



Local 1000 AFSCME, AFL-CIO

CAPITAL REGION OFFICE
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May 20, 2021

Peter Apostol
Albany County Director of Employee Relations
112 State Street
Albany, NY 12207

Dear Mr. Apostol:

Please be advised that the CSEA Albany County Water Purification District membership voted on April 16, 2021 to ratify the attached Collective Bargaining Agreement Memorandum of Understanding for the period of January 1, 2020 through December 31, 2021.

Please notify me when the Albany County Legislature approves the agreement.

Thank you in advance for your attention to this matter. Should you have any questions, please do not hesitate to contact me.

Sincerely,

Eric Muldoon
Labor Relations Specialist

cc: D. Warren, CSEA Capital Region Director
T. Edwards, CSEA Local 801 President
C. Disonell, CSEA Albany County Water Purification Unit President
V. Sands, CSEA Labor Relations Specialist
J. Clement, Albany County Commissioner of Human Resources

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MAY 24 2021

**Albany County
Human Resources**



MEMORANDUM OF UNDERSTANDING

Made by and between Albany County (Employer) and CSEA Albany County Water Purification District Unit (Employee Collective Bargaining Unit) (collectively the "Parties") this 3/4 day of March, 2021, subject to approval of the County Legislature and ratification by the Employee Collective Bargaining Unit.

WHEREAS, the Parties entered into an agreement in 2019 creating a new bargaining unit for the positions of Process Operator 1, Process Operator 2, Process Operator 2 Asst., Process Operator 3, Maintenance Mechanic 1, Maintenance Mechanic 2, Maintenance Mechanic 3, Collection Systems Maintenance Mechanic, Collection Systems Maintenance Assistant, Laboratory Technician, Senior Laboratory Technician, Mechanic Specialist, Mechanic Specialist/HVAC, Automotive Mechanic, Maintenance Control Mechanic, Electrician, Senior Instrument Technician, Laborer, and Custodial Worker within the Albany Water Purification District; and

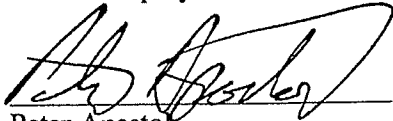
WHEREAS, the Parties have reached an agreement relating to the terms of a collective bargaining agreement between the parties;

NOW THEREFORE, in consideration for the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:

1. The term of the collective bargaining agreement shall be from January 1, 2020 through December 31, 2021.
2. The attached Collective Bargaining Agreement reflects all terms, agreements and understandings by and between the parties.
3. The terms of the attached Agreement are clear terms and are not to be expanded beyond the clear terms.

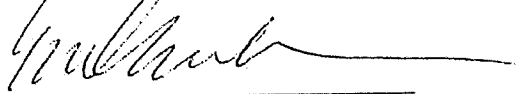
Dated this 3/3 day of March, 2021:

For the Employer:

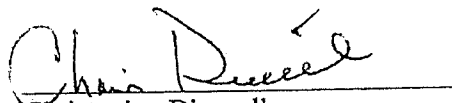


Peter Apostol
Director of Employee Relations

For the Collective Bargaining Unit:



Eric Muldoon
Labor Relations Specialist



Christopher Disonell
Unit President

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Human Resources