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**HEALTH CARE ADMINISTRATOR**, specializing in nursing home and hospital operations, efficiencies and opportunities of health care settings, union negotiations and enforcement, turnaround specialist in health care facilities and a complete understanding of the proprietary, not-for-profit and government operations.

**Employment**

**Record**

**2014- Present      SHAKER PLACE REHABILITATION & NURSING CENTER, Executive Director**

Retained to the Executive Director and Administrator of Record of the Albany County Nursing Home Department of Residential Health Care Facilities, a 250 bed skilled nursing facility. During the first four years we have reduced our deficit by fifteen million dollars, stabilized the management of the daily operation, worked with the Albany County Legislature and County Executive in receiving approval from the NYSDOH of seventy million dollars to renovate our existing nursing home and add 125 new replacement beds, successfully negotiated our three labor union contracts, participated in the DSRIP program, created educational alliances with SCCC, BOCES, Sage College, Mildred Elley and Siena College, created quality of care programming to reduce deficiencies and increase positive outcomes and implemented an Emergency Preparedness Program partnering with local agencies.

**2009 – 2014      NuHEALTH SYSTEM, East Meadow, NY  
EXECUTIVE VICE PRESIDENT OF OPERATIONS**

NuHealth System is a \$560 million annual revenue public benefit corporation consisting of the Nassau University Medical Center in East Meadow, the A. Holly Patterson Extended Care Facility in Uniondale and several family health centers located throughout Nassau County. Responsible for all operations of corporation including, capital budget and projects, all support services, labor management, corporate budget governance, contract liaison to the Board of Directors, Deferred Comp Board Member and direct pharmacy, radiology, procurement and laboratory departments.

**2001- 2009      A. HOLLY PATTERSON ECF, Uniondale, New York  
(A subsidiary of NuHealth System)  
SENIOR VICE PRESIDENT / ADMINISTRATOR**

Retained to provide administrative consultation to the Vice-President of Long Term Care Operations. Reviewed and evaluated staffing patterns, taught regulatory compliance, participated with the Certificate of Need process and architectural planning, conducted surveillance survey's throughout the facility, participated at the Board of Director's level to assist with understanding the facilities needs and eliminating departments and services that created a more efficient operation and that was financially beneficial to the budget, eliminating a 12 million dollar deficit in 2007 and increased revenue over expenses in 2008 by 16 million dollars. Through the consultant position was

hired as the AOR and have organized the day to day operation, maintained compliant NYSDOH and Joint Commission survey's, improved operational efficiencies creating a management run facility and created structure of commitment and quality to assure quality of life and care for our residents population, families and staff.

**1986-2005      WATERVIEW NURSING CARE CENTER, Flushing, New York  
ADMINISTRATOR - OWNER**

Through the receivership process of New York State, took over this 200 bed RHCf in 1986. Took a failing long-term care facility and upgraded every aspect of care and operation to one of the city's best facilities. Have created new and innovative health care programs, which have permitted hospitals to discharge residents who normally would have long hospital stays.

- \* Established facility in 1989 with new ownership.
- \* Maintained the facility virtually deficiency free.
- \* Have specialized in the care of young LTC residents with MS, ALS, MD, Head Trauma and Accident Victims.
- \* Created one of the best RHCf professional staff care givers with no turnover through good management.

**1984-1986      HILLSIDE MANOR HEALTH RELATED FACILITY, Jamaica Estates, New York  
ADMINISTRATOR**

Supervised the activities of over 300 staff and professionals, which encompassed 12 Department Heads. Directed all day-to-day operations, including the development and implementation of substantial annual budget, served as union liaison, comprised all facility policies and procedures, wrote all health service contracts and recruited and

evaluated all prospective staff for this 400 bed, quality long-term care nursing facility.

- \* Organized and stabilized administrative personnel resulting in longer tenure with facility and reduced turnover rate.
- \* Established open channels of communications with respect to all levels of personnel and was instrumental in reinforcing labor management relations.
- \* Tightened controls on adherence to various Federal and State regulations which culminated in perfect survey.
- \* Created in-service Health Education Program for upper and middle management and staff which has upgraded levels of professionalism.
- \* Successful in maintaining high standards of operation while adherent to budget guidelines.

**ADMINISTRATOR - HILLSIDE MANOR HRF (1976-1977)**

Performed similar functions as above with strong emphasis on State regulations, staff inservice, organization and union arbitration.

1983-  
1984

**B.S. POLLAK HOSPITAL, Jersey City, New Jersey**

**ADMINISTRATOR – ASSISTANT SUPERINTENDENT**

Worked closely with the Director of Health and Social Services Hudson County in all areas of operation at this 596 bed licensed health care facility. Supervised fifteen departments with a staff of over 650. Facility was operating at 100 percent self sufficiency with in-house Medical staff, X-Ray, Laboratory and Pharmacy.

- \* Instituted an administrative staff within County guidelines, resulting in the amelioration of numerous deficiencies and the upgrading of administrative and management levels.
- \* Met with Government Officials, Civil Service and Hudson County Board of Directors and created a harmonious relationship which eliminated a past of hostel environment.
- \* Following two months of tenure with facility, successfully re-opened admissions after a two-year hiatus in operation (Re-survey showed no deficiencies).
- \* Maintained a neutral political climate and placed health and patient care as primary focus in this government owned facility.

1977-  
1983

**GARDEN STATE HEALTH CARE FACILITY, East Orange, New Jersey**

**ADMINISTRATOR**

From inception, assisted in the licensing and start-up of this 100 client out-patient medical care center as addendum to the existing 228 bed skilled nursing facility.

- \* After thorough evaluations, completely revamped administrative structure and recruited new management to assure goals. After second year of service, no deficiencies were surveyed for the following three years.
- \* Was directly responsible for design and adherence to annual budget (excess of seven million dollars).
- \* Negotiated directly with union regarding contracts.

1974-  
1976

**TIBBETS HEALTH CARE FACILITY, White Plains, New York**

**ADMINISTRATOR**

Brought on board to bring entire facility to on-line status, from construction details to State approval for operation. Hired and trained all new personnel, initiated policies and procedures and met all guidelines for the opening of facility. Was responsible for meeting ownership criteria for mortgage commitment by bank.

1972-  
1974

**FAR ROCKAWAY NURSING HOME, QUEENS, NEW YORK**

**ADMINISTRATOR**

Commenced my administrator career in this 100 bed facility with 90 staff members and changed the culture from the previous administration to current trends in health care. This facility was traditionally having difficulty with the City Department of Health survey process and could not meet budgetary requirements. Within one year we maintained the best reputation for a nursing home in our area and performed within budget. Note: Park View Nursing Home and Far Rockaway Nursing Home same Ownership.

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- 1968-1972**      **PARK VIEW NURSING HOME, Riverdale, New York**  
**ASSISTANT ADMINISTRATOR – BOOKKEEPER – MAINTENANCE**
- As entry into Health Care Field, became familiar with all aspects of operations, specifically within accounting, personnel, payroll and medical benefits and regulations.
- Education**      New York Institute of Technology, New York, N.Y. (1968-1970)  
Columbia University, New York, N.Y.  
100-hour course in The Administration of Nursing Homes and Extended Care Facilities (1971)  
Continuing Education - Over 5000 hours since licensure in 1971
- Licenses**      State of New York Department of Health - N.H.A.L. #01369 (1971-Present)  
State of New Jersey Department of Health - N.H.A.L. #00543 (1972-Present)
- Memberships**      AMERICAN COLLEGE OF HEALTH CARE ADMINISTRATORS:  
National Chair (2006 – 2008) Past National Chair (2008- 2010)  
Chair of the Academy of Long Term Care Leadership and Development (2008-2010)  
Secretary/Treasurer-National (2004-2006) (2010-2012)  
National Director and Board Member and Fundraising Committee (2002-2004);  
Past Governor, Region II (N.Y., N.J., Puerto Rico and Virgin Islands)  
Certified Master& Fellow of ACHCA; Current Chair of the New York Chapter  
Communications and Convention; Active Past President - N.Y. Chapter;  
Past National Education Chairman  
Past President of A.C.H.C.A. Foundation (National non-profit arm) (1985-1988)  
  
AMERICAN COLLEGE OF HEALTH CARE EXECUTIVES - ASSOCIATE  
AMERICAN ACADEMY OF MEDICAL ADMINISTRATORS - FELLOW  
NATIONAL GERIATRICS SOCIETY - DIPLOMAT STATUS  
NEW YORK SOCIETY OF ARCHITECTS - PROFESSIONAL AFFILIATE  
NEW YORK STATE HEALTH FACILITIES ASSOCIATION – MEMBER, CURRENT  
SECRETARY OF DISTRICT 12 & EDUCATION CHAIR  
JOINT COMMISSION – LONG TERM CARE/ASSISTED LIVING PROFESSIONAL  
AND TECHNICAL ADVISORY COMMITTEE (PTAC) MEMBER-(2008-2013)
- Awards**      American College of Health Care Administrators Administrator of the Year (2013)  
Ross Laboratories Distinguished Service Award (1984) & (2011)  
American College of Health Care Administrators' Chair Award (2000) & (2010)  
New York Chapter ACHCA President's Award (2003)  
Long Island Business News Life Time Achievement Award (2008)
- Affiliations**      Approved New York State Receiver  
Vice-President DeWitt Clinton Alumni, Bronx, New York (Past)  
New York Giants - Giants coaching staff and served as game photographer (1974-1988)  
Epilepsy Foundation of Long Island-Chair 50<sup>th</sup> Anniversary & Leadership Award (2010)  
Patron - Boy Scouts of America  
Past President - Healthcare Executives Club / ACHE  
Treasurer – 1 in 9: The Long Island Breast Cancer Action Coalition  
Member of the Epilepsy Foundation of Long Island Dinner and Golf Committee  
Associate's Committee Member – MS Society New York City Chapter  
President's Council - James Beard Foundation – New York City  
Kentucky Colonel – Commonwealth of Kentucky  
Board Member - Epilepsy Foundation of Long Island (2011-present)