



County of Albany

Harold L. Joyce
Albany County Office
Building
112 State Street - Albany,
NY 12207

Legislation Text

File #: TMP-3394, **Version:** 1

REQUEST FOR LEGISLATIVE ACTION

Description (e.g., Contract Authorization for Information Services):

Budget Amendment for Social Services (RN)

Date: 6/6/2022
Submitted By: Joseph DeAngelis
Department: Social Services
Title: Contract Administrator
Phone: 518-447-7583
Department Rep.
Attending Meeting: Michele G. McClave

Purpose of Request:

- ☐ Adopting of Local Law
- ☐ Amendment of Prior Legislation
- ☐ Approval/Adoption of Plan/Procedure
- ☐ Bond Approval
- ☒ Budget Amendment
- ☐ Contract Authorization
- ☐ Countywide Services
- ☐ Environmental Impact/SEQR
- ☐ Home Rule Request
- ☐ Property Conveyance
- ☐ Other: (state if not listed) Click or tap here to enter text.

CONCERNING BUDGET AMENDMENTS

Increase/decrease category (choose all that apply):

- ☒ Contractual
- ☐ Equipment
- ☐ Fringe
- ☒ Personnel
- ☐ Personnel Non-Individual

☒ Revenue

Increase Account/Line No.: See budget worksheet
Source of Funds: Click or tap here to enter text.
Title Change: Click or tap here to enter text.

CONCERNING CONTRACT AUTHORIZATIONS

Type of Contract:

- ☐ Change Order/Contract Amendment
- ☐ Purchase (Equipment/Supplies)
- ☐ Lease (Equipment/Supplies)
- ☐ Requirements
- ☐ Professional Services
- ☐ Education/Training
- ☐ Grant

Choose an item.

Submission Date Deadline Click or tap to enter a date.

- ☐ Settlement of a Claim
- ☐ Release of Liability
- ☐ Other: (state if not listed) Click or tap here to enter text.

Contract Terms/Conditions:

Party (Name/address):
Click or tap here to enter text.

Additional Parties (Names/addresses):
Click or tap here to enter text.

Amount/Raise Schedule/Fee: Click or tap here to enter text.
Scope of Services: Click or tap here to enter text.

Bond Res. No.: Click or tap here to enter text.
Date of Adoption: Click or tap here to enter text.

CONCERNING ALL REQUESTS

Mandated Program/Service: Yes ☒ No ☐
If Mandated Cite Authority: 18 NYCRR 505.14

Is there a Fiscal Impact: Yes ☒ No ☐
Anticipated in Current Budget: Yes ☐ No ☒

County Budget Accounts:

Revenue Account and Line: See budget worksheet
Revenue Amount: Click or tap here to enter text.

Appropriation Account and Line: See budget worksheet
Appropriation Amount: Click or tap here to enter text.

Source of Funding - (Percentages)

Federal: Click or tap here to enter text.
State: Click or tap here to enter text.
County: Click or tap here to enter text.
Local: Click or tap here to enter text.

Term

Term: (Start and end date) Click or tap here to enter text.
Length of Contract: Click or tap here to enter text.

Impact on Pending Litigation Yes ☐ No ☒
If yes, explain: Click or tap here to enter text.

Previous requests for Identical or Similar Action:

Resolution/Law Number: Click or tap here to enter text.
Date of Adoption: Click or tap here to enter text.

Justification: (state briefly why legislative action is requested)

The Albany County Department of Social Services currently has two Registered Nurse vacancies that were built in the 2022 Budget to accommodate a salary of \$57,054, which is well below the current competitive salary structure for Registered Nurses. We have been unable to fill these positions for more than two years which has caused us to be out of compliance with NYS Department of Health regulatory requirements for our home care cases.

During the last two years, we have been attempting to recruit RNs through an ongoing job posting on the County website, posting the openings on Indeed, we were granted by the County Legislature a waiver for the residency requirement for a year, we have asked our contracted home care providers for assistance but they too are struggling in recruiting RNs and are only able to assist once a month. We have also attempted to recruit temporary help but the hourly rate is also not competitive with what RNs are paid for temporary work. We have also attempted to recruit from local colleges as well as from a list of names that Larry Slatky, Shaker Place provided to us. Even with all of these approaches, we have been unsuccessful due to the very low salary we are paying.

We did determine that we are able to charge 100% of the RN's salary towards Medicaid Administrative costs, because the assessments and care plans the RN's are conducting are for Medicaid eligible individuals.

We currently have more than 120 cases that are awaiting a new assessment or a required 6 month re-assessment for Medicaid home care services, as well as updated care plans. These assessments are critical for the individuals we serve so we can ensure they are receiving the appropriate care to remain safely in their homes.

To get back into compliance with regulation and continue to provide the appropriate home care services to individuals in need, we are requesting an increase to both of the Registered Nurse lines so that they reflect the increased salary level in the department's 2022 Budget. We are also requesting an increase in our Temporary Help line because we may

continue to need to continue to attempt recruit Temporary Help to assist with the backlog of cases.

The attached spreadsheet details the following changes that the Department of Social Services respectfully requests legislative approval for:

Increase Appropriation in A6010.1 by \$100,361 by:

Increase Line Item A6010.1.2128.001 Registered Nurse by \$24,846 with an annual salary of \$81,900.

Increase Line Item A6010.1.2128.004 Registered Nurse by \$24,846 with an annual salary of \$81,900.

Increase Line Item A6010.8.9970 Temporary Help for a total annual cost of \$57,600

Increase Line Item A6010.8.9010 State Retirement by \$9,342 for a total DSS Appropriation of \$2,417,189

Increase Line Item A6010.8.9030 Social Security by \$3,801 for a total DSS Appropriation of \$1,218,098

Increase Line Item A6010.8.9060 Hospital and Medical Insurance by \$11,926 for a total DSS Appropriation of \$4,504,123

Increase Revenue in A3610 Social Services Administration by \$25,090.

Increase Revenue in A4610 Social Services Administration by \$75,271.