 1968-1971 Honorably discharged

Attained rank of Sergeant E-5
In country combat veteran Republic of Vietnam 1970-1971

Education

Cornell University/ School of Industrial Labor Relations – labor studies courses
Albany Law School CLE for Lobbyists/ Government Relations course
George Meany Center for labor Studies/ Organizing in the Construction Industry
United Brotherhood of Carpenters – Organizing and CORE training
Carpenters Apprenticeship Program 1971-1975
Colonie Central High School 1969

Personal

Executive Board Member – Albany County Democratic Committee 2002-2007
Democratic Committeeman 1990-2002
Campaign volunteer for NYS gubernatorial, U. S. Senate, U.S. Congress, State Senate,
State Assembly, mayoral, as well as various other elected offices.

Awards

James Connelly Labor Award 2002
Capital District Union Label Award 2004
Michael Burns Capital Labor Parade Award 2005
Gold Star Mothers Award 2009

Fraternal Organizations

Tri-County Council of Vietnam Veterans
American Legion, Zaloga Post
Veterans of Foreign War, Wigand's Post
Ancient Order of Hibernians JFK #5
BPOE Elks

Community Service

Coached High School Basketball for 13 years
Board Member – Christmas in April
Volunteer Albany Boys Club
Volunteer – Sam Stratton V.A. Hospital

Past Professional Accomplishments/ Career Highlights

President of the Empire State Regional Council of Carpenters (ESRCC) 2007

President of the Tri Cities Building and Construction Trades Council 2000 – 2007

President Emeritus Northeast Regional Building and Construction Trades Council
2007-present

Trustee – Health, Pension, Annuity and Charitable Trust Empire State Regional Council
of Carpenters

Trustee – Carpenters Local 370 Pension Plan

Trustee – First Trade Union Bank

Member of the Voting Board of Directors of the International Benefits Foundation,
representing Labor East

Board Member – Eastern Occupational Health and Safety Board

Board Member – New York Road Improvement Committee (NYRIC)

Board Member – City of Albany Empire Zone

Board Member – NYS Carpenters Labor Management

Trustee – NYS Irish American Heritage Museum

Committee Member International Employee Benefit Foundation 2009-2012

RESOLUTION NO. 480

**CONFIRMING THE APPOINTMENT OF A MEMBER TO THE ALBANY
COUNTY AIRPORT AUTHORITY**

Introduced: 12/7/20

By Personnel Committee, Messrs. Feeney, A. Joyce, Feeney, Peter, O'Brien and
Commisso:

WHEREAS, The State of New York created the Albany County Airport Authority in 1993 and provided for the appointment of seven members, four of said members being appointed by the Majority Leader of the Albany County Legislature and three by the County Executive, and

WHEREAS, The County Executive has selected Kevin R. Hicks Sr. of Guilderland, NY, to continue to serve as a member of the Authority for a term commencing January 1, 2021 and expiring December 31, 2024, now, therefore be it

RESOLVED, By the Albany County Legislature that the appointment of Kevin R. Hicks Sr., to the Albany County Airport Authority is confirmed for the term commencing January 1, 2021 and expiring December 31, 2024, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the Chief Executive Officer of the Albany County Airport Authority and the appropriate County Officials.