

February 4, 2025

The following represents the last and best offer of behalf of Albany County to the International Brotherhood of Teamsters for a successor agreement between Albany County and the International Brotherhood of Teamsters District Attorney's Investigator unit Local 294:

The terms and conditions of the previous contract shall remain in effect except for those outlined below:

Term: 2024 - 2027

COLA adjustments:

2024 – 3%

2025 – 3% - Plus \$500 to base effective January 1, 2025

2026 – 3%

2027 – 3%

- Note: There shall be no retroactive payments for year 2024.
- Retroactive payments shall be calculated from January 1, 2025 to date of ratification of the agreement by the Albany County Legislature.

Longevity:

3-4 years \$550

5-6 years \$750

7-9 years \$1,000

10-14 years - \$1,500

15-19 years \$2,000

20+ years \$5,000

The above represents the full and final agreement on new negotiated items to be incorporated into a successor agreement of the current collective bargaining agreement between the parties.

DATED: February 4th 2025.

For the County:


Daniel P. McCoy
County Executive


Jeffery Jamison, Esq.


Peter Apostol, Esq.
~~Vincent DeBella, Esq.~~

For the Teamsters:


Tom Quackenbush


Jeffrey Palmerino


