



Stormwater Coalition of Albany County

Members

Albany County

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University at
Albany-SUNY

May 31, 2023

Hon. Andrew Joyce, Chairman
Albany County Legislature
112 State Street, Rm. 710
Albany, NY 12207

Dear Chairman Joyce:

This is a request for legislative action to amend the 2023 Stormwater Coalition budget, as follows:

Increase Stormwater Program Coordinator line (8021 12629) by \$18,949.00
Decrease GIS Specialist line (8021 12633) by \$18,949.00

The Coalition Board of Directors met on May 12, 2023 to discuss why two candidates for the Coalition Program Director position recently turned down job offers. They reviewed the Civil Service job description, discussed the candidates, and decided that the Coalition Program Director salary offered to potential candidates should be in the range of \$70,000 to \$90,000, rather than the current maximum salary of \$71,000. This would potentially entice more candidates to apply for the position and allow the Coalition to make financially competitive job offers.

To cover the cost of this increase the Board agreed, pending legislative approval, to move 2023 funds from the GIS Specialist line which is currently vacant, to the Coalition Program Director line. This would increase the salary line to \$90,000. Remaining funds in the GIS Specialist line could then be used to potentially hire a part time, rather than full time employee. The Board acknowledged that going forward, to support a Coalition Program Director salary line of \$90,000, member dues may need to be increased or cuts made to program items. These details will be addressed in the 2024 Coalition budget.

If questions, please contact me at 447-5645 or Nancy.Heinzen@albanycountyny.gov. Thank you for considering this request.

Sincerely,

Nancy Heinzen
Director/Program Coordinator

Cc: Honorable Dennis Feeney, Majority Leader
Honorable Frank Mauriello, Minority Leader
Rebekah Kennedy, Majority Counsel
Arnis Zilgme, Esq., Minority Counsel