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Honorable Andrew Joyce Chairman, Albany County Legislature 112 State St, Suite 710 Albany, NY 12207

Amendment to the Rules and Regulation for Albany County Employees

Chairman Joyce:

This is a request to amend the Rules and Regulations of Albany County Employees regarding Longevity Payments made to the County workforce. During the formulation of the 2022 Executive Budget submission it was decided to update the schedule for longevity payments to employees as a way of helping with employee recruitment and retention. These payment amounts have not been updated since the 1980s and do not have the same significance as when they were originally set. The money for these increases is included in the Executive submission and was discussed at the Legislative budget hearings.

I have had a draft resolution drawn up by the County Department of Law which is attached.

I will be available at committee meetings to answer any questions that may arise.

Respectfully yours,

M. David Reilly, Jr

cc: Dennis Feeney, Majority Leader Frank Mauriello, Minority Leader Majority Counsel Minority Counsel