

MEMORANDUM OF UNDERSTANDING

Made by and between Albany County (Employer) and CSEA Albany County Water Purification District Unit (Employee Collective Bargaining Unit) (collectively the "Parties") this 3/3 day of March, 2021, subject to approval of the County Legislature and ratification by the Employee Collective Bargaining Unit.

WHEREAS, the Parties entered into an agreement in 2019 creating a new bargaining unit for the positions of Process Operator 1, Process Operator 2, Process Operator 2 Asst., Process Operator 3, Maintenance Mechanic 1, Maintenance Mechanic 2, Maintenance Mechanic 3, Collection Systems Maintenance Mechanic, Collection Systems Maintenance Assistant, Laboratory Technician, Senior Laboratory Technician, Mechanic Specialist, Mechanic Specialist/HVAC, Automotive Mechanic, Maintenance Control Mechanic, Electrician, Senior Instrument Technician, Laborer, and Custodial Worker within the Albany Water Purification District; and

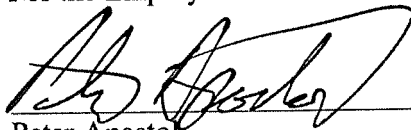
WHEREAS, the Parties have reached an agreement relating to the terms of a collective bargaining agreement between the parties;

NOW THEREFORE, in consideration for the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:

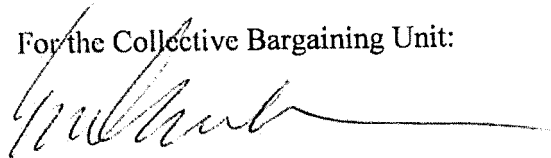
1. The term of the collective bargaining agreement shall be from January 1, 2020 through December 31, 2021.
2. The attached Collective Bargaining Agreement reflects all terms, agreements and understandings by and between the parties.
3. The terms of the attached Agreement are clear terms and are not to be expanded beyond the clear terms.

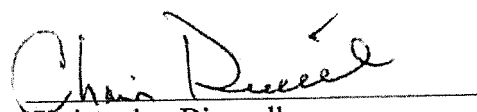
Dated this 3/3 day of March, 2021:

For the Employer:


Peter Apostol
Director of Employee Relations

For the Collective Bargaining Unit:


Eric Muldoon
Labor Relations Specialist


Christopher Disonell
Unit President