



Daniel P. McCoy
County Executive

Larry I. Slatky
Executive Director

March 1, 2023

The Honorable Andrew Joyce
Chairman, Albany County Legislature
Legislative Clerk's Office
112 State Street, Suite 710
Albany, New York 12207

Dear Chairman Joyce:

Shaker Place Rehabilitation and Nursing Center respectfully requests to enter into a Memorandum of Understanding (MOU) with 1199 SEIU Service and Maintenance workers that will increase their annual compensation and for most titles, their weekly hours of work to 42.5 with a half hour of uncompensated break per shift.

This revision will allow us to comply with the New York State Department of Health regulation for 3.5 hours of care per resident per day and the CMS 5 Star Staff Rating system.

The annualized cost, if every budgeted position was filled, would be \$1,509,872.00. However, as you are aware, many of these positions are vacant. All staff members receiving this additional compensation will be forgoing their 2023, 2% increase.

If any additional information is required, please do not hesitate to contact me. I have attached an excel spreadsheet and the MOU to justify the above in the RLA submission.

Sincerely,

Larry I. Slatky
Executive Director

cc: Dennis Feeney, Majority Leader
Frank Mauriello, Minority Leader
Rebekah Kennedy, Majority Counsel
Arnis Zilgme, Minority Counsel

