

COUNTY OF ALBANY

BID FORM

BID IDENTIFICATION:

Title: CR-111 over Hannacrois Creek Bridge Rehabilitation Project
Bid Number: 2026-003

THIS BID IS SUBMITTED TO:

Pamela O Neill, Purchasing Agent
Albany County Department of General Services
Purchasing Division
112 State Street, Room 820
Albany, NY 12207

1. The undersigned BIDDER proposes and agrees, if this Bid is accepted, to enter into a Contract with the owner in the form included in the Contract Documents to complete all Work as specified or indicated in the Contract Documents for the Contract Price and within the Contract Time indicated in this Bid and in accordance with the Contract Documents.
2. BIDDER accepts all of the terms and conditions of the Instructions to Bidders, including without limitation those dealing with the Disposition of Bid Security. This Bid may remain open for ninety (90) days after the day of Bid opening. BIDDER will sign the Contract and submit the Contract Security and other documents required by the Contract Documents within fifteen days after the date of OWNER'S Notice of Award.
3. In submitting this Bid, BIDDER represents, as more fully set forth in this Contract, that:

- (a) BIDDER has examined copies of all the Contract Documents and of the following addenda: (If none, so state)

Date	Number
01/20/2026	Addendum #1
01/28/2026	Addendum #2
01/28/2026	Addendum #3
01/28/2026	Addendum #4

(receipt of all of which is hereby acknowledged) and also copies of the Notice to Bidders and the Instructions to Bidders;

- (b) BIDDER has examined the site and locality where the Work is to be performed, the legal requirements (federal, state and local laws, ordinances, rules and regulations) and the conditions affecting cost, progress or performance of the Work and has made such independent investigations as BIDDER deems necessary;

- (c) This Bid is genuine and not made in the interest of or on behalf of any undisclosed person, firm or corporation and is not submitted in conformity with any agreement or rules of any group, association, organization or corporation; BIDDER has not directly or indirectly induced or solicited any other BIDDER to submit a false or sham Bid; BIDDER has not solicited or induced any person, firm or a corporation to refrain from bidding; and BIDDER has not sought by collusion to obtain for himself any advantage over any other Bidder or over the owner.
4. BIDDER will complete the Work for the following prices(s): (Attach Bid Proposal)
 5. BIDDER agrees to commence the Work within the number of calendar days or by the specific date indicated in the Contract. BIDDER agrees that the Work will be completed within the number of Calendar days or by the specific date indicated in the contract.
 6. The following documents are attached to and made a condition of this Bid:
 - (a) Non-Collusive Bidding Certificate (Page NC-1 & NC-2)
 - (b) Acknowledgment by Bidder (Page AB-1)
 - (c) Vendor Responsibility Questionnaire (Pages VRQ-1 to VRQ-4)
 - (d) Iranian Energy Divestment Certification (Page IEDC-1)
 - (e) MS-4-1 Certification Statement RE: Stormwater Discharges (Page MS4-1)
 - (f) Bidder Qualification Questionnaire (Pages BQQ-1 thru BQQ-3)
 - (g) Non Interruption of Work Agreement (NWA-1)
 - (h) Required Apprenticeship Training Program Documentation (refer to RFB Section 27)
 - (i) Required bid security in the form of Bid Bond (Pages BB-1 thru BB-4), or a certified check and a letter from a bonding company indicating their intent to furnish the bonds required under the contract (Offer of Surety pages OS-1)
 - (j) Certified copy of Resolution of Board of Directors (if bidder is a corporation) (Page CCR-1).
 - (k) Schedule of MBE/WBE participation (Pages MBE-1 & MBE-2).

7. Communication concerning this Bid shall be addressed to:

Birdsall Excavation and Construction LLC

Re: Jeff Birdsall

Phone: 518-269-0690

8. Terms used in this Bid have the meanings assigned to them in the Contract and General Provisions.

COUNTY OF ALBANY

BID FORM

BID IDENTIFICATION:

Title: CR-111 over Hannacrois Creek Bridge Rehabilitation Project
Bid Number: 2026-003

COMPANY: Birdsall Excavation and Construction LLC
ADDRESS: 15 Tower Lane
CITY, STATE, ZIP: Clarksville, NY 12041
TEL. NO.: 518-269-0690
FAX NO.: _____
FEDERAL TAX ID NO.: 87-3735251

***CERTIFICATE OF REGISTRATION NUMBER
(ARTICLE 8 PUBLIC WORK CONTRACTOR REGISTRY)***

Registration Number: 25-64HJS-CR

REPRESENTATIVE: Jeff Birdsall
E-MAIL: Jeff@birdsallexcavation.com
SIGNATURE AND TITLE  PRESIDENT
DATE 01/20/2026

Brought Forward \$ 0

ITEM NUMBER	ITEM DESCRIPTION	QTY	UNIT	UNIT PRICE IN WORDS	UNIT PRICE (NUMERALS)	TOTAL (NUMERALS)
201.06	CLEARING AND GRUBBING	1	LS	Twenty Thousand Dollars and 00/100 cents	\$ <u>20,000.00</u>	\$ <u>20,000.00</u>
202.120001	REMOVING EXISTING SUPERSTRUCTURES	1	LS	Fifty Thousand Dollars and 00/100 cents	\$ <u>50,000.00</u>	\$ <u>50,000.00</u>
203.02	UNCLASSIFIED EXCAVATION AND DISPOSAL	578	CY	Forty-Five Dollars and 00/100 cents	\$ <u>45.00</u>	\$ <u>26,010.00</u>
203.03	EMBANKMENT IN PLACE	632	CY	Thirty Dollars and 00/100 cents	\$ <u>30.00</u>	\$ <u>18,960.00</u>
206.01	STRUCTURE EXCAVATION	30	CY	Thirty-Eight Dollars and 00/100 cents	\$ <u>38.00</u>	\$ <u>1,140.00</u>
207.26	PREFABRICATED COMPOSITE STRUCTURAL DRAIN	20	SY	Fifty Dollars and 00/100 cents	\$ <u>50.00</u>	\$ <u>1,000.00</u>

Page Total \$ 117,110.00
 Carry Forward \$ 117,110.00

REVISED BID SCHEDULE BF - 5

Brought Forward \$ 117,110.00

ITEM NUMBER	ITEM DESCRIPTION	QTY	UNIT	UNIT PRICE IN WORDS	UNIT PRICE (NUMERALS)	TOTAL (NUMERALS)
209.13	SILT FENCE-TEMPORARY	683	LF	Twelve Dollars and 00/100 cents	\$ 12.00	\$ 8,196.00
304.12	SUBBASE COURSE, TYPE 2	380	CY	Seventy-Five Dollars and 00/100 cents	\$ 75.00	\$ 28,500.00
404.0983	9.5 F3 TOP COURSE ASPHALT, 80 SERIES COMPACTION	94	TON	Two Hundred Four Dollars and 00/100 cents	\$ 204.00	\$ 19,176.00
404.1989	19 F9 BINDER COURSE ASPHALT, 80 SERIES COMPACTION	157	TON	One Hundred Seventy-Eight Dollars and 00/100 cents	\$ 178.00	\$ 27,946.00
404.3789	37.5 F9 BASE COURSE ASPHALT, 80 SERIES COMPACTION	252	TON	One Hundred Sixty-Nine Dollars and 00/100 cents	\$ 169.00	\$ 42,588.00
407.0103	STRAIGHT TACK COAT	93	GAL	Twenty-Seven Dollars and 00/100 cents	\$ 27.00	\$ 2,511.00

Page Total \$ 128,917.00
 Carry Forward \$ 246,027.00

Brought Forward \$ 246,027.00

ITEM NUMBER	ITEM DESCRIPTION	QTY	UNIT	UNIT PRICE IN WORDS	UNIT PRICE (NUMERALS)	TOTAL (NUMERALS)
555.0022	CONCRETE FOR STRUCTURES, PERFORMANCE - INTERNAL CURE	10	CY	One Thousand Eight Hundred Dollars and 00/100 cents	\$ 1,800.00	\$ 18,000.00
556.0202	EPOXY-COATED BAR REINFORCEMENT FOR STRUCTURES	1575	LB	Ten Dollars and 00/100 cents	\$ 10.00	\$ 15,750.00
556.03	STUD SHEAR CONNECTORS FOR BRIDGES	3000	EACH	Twelve Dollars and 50/100 cents	\$ 12.50	\$ 37,500.00
557.1012	STRUCTURAL APPROACH SLAB WITH INTEGRAL WEARING SURFACE - TYPE 2 FRICTION	71	SY	Seven Hundred Fifty Dollars and 00/100 cents	\$ 750.00	\$ 53,250.00
557.1112	SUPERSTRUCTURE SLAB WITH INTEGRAL WEARING SURFACE ? BOTTOM FORMWORK REQUIRED - TYPE 2 FRICTION	479	SY	Eight Hundred Fifty Dollars and 00/100 cents	\$ 850.00	\$ 407,150.00
557.29	WINTER SURFACE TREATMENT - SUPERSTRUCTURE SLABS AND STRUCTURAL APPROACH SLABS	578	SY	Thirty Dollars and 00/100 cents	\$ 30.00	\$ 17,340.00

Page Total \$ 548,990.00
 Carry Forward \$ 795,017.00

Brought Forward \$ 795,017.00

ITEM NUMBER	ITEM DESCRIPTION	QTY	UNIT	UNIT PRICE IN WORDS	UNIT PRICE (NUMERALS)	TOTAL (NUMERALS)
558.02	LONGITUDINAL SAWCUT GROOVING OF STRUCTURAL SLAB SURFACE	498	SY	<u>Eighteen Dollars and 00/100 cents</u>	\$ <u>18.00</u>	\$ <u>8,964.00</u>
559.01	PROTECTIVE SEALING OF STRUCTURAL CONCRETE ON NEW BRIDGE, DECKS AND BRIDGE DECK OVERLAYS	5374	SF	<u>Five Dollars and 00/100 cents</u>	\$ <u>5.00</u>	\$ <u>26,870.00</u>
564.0501	STRUCTURAL STEEL, TYPE 1	1	LS	<u>Three Hundred Fifty-Six Thousand Dollars and 00/100 cents</u>	\$ <u>356,000.00</u>	\$ <u>356,000.00</u>
565.2025	TYPE E.B. FIXED BEARING (OVER 225 KIPS)	4	EACH	<u>Three Thousand Seven Hundred Dollars and 00/100 cents</u>	\$ <u>3,700.00</u>	\$ <u>14,800.00</u>
565.2032	TYPE E.B EXPANSION BEARING (56 TO 111 KIPS)	8	EACH	<u>Two Thousand Five Hundred Dollars and 00/100 cents</u>	\$ <u>2,500.00</u>	\$ <u>20,000.00</u>
564.20010008	HOT-DIP GALVANIZING OF STRUCTURAL STEEL	122248	LB	<u>Zero Dollars and 70/100 cents</u>	\$ <u>0.70</u>	\$ <u>85,573.60</u>

Page Total \$ 512,207.60
 Carry Forward \$ 1,307,224.60

Brought Forward \$ 1,307,224.60

ITEM NUMBER	ITEM DESCRIPTION	QTY	UNIT	UNIT PRICE IN WORDS	UNIT PRICE (NUMERALS)	TOTAL (NUMERALS)
568.51	STEEL BRIDGE RAILING (FOUR RAIL)	272	LF	Two Hundred Eighty-Five Dollars and 00/100 cents	\$ 285.00	\$ 77,520.00
568.70	TRANSITION BRIDGE RAILING	128	LF	Two Hundred Dollars and 00/100 cents	\$ 200.00	\$ 25,600.00
580.01	REMOVAL OF STRUCTURAL CONCRETE	2	CY	Two Hundred Fifty Dollars and 00/100 cents	\$ 250.00	\$ 500.00
582.0051	REMOVAL AND REPLACEMENT OF STRUCTURAL CONCRETE	6	CY	Four Thousand Five Hundred Dollars and 00/100 cents	\$ 4,500.00	\$ 27,000.00
586.0201	DRILLING AND GROUTING BOLTS OR REINFORCEMENT BARS	181	EACH	One Hundred Dollars and 00/100 cents	\$ 100.00	\$ 18,100.00
606.10	BOX BEAM GUIDE RAILING	267	LF	Fifty-Five Dollars and 00/100 cents	\$ 55.00	\$ 14,685.00

Page Total \$ 163,405.00
 Carry Forward \$ 1,470,629.60

Brought Forward \$ 1,470,629.60

ITEM NUMBER	ITEM DESCRIPTION	QTY	UNIT	UNIT PRICE IN WORDS	UNIT PRICE (NUMERALS)	TOTAL (NUMERALS)
606.120201	BOX BEAM GUIDE RAILING END ASSEMBLY, TYPE IIA	4	EACH	Two Thousand Five Hundred Dollars and 00/100 cents	\$ 2,500.00	\$ 10,000.00
606.73	REMOVING AND DISPOSING BOX BEAM GUIDE RAILING	502	LF	Six Dollars and 00/100 cents	\$ 6.00	\$ 3,012.00
607.91120001	STEEL RAILING AND HANDRAIL	20	LF	Three Hundred Twenty Dollars and 00/100 cents	\$ 320.00	\$ 6,400.00
610.1605	TURF ESTABLISHMENT PERFORMANCE	234	SY	Ten Dollars and 50/100 cents	\$ 10.50	\$ 2,457.00
619.01	BASIC WORK ZONE TRAFFIC CONTROL	1	LS	Twenty Thousand Dollars and 00/100 cents	\$ 20,000.00	\$ 20,000.00
619.04	TYPE III CONSTRUCTION BARRICADE	16	EACH	Two Hundred Dollars and 00/100 cents	\$ 200.00	\$ 3,200.00

Page Total \$ 45,069.00
 Carry Forward \$ 1,515,698.60

Brought Forward \$ 1,515,698.60

ITEM NUMBER	ITEM DESCRIPTION	QTY	UNIT	UNIT PRICE IN WORDS	UNIT PRICE (NUMERALS)	TOTAL (NUMERALS)
619.1711	TEMPORARY POSITIVE BARRIER - CATEGORY 1 (PINNING PROHIBITED)	62	LF	Fifty Dollars and 00/100 cents	\$ 50.00	\$ 3,100.00
625.01	SURVEY OPERATIONS	1	LS	Twenty Thousand Dollars and 00/100 cents	\$ 20,000.00	\$ 20,000.00
627.50140008	CUTTING PAVEMENT	93	LF	Two Hundred Dollars and 00/100 cents	\$ 200.00	\$ 18,600.00
637.11	ENGINEER'S FIELD OFFICE - TYPE 1	8	MNTH	Two Thousand Dollars and 00/100 cents	\$ 2,000.00	\$ 16,000.00
637.34	OFFICE TECHNOLOGY AND SUPPLIES	1000	DC	ONE DOLLAR AND ZERO CENTS	\$ 1.00	\$ 1,000.00
645.81	TYPE A SIGN POSTS	1	EACH	Two Hundred Eighty Dollars and 00/100 cents	\$ 280.00	\$ 280.00

Page Total \$ 58,980.00
 Carry Forward \$ 1,574,678.60

Brought Forward \$ 1,574,678.60

ITEM NUMBER	ITEM DESCRIPTION	QTY	UNIT	UNIT PRICE IN WORDS	UNIT PRICE (NUMERALS)	TOTAL (NUMERALS)
646.22	DELINEATOR, SNOWPLOWING MARKER, SUPPLEMENTARY SNOWPLOWING MARKER PANELS	8	EACH	Twenty-Eight Dollars and 00/100 cents	\$ 28.00	\$ 224.00
646.32	STEEL POST, 2.0 LB/FT	6	EACH	One Hundred Dollars and 00/100 cents	\$ 100.00	\$ 600.00
647.31	RELOCATE SIGN PANEL, SIGN PANEL ASSEMBLY SIZE I (UNDER 30 SQUARE FEET)	1	EACH	One Hundred Sixty Dollars and 00/100 cents	\$ 160.00	\$ 160.00
647.61	REMOVE AND DISPOSE SIGNS, GROUND MOUNTED TYPE A SIGN SUPPORTS AND FOUNDATIONS - SIZE I (UNDER 30 SQUARE FEET)	1	EACH	Sixty-Five Dollars and 00/100 cents	\$ 65.00	\$ 65.00
697.03	FIELD CHANGE PAYMENT	85600	DC	ONE DOLLAR AND ZERO CENTS	\$ 1.00	\$ 85600.00
698.04	ASPHALT PRICE ADJUSTMENT	1000	DC	ONE DOLLAR AND ZERO CENTS	\$ 1.00	\$ 1000.00

Page Total \$ 87,649.00
 Carry Forward \$ 1,662,327.60

Brought Forward \$ 1,662,327.60

ITEM NUMBER	ITEM DESCRIPTION	QTY	UNIT	UNIT PRICE IN WORDS	UNIT PRICE (NUMERALS)	TOTAL (NUMERALS)
698.05	FUEL PRICE ADJUSTMENT	500	DC	ONE DOLLAR AND ZERO CENTS	\$ 1.00	\$ 500.00
698.06	STEEL/IRON PRICE ADJUSTMENT	100	DC	ONE DOLLAR AND ZERO CENTS	\$ 1.00	\$ 100.00
SUBTOTAL BASE BID				One Million Six Hundred Sixty-Two Thousand Nine Hundred Twenty-Seven Dollars and 60/100 cents	1,662,927.60	\$ 1,662,927.60

Page Total \$ 600.00

Carry Forward \$ 1,662,927.60

REVISED BID SCHEDULE BF- 13

Brought Forward \$ 1,662,927.60

ITEM NUMBER	ITEM DESCRIPTION	QTY	UNIT	UNIT PRICE IN WORDS	UNIT PRICE (NUMERALS)	TOTAL (NUMERALS)
699.040001	MOBILIZATION	1	LS	Twenty-Five Thousand Dollars and 00/100 cents	\$ 25,000.00	\$ 25,000.00
TOTAL BASE BID				One Million Six Hundred Eighty-Seven Thousand Nine Hundred Twenty-Seven Dollars and 60/100 cents	1,687,927.60	\$ 1,687,927.60

SUBMITTED ON January 29, 2026

Firm: Birdsall Excavation and Construction LLC
 By:  (Signature)
Jeff Birdsall (Printed)
 Title: President

Page Total \$ 25,000.00
 Carry Forward \$ 1,687,927.60

REVISED BID SCHEDULE BF- 14

NON-COLLUSIVE BIDDING CERTIFICATION

By submission of this bid for Project No. 26-C595 (BID # 2026-003)
CR111 over Hannacrois Creek Bridge Rehabilitation Project

each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid, each party thereto certifies as to its own organization, under penalty of perjury, that to the best of knowledge and belief:

1. The prices in this bid have been arrived at independently without collusion, consultation, communication or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or with any competitor;
2. Unless otherwise required by law, the prices which have been quoted in this bid have not been knowingly disclosed by the bidder and will not knowingly be disclosed by the bidder prior to opening, directly or indirectly, to any other bidder or to any competitor; and
3. No attempt has been made or will be made by the bidder to induce any other person, partnership or corporation to submit or not to submit a bid for the purpose of restricting competition.

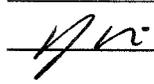
A bid shall not be considered for award, nor shall any award be made where 1, 2 and 3 above, have not been complied with, provided, however, that in any case, the bidder cannot make the foregoing certification, the bidder shall so state and shall furnish with the bid, a signed statement which sets forth in detail the reasons thereof. Where 1, 2 and 3 above have not been complied with, the bid shall not be considered for any award, nor shall any award be made, unless the head of the Purchasing Unit to the political subdivision, public department, agency or official thereof to which the bid is made, or his designee, determines that such disclosure was not made for the purpose of restricting competition.

The fact that a bidder a) has published price lists, rates or tariffs covering items being procured, b) has informed prospective customer of proposed or pending publication of new or revised price lists for such items, or c) has sold the same items to other customers at the same prices being bid, does not constitute, without more, a disclosure within the meaning of paragraph above.

Any bid hereafter made to any political subdivision of the State or any public department, agency or official thereof by a corporate bidder for work or services performed to be performed or goods sold or to be sold, where competitive bidding is required by statute, rule, regulation, local law, and where such bid contains the certification referred to in paragraph above, shall be deemed to have been authorized by the Board of Directors of the bidder, and such authorization shall be deemed to include the submission of the bid and the inclusion therein of the certificate as to non-collusion as the act and deed of the corporation.

I, hereby affirm under the penalties of perjury that the foregoing statement is true.

Firm: Birdsall Excavation and Construction LLC

By: 
(signature)

Jeff Birdsall
(typed)

Title: President

Date: 01/20/2026

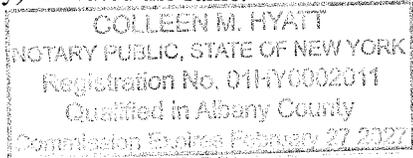
Acknowledgment by Bidder:

If Individual or Individuals:

State of New York

County of Albany

On this 27th day of January, 2026, before me personally appeared Jeffrey Birdsell to me known and known to me to be the same person(s) described in and who executed the within instrument, and he (or they severally) acknowledged to me that he (or they) executed the same.



Colleen M. Hyatt
Notary Public, State of New York
Qualified in Albany County Notary
My commission expires 02/27/27

If Corporation:

State of _____

County of _____

On this _____ day of _____, 2026, before me personally appeared _____ to me known, who, being by me sworn, did say the he resides at (give address) _____ that he is the (give title) _____ of the (name of corporation) _____, the corporation described in and which executed the above instrument; that he knows the seal of the corporation; that the seal affixed to the instrument is such corporate seal; that it was so affixed by order of the Board of Directors of the corporation, and that he signed his name thereto by like order.

Notary Public, State of _____
Qualified in _____
My commission expires _____

If Partnership:

State of _____

County of _____

On the _____ day of _____, 2026, before me personally came _____, to me known to be the individual who executed the foregoing, and who, being duly sworn, did depose and say that he/she is a partner of the firm _____ and that he/she has the authority to sign the same, and acknowledged that he/she executed the same as the act and deed of said partnership.

Notary Public, State of _____
Qualified in _____
My commission expires _____

**ATTACHMENT "C"
ALBANY COUNTY
VENDOR RESPONSIBILITY QUESTIONNAIRE**

1. VENDOR IS: <input checked="" type="checkbox"/> PRIME CONTRACTOR			
2. VENDOR'S LEGAL BUSINESS NAME Birdsall Excavation and Construction LLC		3. IDENTIFICATION NUMBERS a) FEIN # 87-3735251 b) DUNS # 118507273	
4. D/B/A – Doing Business As (if applicable) & COUNTY FIELD:		5. WEBSITE ADDRESS (if applicable) birdsallexcavation.com	
6. ADDRESS OF PRIMARY PLACE OF BUSINESS/EXECUTIVE OFFICE 15 Tower Lane Clarksville, NY 12041		7. TELEPHONE NO. 518-269-0690	8. FAX NUMBER
9. ADDRESS OF PRIMARY PLACE OF BUSINESS/EXECUTIVE OFFICE <i>IN NEW YORK STATE, if different from above</i>		10. TELEPHONE NO.	11. FAX NUMBER
12. AUTHORIZED CONTACT FOR THIS QUESTIONNAIRE Name Jeff Birdsall Title President Telephone Number Fax Number e-mail Jeff@birdsall-llc.com JEFF@BIRDSALL EXCAVATION.COM			
13. LIST ALL OF THE VENDOR'S PRINCIPAL OWNERS.			
a) NAME Jeff Birdsall	TITLE President	b) NAME	TITLE
c) NAME	TITLE	d) NAME	TITLE
A DETAILED EXPLANATION IS REQUIRED FOR EACH QUESTION ANSWERED WITH A "YES," AND MUST BE PROVIDED AS AN ATTACHMENT TO THE COMPLETED QUESTIONNAIRE. YOU MUST PROVIDE ADEQUATE DETAILS OR DOCUMENTS TO AID THE COUNTY IN MAKING A DETERMINATION OF VENDOR RESPONSIBILITY. PLEASE NUMBER EACH RESPONSE TO MATCH THE QUESTION NUMBER.			
14. DOES THE VENDOR USE, OR HAS IT USED IN THE PAST FIVE YEARS, ANY OTHER BUSINESS NAME, FEIN, OR D/B/A OTHER THAN THOSE LISTED IN ITEMS 2-4 ABOVE? List all other business name(s), Federal Employer Identification Number(s) or any D/B/A names and the dates that these names or numbers were/are in use. Explain the relationship to the vendor.		<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
15. ARE THERE ANY INDIVIDUALS NOW SERVING IN A MANAGERIAL OR CONSULTING CAPACITY TO THE VENDOR, INCLUDING PRICIPAL OWNERS AND OFFICERS, WHO NOW SERVE OR IN THE PAST YEAR HAVE SERVED AS:		<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
a) An elected or appointed public official or officer? <i>List each individual's name, business title, the name of the organization and position elected or appointed to, and dates of service</i>		<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b) An officer of any political party organization in Albany County, whether paid or unpaid? <i>List each individual's name, business title or consulting capacity and the official political position held with applicable service dates.</i>		<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

16.	<p>WITHIN THE PAST FIVE YEARS, HAS THE VENDOR, ANY INDIVIDUALS SERVING IN MANAGERIAL OR CONSULTING CAPACITY, PRINCIPAL OWNERS, OFFICERS, MAJOR STOCKHOLDER(S) (10% OR MORE OF THE VOTING SHARES FOR PUBLICLY TRADED COMPANIES, 25% OR MORE OF THE SHARES FOR ALL OTHER COMPANIES), AFFILIATE OR ANY PERSON INVOLVED IN THE BIDDING OR CONTRACTING PROCESS:</p>	
a)	<ol style="list-style-type: none"> 1. been suspended, debarred or terminated by a local, state or federal authority in connection with a contract or contracting process; 2. been disqualified for cause as a bidder on any permit, license, concession franchise or lease; 3. entered into an agreement to a voluntary exclusion from bidding/contracting; 4. had a bid rejected on an Albany County contract for failure to comply with the MacBride Fair Employment Principles; 5. had a low bid rejected on a local, state or federal contract for failure to meet statutory affirmative action or M/WBE requirements on a previously held contract; 6. had status as a Women's Business Enterprise, Minority Business Enterprise or Disadvantaged Business Enterprise, de-certified, revoked or forfeited; 7. been subject to an administrative proceeding or civil action seeking specific performance or restitution in connection with any local, state or federal government contract; 8. been denied an award of a local, state or federal government contract, had a contract suspended or had a contract terminated for non-responsibility; or 9. had a local, state or federal government contract suspended or terminated for cause prior to the completion of the term of the contract. 	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
b)	<p>been indicted, convicted, received a judgment against them or a grant of immunity for any business-related conduct constituting a crime under local, state or federal law including but not limited to, fraud extortion, bribery, racketeering, price-fixing, bid collusion or any crime related to truthfulness and/or business conduct?</p>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
c)	<p>been issued a citation, notice, violation order, or are pending an administrative hearing or proceeding or determination of violations of:</p> <ol style="list-style-type: none"> 1. federal, state or local health laws, rules or regulations. 	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
17.	<p>IN THE PAST THREE YEARS, HAS THE VENDOR OR ITS AFFILIATES 1 HAD ANY CLAIMS, JUDGMENTS, INJUNCTIONS, LIENS, FINES OR PENALTIES SECURED BY ANY GOVERNMENTAL AGENCY? Indicate if this is applicable to the submitting vendor or affiliate. State whether the situation(s) was a claim, judgment, injunction, lien or other with an explanation. Provide the name(s) and address(es) of the agency, the amount of the original obligation and outstanding balance. If any of these items are open, unsatisfied, indicate the status of each item as "open" or "unsatisfied."</p>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
18.	<p>DURING THE PAST THREE YEARS, HAS THE VENDOR FAILED TO:</p> <ol style="list-style-type: none"> a) file returns or pay any applicable federal, state or city taxes? <i>Identify the taxing jurisdiction, type of tax, liability year(s), and tax liability amount the vendor failed to file/pay and the current status of the liability.</i> b) file returns or pay New York State unemployment insurance? <i>Indicate the years the vendor failed to file/pay the insurance and the current status of the liability.</i> c) Property Tax <i>Indicate the years the vendor failed to file.</i> 	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
19.	<p>HAVE ANY BANKRUPTCY PROCEEDINGS BEEN INITIATED BY OR AGAINST THE VENDOR OR ITS AFFILIATES 1 WITHIN THE PAST SEVEN YEARS (WHETHER OR NOT CLOSED) OR IS ANY BANKRUPTCY PROCEEDING PENDING BY OR AGAINST THE VENDOR OR ITS AFFILIATES REGARDLESS OF THE DATE OF FILING? Indicate if this is applicable to the submitting vendor or affiliate. If it is an affiliate, include the affiliate's name and FEIN. Provide the court name, address and docket number. Indicate if the proceedings have been initiated, remain pending or have been closed. If closed, provide the date closed.</p>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

20.	IS THE VENDOR CURRENTLY INSOLVENT, OR DOES VENDOR CURRENTLY HAVE REASON TO BELIEVE THAT AN INVOLUNTARY BANKRUPTCY PROCEEDING MAY BE BROUGHT AGAINST IT? Provide financial information to support the vendor's current position, for example, Current Ratio, Debt Ratio, Age of Accounts Payable, Cash Flow and any documents that will provide the agency with an understanding of the vendor's situation.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
-----	--	------------------------------	--

21.	IN THE PAST FIVE YEARS, HAS THE VENDOR OR ANY AFFILIATES: a) defaulted or been terminated on, or had its surety called upon to complete, any contract (public or private) awarded; Indicate if this is applicable to the submitting vendor or affiliate. Detail the situation(s) that gave rise to the negative action, any corrective action taken by the vendor and the name of the contracting agency.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
-----	---	------------------------------	--

1 "Affiliate" meaning: (a) any entity in which the vendor owns more than 50% of the voting stock; (b) any individual, entity or group of principal owners or officers who own more than 50% of the voting stock of the vendor; or (c) any entity whose voting stock is more than 50% owned by the same individual, entity or group described in clause (b). In addition, if a vendor owns less than 50% of the voting stock of another entity, but directs or has the right to direct such entity's daily operations, that entity will be an "affiliate" for purposes of this questionnaire.

IRANIAN ENERGY DIVESTMENT CERTIFICATION

Pursuant to Section 103-of the New York State
General Municipal Law

- A. By submission of this bid/proposal, each bidder/proposer and each person signing on behalf of any bidder/proposer certifies, and in the case of a joint bid, each party thereto certifies as to *its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to paragraph (b) of subdivision 3 of Section 165-a of the New York State Finance Law.*
- B. A bid/proposal shall not be considered for award, nor shall any award be made where the condition set forth in Paragraph A above has not been complied with; provided, however, that in any case the bidder/proposer cannot make the foregoing certification set forth in Paragraph A above, the bidder/proposer shall so state and shall furnish with the bid a signed statement which sets forth in detail the reasons therefore. Where Paragraph A above cannot be complied with, the purchasing unit to the political subdivision, public department, agency or official thereof to which the bid/proposal is made, or his designee, may award a bid/proposal, on a case by case business under the following circumstances:
1. The investment activities in Iran were made before April 12, 2012, the investment activities in Iran have not been expanded or renewed after April 12, 2012, and the Bidder/Proposer has adopted, publicized and is implementing a formal plan to cease the investment activities in Iran and to refrain from engaging in any new investments in Iran; or
 2. The political subdivision makes a determination that the goods or services are necessary for the political subdivision to perform its functions and that, absent such an exemption, the political subdivision would be unable to obtain the goods or services for which the contract is offered. Such determination shall be made in writing and shall be a public document.

Firm: Birdsall Excavation and Construction LLC

By: 
(signature)
Jeff Birdsall
(typed)

Title: President

Date: 01/20/2026

ATTACHMENT "A"

SHEET MS4-1: BIDDER/PROPOSER CERTIFICATION STATEMENT(TO BE USED WITH SECTION 34 PART A – GENERAL CONTRACTS)

As a bidder seeking to provide services on behalf of Albany County, I certify under penalty of law that I understand and agree to comply with the terms and conditions of the New York State Pollutant Discharge Elimination System ("SPDES") General Permit for Stormwater Discharges from Municipal Separate Storm Sewer Systems (MS4 Permit) and Albany County Local Law 7 of 2007, and agree to implement any Best Management Practices or corrective actions identified by Albany County or an authorized representative thereof as necessary to maintain compliance. I understand that Albany County must comply with the terms and conditions of the aforementioned MS4 Permit, and that it is unlawful for any person to directly or indirectly cause or contribute to a violation of water quality standards. I am also aware that County Local Law 7 of 2007 prohibits any activities that cause or contribute to a violation of the County's SPDES permit. Further, I understand that any non-compliance by Albany County will not diminish, eliminate or lessen my own liability.

Name of Third Party Entity: Birdsall Excavation and Construction LLC

Address: 15 Tower Lane Clarksville, NY 12041

Phone Number(s): 518-269-0690

Description of activities to be performed by your firm or organization within Albany County are related to the Albany County Storm Water Management Program (SWMP) (include any activities that have the potential to generate or prevent pollution and/or affect water quality):

Bridge Construction

Description of where the work is to be performed within Albany County facilities:

Alcove Reservoir on CR111


Signature

Jeff Birdsall

Printed Name

President

Title

01/20/2026

Date

NON-INTERRUPTION OF WORK AGREEMENT

By submission of this bid for Project No. 26-C595 (BID # 2026-003)
CR111 over Hannacrois Creek Bridge Rehabilitation Project

the bidder agrees that if this bid is accepted, he will not intentionally engage in any course of conduct or activity, or employ for the purposes of performing the public work, any subcontractors, employees, labor or materials which will or may result in the interruption of the performance of the public work due to labor strife or unrest by workmen employed by the bidder or by any of the trades working in or about the public works and/or premises where the work is being performed.

Firm: Birdsall Excavation and Construction LLC

By: 
(signature)
Jeff Birdsall
(typed)

Title: President

Date: 01/20/2026

WW100478

BID BOND

(To be submitted, at the option of the bidder, in lieu of certified check for guarantee.)

KNOW ALL MEN BY THESE PRESENTS, that we (hereinafter called the "principal")

Birdsall Excavation and Construction LLC

(name of contractor)

15 Tower Lane Clarksville, NY 12041

(address)

and First Indemnity of America Insurance Company

(name of surety)

of 2740 State Rte 10, Suite 205, Morris Plains, NJ 07950

(address)

(hereinafter called the "surety") are held and firmly bound unto the County of Albany (hereinafter called the "owner") in the full and just sum of:

Five percent of contract amount Dollars (\$ 5%)

good and lawful money of the United State of American, to the payment of which said sum of money, well and truly to be made and one, the said principal binds himself, his heirs, executors, administrators, successors or assignees and the said surety binds itself, its successors and assignees, jointly and severally, firmly by these presents.

Whereas said principal has submitted to the County of Albany a certain bid, attached hereto and hereby made a part hereof to enter into an agreement for Project No. 26-C595, CR111 over Hannacrois Creek Bridge Rehabilitation Project (hereinafter called the "project").

NOW, THEREFORE, THE CONDITION OF THIS OBLIGATION IS SUCH THAT

- a) If said bid shall be rejected, or
- b) If said bid shall be accepted and the principal shall execute and deliver a contract in the Form of Contract attached hereto (properly completed in accordance with said bid) and shall furnish a bond for his faithful performance of said contract, and for the payment of all persons performing labor or furnishing materials in connection therewith, and shall in all other respects perform the Agreement created of said bid, or
- c) In the event of the failure of the principal to enter such contract and give such bonds, if the principal shall pay to the owner the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be void, otherwise the same shall remain in force and effect; it being expressly understood and agreed that the liability of the surety for any and all claims hereunder shall, in no event, exceed the total amount of this obligation as herein stated.

The surety, for value received, hereby stipulates and agrees that the obligations of said surety and its bond shall be in no way impaired or affected by any extension of the time

within which the owner may accept such bid; and said surety does hereby waive notice of any such extension.

IN WITNESS WHEREOF, we have executed this bond the 29th day of January, 2026.

PRINCIPAL(s):

Birdsall Excavation and Construction LLC (L.S.)

JEFFREY BIRDALL

(Printed Name)

[Signature]

(L.S.)

(Printed Name)

(Corporate Seal)

(L.S.)

(Printed Name)

(L.S.)

(Printed Name)

SURETY:

First Indemnity of America Insurance Company

(Printed Name of Surety)

(Corporate Seal)

2740 State Rte 10, Suite 205,

Morris Plains, NJ 07950

(Address of Surety)

By:

[Signature]

Gary A Cardinale, Attorney-in-Fact

(Printed Name of Attorney-in-Fact)

NOTE: The surety company must append statement of its financial condition and a copy of the resolution authorizing the execution of bonds by officers of the company.

IMPORTANT: Surety companies executing bonds must be authorized to transact business in the State of New York.

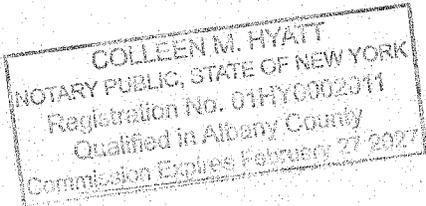
Acknowledgment by Principal:

If Individual or Individuals:

State of New York

County of Albany

On this 27th day of January, 2026, before me personally appeared Jeffrey Birdsall to me known and known to me to be the same person(s) described in and who executed the within instrument, and he (or they severally) acknowledged to me that he (or they) executed the same.



Colleen M Hyatt Colleen M Hyatt
Notary Public, State of New York
Qualified in Albany County, Notary
My commission expires 02/27/27

If Corporation:

State of _____

County of _____

On this _____ day of _____, 2026, before me personally appeared _____ to me known, who, being by me sworn, did say that he resides at (give address) _____; that he is the (give title) _____ of the (name of corporation) _____, the corporation described in and which executed the above instrument; that he knows the seal of the corporation; that the seal affixed to the instrument is such corporate seal; that it was so affixed by order of the board of directors of the corporation, and that he signed his name thereto by like order.

Notary Public, State of _____
Qualified in _____
My commission expires _____

Acknowledgment by Surety Company:

If Individual or Individuals:

State of New York

County of Erie

On this 29th day of January, 2026, before me personally appeared Gary A Cardinale to me known and known to me to be the same person(s) described in and who executed the within instrument, and he (or they severally) acknowledged to me that he (or they) executed the same.

LISA M REESE
NOTARY PUBLIC, STATE OF NEW YORK
Registration No. 01RE0014975
Qualified in Erie County
Commission Expires October 26, 2027

Lisa M Reese

Notary Public, State of New York

Qualified in Erie County, New York

My commission expires October 26th, 2027

If Corporation:

State of _____

County of _____

On this _____ day of _____, 2026, before me personally appeared _____ to me known, who, being by me sworn, did say that he resides at (give address) _____; that he is the (give title) _____ of the (name of corporation) _____, the corporation described in and which executed the above instrument; that he knows the seal of the corporation; that the seal affixed to the instrument is such corporate seal; that it was so affixed by order of the board of directors of the corporation, and that he signed his name thereto by like order.

Notary Public, State of _____

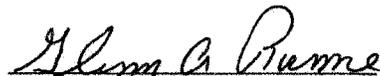
Qualified in _____

My commission expires _____

FIRST INDEMNITY OF AMERICA INSURANCE COMPANY
2740 Route 10 West, Suite 205, Morris Plains, N.J. 07950
STATEMENT OF FINANCIAL CONDITION AS OF DECEMBER 31, 2024

Assets:	
Bonds	\$ 13,295,662
Preferred & Common Stocks	6,268,370
Mortgage Loans	379,080
Real Estate	1,130,027
Cash and Short Term Investments	11,472,976
Investment Income Due and Accrued	135,968
Premiums in the Course of Collection (under 90 days)	778,211
Reinsurance Recoverable on Loss and LAE Payments	118,318
Deferred Tax Asset	251,549
Other Assets	116,300
	<hr/>
Total Admitted Assets	\$ 33,946,461
	<hr/>
Liabilities and Surplus:	
Reserve for Loss and Loss Adjustment Expenses	6,788,275
Other Expenses	189,544
Taxes Licenses and Fees	67,983
Federal Income Tax Payable	161,379
Unearned Premium	2,820,500
Amounts Withheld or Retained for Others	6,375,652
Ceded Reinsurance Balances Payable	204,651
Security Deposits	12,600
	<hr/>
Total Liabilities	16,620,584
	<hr/>
Capital & Surplus:	
Common Stock, Paid Up	2,500,000
Paid in and Contributed Surplus	1,480,945
Unassigned Surplus	13,344,932
	<hr/>
Surplus as Regards to Policyholders	17,325,877
	<hr/>
Total Liabilities and Surplus	\$ 33,946,461

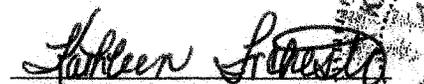
I, Glenn A. Runne, Chief Financial Officer of First Indemnity of America Insurance Company, do hereby certify that the foregoing statement is a correct exhibit of the assets and surplus of the said company, on the 31st day of December, 2024, according to the best information, knowledge, and belief.

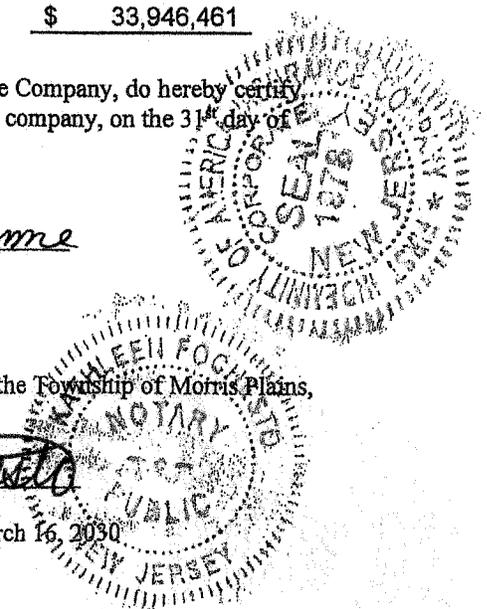

 Glenn A. Runne
 Chief Financial Officer

State of New Jersey)
 County of Morris) SS:

Subscribed and sworn to, before me, a Notary Public of the State of New Jersey in the Township of Morris Plains, this 25th day of February 2025.

Kathleen Fochesto
 Commission #2394310
 Notary Public, State of New Jersey
 My Commission Expires
 March 16, 2030


 Kathleen Fochesto
 My Commission Expires March 16, 2030



**FIRST INDEMNITY OF AMERICA
INSURANCE COMPANY**

2740 Route 10 West, Suite 205, Morris Plains, N.J. 07950
Telephone: (973) 402-1200

POWER OF ATTORNEY FOR BONDS AND UNDERTAKINGS

Know All Men By These Presents: That First Indemnity of America Insurance Company, a Corporation of the State of New Jersey does hereby appoint: Gary A. Cardinale, Joseph Cardinale, Salvatore Cardinale, its true and lawful Attorneys-in-Fact: to make, execute, sign, acknowledge, affix the Company Seal to, deliver any and all surety bonds, Consents of Surety, undertakings, recognizances and other contracts of indemnity and writings obligatory in the nature of a bond, for and on behalf of said Company and as an act and deed of said Company, NOT TO EXCEED FIVE MILLION DOLLARS FOR ANY BOND OR CONTRACT PRICE.

IN WITNESS WHEREOF, First Indemnity of America Insurance Company of the State of New Jersey has executed these presents this 21st day of May, 2025.



Patrick J. Lynch

Patrick J. Lynch, President

STATE OF NEW JERSEY)
COUNTY OF MORRIS) ss:

On this 21st day of May, 2025, before me came the above named authorized representative of First Indemnity of America Insurance Company, to me personally known to be the individual and representative described herein; and acknowledge that he executed the foregoing instrument and affixed the seal of said corporation thereto by authority of this office.



CERTIFICATE

Excerpts of Resolutions adopted by the Board of Directors of First Indemnity of America Insurance Company of the State of New Jersey adopted May 21, 2025.

RESOLVED, that the President, or any one of the Vice Presidents specially authorized to do so by the Board of Directors, shall have the power to appoint Attorneys-in-Fact as the business of the company may require, or to authorize any person or persons to execute on behalf of the Company any bonds, Consents of Surety, undertakings, recognizances, stipulations, policies, contracts, agreements, deeds, and release and assignment of judgments, decrees, mortgages and instruments in the nature of mortgages, and also all other instruments and documents which the business of the Company may require and to affix the Seal of the Company thereto.

FURTHER RESOLVED, that the signatures and attestations of such officers and the seal of the Company may be affixed to any such Power of Attorney or to any certificate relating to the Power of Attorney by electronic means and any such Power of Attorney or certificate bearing such electronic signatures or electronic seal shall be valid and binding upon the Company with respect to any bond, undertaking, recognizances or other contract of indemnity of writing obligatory in the nature thereof.

I, Jane E. Lynch, Secretary of First Indemnity of America Insurance Company of New Jersey, do hereby certify that the foregoing Resolutions were adopted by the Board of Directors of the Corporation and the Powers of Attorney issued pursuant thereto, are true and correct and that both the Resolution and the Powers of Attorney are in full force and effect.

IN WITNESS WHEREOF, I have herewith set my hand and affixed the seal of said Corporation this 21st day of May, 2025.
This is notice that the Power of Attorney cited above is effective this 29th day of January, 2026.



Jane E. Lynch
Jane E. Lynch, Secretary

WW100478

SCHEDULE OF MBE/WBE PARTICIPATION

PROJECT IDENTIFICATION

BIDDER:

Project No. 26-C595 (BID # 2026-003)
Title: CR111 over Hannacrois
Creek Bridge Rehabilitation Project

Name: Birdsall Excavation and Construction LLC
Address: 15 Tower Lane
Clarksville, NY 12041

Total Bid Amount: \$ 1,687,927.60 Fed. Emp. ID #: 87-3735251
Telephone No. 518-269-0690

MBE Goal: 7% x Total Bid Amount = \$ 118,154.93

WBE Goal: 5% x Total Bid Amount = \$ 84,396.38

Bidder is an approved MBE, WBE, majority firm as described in Article SC-19, Affirmative Action Plan of the Supplementary Conditions of the Project Manual (check appropriate category).

MBE/WBE participation is broken down into joint ventures with bidder, subcontracting construction, trucking or services, and materials or supplies. Joint ventures between the prime bidder and MBE/WBE firms are shown below. Other MBE/WBE participation is shown on next page.

JOINT VENTURES WITH BIDDER (check one of the following)

- No MBE/WBE joint ventures with bidder on this contract.
 Bidder is joint venturing with the following firm(s):
(attach copy of joint venture agreements to this form)

Name: _____	Telephone: _____
Address: _____	Contact Person: _____
_____	Fed. Emp. ID #: _____
_____	Approved <u> </u> MBE <u> </u> WBE
	<u> </u> Majority Firm

MBE Share of Joint Venture: % x Total Bid Amount = \$ _____

WBE Share of Joint Venture: % x Total Bid Amount = \$ _____

OTHER MBE/WBE PARTICIPATION:

Complete each section below where appropriate showing all MBE/WBE participation other than joint ventures. Enter the type of participation for each MBE/WBE as one of the following:

- SC - Subcontract Construction
- TS - Trucking or Services
- MS - Source of Materials or Supplies

SCHEDULE OF MBE/WBE PARTICIPATION (con't)

Show the actual amount to be paid to the MBE/WBE, not the contract item bid price.

<u>MBE Firm Name</u>	<u>Work Description</u>	<u>Type Participation</u>	<u>Amount</u>	Type text here
_____	_____	_____	\$ _____	
_____	_____	_____	\$ _____	
_____	_____	_____	\$ _____	
_____	_____	_____	\$ _____	
		Subtotal	\$ _____	
		MBE Share of Joint Venture	\$ _____	
		TOTAL MBE PARTICIPATION	\$ _____	

<u>WBE Firm Name</u>	<u>Work Description</u>	<u>Type Participation</u>	<u>Amount</u>
_____	_____	_____	\$ _____
_____	_____	_____	\$ _____
_____	_____	_____	\$ _____
_____	_____	_____	\$ _____
		Subtotal	\$ _____
		MBE Share of Joint Venture	\$ _____
		TOTAL MBE PARTICIPATION	\$ _____

IMPORTANT:

If the TOTAL MBE PARTICIPATION and/or the TOTAL WBE PARTICIPATION is less than the goal amounts, bidder must attach documentation demonstrating good faith efforts to retain MBE's/WBE's. Such documentation shall include: 1) name of MBE/WBE firm, 2) individual contacted, 3) description of work to be done, 4) quotation or proposal received (if any), 5) description of follow-up actions, and 6) explanation of reason(s) why the firm will not be used, for all MBE's/WBE's solicited for participation in this project.

Firm: BIRDSEAL EXCAVATION + CON. LLC

By: 
(Signature)

Date: 11/27/26

JEFFREY BIRDSEAL
(Typed)

Title: PRESIDENT

WE ARE YOUR DOL



DIVISION OF SAFETY AND HEALTH LICENSE AND CERTIFICATE UNIT, STATE OFFICE CAMPUS, BUILDING 12, ALBANY, NY 12226

CERTIFICATE OF CONTRACTOR REGISTRATION

This Certificate Entitles the Holder to Perform and Bid on Public Work and

Covered Private Construction Projects in the State of New York,

Subject to the Prevailing Wage Requirements of

NYS Labor Law Article 8

BIRDSALL EXCAVATION AND CONSTRUCTION LLC

15 tower lane

clarksville, New York 12041

Phone Number: 5182690690

Registration Number: 25-64HJS-CR

Date of Issue: 2025-02-26

Expiration Date: 2027-02-26

(This license is valid only for the contractor named above)

Roberta Reardon
Commissioner

New York State Department of
Labor

