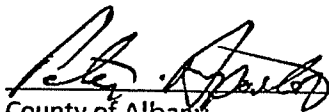


Memorandum of Agreement

By and Between
County of Albany
And

Albany County Department of Residential Health Care Facilities
Professional Staff Association (N.Y.S.U.T)

1. The County of Albany ("County") and Albany County Department of Residential Health Care Facilities Professional Staff Association ("Union") are parties to a collective bargaining agreement dated January 1, 2018 – December 31, 2022 ("Agreement").
2. The parties are in negotiations to bargain a successor contract to the Agreement. If the successor Agreement is ratified, it shall take effect January 1, 2023. The parties anticipate that the successor Agreement shall be ratified prior to January 1, 2023.
3. During negotiations, the parties tentatively agreed to revise Article 13 of the Agreement so that all employees that work at least a seven hour shift or more will have one-half (1/2) hour unpaid lunch break per working day and thirty minutes of paid break time per working day.
4. Upon ratification of the Memorandum of Agreement for the successor Agreement by both parties, the parties agree that this change shall apply immediately to only those in the title of Registered Nurse Supervisors. If the Memorandum of Agreement is ratified prior to January 1, 2023 then this change shall take effect immediately for that title only. The change to hours shall be implemented for all other titles within the bargaining unit on January 1, 2023.



County of Albany

11/28/22
Date



Albany County Department of Residential
Health Care Facilities Professional Staff Association

9/28/22
Date